

**BOARD OF GOVERNORS**  
**January 30, 2023**  
**Jorgenson Hall – JOR 1410**  
**380 Victoria Street**  
**2:00 p.m. to 4:00 p.m.**

Live Stream: <https://youtube.com/live/MkvZjzDkfzQ?feature=share>

Time	Item	Presenter/s	Action
2:00	1. <b>IN-CAMERA DISCUSSION (Board Members Only)</b>	<b>Tony Staffieri</b>	Information
	2. <b>IN-CAMERA DISCUSSION (Executive Group Invited)</b>	Tony Staffieri	Information
<b>END OF IN-CAMERA SESSION</b>			
2:45	3. <b>INTRODUCTION</b>	<b>Tony Staffieri</b>	
	3.1 Welcome		
	3.1.1 Land Acknowledgement		
	3.1.2 Chair's Remarks		
	3.2 Approval of the January 30, 2023 Agenda		<b>Approval</b>
4.	<b>REPORT FROM THE PRESIDENT</b>	<b>Mohamed Lachemi</b>	Information
5.	<b>REPORT FROM THE SECRETARY</b>	<b>Julia Shin Doi</b>	Information
	5.1 Amendments to <i>By-Law No. 1 being the General By-Laws</i>		<b>Approval</b>
6.	<b>REPORT FROM THE INTERIM PROVOST AND VICE PRESIDENT ACADEMIC</b>	<b>Roberta Iannacito-Provenzano</b>	Information
7.	<b>DISCUSSION ITEMS</b>		
7.1	<b>REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE</b>	<b>David Porter</b>	Information

7.1.1 Introduction to the 2023-24 Budget Process

**Mohamed Lachemi** Information  
**Glenn Craney**  
**Roberta Iannacito-**  
**Provenzano**

**8. FOR INFORMATION**

8.1 University Relations Monthly Metrics and Reach Jennifer Grass Information

**9. CONSENT AGENDA**

9.1 Approval of the November 30, 2022 Minutes **Tony Staffieri** **Approval**

9.2 Approval of the December 21, 2022 Minutes **Tony Staffieri** **Approval**

**4:00 10. TERMINATION**

**NEXT MEETING: March 29, 2023**

## **CONGRATULATIONS**

*Imogen Coe*, founding dean of the Faculty of Science (FOS), has received the 2022 Trailblazer Award in the Policy for Science category from the Canadian Science Policy Centre. The citation declares that she “has inspired a generation with her championship work on EDI,” which has involved integrating its principles “into the research ecosystem of STEM.”

The *DMZ* and the *Lincoln Alexander School of Law* have received a 2022 Innovation Award from the law career and lifestyle publication *Precedent* for their joint initiative the Startup Legal Support program, powered by MT>Ventures. The program connects early-stage companies with law students who offer legal support and gain experience. An article in the Fall 2022 issue of *Precedent* profiled Nicholas Hill (Law, Class of '23) who co-created and leads the program, along with McCarthy Tétrault partner Aliya Ramji, who supervises it.

*Lia Langworthy*, professor of image arts, is one of the 16 recipients of the latest round of funding from the Black Screen Office (BSO)'s Rogers-BSO Script Development Fund, which assists Black and racialized creators. She has received the funding, which comes with access to a two-day writers' retreat outside Toronto, for her television script “Charity Case.”

*Toronto Metropolitan University* has appeared for the first time on the Global Employability University Ranking and Survey, at #192. TMU is one of just eleven Canadian universities to be included. Rankings are determined by a survey of corporate managers from 24 countries conducted by the international HR consultancy and training company Emerging Group, which calls the list the “most consulted ranking by employers worldwide.”

## **EVENTS AND INITIATIVES**

**SCARBOROUGH CHARTER** – On November 8, TMU announced that it has signed the Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education. TMU is committed to advancing the goals set out by the charter in the areas of governance, research, teaching and learning, and community engagement. The goals include promoting intersectional Black flourishing, fostering inclusive excellence, enabling mutuality, and ensuring accountability. As well, along with the over 50 other signatory institutions across Canada, TMU is committing to establish an inter-institutional forum on inclusive higher education. Our signing of the charter builds on the work already in progress and led by the Presidential Implementation Committee to Confront Anti-Black Racism. The committee will soon launch detailed action plans for nurturing Black flourishing across the institution.

**TIFF MACKLEM AT TMU** – On November 10, Bank of Canada Governor Tiff Macklem spoke at the Sheldon & Tracy Levy Student Learning Centre (SLC) as part of the Public Policy Forum (PPF) event “The Evolution of Canadian Labour Markets,” which was hosted by TMU. Macklem delivered a keynote address that was followed by a Q&A moderated by PPF President and CEO, Edward Greenspon. Macklem spoke about the need to control inflation, as well as the impacts on the Canadian labour market of COVID-19 and of an aging population. He detailed the Bank of Canada’s plans to deliver price stability and a rebalanced labour market through its monetary policy. He emphasized the importance of immigration to Canada’s growth, and of training workers to develop skills employers need.

**GLOBAL ENTREPRENEURSHIP WEEK** – From November 14 to 18, Zone Learning hosted a series of events to mark Global Entrepreneurship Week. The theme of this year’s events was *Building Access to Innovation*. Highlights included the annual Penny Appeal Social Accelerator Fund Pitch Event, in which six social venture founders pitched to an expert panel of judges for a chance to win up to \$16,000 of funding from the relief and development organization Penny Appeal Canada; the Fashion Zone event “Unconventional Pathways of Entrepreneurship,” featuring talks by alumni and founders; “A Sustainable Future,” the first of the Innovation Boost Zone’s Future Speaks series of in-person talks on technology and sustainability; the interactive workshop “Bring Your Own Side Hustle,” which gave TMU community members the chance to engage their creative spirit and discover entrepreneurship and collaboration; and an open networking social, which welcomed more than 100 community members in the DMZ Sandbox.

**ADDRESSING GENDER-BASED VIOLENCE** – From November 25 (the International Day for the Elimination of Violence Against Women) to December 10 (Human Rights Day), TMU participated in the annual international campaign 16 Days of Activism to End Gender-Based Violence. The Gender Justice Committee devised the “TMU 16 Days of Activism Challenge,” which offered daily opportunities for community members to explore with their peers ways of taking action. Related events included the virtual talk “Healing from Cultural Betrayal Sexual Trauma Through Institutional Courage” by Boston-based Black feminist researcher and race scholar Jennifer M. Gómez; TMU’s annual commemoration of the National Day of Remembrance and Action on Violence Against Women, which this year featured music by the Queer Songbook Orchestra; and a free screening of director Sarah Polley’s film *Women Talking*, followed by a live Q&A between Polley and Consent Comes First manager Farrah Khan.

**TMU’S NEW SEAL:** On December 6, TMU unveiled a new seal that features our institution’s new name. The seal was designed by fourth-year marketing management student Stella He, who won a student design contest that received nearly 60 submissions. The seal’s focal point is a representation of the SLC, where, as He told Toronto Met Today, “learning, creativity and growth happens” and “connections and bonds are formed between students, staff, and faculty.” According to He, the dotted circular border around the SLC in her design represents “the individuality and diversity of members of TMU” and “the coming together of each of these members, bonding and moving forward for the betterment of the institution, the community, and society overall.” The new seal, which also features our motto (“*Mente et Artificio*,” or “with mind and skill”) and the year of our institution’s founding (1948), will soon be featured on official TMU documents such as graduation parchments and certificates.

**RENAMING RECEIVES ROYAL ASSENT** – On December 8, Bill 26, having passed its third and final reading by the Ontario Legislature, received royal assent, at which point Toronto Metropolitan University became the legal name of our institution. The *Ryerson University Act, 1977* is now known as the *Toronto Metropolitan University Act, 1977*, and it has been amended to reflect the continuation of Ryerson University as TMU. It has also been amended to permit an increase in the number of university senators from 51 to 62, to allow for broader representation of our newest faculties: FOS, the Lincoln Alexander School of Law, and the forthcoming School of Medicine. In addition, the *University Foundations Act, 1992* has been amended to reflect our new name. Renaming the university has fulfilled one of the recommendations put forward in the Standing Strong Task Force’s 2021 report. TMU remains committed to continuing to work towards a more inclusive campus culture and environment.

**COALITION FOR CLIMATE ACTION** – On December 13, TMU announced that it has joined 13 other universities across Canada, as well as Ontario’s University Pension Plan, in the University Network for Investor Engagement. The network is an initiative coordinated by the non-profit investment organization Shareholder Association for Research and Education (SHARE), with the aim of leveraging the institutions’ collective influence as shareholders to foster improvements to corporate sustainability practices and policies. TMU will work with SHARE to advance climate-focused initiatives and deepen investor advocacy and stewardship efforts.

#### ***from the President’s Calendar***

*November 4, 2022:* Over lunch, Faculty of Engineering and Architectural Science Dean Thomas Duever and I spoke with Helen Vari about her ongoing support for FEAS.

*November 4, 2022:* At the MAC, I was proud to take part in the USports Championship Ring Ceremony for the 2021–22 women’s basketball team. I delivered remarks praising the players, the coaching staff, and the athletics team for their true grit.

*November 7, 2022:* At TRSM, I delivered congratulatory remarks at a luncheon celebrating the launch of the memoir *No Bootstraps When You’re Barefoot* by Wes Hall (honorary DLaws ’21).

*November 7, 2022:* I met with Anne Martin-Vachon, chief retail officer at Rogers Communications, to discuss TMU’s ongoing collaborations with Rogers.

*November 9, 2022:* I attended a talk by Mélanie Joly, federal minister of foreign affairs, at the Munk School of Global Affairs, organized by the Asia Pacific Foundation of Canada. She discussed what she called a “reorientation” of Canada’s foreign policy towards the Indo-Pacific region.

*November 9, 2022:* Over lunch, I met with Sam Mizrahi, president and founder of Mizrahi Developments, to discuss TMU’s and his company’s commitments to city building.

*November 9, 2022:* At the MAC’s Jet Ice Lounge, I delivered welcoming remarks at a social hosted by the Office of the Vice-Provost, Faculty Affairs for faculty, librarians, and counsellors who have joined TMU during the pandemic.

*November 10, 2022:* At the Public Policy Forum event “The Evolution of Canadian Labour Markets,” I delivered introductory remarks welcoming Tiff Macklem to campus and reaffirming TMU’s commitment to preparing our students for the workforce of the future.

*November 10, 2022:* As a member, I attended a regular online meeting of the Torstar Toronto Advisory Council, during which I participated in a discussion about addressing pandemic-related tensions and creating more equitable, resilient, and just communities.

*November 10, 2022:* At the York Club Speakers' Dinner, I participated in a wide-ranging panel discussion about the role of urban universities with Ana Serrano, president and vice-chancellor of OCAD University. The discussion was moderated by broadcaster and journalist Valerie Pringle.

*November 13–16, 2022:* I visited TMU's campus in Cairo, where I met with students, faculty, and executive leaders to witness and discuss the progress the campus has made.

*November 17, 2022:* In Woodbridge, I delivered keynote remarks at the College of Carpenters and Allied Trades Graduation Ceremony. I expressed TMU's gratitude to the Carpenter's Union for their support in helping us secure government funding to launch the school of medicine in Brampton.

*November 18, 2022:* In Brampton, along with Director, Government Relations Matthew Baker and Chief Strategy Officer Glenn Craney, I met with Marlon Kallideen, the City of Brampton's new chief administrative officer. This was his first external stakeholder meeting in his new role, and we discussed the medical school.

*November 18, 2022:* In Brampton, Matthew Baker, Glenn Craney, and I met with Deputy Mayor Harkirat Singh, as well as Chair of Economic Development Gurpartap Singh Toor. During this, their first meeting in their new roles, we discussed the medical school and provided updates on all of TMU's activity in Brampton.

*November 18, 2022:* In Brampton, Matthew Baker, Glenn Craney, and I had an introductory meeting with Todd Kyle, CEO of the Brampton Library, to discuss future collaboration.

*November 22, 2022:* I spoke virtually to the Standing Committee on Social Policy, which was meeting to review Bill 26 prior to its being voted on a third time by the legislature. I provided context as to why the university chose to move forward with the renaming process and explained how our new name signifies that we are an institution that continues to respond to societal needs.

*November 22, 2022:* I had a virtual introductory meeting with Neetika Sathe, vice-president of the Green Energy and Technology Centre at Alectra Utilities, which serves the City of Brampton, to discuss potential partnerships in the areas of clean energy and sustainability.

*November 22, 2022:* I had a virtual introductory meeting with Nadiya Sunderji, president and CEO of Waypoint Centre for Mental Health Care in Penetanguishene, to discuss the potential for collaboration with TMU on healthcare education.

*November 23, 2022:* I participated in a Universities Canada virtual roundtable discussion with Ahmed Hussen, federal minister of housing and diversity and inclusion, during which I spoke about ways TMU can work with the government to meet student housing needs.

*November 26, 2022:* I attended a virtual celebration of life for Carla Cassidy, former dean of the Faculty of Arts.

*November 28, 2022:* At a meeting of the Rotary Club of Brampton, I delivered remarks highlighting the healthcare transformation taking place in Brampton and the spirit of collaboration between TMU and William Osler Health System.

*November 28, 2022:* I visited the offices of textile innovation company Myant to speak with CEO Tony Chahine about its research collaboration with TMU.

*November 28, 2022:* I was pleased to participate in the TMU Upcycled Gear Fashion Show at the MAC, where I wore an upcycled robe made by Narish Maraj (Fashion Communication '22), the show's project coordinator.

*November 29, 2022:* I chaired a regular online meeting of the School of Medicine Development Committee.

*November 29, 2022:* Interim Executive Director, International Todd Carmichael and I had an introductory meeting with Sanjay Kumar Verma, India's new high commissioner to Canada. We discussed academic and entrepreneurial partnerships between Indian institutions and TMU.

*December 1, 2022:* Along with Vice-President, University Advancement and Alumni Relations Ian Mishkel, I had an introductory meeting with Marc Muzzo, president of the Muzzo Group of real estate and construction companies, to discuss TMU's plans for the medical school in Brampton.

*December 1, 2022:* I met online with Kathleen Lynch, president of Confederation College, to update her on TMU's process of renaming our institution.

*December 2, 2022:* I met with Sara Singh, former MPP for Brampton Centre, to update her on new developments at TMU.

*December 5, 2022:* I had an introductory meeting with Rania Llewellyn, president and CEO of the Laurentian Bank of Canada.

*December 5, 2022:* I welcomed Frank Stronach, founder and chairman of Stronach International, to campus, for a visit during which he engaged with faculty and students about climate change. During this visit, I hosted a roundtable discussion between Stronach and TMU researchers about intersections in research and scholarly activity between science-based areas such as transportation, clean energy, and water management, and areas such as city building, democratic exchange, and public policy.

*December 5, 2022:* At the SLC Amphitheatre, Vice-Provost, Students Jen McMillen and I hosted an exam de-stress lunch for students to grab quick meals and mingle ahead of exam season.

*December 5, 2022:* I was pleased to attend TMU's annual community holiday celebration at Lake Devo.

*December 6, 2022:* At the Sears Atrium, I delivered remarks commemorating the National Day of Remembrance and Action on Violence Against Women, during which I reaffirmed TMU's solidarity with survivors of violence against women, and gender-oppressed people.

*December 7, 2022:* I appeared as a guest at a Brampton City Council committee of council meeting, where I provided an overview of TMU's vision for the medical school.

*December 8, 2022:* At Queen's Park, at the request of Jill Dunlop, minister of colleges and universities, I witnessed Lieutenant Governor Elizabeth Dowdeswell's granting royal assent to Bill 26. I was recognized as TMU's president in the House of Commons.

*December 8, 2022:* As past chair of the Council of Ontario Universities (COU), I delivered remarks at a celebration of the council's 60<sup>th</sup> anniversary, during which I highlighted universities' role as engines of growth, and the importance of collaboration with other sectors.

*December 8, 2022:* During the virtual celebration for the Spanning the Gaps program's 15<sup>th</sup> anniversary, I delivered remarks celebrating the program as a shining example of TMU's commitment to collaboration and collective ambition, as well as our continued efforts to address societal needs.

*December 9, 2022:* At the George Vari Engineering and Computing Centre, I was pleased to unveil a plaque honouring my friendship with George W. Vari, and to deliver remarks sharing my fond memories of him and of his enthusiasm for students and learning.

**MEMORANDUM**

To: Members of the Board of Governors

From: Julia Shin Doi, General Counsel, Secretary of the Board of Governors, and University Privacy Officer; J. Lee, Director, Administration and Governance; Jennifer MacInnis, Associate General Counsel and Assistant Secretary of the Board of Governors; Adela Mall, Senior Legal Counsel and Governance Officer;

Subject: Report from the Secretary

Date: January 30, 2023

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**1. Governance Essentials Training**

The Governance Essentials Training program provides Board members with an introduction to corporate governance and financial oversight at Toronto Metropolitan University (“the University”). All Board members are encouraged to attend the training sessions. Participants who attend all the training sessions will be awarded a certificate of achievement. The program schedule is posted on Diligent, and the training materials will be posted on Diligent in the Resource Centre.

**Introduction to Performance Measurement at Toronto Metropolitan University:** Thank you to G. Craney, Chief Strategy Officer, who provided Board members on January 25, 2023, with a comprehensive understanding of how the University measures institutional and management effectiveness and the transparency that this process provides.

The upcoming sessions are as follows:

**Financial Literacy - Module 1 and Module 2 (in-person)**

February 9, 2023, 12:00 p.m. to 3:00 p.m.

**Making Toronto Metropolitan University’s Values of Equity, Diversity, and Inclusion an Intentional Practice (virtual)**

March 1, 2023, 2:30 p.m. to 4:00 p.m.



## **2. Policies**

The University's Human Resources team will be initiating a review of the University's *Workplace Civility and Respect Policy* and *Discrimination and Harassment Prevention Policy* to ensure compliance with the *Occupational Health and Safety Act (Ontario)* and relevant labour laws.

## **3. New Returning Officer**

A new Returning Officer, J. Webster, has been appointed to assist with the Board of Governors elections. Thank you to C. Dempsey for acting as the Board of Governors Returning Officer and effectively administering the Board of Governors electoral process.

## **4. Professional Designations**

Congratulations to J. Lee and A. Mall on achieving new certifications. J. Lee is now a Certified Information Privacy Professional in Canada (CIPP/C), a certification administered by the International Association of Privacy Professionals. A. Mall is now a certified Governance Professional (GPC.D), a certification administered by the Governance Professionals of Canada.

**BOARD OF GOVERNORS**  
**January 30, 2023**

**AGENDA ITEM:** Amendments to *By-Law No. 1 being the General By-Laws*

**STRATEGIC OBJECTIVES:**

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☒ Compliance (e.g. legislatively required)
- ☒ Governance

**ACTION REQUIRED:** Approval

**SUMMARY:**

In accordance with the notice given at the November 30, 2022, Board of Governors meeting, amendments are being proposed to *By-Law No. 1 being the General By-Laws* ("By-Laws") to reflect the legal name change of Toronto Metropolitan University (the "University").

**BACKGROUND:**

The Ontario Government's amendment to the *Ryerson University Act, 1977* received Royal Assent on December 8, 2022, changing the legal name of the University. Subsequent to that change, amendments are being proposed to the By-Laws to reflect the name change and to provide for a seat on the Election Procedures Committee for a student representative nominated by the Toronto Metropolitan Graduate Students' Union.

**ATTACHMENTS:** Redline and clean copies of the proposed amendments to the By-Laws.

**PREPARED BY:**

Name: Julia Shin Doi, General Counsel, Secretary of the Board of Governors, and University Privacy Officer

Jen MacInnis, Associate General Counsel and Assistant Secretary of the Board

Adela Mall, Senior Legal Counsel and Governance Officer

Date: January 24, 2023

**APPROVED BY:**

Name: Mohamed Lachemi, President and Vice-Chancellor

Date: January 24, 2023

# **BY-LAW NO. 1**

## **being the**

## **GENERAL BY-LAWS**

## **OF**



### *Amendment Dates*

**March 31, 2003** *General By-Law Review*

**March 29, 2004** *Article 13.3 Procedure to Appoint President at end of Term*

**November 29, 2004** *Article 10 (Appointment of the Chancellor);*

*Article 15(Committees);*

*Article 16.1 (Executive Committee);*

*Article 17.2(Audit Committee)*

**November 28, 2005** *Article 15 and 21 –Removal of External Relations Committee*

**November 27, 2006** *Article 17 – (Change in Composition of Audit Committee)*

**February 26, 2007** *Article 6.3 (e) (Termination of the Board Membership at Age 75)*

**April 28, 2008** *General By-Law Review*

**October 20, 2008** *Rescinding of Special By-Law No. #1 - (Amendment #1)*

**April 26, 2010** *Conflict of Interest*

**September 27, 2010** *Article 13 President*

**April 25, 2011** *Article 24.3 and 24.4 (Title Change)*

**August 17, 2015** *Article 7.1 Regular Meetings*

**January 29, 2018** *Articles 14.2, 18.4, 27.2 (Title Change and Removal of Reference to Special By-law No.#1)*

**November 29, 2021** *Article 7 (Meetings of the Board), Article 8 (Declaration of Interest), Article 16 (Governance Committee), Article 22 (Corporate Seal), General By-Law Review*

**January 30, 2023** *Replacement of Ryerson University with Toronto Metropolitan University, Article 3.4 (c) (Composition of Committee)*

## TABLE OF CONTENTS

ARTICLE 1 INTERPRETATION	3
ARTICLE 2 COMPOSITION OF THE BOARD	5
ARTICLE 3 ELECTION TO THE BOARD OF ALUMNI, TEACHING FACULTY, ADMINISTRATIVE STAFF AND STUDENTS	5
ARTICLE 4 APPOINTMENT OF TWO BOARD MEMBERS BY THE BOARD	9
ARTICLE 5 APPOINTMENT OF NINE BOARD MEMBERS BY THE LIEUTENANT GOVERNOR IN COUNCIL	10
ARTICLE 6 TERMINATION OF BOARD MEMBERSHIP	11
ARTICLE 7 MEETINGS OF THE BOARD	12
ARTICLE 8 DECLARATION OF INTEREST	16
ARTICLE 9 CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA	19
ARTICLE 10 APPOINTMENT OF A CHANCELLOR	20
ARTICLE 11 CHAIR AND VICE CHAIR OF THE BOARD	21
ARTICLE 12 PROCEDURE FOR ELECTION OF CHAIR AND VICE CHAIR	24
ARTICLE 13 PRESIDENT	26
ARTICLE 14 OFFICERS OF THE UNIVERSITY	29
ARTICLE 15 COMMITTEES	30
ARTICLE 16 THE GOVERNANCE COMMITTEE	34
ARTICLE 17 AUDIT COMMITTEE	35
ARTICLE 18 EMPLOYEE RELATIONS AND PENSIONS COMMITTEE	36
ARTICLE 19 FINANCE COMMITTEE	36
ARTICLE 20 NEGOTIATIONS COMMITTEE	37
ARTICLE 21 PROTECTION OF MEMBERS AND OFFICERS OF THE UNIVERSITY	37
ARTICLE 22 CORPORATE SEAL	39
ARTICLE 23 EXECUTION OF DOCUMENTS	39
ARTICLE 24 BORROWING AND BANKING	40
ARTICLE 25 FISCAL YEAR AND AUDIT	41
ARTICLE 26 NOTICE	42
ARTICLE 27 ENACTMENT, AMENDMENT OR REPEAL OF EXISTING BY-LAWS	43

**BY-LAW NO. 1**  
**being the**  
**GENERAL BY-LAWS OF**



**Article 1**  
**INTERPRETATION**

**1.1 Defined Terms**

In these By-Laws the following terms shall have the following meanings:

“**Administrative Staff**” shall mean the full-time employees of the University who are not members of the Teaching Faculty; provided that an individual shall only be considered to be a full-time employee for the purposes of this definition if he or she is serving in a regular capacity on a continuing basis.

“**Alumni**” shall mean the persons who have received degrees, diplomas or certificates from Ryerson Institute of Technology, Ryerson Polytechnical Institute, Ryerson Polytechnic University, ~~or~~ Ryerson University or Toronto Metropolitan University and who are no longer registered as students.

“**Board Appointees**” shall mean those individuals appointed to the Board in the manner contemplated by Article 4.

“**Board of Governors**” or “**Board**” shall mean the Board of Governors of Toronto Metropolitan~~Ryerson~~ University.

“**Business Day**” shall mean any day of the week other than a Saturday or a Sunday or a day, which is a civic or statutory holiday in the City of Toronto.

“**By-Law**” shall mean any By-Law enacted by the Board.

“**Chair**” or “**Chair of the Board**” shall mean the Chair of the Board of Governors and “**Vice Chair**” shall mean the Vice Chair of the Board of Governors and, where the context permits, the words “Chair” or “Chair of the Board” shall include the Vice Chair or other members of the Board when acting as Chair of the Board.

“**Chancellor**” shall mean the Chancellor of ~~Toronto Metropolitan~~Ryerson University.

“**Committee of the Board**” or “**Committee**” shall mean a Committee of the Board appointed by By-Law or resolution of the Board in accordance with the provisions of the ~~Toronto Metropolitan~~Ryerson University Act.

“**Corporate Seal**” shall mean the corporate seal of ~~Toronto Metropolitan~~Ryerson University.

“**Corporations Act**” shall mean the *Corporations Act* (Ontario) R.S.O. 1990, c. C.38, the regulations enacted pursuant to it and any statutes and regulations that may be substituted for them, as amended from time to time.

“**LGIC Appointees**” shall mean those individuals appointed to the Board in the manner contemplated by Article 5.

“**Officer of the University**” shall mean any one of the Chair, Vice Chair, President and Vice Chancellor, Provost and Vice President Academic, Vice President Administration and Operations, Secretary of the Board, and such other person or persons as shall be appointed by the Board pursuant to Section 14.4.

“**President**” shall mean the President of ~~Toronto Metropolitan~~Ryerson University.

“**Rules of Order**” shall have the meaning ascribed thereto in Section 7.17.

“**University**” shall mean ~~Toronto Metropolitan~~Ryerson University.

“~~Toronto Metropolitan~~Ryerson University Act” shall mean the ~~Toronto Metropolitan~~Ryerson University Act, 1977 and all statutory modifications thereof for the time being in force.

“**Secretary**” or “**Secretary of the Board**” shall mean the Secretary of the Board of Governors.

“**Students**” shall mean persons who are registered as such in a program or course of study at the University that leads to a degree, diploma or certificate of the University.

“**Teaching Faculty**” shall mean the full-time employees of the University whose principal duty is the performance of the teaching function or research function of the University, including the employees holding the offices of Dean, Chair, Assistant Chair or Associate Chair of a department, or Academic Director; provided that an individual shall only be considered to be a full-time employee for the purposes of this definition if he or she is a regular faculty member or probationer.

## **1.2 Interpretation**

In this By-Law all references to the singular shall also be interpreted as referring to the plural and vice versa and words in one gender include all genders. The insertion of headings in this By-Law and the division into sections and subsections are for convenience of reference only and shall not affect the interpretation of this By-Law. References to an Article or Section refer to the applicable article or section of this By-Law. The word "**including**" means "including without limitation" and shall not be deemed to limit any words which follow it to the specific words which precede it.

## **Article 2 COMPOSITION OF THE BOARD**

### **2.1 Composition**

The Board shall consist of the President, the Chancellor, the Board Appointees, the LGIC Appointees and those members of the Alumni, Teaching Faculty, Administrative Staff and Students appointed or elected in the manner contemplated by the *Toronto Metropolitan ~~Ryerson~~ University Act* and as hereinafter prescribed.

### **2.2 Vacancies**

Notwithstanding any vacancy on the Board, as long as a quorum of the Board, as defined in Section 4(9) of the *Toronto Metropolitan ~~Ryerson~~ University Act*, remains in office, the Board is competent to exercise all and any of its powers.

### **2.3 No Remuneration**

The members of the Board shall receive no remuneration for acting as such. The Board may authorize payment to a member for travelling and other expenses in connection with Board business.

## **Article 3 ELECTION TO THE BOARD OF ALUMNI, TEACHING FACULTY, ADMINISTRATIVE STAFF AND STUDENTS**

### **3.1 Number**

Each constituency set forth below shall have the right to elect to the Board the following number of persons:

- (a) Alumni: Three members, each of whom shall hold office for a three year term; one of whom shall be elected annually;
- (b) Teaching Faculty: Three members, each of whom shall hold office for a two year term; two of whom shall be elected in each odd numbered year and one of whom shall be elected in each even numbered year;

- (c) Administrative Staff: Two members, each of whom shall hold office for a two year term; one of whom shall be elected annually; and
- (d) Students: Three Students, each of whom shall hold office for a one year term; all of whom shall be elected annually.

### **3.2 Term of Office**

The term of office for Alumni, Teaching Faculty, Administrative Staff and Student members elected to the Board pursuant to Section 3.1 shall be for the respective periods specified in Section 3.1 and shall commence on the 1<sup>st</sup> day of September immediately following the date of his or her election as such.

### **3.3 Date and Time of Election**

Subject to the provisions of Section 3.7, an election shall be held on campus in the spring of each year for the election to the Board of those Alumni, Teaching Faculty, Administrative Staff and Student members to be elected pursuant to Section 3.1.

### **3.4 Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee**

#### **(a) Formation and Composition**

Prior to December 31 in each year, a committee to be known as the Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee shall be struck by the Secretary which shall, save and except where it is otherwise herein provided, have responsibility and authority for: (i) conducting the election to be held in the next following year to elect the Board members to be elected pursuant to Section 3.1 (each such election, in this Article 3, the “Election”); (ii) appointing a Returning Officer for the Election from among the employees of the University, (iii) determining the period of time during which nominations may be received in respect of the Election and accepting all nominations duly received and submitted; (iv) determining and publishing the necessary forms, information and regulations for the Election; (v) determining those elected and the order of standing of candidates in the Election; (vi) executing all related matters necessary for the proper conduct of the Election; and determine any dispute as to eligibility to hold office or vote in any election for membership on the Board of Governors under article 3 of the By-Laws.

#### **(b) Funds**

Funds for the purpose of conducting the Election shall be provided for in the operating budget of the University and shall be made available to the Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee on approval by the Secretary of the Board of recommendations for expenditures made by the Committee.

#### **(c) Composition of Committee**



Each ~~Toronto Metropolitan Ryerson~~ University Election Procedures Committee struck from time to time shall be composed of the Secretary of the Board, who shall act as Chair; the Assistant Secretary of the Board, one member of the Alumni designated by the University's Director of Alumni Affairs; one member of the Teaching Faculty nominated by the ~~Toronto Metropolitan Ryerson~~ Faculty Association; one member of the Administrative Staff nominated by the Management and Confidential Group or by the Ontario Public Service Employees Union or by the Canadian Union of Public Employees, on a rotation basis; one Student nominated by the ~~Toronto Metropolitan Association of Part-Time Students Continuing Education Students' Association of Ryerson~~; one Student nominated by the ~~Toronto Metropolitan Ryerson~~ Students' Union; and one Student nominated by the Toronto Metropolitan Graduate Students' Union.

**(d) Qualification for Appointment to Committee**

To ensure impartiality in the conduct of the Election, as a condition of appointment to the ~~Toronto Metropolitan Ryerson~~ University Election Procedures Committee, each person so appointed must agree not to be a candidate for election to the Board in the Election, not to actively support, or make known support for any candidate in the Election and to refrain from active participation in any related matter.

**(e) Term of Appointment to Committee**

With the exception of the Secretary of the Board and the Assistant Secretary of the Board who are permanent members of the Committee, members of each ~~Toronto Metropolitan Ryerson~~ University Election Procedures Committee shall serve a two-year term renewable once.

**(f) Report to the Board**

Not later than four weeks after the Election, the ~~Toronto Metropolitan Ryerson~~ Election Procedures Committee shall make a report to the Board on matters related to the Election including the names of those declared elected by the Returning Officer.

### **3.5 Voter Eligibility**

**(a) Alumni**

All members of the Alumni shall be eligible to vote for the Board member to be elected in the Election pursuant to Section 3.1(a).

**(b) Teaching Faculty**

The University's Human Resources shall, not later than four weeks prior to the date of the Election, provide the ~~Toronto Metropolitan Ryerson~~ University Election Procedures Committee with a list of all individuals who are members of the Teaching Faculty 30 days immediately prior to the date of the Election. All persons

included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(b).

(c) **Administrative Staff**

The University's Human Resources shall, not later than four weeks prior to the date of the Election, provide the ~~Toronto Metropolitan~~~~Ryerson~~ University Election Procedures Committee with a list of all individuals who are members of the Administrative Staff 30 days immediately prior to the date of the Election. All persons included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(c).

(d) **Students**

The University's Registrar shall, not later than four weeks prior to the date of the Election, provide the ~~Toronto Metropolitan~~~~Ryerson~~ University Election Procedures Committee with a list of all individuals who are Students 30 days immediately prior to the date of the Election. All persons included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(d).

### **3.6 Candidate Eligibility**

An individual shall be eligible to stand as a candidate to represent the Alumni, Teaching Faculty, Administrative Staff or Students on the Board, only if he or she, in the case of an individual who has agreed to stand for election pursuant to:

- (a) Section 3.1(a) (Alumni), is a member of the Alumni, is not an employee of the University, is eighteen or more years of age and has been nominated in writing by two other members of the Alumni;
- (b) Section 3.1(b) (Teaching Faculty), is a member of the Teaching Faculty, is eighteen or more years of age and has been nominated in writing by two other members of the Teaching Faculty;
- (c) Section 3.1(c) (Administrative Staff), is a member of the Administrative Staff, is eighteen or more years of age and has been nominated in writing by two other members of the Administrative Staff; and
- (d) Section 3.1(d) (Students) is a Student, whether or not eighteen years of age or older and has been nominated in writing by two other Students.

### **3.7 Special Nominations and Voting Provisions for Alumni**

- (a) Notice that nominations for election of Alumni to the Board are open, of the date of closure of nominations and of the nominating procedures shall be provided to Alumni by the ~~Toronto Metropolitan~~~~Ryerson~~ University Election Procedures Committee not sooner than 160 days and not later than 120 days prior to the Election, via the ~~Toronto Metropolitan~~~~Ryerson~~ University Alumni Magazine or

such other method of providing notice as is likely to be delivered to all or substantially all Alumni for whom the University has a current address, or any combination of such methods.

- (b) The Alumni ballot and voting procedures shall be provided via the Toronto Metropolitan~~Ryerson~~ University Alumni Magazine, on request by mail to any Alumni who so requests, by such other method as is likely to provide for the participation in a confidential manner of all Alumni entitled to receive the notice contemplated by Section 3.7(a), or any combination of such methods.
- (c) The date of close of nominations for election of Alumni to the Board shall be determined annually by the Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee.

### **3.8 General Provisions Relating to Elections**

#### **(a) Tie Vote**

In the event of any tie vote for any office being filled pursuant to this Article 3, a recount shall be held within seven days of the Election at a time and place and in a manner prescribed by the Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee. In the event that the recount confirms the tie vote, a single deciding vote shall be cast by the Returning Officer for that candidate whose name appears on the piece of paper pulled by the Returning Officer from a hat containing one piece of paper for each candidate who is tied with one or more other candidates for first place in such Election.

#### **(b) Filling of Vacancies**

In the event that a vacancy arises in respect of a Board position filled pursuant to this Article 3 (other than a vacancy which arises at the expiry of a Board member's term of office) and the Board determines, having regard to the length of the unexpired term of such office, to fill such vacancy, the vacancy shall be filled by the candidate who received the next highest number of votes for such position in the immediately preceding Election, unless the Board deems it inappropriate to do so, in which case the vacancy shall be filled in such other manner as determined by the Board to be in the best interests of the University. The person so elected or appointed shall serve the unexpired remainder of the term of the departed Board member. If a by-election is held pursuant to this Section 3.8(b), it shall be administered and overseen by the then constituted Toronto Metropolitan~~Ryerson~~ University Election Procedures Committee based on procedures established by them; provided that such procedures shall conform to the greatest extent practicable with the procedures prescribed for Elections by this Article 3.

**Article 4**  
**APPOINTMENT OF TWO BOARD MEMBERS BY THE BOARD**

**4.1 Appointment**

The manner and procedure whereby the Board shall appoint two of its members as required by Section 4(1)(g) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* shall be as follows:

- (a) At a regular meeting of the Board preceding the expiration of the three-year term for which an incumbent was appointed, the Chair shall advise the Board of such upcoming vacancy and ask Board members to advise the Governance Committee of individuals whom they believe would be appropriate to fill such vacancy.
- (b) The Governance Committee will consider all such advice and based thereon or on additional advice will solicit candidates for appointment in a manner determined by the Governance Committee.
- (c) As soon as reasonably practicable thereafter, the Governance Committee will present for approval by the Board one or more nominees to fill such vacancy. Such proceedings shall be held *in camera*.
- (d) The appointment of a member pursuant to this Article 4 shall take effect on the later of:
  - (i) the day following the expiry of the term of the Board member whom the newly appointed member is replacing; and
  - (ii) the day upon which such member's appointment is approved by the Board.

Such member shall continue to hold office as a Board member for a three year term.

**4.2 Vacancy**

In the event that a vacancy arises in respect of a Board position filled pursuant to Section 4(1)(g) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* (other than a vacancy which arises at the expiry of a Board member's term of office), and the Board determines, having regard to the length of the unexpired term of such office, to fill such vacancy, the vacancy shall be filled in the manner contemplated by Section 4.1., but the procedures contemplated thereby shall be commenced at the first Board meeting following the creation of such vacancy or if it is publicly known that such a vacancy will arise, at the first Board meeting after it is so known. The individual appointed shall serve the unexpired remainder of the term of the departed Board member.

**Article 5**  
**APPOINTMENT OF NINE BOARD MEMBERS BY THE LIEUTENANT GOVERNOR**  
**IN COUNCIL**

**5.1 Appointment**

The manner and procedure whereby the Board shall recommend to the Lieutenant Governor in Council those nine individuals to be appointed to the Board pursuant to Section 4(1)(b) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* shall be as follows:

- (a) At a regular meeting of the Board held at least six months preceding the expiration of the three-year term for which an incumbent was appointed pursuant to Section 4(1)(b) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act*, the Chair shall advise the Board of such upcoming vacancy and ask Board members to advise the Governance Committee of individuals who they believe would be appropriate to fill such vacancy.
- (b) The Governance Committee will consider all such advice and based thereon or on additional advice, will solicit candidates for appointment in a manner determined by the Governance Committee.
- (c) As soon as possible thereafter, the Governance Committee will present for approval by the Board one or more nominees to recommend to the Lieutenant Governor in Council to fill such vacancy; provided that if the Governance Committee determines that it must make such recommendation before the Board's next regularly scheduled meeting, it shall instruct the Secretary to send a ballot on the matter to all Board members together with a request that each ballot be marked and returned to the Secretary by a specified date. So long as the individual whom the Governance Committee proposes to recommend is so approved by more than 50% of the members of the Board, the Secretary shall have the power and the authority to forward the name of such individual to the Lieutenant Governor in Council pursuant to Section 5.1(d), for and on behalf of the Board. Such proceedings shall be held *in camera*.
- (d) The name of each individual so approved shall be forwarded to the Lieutenant Governor in Council by the Secretary for consideration in the exercise of its right to appoint Board members pursuant to Section 4(1)(b) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act*.
- (e) Each Board member appointed pursuant to Section 4(1)(b) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* shall continue to hold office as a Board member for a term expiring on the third anniversary of his or her appointment.

**5.2 Vacancy**

In the event that a vacancy arises in respect of a Board position filled pursuant to Section 4(1)(b) of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* (other than a

vacancy which arises at the expiry of a Board member's term of office) the procedures set forth in Section 5.1 shall be followed. The individual so appointed shall serve the unexpired remainder of the term of the departed Board member unless his or her appointment is revoked earlier by the Lieutenant Governor in Council.

## **Article 6**

### **TERMINATION OF BOARD MEMBERSHIP**

#### **6.1 Automatic Termination**

As provided in the *Toronto Metropolitan~~Ryerson~~ University Act*, a Board member ceases to hold office as a member of the Board when he or she ceases to be eligible for appointment or election to the Board.

#### **6.2 Resignation or Declaration of Vacancy**

In addition, the membership of a member of the Board is vacated when such member resigns as a member of the Board or the Board declares such membership in the Board vacant.

#### **6.3 Termination by Board**

The Board shall have the right in its sole and absolute discretion to declare a Board member's membership on the Board vacant where such member:

- (a) becomes incapable of acting as a member;
- (b) has not acted honestly, in good faith or in the best interests of the University, or any part thereof;
- (c) within any previous 12 month period fails to contribute significantly in the estimation of the Board to the work of the Board and/or its Committees;
- (d) does not respect the principles of confidentiality as set out in Article 9;
- (e) has over the course of any 12 month period, attended less than 50 percent of the regular meetings of the Board or committees of the Board of which he or she is a member; or
- (f) in the case of a member elected pursuant to Article 3, such Board member ceases to qualify as a member of the Alumni, the Administrative Staff, the Teaching Faculty or as a Student, as the case may be.

#### **6.4 Term Limits**

As contemplated by Section 4(4) of the *Toronto Metropolitan~~Ryerson~~ University Act*, no individual shall be eligible to hold office for more than three consecutive

terms (without a minimum one year's absence between any such terms); provided that in calculating the number of consecutive terms an individual has served as a Board member, the period of time during which such individual served the unexpired portion of a predecessor's term as a Board member, if any, shall not be counted.

## **Article 7**

### **MEETINGS OF THE BOARD**

#### **7.1 Regular Meetings**

A regular meeting of the Board shall be held in at least six of the twelve months of the year, on dates as so determined by the Secretary.

#### **7.2 Notice of Regular Meetings**

Notice in writing of the date, time and place of each meeting shall be sent to each member of the Board, addressed to such member at his or her address as it appears in the records of the Board at least ten days but not more than fifty days before the time appointed for holding such meeting.

#### **7.3 Special Meetings**

A special meeting of the Board shall be convened by the Secretary when so requested by the Chair or the President or in writing by any ten members of the Board constituting a quorum for a meeting of the Board.

#### **7.4 Notice of Special Meetings**

Notice of each special meeting shall be sent to each Board member not less than three days before the meeting is to take place. Any notice concerning a special meeting shall indicate at whose request the meeting is being convened.

#### **7.5 Omission of or Irregularities in Notice of Meetings**

Notice of all meetings, whether regular or special, shall be given only by the Secretary or in his or her absence by a person appointed by the Secretary to act in that capacity. The accidental omission to give notice of a meeting to any member of the Board, or any accidental irregularity in connection with the giving of notice, shall not invalidate the proceedings at the meeting. Notwithstanding the provisions of Sections 7.2 and 7.4, a regular meeting or a special meeting may take place without the requisite notice having been provided to Board members if all the members are present or if either before or after the meeting, those absent from the meeting signify in writing their consent to the meeting being held in their absence.

## **7.6 Annual Meeting**

The meeting of the Board at which the audited annual financial statements are presented, approved and the signing of the balance sheet authorized shall be designated as the Annual Meeting, which meeting shall take place not later than September 30<sup>th</sup> in each year.

## **7.7 Quorum**

A quorum of the Board shall consist of ten members present in person at least one-half of whom shall be members of the Board appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act*.

## **7.8 Votes to Govern**

Except as otherwise specifically contemplated by the *Toronto Metropolitan ~~Ryerson~~ University Act*, the *Corporations Act*, the By-Laws or the Rules of Order, and all applicable legislation, at all meetings of the Board, every question shall be voted on and decided by a simple majority of the votes of the Board members entitled to vote thereon present in person. In the case of an equality of votes, the Chair shall not have a second or casting vote and the question shall be deemed to be decided in the negative.

## **7.9 Show of Hands**

Unless a Board member entitled to vote demands a ballot, each motion shall be voted upon by a show of hands. Upon a show of hands, each Board member entitled to vote shall have one vote. Whenever a vote by show of hands shall have been taken upon a question, a declaration by the Chair that the vote upon the question has been carried or carried by a particular majority or not carried and an entry to that effect in the minutes of the meeting shall be sufficient evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against any resolution or other proceeding in respect of the said question, and the result of the vote so taken shall be the decision of the members upon the said question; provided that nothing herein shall prevent a roll call vote being called for, taken, and the results thereof recorded in the minutes on a matter which would otherwise be voted on by a show of hands, so long as such procedure is called by a Board member, for prior to the vote by show of hands and otherwise in accordance with the rules of order governing the meeting.

## **7.10 Vote By Ballot**

Prior to the Chair calling for a vote on a question, a Board member entitled to vote may demand a vote by ballot. A vote by ballot so demanded shall be taken in such manner as the Chair shall direct. A demand for a vote by ballot may be withdrawn at any time prior to the taking of the vote by ballot. Upon a vote by ballot, each



member entitled to vote, present in person shall have one vote and the result of the vote by ballot shall be the decision of the members upon the said question.

#### **7.11 Resolutions in Writing**

A resolution signed by all of the Board members entitled to vote is as valid and effective as if passed at a meeting of the Board members duly called, constituted and held for that purpose. Resolutions in writing may be signed in counterparts and resolutions in writing signed by one or more members entitled to vote and transmitted by facsimile or electronic mail to the Secretary shall be deemed to be duly signed by such members.

#### **7.12 Order of Business**

The order of business at regular meetings of the Board shall be as follows:

- (a) Introduction
  - (i) Approval of Agenda (other than the *in camera* portion)
  - (ii) Approval of Minutes
  - (iii) Business Arising from the Minutes
  - (iv) Report from the President
  - (v) Report from one or more of the Officers.
- (b) Discussion Items
  - (i) Committee reports and recommendations
  - (ii) New Business
  - (iii) Other Business

#### **7.13 Required Notice for Inclusion of Items in the Agenda**

All written material for inclusion in the agenda for regular meetings of the Board (including administrative reports and statements for approval) shall be delivered to the Secretary of the Board at least fifteen full Business Days prior to the day of the meeting at which they are to be presented and, unless the Chair otherwise consents, only written material which has been so delivered shall be referred to on the agenda.

#### **7.14 Introduction of New Matter Without Notice**

Unless the requirements of Section 7.13 are observed, no new matter, other than one of privilege or the submission of a petition, shall be dealt with at any regular

meeting of the Board unless the introduction of such new matter shall be approved by a simple majority of the votes cast by the members present.

#### **7.15 Record of Proceedings**

A record of the proceedings of all meetings of the Board shall be kept by the Secretary in a book or books provided for that purpose and the minutes of every such meeting shall be submitted at the next meeting of the Board, and after adoption by the Board the minutes, signed by the Chair of the meeting to which the minutes relate or by the Chair of the next succeeding meeting, shall be open to the inspection by any member of the Board at any time during regular office hours in the office of the Secretary of the Board.

#### **7.16 Supporting Documents**

In the interest of full recording and accuracy of the minutes of meetings for subsequent review of decisions in the light of circumstances existing at the time, all presentations to the Board shall, whenever possible, be in writing and accompanied by relevant supporting documentation.

#### **7.17 Rules of Order**

Each meeting of the Board shall be governed by *Bourinot's Rules of Order* or such other rules of order as have then most recently been adopted by the Board (the “**Rules of Order**”); provided that, in the event of a conflict between such Rules of Order and one or more provisions of the *Corporations Act*, the Toronto Metropolitan ~~Ryerson~~ University Act or the By-Laws, or applicable legislation, the provisions of the *Corporations Act*, the Toronto Metropolitan ~~Ryerson~~ University Act or the By-Laws or applicable legislation shall prevail.

#### **7.18 Conduct of Meetings**

- (a) The Chair shall preserve order and decorum at all meetings of the Board. Any person admitted to a meeting of the Board who, in the opinion of the Chair, misconducts himself or herself must withdraw from the meeting at the order of the Chair; provided that, for greater certainty, such order shall be considered to be a ruling by the Chair on a point of order and may be challenged in the manner contemplated by the Rules of Order. In the event that such a person refuses to withdraw, the Chair has the power to declare a short recess or to adjourn the meeting and may declare that the continuation of the recessed or adjourned meeting shall be *in camera*.
- (b) Subject to limitations of space, meetings of the Board shall be open to attendance by the public except during *in camera* sessions so designated for the consideration of confidential business, such as matters concerning personnel, finance, acquisition or disposal of property and other confidential matters of the University, the disclosure of which might be prejudicial to an individual or to the best interests

of the University. *In camera* sessions shall be open only to Board members and other persons invited to attend by the Chair.

- (c) Spectators (including representatives of the media) shall not be permitted to disturb the conduct of a meeting in any way, or, without the consent of the Chair (but subject in any event to the provisions of Section 7.18(a)), to bring placards or signs into the room in which the Board is meeting.
- (d) For greater certainty, only Board members will have the right to vote and speak at Board meetings although others present at such meetings in accordance with this Section 7.18 shall be allowed to speak with the consent of the Board.

## **Article 8**

### **DECLARATION OF INTEREST**

#### **8.1 Definitions**

For the purposes of this Article 8

- (a) “Conflict of Interest” A Conflict of Interest arises where (i) a member of the Board has or could be perceived to have the opportunity to use the authority, knowledge, or influence derived from his or her position for his or her own benefit, or the benefit of a member of his or her immediate family; or (ii) where the interests of a member of the Board may be, or may be perceived as being, incompatible with the interests of the University.
- (b) “Partners” two persons are partners if they have lived together for at least one year and have a close personal relationship that is of primary importance in both persons’ lives; and
- (c) “Relatives” two persons are relatives if they are related by blood, marriage or adoption.

#### **8.2 Conflict of Interest Examples**

Without restricting the generality of the foregoing definition and solely in order to illustrate kinds of Conflicts of Interest that may arise in the context of the University, the following are or may be considered Conflicts of Interest:

- (a) having a personal interest either directly or indirectly in the outcome of deliberations of the Board;
- (b) having a personal interest, either directly or indirectly, or being a party to a contract, transaction, or proposed contract to be entered into by the University;
- (c) being a member of the Board of Directors or senior management of a corporation, institution or body, whether public or private, which is a party to a contract, transaction, or proposed contract to be entered into by the University;

- (d) being a member of the Board of Directors or senior management of a corporation, institution or body, whether public or private, whose interests may be in competition with those of the University;
- (e) accepting gifts , gratuities or favours from a firm or corporation engaged in or wishing to engage in transactions with the University, except in the case of customary gifts of a purely nominal value; and
- (f) seeking employment with the University for oneself, a partner or relative.

### **8.3 Conflict of Interest Procedures**

- (a) Board members who are considering engaging in activities that may represent a Conflict of Interest with respect to their role on the Board of Governors must seek approval from the Board Chair prior to engaging in such activities.
- (b) In the event that it is uncertain whether a matter is a Conflict of Interest the Secretary shall convoke a committee, comprised of the Chair of the Board of Governors or designate, the Chair of the Audit Committee and the Secretary, to consider the matter. The committee shall determine what, if any, action should be taken by the member or by the Board, in order to deal with the matter.
- (c) A member of the Board who has or believes he or she has a Conflict of Interest shall:
  - i. Declare to the Chair of the Board or the Secretary of the Board the Conflict of Interest as soon as possible, and no later than the meeting at which the matter is being considered, if applicable;
  - ii. Refrain from taking part in any discussion or decision related to the matter, in the case of financial Conflict of Interest;
  - iii. Participate in the discussion and vote on the matter in the case of a non-financial Conflict of Interest, unless two-thirds of the Board members who have not declared such an interest decide otherwise;
  - iv. Withdraw from the Board meeting at which the matter is being discussed if required to do so by a majority of the members of the Board present at the meeting, or if the member in his or her discretion wishes to do so.
- (d) The Secretary shall note in the minutes the declaration of interest and the refrain, participation, withdrawal, or recusal of the Board member.

### **8.4 Failure to Declare a Conflict**

If a Board member fails to declare a Conflict of Interest where there is a perceived conflict the Board Chair or Vice Chair will bring the matter to the board member's attention. The Chair may ask that the board member declare the Conflict of Interest and/or absent him/herself from the discussion and/or refrain

from voting on the matter which elicited the Conflict of Interest. The Chair may also request full disclosure in writing of the Board member's relevant interests and/or an explanation that no Conflict of Interest exists.

#### **8.5 Effect of Disclosure**

A member of the Board who has declared his or her interest in a contract or transaction or a proposed contract or transaction and who has not voted in respect thereof, shall not be accountable to the University, or its creditors, for any profit realized from the contract and the contract is not voidable by reason only of such member holding that office or of the fiduciary relationship established thereby.

#### **8.6 Gifts**

If a member of the Board or an Officer of the University receives a gift in his or her capacity as such, with a value greater than \$250.00, he or she shall either return the gift or make it over to the University; provided that the foregoing shall not apply to:

- (a) gifts presented from the Board or the University or any organization of the University;
- (b) hospitality extended between all or some of such Board members and officers of the University; or
- (c) hospitality approved by the President (in the case of hospitality extended to an Officer of the University other than the President) or by the Chair (in the case of hospitality extended to a Board Member including the President), or the Vice Chair, in the case of hospitality extended to the Chair)

#### **8.7 Business Dealings with Toronto Metropolitan University~~Ryerson~~**

Board members shall inform the Secretary annually of direct or indirect business dealings with Toronto Metropolitan University~~Ryerson~~.

### **Article 9**

#### **CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA**

##### **9.1 Adoption of Confidential Agenda**

The first item of business in the *in camera* session of any meeting of the Board shall be a ruling by the Chair that all matters described on the *in camera* agenda are appropriate to be discussed *in camera*. Any member of the Board shall be free to challenge the ruling of the Chair on such a matter, in accordance with the Rules of Order; provided that any discussion of that matter will be of a general nature and shall not disclose any confidential matters. In the event that the Board overrules the Chair on such matter, the matter may be dealt with at the same meeting of the

Board in a general session or at a subsequent general meeting of the Board or withdrawn, as the Chair directs.

## **9.2 Language to be Read**

Following the ruling of the Chair referred to in Section 9.1 and the completion of any vote resulting therefrom, and provided that there continue to be matters to be discussed in the *in camera* session, the Chair shall remind those present of their obligations in respect to confidentiality, by reading the following conditions:

“Attendees are reminded that discussions entered into and the decisions made during this *in camera* session are carried out in confidence and are not to be repeated or discussed outside the room in which the Board is meeting except with others who are in attendance at this *in camera* session and who agree to abide by these conditions or as otherwise provided in these conditions.

Any written material provided for this *in camera* session will be retained in confidence afterwards, or at my discretion be required to be returned to the Secretary at the end of the meeting.

Decisions reached during this *in camera* session which are to be announced after the meeting will be made public by the Chair or such other individual as is designated by the Chair, by official announcement or press release only and such publication does not free members of the obligation to hold in confidence the discussions which took place in this *in camera* session or the material involved.

Any person present who does not agree to abide by these conditions is asked to leave the meeting room at this time. The continued presence of a member or others in the room during the discussion at this *in camera* session shall indicate acceptance of these conditions.”

## **9.3 Failure to Leave Meeting**

Should anyone present declare an intention of non-compliance with the conditions of confidentiality and refuse to leave the room when requested to do so, the Chair shall, subject to a resolution of the Board supported by a majority vote: (i) inform the offending individual that, pending assurance to the effect that henceforth such individual shall abide by the rules of the Board in respect to the confidentiality of information, such individual shall be barred from attendance at any meeting of the Board at which business of a confidential nature will be dealt with and shall not be sent any notices or material in respect to them; or (ii) adjourn the meeting, after having informed Board members that it will be reconvened at a time and place of which the offending individual will not be notified. For greater certainty, the provisions of this Section 9.3 shall apply equally to Board members and non-Board members.

#### **9.4 Confidentiality of *In Camera* Session**

Members of the Board shall observe strictly the confidential nature of business dealt with in *in camera* sessions and it shall be their responsibility to ensure that such information is not divulged to or discussed with anyone except as provided for in the conditions set out in Section 9.2.

### **Article 10 APPOINTMENT OF A CHANCELLOR**

#### **10.1 Chancellor**

In accordance with the provisions of the ~~Toronto Metropolitan~~ *Ryerson University Act*, the University shall have a Chancellor who will be an ex-officio member of the Board but who will not be the President. The Chancellor shall be the titular head of the University and shall confer all degrees, honorary degrees, diplomas and certificates. In addition, the Chancellor shall perform such other duties which the Chancellor has agreed to perform.

#### **10.2 Term of Office**

The Chancellor shall be appointed for a term and until his or her successor is appointed. The term of office of the Chancellor shall be three years. An individual holding the Office of Chancellor may be appointed to a second consecutive term.

#### **10.3 Procedure to Select a New Chancellor**

In order to select a new Chancellor, the Chair shall strike a Search Committee with a mandate to identify individuals to serve as Chancellor and to recommend to the Board for appointment one or more such individuals. The Search Committee will be comprised of:

- (a) the President, who shall chair the Committee;
- (b) three members of the Board, appointed by the Board; and
- (c) three members of the Senate, appointed by the Senate.

#### **10.4 Commencement of Term of Office**

The appointment of a new Chancellor will take effect upon a date determined by the Board.

#### **10.5 Vacancy Prior to End of Term**

In the event that a vacancy arises in the office of the Chancellor prior to the expiry of the individual's term of office (due to resignation, death or removal of the

individual holding the office of Chancellor or for any other reason), the Board shall fill such vacancy in the manner contemplated by Section 10.3 but the process shall commence at the first Board meeting following the creation of the vacancy or if it is publicly known that a vacancy will arise, at the first Board meeting after it is so known.

#### **10.6 Vice Chancellor**

The President is, by virtue of his or her office, the Vice Chancellor of the University and, in the absence of the Chancellor or when that office is vacant, the Vice Chancellor shall act in the Chancellor's place.

### **Article 11 CHAIR AND VICE CHAIR OF THE BOARD**

#### **11.1 Chair and Vice Chair**

- (a) The Board shall elect a Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act*. The Chair shall, when present, preside at all meetings of the Board, shall sign such documents as may require his or her signature in accordance with the By-Laws or by resolution of the Board, and shall have such powers and duties as may be delegated and assigned to him or her by By-Law or by resolution of the Board.
- (b) The Board shall elect a Vice Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act*. The Vice Chair shall act as, and have all the powers of and perform the duties of, the Chair in the event of the absence or inability to act of the Chair and shall also have such other powers and duties as may be delegated and assigned to him or her by By-Law or by resolution of the Board.

#### **11.2 Term of Office of Chair**

The term of office for the position of Chair is three years and shall commence at the conclusion of the Board's regular meeting held in the month of May.

##### **Re-election of Chair**

An individual shall be eligible for re-election as Chair provided that the maximum consecutive number of years during which an individual may hold the office of Chair (excluding any time during which a person held such office pursuant to Section 11.5) shall be six years.

#### **11.3 Eligibility of Vice Chair**

An individual holding the office of Vice Chair shall be eligible for election as Chair, but shall not automatically succeed to the office of Chair, except as otherwise set forth in Section 11.5.



#### **11.4 Vacancy in Office of Chair**

In the event that:

- (a) the individual holding the office of Chair ceases to be a member of the Board;
- (b) the individual holding the office of Chair resigns from the office of Chair; or
- (c) the office of Chair otherwise becomes vacant prior to expiration of the term for which the individual holding the office of Chair was elected,

the individual holding the office of Vice Chair shall succeed to the office of Chair but only for so long as it shall take to conduct an election for Chair and the duly elected successor to take office, all as contemplated by Section 12.7.

#### **11.5 Interim Vice Chair**

If the individual holding the office of Vice Chair shall succeed to the office of Chair pursuant to the provisions of Section 11.5, he or she may appoint one of the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act* to act as Vice Chair but only for so long as it shall take to conduct an election for Chair and the duly elected successor to take office.

#### **11.6 Temporary Vacancy in Office of Vice Chair**

In the event that the individual holding the office of Vice Chair becomes interim Chair, the post of Vice Chair shall not be considered vacant by reason of his or her interim service as Chair, and unless his or her term as Vice Chair is terminated for any other reason, his or her term as Vice Chair shall be deemed to continue uninterrupted notwithstanding these interim arrangements until he or she is elected Chair pursuant to Section 12.7, if ever.

#### **11.7 Term of Office of Vice Chair**

The term of office for the position of Vice Chair is three years and shall commence at the conclusion of the Board's regular meeting held in the month of June.

#### **11.8 Re-election of Vice Chair**

An individual holding the office of Vice Chair shall be eligible for re-election as Vice Chair provided that the maximum consecutive number of years during which a person may hold the office of Vice Chair (excluding any time during which a person held such office pursuant to Section 11.7 or 11.10) shall be six years.

#### **11.9 Vacancy in Office of Vice Chair**

In the event that:

- (a) the individual holding the office of Vice Chair ceases to be a member of the Board;
- (b) the individual holding the office of Vice Chair resigns from the office of Vice Chair; or
- (c) the office of Vice Chair otherwise becomes vacant prior to expiration of the term for which the person holding the office of Vice Chair was elected (other than in the circumstances contemplated by Section 11.7),

then the Chair may appoint an individual to hold the office of Vice Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act* to serve but only for so long as it shall take to conduct an election for Vice Chair and the duly elected successor to take office, all as contemplated by Section 12.7.

#### **11.10 Acclamation**

For the purposes of Articles 11 and 12, any reference to election is to be construed as including election by acclamation.

#### **11.11 Acting Chair of Meeting**

In the absence of both the Chair and Vice Chair from a meeting of the Board, the members of the Board present shall appoint from among those members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act* a member to act as Chair and the member so appointed shall act as and have all the powers of the Chair for the purpose of the meeting.

#### **11.12 Eligibility**

For greater certainty, but subject to the provisions of Sections 11.5(a) and 11.10(a), an individual shall be eligible for election as Chair or Vice Chair even if his or her remaining term of office as a member of the Board is of shorter duration than the term of the office then being filled.

### **Article 12**

#### **PROCEDURE FOR ELECTION OF CHAIR AND VICE CHAIR**

##### **12.1 Opening of Nominations for Chair Prior to Expiry of Term**

The Secretary shall declare nominations to be open to fill the position of Chair at the regular Board meeting held in the month of April every three years. Nominations for the position of Chair shall be accepted by the Secretary at a specified time at the next following regular Board meeting held in the month of May (each, a “Chair Nomination Time”).

## **12.2 Opening of Nominations for Vice Chair Prior to Expiry of Term**

The Secretary shall declare nominations to be open to fill the position of Vice Chair at the regular Board meeting held in the month of May every three years. Nominations for the position of Vice Chair shall be accepted by the Secretary at the next following regular Board meeting held in the month of June at a specified time; provided that such time shall be after the election of the Chair (each, a “Vice Chair Nomination Time”).

## **12.3 Nomination Requirements**

No nomination for the position of Chair or Vice Chair may be accepted by the Secretary during the Chair Nomination Time or Vice Chair Nomination time, as the case may be, unless the nomination is:

- (a) made in writing by three or more Board members; and
- (b) preceded, accompanied or immediately followed by the consent to such nomination, either orally or in writing, from the individual nominated.

Notwithstanding that an incumbent is eligible for re-election, an incumbent may nominate or second the nomination of another member of the Board for such office, but no person may nominate himself or herself.

## **12.4 Close of Nominations**

At the conclusion of the Chair Nomination Time or Vice Chair Nomination Time, as the case may be, the Secretary shall declare nominations for such office closed. If:

- (a) not more than one nomination for such office has been accepted by the Secretary during such Nomination Time, the Secretary shall declare the person whose nomination has been accepted to be duly elected; or
- (b) more than one nomination for such office has been accepted by the Secretary during such Nomination Time, the Chair or Vice Chair nominee shall be elected by ballot immediately following such Nomination Time in the manner hereinafter specified.

## **12.5 Ballots**

- (a) Where an election is required to be held pursuant to Section 12.4(b), the Secretary shall distribute ballots initialled by the Secretary to all of those Board members present and eligible to vote.
- (b) The Secretary shall invite each Board member present and eligible to vote to complete the ballot; to then fold the ballot in a manner in which the confidentiality of the Board member’s intention is maintained; and to then return the ballot to the

Secretary; following which the ballots shall immediately be tabulated. Each candidate shall be entitled to have a scrutineer present at the time of such tabulation.

- (c) Once tabulated, the Secretary shall announce to the Board members the name of the candidate having the greatest number of ballots cast in his or her favour.
- (d) The Secretary shall keep all ballots for 14 days from the day on which the result was announced during which period the ballots may be examined by any member of the Board on application to the Secretary. On the 15<sup>th</sup> day following the day on which the result was announced, the Secretary shall destroy the ballots.

#### **12.6 Eligibility to Vote**

All duly appointed, elected and ex-officio members of the Board, including the Chair and Vice Chair, are eligible to vote on an election to fill the office of the Chair or Vice Chair.

#### **12.7 Vacancies**

- (a) In the event that a vacancy arises in the position of Chair or Vice Chair prior to the end of the office holder's three year term of office as a result of (i) the removal or death of the incumbent (ii) the resignation of the incumbent prior to the expiry of his or her term of office; or (iii) the incumbent ceasing to be a Board member, the nomination and election procedures set out in Sections 12.1 or 12.2, as the case may be, and Sections 12.3 to 12.6 shall be followed but shall be commenced at the next Board meeting following the creation of such vacancy.
- (b) The individual so elected to fill any such vacancy shall be elected to fill the balance of the unexpired term of office of his or her predecessor and shall take office at the expiry of the meeting at which he or she was so elected.
- (c) In the event that the offices of Chair and Vice Chair are at the same time vacant, the procedures described in this Article 12 shall not be commenced simultaneously but rather they shall first be commenced to fill the office of Chair and, at the next following meeting, commenced again to fill the office of Vice Chair for the express purpose of permitting any unsuccessful candidate for the office of Chair, who so wishes, to subsequently be a candidate for the office of Vice Chair.

### **Article 13 PRESIDENT**

#### **13.1 President**

- (a) In accordance with the provisions of the *Toronto Metropolitan ~~Ryerson~~ University Act*, the University shall have a President who will be an ex-officio member of the Board.

- (b) The President shall be appointed by the Board.
- (c) The President shall be the chief executive officer of the University and shall be accountable to the Board.
- (d) The President shall have responsibility and authority for the implementation, supervision and direction of the educational policy, general administration and property of the University, including:
  - (i) changes in curricula which have been approved by the Senate of the University, establishment of new programs and courses which have been recommended by the Senate of the University and approved by the Board, and such other matters as in his or her opinion are necessary or advisable to meet the objectives and purposes of the University as defined in the *Toronto Metropolitan~~Ryerson~~ University Act*;
  - (ii) administrative policy and physical resources; and
  - (iii) the appointment, classification, promotion, suspension, transfer, removal, acceptance of resignations and granting of unpaid leaves and absence and sabbaticals of members of the Administrative Staff and the Teaching Faculty, the determination of their salaries or remuneration and their duties, qualifications and tenure of office or employment with respect to such matters;

provided that all actions taken and decisions made by the President in respect of such matters shall be in accordance with the *Toronto Metropolitan~~Ryerson~~ University Act*, the University's then approved budget and staffing complement, agreements to which the University is a party and any resolution of the Board.

- (e) The President shall provide or cause to be provided to the Board as a whole, or to individual Board members, as appropriate, all information regarding the affairs of the University requested by them and all related materials, provided that in the event that the President considers the request unreasonable, impractical, or that reasonable notice was not given, he or she shall refer the matter to the Board for decision.

## 13.2 Term of Office

The initial term of office of the President shall be five years. An individual holding the office of President is eligible to serve additional terms of no longer than five years upon being so appointed by the Board. The Board shall be entitled to extend a term, with the agreement of the individual holding the office of President, for a limited period of time to avoid a vacancy in the office occurring prior to the arrival of such individual's successor, or for any other reason determined by the Board to be in the best interests of the University.

### **13.3 Procedure to Appoint President at End of Term**

In the event that an individual holding the office of President is not re-appointed for a further term of office on or before that date which is eighteen months prior to the last day of his or her term as President (because such individual does not wish to, or is not eligible to serve a further term or for any other reason), the Chair shall strike a Presidential Search Committee with a mandate to identify individuals to serve as President upon the completion of the existing President's term of office and to recommend to the Board the appointment of one or more of such individuals. Each Presidential Search Committee will be comprised of:

- (a) the Chair, who shall chair such Committee;
- (b) the Vice Chair;
- (c) seven other members of the Board, appointed by the Board; and
- (d) four members of the Senate, appointed by the Senate,

it being the intention that each Presidential Search Committee once formed will be comprised of one or more members of the Administrative Staff, Alumni, Teaching Faculty and Students. In the event that an individual appointed pursuant to Section 13.3(c) or (d) to a Presidential Search Committee resigns, such individual shall be replaced by another member of the Board or Senate appointed pursuant to Section 13.3(c) or (d), as the case may be. In the event that an individual appointed pursuant to Section 13.3(c) or (d) to a Presidential Search Committee ceases to be a member of the Board or the Senate, such individual shall be replaced by another member of the Board or Senate appointed pursuant to Section 13.3(c) or (d), as the case may be, unless the Board or the Senate, as the case may be, passes a resolution to continue the individual as a member of the Presidential Search Committee. Similarly, in the event that an individual appointed pursuant to Section 13(a) or (b) to a Presidential Search Committee ceases to hold the position of Chair or Vice-Chair, such individual shall be replaced by the newly appointed Chair or Vice-Chair, as the case may be, unless the Board passes a resolution to extend the term of such individual on the Presidential Search Committee.

### **13.4 Commencement of Term of Office**

The appointment of a new President will take effect upon the expiration of the existing President's term.

### **13.5 Annual Review**

The Chair and Vice Chair of the Board shall undertake an annual performance review of the President, the results of such review to be reported to the Audit Committee acting for these purposes as the compensation committee of the Board.

### **13.6 Reappointment**

No later than one year prior to the end of a President's term, the Board shall in *in camera* session with Board members only present, consider the reappointment of the President. The Board shall take into account the results of the Annual Reviews. If there are consistently positive Annual Reviews the Board may reappoint the President without any further review. However, the Board may decide to seek input on the performance of the President from the University community through the appointment of a Presidential Advisory Review Committee. Should such a committee be established, the Board shall be free to accept or reject its recommendations.

The Board shall approve Guidelines for the Presidential Advisory Review Committee. Such Guidelines shall govern the conduct of the Review including the reporting deadline.

### **13.7 Temporary Inaccessibility**

Where the President is inaccessible or otherwise unable to exercise his powers and duties, the Provost and Vice President Academic, and in the absence of both of them, the Vice President Administration and Operations, and in the absence of all of them, an employee of the University appointed by the President or Acting President, as the case may be, shall be the Acting President. The simultaneous absence or inaccessibility for more than one day of the President and the Provost and Vice President Academic, and the Vice President Administration and Operations shall be regarded as an undesirable and unusual circumstance which will result only from some emergency.

### **13.8 Vacancy Prior to End of Term**

In the event that a vacancy arises in the office of the President prior to the expiry of the individual's term of office (due to resignation, death or removal of the individual holding the office of President or for any other reason), and the Board determines, having regard to the length of the unexpired term of such office, to fill such vacancy, the vacancy shall be filled in such manner as the Board determines is in the best interests of the University including, if the Board deems it appropriate, by striking a Presidential Search Committee pursuant to Section 13.3. The Board may, pending the appointment of a President, make such provision for the exercise of the power and discharge of the duties of the President as it may deem advisable.

## **Article 14 OFFICERS OF THE UNIVERSITY**

### **14.1 Provost and Vice President Academic**

The President shall recommend to the Board the appointment of a Provost and Vice President Academic. The University's chief academic officer, with responsibilities for the budget and planning, the Provost shall report to the President and shall be

responsible to the President for development, implementation, supervision, and direction of the educational and research policy of the University, for making recommendations to the President on all related matters including change in curricula, establishment of new programs, courses and student affairs and such other matters as in his or her opinion are necessary or advisable to meet the educational objectives and purposes of the University as defined in the Toronto Metropolitan~~Ryerson~~ University Act.

#### **14.2 Vice President Administration and Operations**

The President shall recommend to the Board the appointment of a Vice President Administration and Operations who shall report to the President and shall be responsible to the President for computing, administration and physical resources of the University. In addition the Vice President Administration and Operations shall be responsible for human resources policy with respect to staff and for equity, discrimination and harassment prevention, environmental health, safety and security management for the University.

#### **14.3 Secretary of the Board**

The President shall recommend to the Board the appointment of a Secretary of the Board who shall be responsible to the Board, and who shall have the duties and responsibilities as designated by the Board in the By-Laws or otherwise, including issuing or causing to be issued notices for all meetings of the Board. The Secretary shall have charge of the Corporate Seal, books and records of the Board and shall sign with other officers of the University such instruments as require his or her signature and shall keep or cause to be kept a record of all documents so executed.

#### **14.4 Other Officers of the University**

The Board may appoint such other Officers of the University as the Board may deem necessary or advisable and such Officers of the University shall have such authority, and perform such duties as from time to time shall be prescribed by the Board. All such officers of the University shall be appointed to serve at the pleasure of the Board, with such limited or indefinite terms as the Board may determine at the time of the appointment.

#### **14.5 Other Officers of the University**

Subject to the provisions of Section 13.1(c), the President shall be authorized from time to time to designate a title or titles to one or more senior employees of the University provided that:

- (a) no such individual shall be or shall be deemed to be an Officer of the University for the purposes of the By-Laws or the Toronto Metropolitan~~Ryerson~~ University Act; and



- (b) no such title shall include the title of “President” or any of the titles of the officers of the University described in or created pursuant to this Article 14 but, for greater certainty, may include the title of “Vice President”.

#### **14.6 General**

For greater certainty, none of the Officers of the University appointed pursuant to this Article 14 shall be members of the Board.

### **Article 15 COMMITTEES**

#### **15.1 General Definition**

The Committees constituted by the Board shall be either:

- (a) Standing Committees, being those Committees whose duties will normally be continuous, and whose membership consists entirely of Board members and which shall be: a Governance Committee, an Audit Committee, a Negotiation Committee, a Finance Committee, and an Employee Relations and Pension Committee; or
- (b) Special Committees, being those Committees appointed with specific duties and responsibilities which may be of a non-recurrent nature, may require particular and specialized expertise or whose powers may expire with the completion of a particular task assigned, and which may include in their membership one or more persons who are not Board members, provided that a majority of every such special Committee shall be members of the Board.

#### **15.2 Duties and Responsibilities**

- (a) The functions, duties, responsibilities and powers of any Committee established by By-Law or resolution of the Board shall be as defined in such By-Law or resolution.
- (b) Save and except as otherwise herein provided, the chair, vice chair, and members of any Committee shall be appointed by resolution of the Board.
- (c) No decision of a Committee that includes in its membership persons who are not members of the Board is effective until approved and ratified by the Board.

#### **15.3 Minutes**

The Secretary shall use his or her best efforts to cause minutes of each Committee meeting to be circulated to Committee members by or prior to the next regularly scheduled meeting of that Committee; provided that the Secretary may excise from such circulated minutes those sections which relate to the *in camera* portion of a meeting which the chair and secretary of such Committee determine should not

then be so circulated because the disclosure of such portion at such time could be prejudicial to an individual or the best interests of the University.

#### **15.4 Chair's Report**

The chair of each Committee shall, save and except as otherwise herein provided, submit a report of the proceedings of each meeting of the Committee of which he or she is chair at the regular meeting of the Board next following each such meeting and such report may take the form of minutes of the meeting of such Committee or a written report.

#### **15.5 Ex-Officio Members**

- (a) The Chair and Vice Chair of the Board shall be ex-officio members of all Committees of the Board. As provided by the *Toronto Metropolitan ~~Ryerson~~ University Act*, the President shall be a member of every Committee established by the Board unless excluded by a By-Law or a resolution of the Board.
- (b) The President may designate an Officer of the University to represent him or her on any Committee of which he or she is a member and such designate shall act in the place and stead of the President on such Committee. Such individual designated by the President to represent him or her on a Committee shall, for the purposes of Sections 5(2) and (5) of the *Toronto Metropolitan ~~Ryerson~~ University Act* and for the purposes of Section 15.1, be deemed to be a member of the Board.
- (c) A designation by the President pursuant to Section 15.5(b) shall take the form of a letter (each a "Designation Letter") to the Secretary signed by the President designating the Officer of the University who shall represent him or her on such Committee and the period of time during which such individual shall represent the President on such Committee shall be as stated in such letter, if known. The President shall be entitled to revoke a Designation Letter at any time by sending a letter to the Secretary to that effect and upon doing so the President shall assume his or her rights and responsibilities as a member of such Committee until the President again delivers such a Designation Letter and so on from time to time.

#### **15.6 Membership**

- (a) Membership in Committees is approved by the Board.
- (b) Except as otherwise provided in these By-Laws, each Committee shall consist of such number of members as the Board appoints, and the ex-officio members of the Committee. In appointing Committee members Board members' interest and willingness to serve on, and serve as a chair or vice chair of, any of the Committees of the Board shall be taken into consideration.
- (c) The Chair and Vice Chair of the Board shall propose membership to the Governance Committee which shall prepare a report to the Board recommending membership of all Standing Committees, Special Committees, the chair and the

vice chair of the Audit Committee, the Finance Committee, and Employee Relations and Pensions Committees.

- (d) Where a vacancy arises on a Committee, the Board may fill the vacancy by following the procedures set forth in Section 15.6(a), (b) and (c) to fill the vacancy or, having regard to the length of the unexpired term of office of the vacated committee member and the business to be conducted by the Board, it may wait and fill the vacancy when the Standing Committees are next reconstituted.

## **15.7 Committee Regulations**

The provisions of Sections 7.9, 7.10, 7.11, 7.17 and 7.18 and Articles 8 and 9 shall apply to meetings of Committees and all references therein to Board members, the Board, the Chair, the Secretary and similar Board terminology shall be deemed to be references to Committee members, the Committee chair, the secretary of the Committee and similar Committee terminology, *mutatis mutandis*. In addition, every Committee, unless otherwise specifically provided for in the By-Laws, or in the resolution of the Board by which it is constituted, shall be subject to the following regulations:

- (a) All members of Committees, other than ex-officio members of the Committee, shall hold office at the pleasure of the Board. Vacancies occurring in the membership of a Committee shall be filled by the Board at the next meeting of the Board after such vacancies occur, or as soon thereafter as may be convenient, but notwithstanding such vacancies, the remaining members of the Committee shall have authority to exercise the full powers of the Committee, providing that a quorum of such Committee remains in office.
- (b) Meetings shall be held at the call of the chair of the Committee, or, in his or her absence or inability or unwillingness to act, at the call of the vice chair of the Committee, or in case of the absence, inability, or unwillingness to act of both, may be held at the call of any two members of the Committee, and shall be held at such places and at such times as the Committee chair or vice chair or members of the Committee, respectively, may appoint.
- (c) Notice of the date, time and place of each meeting shall be sent by the secretary of the Committee to each member of the Board at his or her address as it appears in the records of the Board at least 48 hours before the time appointed for holding such meeting; provided that, for greater certainty, meetings of the Audit Committee and Negotiations Committee shall be open only to their respective members and those other individuals specifically invited to attend by such Committee. Each notice of meeting shall, whenever possible, be accompanied by the agenda for such meeting.
- (d) A meeting may also be held at any time and at any place within the Province of Ontario without notice, if all the members of the Committee are present and

consent thereto, or if, either before or after the meeting is held, those absent signify in writing their consent to the meeting being held in their absence.

- (e) The chair of the Committee shall preside at meetings and, in his or her absence, the vice chair of the Committee shall preside. If both the chair and the vice chair of the Committee are absent, the members present shall appoint one of the members as acting chair to preside at the meeting.
- (f) One half of the members of a Committee shall constitute a quorum. Each member of a Committee, including, for greater certainty, ex-officio members, shall be entitled to vote.
- (g) A record shall be kept of the proceedings of every meeting of each Committee by the secretary of the Committee.
- (h) The Secretary of the Board shall act as secretary of each such Committee, or shall appoint a person to so act. Notice of all meetings shall be given only by the secretary of the Committee.
- (i) Meetings of Committees may take place by teleconference and votes cast by a member participating in the meeting by telephone have the same effect as votes cast by members present at the meeting.

## **Article 16**

### **THE GOVERNANCE COMMITTEE**

#### **16.1 Composition**

The Governance Committee shall be comprised of at least the following Board members: the Chair of the Board, the Vice Chair of the Board, the President, the chair of the Audit Committee, the chair of the Finance Committee, the chair of the Employee Relations and Pensions Committee and provided his or her constituency shall not be already represented by the chair of one of the said Committees, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff, one member of the Board who is a Student and one member of the Board appointed to the Board under either Section 4(1)(b) or (g) of the *~~Toronto Metropolitan~~ Ryerson University Act*.

#### **16.2 Chair and Vice Chair**

The Board shall select Board members to serve as Chair and Vice Chair of the Governance Committee.

#### **16.3 Mandate**

The Governance Committee shall

- (a) consider, assess and recommend to the Board any necessary or desirable changes, deletions or additions in, from or to the By-Laws;
- (b) recommend to the Board appointments to the Board under articles 4 and 5 of the By-Laws;
- (c) recommend to the Board membership in Committees under article 15.3 of the By-Laws;
- (d) review and, from time to time, recommend changes and improvements in such other matters to enhance the governance practices of the Board, including, but not limited to, Board member recruitment, orientation, evaluations, succession-planning, education and Committee mandates and composition.

## **Article 17**

### **AUDIT COMMITTEE**

#### **17.1 Composition**

The Audit Committee shall be comprised of the Chair and Vice Chair of the Board and up to five members appointed by the Board from among the members elected or appointed to the Board under Section 4(1)(b), (c) or (g) of the ~~Toronto Metropolitan Ryerson~~ University Act. In accordance with Section 5(3) of the ~~Toronto Metropolitan Ryerson~~ University Act, the President shall be excluded from Audit Committee membership but may attend meetings of the Audit Committee at the invitation of the Chair.

#### **17.2 Chair and Vice Chair**

The Board shall select the Board members to serve as Chair and Vice Chair of the Audit Committee in the manner contemplated by Section 15.6.

#### **17.3 Mandate**

The Audit Committee shall:

- (a) liaise with the University's external auditors to review annually, or more often as considered necessary or desirable, the terms of reference and results of the annual financial audit and recommend to the Board such revisions and improvements in procedures or practice as may from time to time appear warranted;
- (b) liaise with the University's internal auditors to review annually, or more often as considered necessary or desirable, the terms of reference and results of the internal audits and recommend to the Board such revisions and improvements in procedures or practice as may from time to time appear warranted; and
- (c) conduct an annual employee review and set compensation for the President and receive the annual reviews of the Provost and Vice President Academic, Vice

President Administration and Operations, Vice President University Advancement and Alumni Relations, Vice President Research and Innovation and General Counsel and Secretary of the Board of the University conducted by the President and, upon the recommendations of the President, set their compensation, in each case, in accordance with such processes as have been approved by the Board from time to time.

## **Article 18**

### **EMPLOYEE RELATIONS AND PENSIONS COMMITTEE**

#### **18.1 Composition**

The Employee Relations and Pensions Committee shall be comprised of the Chair and Vice Chair of the Board, the President, at least two members of the Board appointed under either Section 4(1)(b) or (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act*, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff and one member of the Board who is a Student.

#### **18.2 Chair and Vice Chair**

The Board shall select the Board members to serve as chair and vice chair of the Employee Relations and Pensions Committee in the manner contemplated by Section 15.6; provided that the President shall not be eligible to serve in either capacity.

#### **18.3 Mandate**

The Employee Relations and Pensions Committee shall review and, from time to time, recommend changes and improvements in the ~~Ryerson~~ Retirement Pension Plan or make any decision or take any action related to the Plan as has been so delegated to that Committee by resolution of the Board, and shall consider and make recommendations to the Board on all matters respecting employee relations except negotiations.

#### **18.4 Delegation**

The delegation to the Employee Relations and Pensions Committee of the matters described in i) The Employee Relations and Pensions Committee Terms of Reference Regarding the ~~Ryerson~~ Retirement Pension Plan; and ii) The Employee Relations and Pensions Committee Summary of Delegated Roles and Responsibilities in the Governance of the ~~Ryerson~~ Retirement Pension Plan, is hereby confirmed.

## **Article 19**

### **FINANCE COMMITTEE**

#### **19.1 Composition**

The Finance Committee shall be comprised of the Chair of the Board, the Vice Chair of the Board, the President, at least two members of the Board appointed under either Section 4(1)(b) or (g) of the *Toronto Metropolitan ~~Ryerson~~ University Act*, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff and one member of the Board who is a Student.

#### **19.2 Chair and Vice Chair**

The Board shall select Board members to serve as chair and vice chair of the Finance Committee in the manner contemplated by Section 15.6; provided that the President shall not be eligible to serve in either capacity.

#### **19.3 Mandate**

The Finance Committee shall have responsibility to consider and make recommendations to the Board on all matters related to the fiscal policy, revenue and expenditures, physical plant and purchases of real and personal property of the University.

## **Article 20**

### **NEGOTIATIONS COMMITTEE**

#### **20.1 Composition**

The Negotiations Committee shall be comprised of the Chair of the Board, the Vice Chair of the Board, the President and four members of the Board, excluding individuals who are members of the Teaching Faculty or the Administrative Staff but including one member who is a Student.

#### **20.2 Chair and Vice Chair**

The individual holding the position of Chair shall be the Chair of the Negotiations Committee and the individual holding the position of Vice Chair shall be the Vice Chair of the Negotiations Committee.

#### **20.3 Mandate**

The Negotiations Committee shall establish negotiating parameters and guidelines respecting all matters to be negotiated on behalf of the Board in respect of any collective agreement to which the University, as employer, is or may become a party.

**Article 21**  
**PROTECTION OF MEMBERS AND OFFICERS OF THE UNIVERSITY**

**21.1 Limitation on Liability**

Except as otherwise provided in the Act, no Member of the Board or Officer of the University for the time being shall be liable for the acts, receipts, neglects or defaults of any other Member of the Board or officer of the University or employee or for joining in any receipt or act for conformity or for any loss, damage or expense happening to the University through the insufficiency or deficiency of title to any property acquired by the University or for or on behalf of the University or for the insufficiency or deficiency of any security in or upon which any of the moneys of or belonging to the University shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person including any person with whom any moneys, securities or effects shall be lodged or deposited or for any loss, conversion, misapplication or misappropriation of or any damage resulting from any dealings with any moneys, securities or other assets belonging to the University or for any loss, damage or misfortune which may happen in the execution of the duties of the Member of the Board's or Officer of the University's respective office or trust or in relation thereto unless the same shall happen by or through the Member of the Board's or Officer of the University's own wilful act, neglect or default.

**21.2 Indemnification**

Every member and Officer of the University shall be deemed to have assumed office on the express understanding and condition and with agreement on the part of the Board that every member and Officer of the University and his or her heirs, executors and administrators respectively, shall from time to time and at all times, be indemnified and saved harmless out of the funds of the University from and against:

- (a) all costs, charges and expenses whatsoever, including an award of damages, which such member or officer of the University sustains or incurs in or about any action, suit or proceeding which is threatened, brought, commenced or prosecuted against him or her, for or in respect of any act, deed, matter or thing whatsoever, made, done or permitted by him or her, in or about the bona fide execution of the duties of his or her office; and
- (b) all other costs, charges and expenses sustained or incurred by him or her in or about or in relation to the bona fide execution of the duties of his or her office;

save and except such costs, charges or expenses, as are occasioned by his or her own wilful act, neglect, default, dishonesty or otherwise arising in bad faith.



### **21.3 Insurance**

Subject to the Act and all other relevant legislation, the University may purchase and maintain insurance for Board members and Officers of the University against any liability incurred by any Board member or Officer of the University, in the capacity as a Board member or Officer of the University, except where the liability relates to the person's failure to act honestly and in good faith with a view to the best interests of the University.

## **Article 22 CORPORATE SEAL**

### **22.1 Corporate Seal**

There shall be a Corporate Seal of the University, bearing the name of the University, an impression whereof is stamped hereunder. The seal shall be in the custody of the Secretary of the Board.

### **22.2 Academic Seal**

There shall be an academic seal of the University bearing the name of the University, an impression whereof is stamped hereunder. The academic seal shall be in the custody of the Registrar.

### **22.3 Arms and Crest**

The Arms and Crest, Supporters, and such Device or Badge as were assigned by the Garter, Clarenceux and Norroy and Ulster and recorded in the College of Arms, London, England in the year 1966 in response to representation on behalf of the University, shall be borne and used on seals or otherwise according to the Laws of Arms.

## **Article 23 EXECUTION OF DOCUMENTS**

### **23.1 Signatories**

Deeds, transfers, assignments, contracts, obligations, certificates and other documents (collectively "instruments"), may be signed on behalf of the University by any two Board members or Officers of the University, provided that they have been signed in accordance with any policy of the Board regarding the execution of instruments then in effect, and all instruments so signed shall be binding upon the University without any further authorization or formality. In addition, the Board may from time to time direct by resolution the manner in which and the person or persons by whom any particular instrument or class of instruments may or shall be signed. Any signing officer of the University so authorized to sign instruments on behalf of the University may affix the corporate seal thereto.

### **23.2 Facsimile Signatures**

The signature of any individual authorized to sign on behalf of the University may, if specifically authorized by resolution of the Board, be written, printed, stamped, engraved, lithographed or otherwise mechanically reproduced. Any instrument so signed shall be as valid as if it had been signed manually, even if that individual has ceased to hold office when such instrument was so signed, issued or delivered, until revoked by resolution of the Board.

## **Article 24 BORROWING AND BANKING**

### **24.1 General Borrowing Powers**

The Board may from time to time:

- (a) borrow money on the credit of the University in such amounts, on such terms and from such persons, firms or corporations, including chartered banks, as may be determined by resolution of the Board;
- (b) make, draw and endorse promissory notes or bills of exchange;
- (c) hypothecate, pledge, charge or mortgage all or part of the property of the Board to secure any money so borrowed to fulfil the obligations incurred by it under any promissory note or bill of exchange signed, made, drawn or endorsed by it; and
- (d) issue bonds, debentures and obligations on such terms and conditions as the Board may by resolution decide and pledge or sell such bonds, debentures and obligations for such sums and at such prices as the Board may by resolution decide, and mortgage, charge, hypothecate or pledge all or any part of the property of the University to secure any such bonds, debentures and obligations.

The Board may by resolution give to Officers of the University all authority necessary for the purpose of any borrowing and the giving of security by the University, to such extent and in such manner as the Board may determine.

### **24.2 Banking**

The banking business of the University shall be transacted with such banks, trust companies or other firms or corporations as may, from time to time, be designated by or under the authority of the Board. Such banking business or any part thereof shall be transacted under such agreements, instructions and delegations of powers as the Board may, from time to time, prescribe or authorize.

### **24.3 Authorization**

Cheques drawn on the bank, trust or other similar accounts of the University, drafts drawn or accepted by the University, promissory notes given by it, acceptances,

bills of exchange, orders for the payment of money and other instruments of a like nature, may be made, signed, drawn, accepted or endorsed, as the case may be, by any two of the following officers of the University, provided, however, that such officers of the University may not be the same person:

Chair  
Vice Chair  
President  
Provost and Vice President Academic  
Vice President Administration and Operations  
Secretary of the Board  
Chief Financial Officer

or by such officers of the University or persons as the Board may by resolution from time to time so authorize.

#### **24.4 Account Certification**

Cheques, promissory notes, bills of exchange, orders for the payment of money and other negotiable paper may be endorsed for deposit to the credit of the University's bank account by an Officer of the University, the University's Chief Financial Officer, or by such officers of the University, person or persons, as the Board may by resolution from time to time name for that purpose, or they may be endorsed "for collection" or "for deposit" by means of a stamp bearing the University's name. Any one of such officers of the University or persons so appointed may certify all accounts between the University and the University's bankers and may receive all paid cheques and vouchers and sign all the said banker's forms of settlement of balances and releases or verification slips.

### **Article 25 FISCAL YEAR AND AUDIT**

#### **25.1 Records and Audit**

The Board shall cause to be kept the books, records, accounts and all other supporting documentation and records necessary to discharge its responsibilities in accordance with the *~~Toronto Metropolitan Ryerson~~ University Act* and all other applicable legislation.

#### **25.2 Fiscal Year**

The fiscal year of the University shall end on the 30<sup>th</sup> of April in each year.

#### **25.3 Audit**

In accordance with the *~~Toronto Metropolitan Ryerson~~ University Act*, at each meeting designated as the Annual Meeting, the Board shall appoint an auditor or auditors for the then current fiscal year to examine the accounts and other

supporting evidence which such auditor or auditors may consider necessary to report to the Board on the financial position of the University as at the next April 30<sup>th</sup> and the results of the operation of the University for the year then ended.

#### **25.4 Annual Report**

The auditors' report and audited Statement of Revenue and Expenses for the year ended April 30<sup>th</sup> as approved by the Board, shall be filed with the Minister of the Province of Ontario responsible for universities, as required by the Toronto Metropolitan~~Ryerson~~ University Act.

### **Article 26 NOTICE**

#### **26.1 Notice**

Whenever notice is required to be given under the Act or this By-Law, notice shall be deemed to have been sufficiently given if sent in writing to the last known address of the addressee and delivered in person, sent by prepaid first class mail or sent by any electronic means of sending messages which produces a paper record to any person who has consented in writing to receive notice by such method, including electronic mail or facsimile transmission. Notice shall not be sent by mail if there is a general interruption of postal services in the place in which or to which it is mailed. Each notice so sent shall be deemed to have been received on the Business Day it was delivered or sent by electronic means or on the third Business Day after it was mailed.

#### **26.2 Undelivered Notices**

If any notice given to a Board member pursuant to Section 27.1 is returned on two consecutive occasions because such member cannot be found, the University shall not be required to give any further notice to such member until such member informs the University in writing of the member's address.

#### **26.3 Omission of Notice Does Not Invalidate Actions**

All actions taken at a meeting in respect of which a notice has been sent shall be valid even if:

- (a) by accident, notice was not sent to any person;
- (b) notice was not received by any person; or
- (c) there was an error in a notice that did not affect the substance of that notice.

## **26.4 Computation of Time**

In computing the date when notice must be given under any provision requiring a specific number of days' notice of any meeting or other event, the date of giving the notice shall be excluded and the date of the meeting or other event shall be included.

## **26.5 Waiver of Notice**

Any Board member, officer of the University or auditor may waive any notice required to be given under any provision of the Act, the Letters Patent, the By-Laws or otherwise and such waiver, whether given before or after the meeting or other event of which notice is required to be given, shall cure any default in giving such notice.

## **Article 27**

### **ENACTMENT, AMENDMENT OR REPEAL OF EXISTING BY-LAWS**

#### **27.1 Further Amendment**

Any By-Law including a By-Law which purports to amend or repeal a By-Law shall be effective only if enacted at a meeting of the Board at which at least two-thirds of the then Board members are present, and if notice of intention to present such a By-Law for consideration has been given at the next preceding meeting of the Board, and all members have been given notice of such intention.

#### **27.2 Repeal**

All By-Laws of the University enacted prior to the date hereof and heretofore in force are repealed.

#### **27.3 Conflict**

If any By-Law is, at any time, found to be in conflict with the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* or the *Corporations Act* or applicable legislation, it shall, to the extent of such conflict, be disregarded in favour of the *Toronto Metropolitan*~~*Ryerson*~~ *University Act* or the *Corporations Act* or applicable legislation, as the case may be, and the Secretary of the Board shall, upon discovery, prepare, for consideration by the Board, a proposed amendment, alteration or repeal of the offending By-Law which shall have the effect of removing from the By-Law anything inconsistent with either such Act.

~~PASSED by the Board of Governors on the 28<sup>th</sup> day of April, 2008~~

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Sheldon Levy  
President and Vice Chancellor



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Julia E. Hanigsberg  
General Counsel and Secretary of the  
Board of Governors



# **BY-LAW NO. 1**

## **being the**

## **GENERAL BY-LAWS**

## **OF**



### *Amendment Dates*

*March 31, 2003 General By-Law Review*

*March 29, 2004 Article 13.3 Procedure to Appoint President at end of Term*

*November 29, 2004 Article 10 (Appointment of the Chancellor);*

*Article 15(Committees);*

*Article 16.1 (Executive Committee);*

*Article 17.2(Audit Committee)*

*November 28, 2005 Article 15 and 21 –Removal of External Relations Committee*

*November 27, 2006 Article 17 – (Change in Composition of Audit Committee)*

*February 26, 2007 Article 6.3 (e) (Termination of the Board Membership at Age 75)*

*April 28, 2008 General By-Law Review*

*October 20, 2008 Rescinding of Special By-Law No. #1 - (Amendment #1)*

*April 26, 2010 Conflict of Interest*

*September 27, 2010 Article 13 President*

*April 25, 2011 Article 24.3 and 24.4 (Title Change)*

*August 17, 2015 Article 7.1 Regular Meetings*

*January 29, 2018 Articles 14.2, 18.4, 27.2 (Title Change and Removal of Reference to Special By-law No.#1)*

*November 29, 2021 Article 7 (Meetings of the Board), Article 8 (Declaration of Interest), Article 16 (Governance Committee), Article 22 (Corporate Seal), General By-Law Review*

*January 30, 2023 Replacement of Ryerson University with Toronto Metropolitan University, Article 3.4 (c) (Composition of Committee)*

## TABLE OF CONTENTS

<b>ARTICLE 1 INTERPRETATION</b>	<b>3</b>
<b>ARTICLE 2 COMPOSITION OF THE BOARD</b>	<b>5</b>
<b>ARTICLE 3 ELECTION TO THE BOARD OF ALUMNI, TEACHING FACULTY, ADMINISTRATIVE STAFF AND STUDENTS</b>	<b>5</b>
<b>ARTICLE 4 APPOINTMENT OF TWO BOARD MEMBERS BY THE BOARD</b>	<b>9</b>
<b>ARTICLE 5 APPOINTMENT OF NINE BOARD MEMBERS BY THE LIEUTENANT GOVERNOR IN COUNCIL</b>	<b>10</b>
<b>ARTICLE 6 TERMINATION OF BOARD MEMBERSHIP</b>	<b>11</b>
<b>ARTICLE 7 MEETINGS OF THE BOARD</b>	<b>12</b>
<b>ARTICLE 8 DECLARATION OF INTEREST</b>	<b>16</b>
<b>ARTICLE 9 CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA</b>	<b>19</b>
<b>ARTICLE 10 APPOINTMENT OF A CHANCELLOR</b>	<b>20</b>
<b>ARTICLE 11 CHAIR AND VICE CHAIR OF THE BOARD</b>	<b>21</b>
<b>ARTICLE 12 PROCEDURE FOR ELECTION OF CHAIR AND VICE CHAIR</b>	<b>24</b>
<b>ARTICLE 13 PRESIDENT</b>	<b>26</b>
<b>ARTICLE 14 OFFICERS OF THE UNIVERSITY</b>	<b>29</b>
<b>ARTICLE 15 COMMITTEES</b>	<b>30</b>
<b>ARTICLE 16 THE GOVERNANCE COMMITTEE</b>	<b>34</b>
<b>ARTICLE 17 AUDIT COMMITTEE</b>	<b>35</b>
<b>ARTICLE 18 EMPLOYEE RELATIONS AND PENSIONS COMMITTEE</b>	<b>36</b>
<b>ARTICLE 19 FINANCE COMMITTEE</b>	<b>36</b>
<b>ARTICLE 20 NEGOTIATIONS COMMITTEE</b>	<b>37</b>
<b>ARTICLE 21 PROTECTION OF MEMBERS AND OFFICERS OF THE UNIVERSITY</b>	<b>37</b>
<b>ARTICLE 22 CORPORATE SEAL</b>	<b>39</b>
<b>ARTICLE 23 EXECUTION OF DOCUMENTS</b>	<b>39</b>
<b>ARTICLE 24 BORROWING AND BANKING</b>	<b>40</b>
<b>ARTICLE 25 FISCAL YEAR AND AUDIT</b>	<b>41</b>
<b>ARTICLE 26 NOTICE</b>	<b>42</b>
<b>ARTICLE 27 ENACTMENT, AMENDMENT OR REPEAL OF EXISTING BY-LAWS</b>	<b>43</b>



**BY-LAW NO. 1**  
**being the**  
**GENERAL BY-LAWS OF**



**ARTICLE 1**  
**INTERPRETATION**

**1.1 Defined Terms**

In these By-Laws the following terms shall have the following meanings:

“**Administrative Staff**” shall mean the full-time employees of the University who are not members of the Teaching Faculty; provided that an individual shall only be considered to be a full-time employee for the purposes of this definition if he or she is serving in a regular capacity on a continuing basis.

“**Alumni**” shall mean the persons who have received degrees, diplomas or certificates from Ryerson Institute of Technology, Ryerson Polytechnical Institute, Ryerson Polytechnic University, Ryerson University or Toronto Metropolitan University and who are no longer registered as students.

“**Board Appointees**” shall mean those individuals appointed to the Board in the manner contemplated by Article 4.

“**Board of Governors**” or “**Board**” shall mean the Board of Governors of Toronto Metropolitan University.

“**Business Day**” shall mean any day of the week other than a Saturday or a Sunday or a day, which is a civic or statutory holiday in the City of Toronto.

“**By-Law**” shall mean any By-Law enacted by the Board.

“**Chair**” or “**Chair of the Board**” shall mean the Chair of the Board of Governors and “**Vice Chair**” shall mean the Vice Chair of the Board of Governors and, where the context permits, the words “Chair” or “Chair of the Board” shall

include the Vice Chair or other members of the Board when acting as Chair of the Board.

“**Chancellor**” shall mean the Chancellor of Toronto Metropolitan University.

“**Committee of the Board**” or “**Committee**” shall mean a Committee of the Board appointed by By-Law or resolution of the Board in accordance with the provisions of the *Toronto Metropolitan University Act*.

“**Corporate Seal**” shall mean the corporate seal of Toronto Metropolitan University.

“**Corporations Act**” shall mean the *Corporations Act* (Ontario) R.S.O. 1990, c. C.38, the regulations enacted pursuant to it and any statutes and regulations that may be substituted for them, as amended from time to time.

“**LGIC Appointees**” shall mean those individuals appointed to the Board in the manner contemplated by Article 5.

“**Officer of the University**” shall mean any one of the Chair, Vice Chair, President and Vice Chancellor, Provost and Vice President Academic, Vice President Administration and Operations, Secretary of the Board, and such other person or persons as shall be appointed by the Board pursuant to Section 14.4.

“**President**” shall mean the President of Toronto Metropolitan University.

“**Rules of Order**” shall have the meaning ascribed thereto in Section 7.17.

“**University**” shall mean Toronto Metropolitan University.

“***Toronto Metropolitan University Act***” shall mean the *Toronto Metropolitan University Act, 1977* and all statutory modifications thereof for the time being in force.

“**Secretary**” or “**Secretary of the Board**” shall mean the Secretary of the Board of Governors.

“**Students**” shall mean persons who are registered as such in a program or course of study at the University that leads to a degree, diploma or certificate of the University.

“**Teaching Faculty**” shall mean the full-time employees of the University whose principal duty is the performance of the teaching function or research function of the University, including the employees holding the offices of Dean, Chair, Assistant Chair or Associate Chair of a department, or Academic Director; provided that an individual shall only be considered to be a full-time employee for the purposes of this definition if he or she is a regular faculty member or probationer.

## **1.2 Interpretation**

In this By-Law all references to the singular shall also be interpreted as referring to the plural and vice versa and words in one gender include all genders. The insertion of headings in this By-Law and the division into sections and subsections are for convenience of reference only and shall not affect the interpretation of this By-Law. References to an Article or Section refer to the applicable article or section of this By-Law. The word "**including**" means "including without limitation" and shall not be deemed to limit any words which follow it to the specific words which precede it.

## **Article 2 COMPOSITION OF THE BOARD**

### **2.1 Composition**

The Board shall consist of the President, the Chancellor, the Board Appointees, the LGIC Appointees and those members of the Alumni, Teaching Faculty, Administrative Staff and Students appointed or elected in the manner contemplated by the *Toronto Metropolitan University Act* and as hereinafter prescribed.

### **2.2 Vacancies**

Notwithstanding any vacancy on the Board, as long as a quorum of the Board, as defined in Section 4(9) of the *Toronto Metropolitan University Act*, remains in office, the Board is competent to exercise all and any of its powers.

### **2.3 No Remuneration**

The members of the Board shall receive no remuneration for acting as such. The Board may authorize payment to a member for travelling and other expenses in connection with Board business.

## **Article 3 ELECTION TO THE BOARD OF ALUMNI, TEACHING FACULTY, ADMINISTRATIVE STAFF AND STUDENTS**

### **3.1 Number**

Each constituency set forth below shall have the right to elect to the Board the following number of persons:

- (a) Alumni: Three members, each of whom shall hold office for a three year term; one of whom shall be elected annually;

- (b) Teaching Faculty: Three members, each of whom shall hold office for a two year term; two of whom shall be elected in each odd numbered year and one of whom shall be elected in each even numbered year;
- (c) Administrative Staff: Two members, each of whom shall hold office for a two year term; one of whom shall be elected annually; and
- (d) Students: Three Students, each of whom shall hold office for a one year term; all of whom shall be elected annually.

### **3.2 Term of Office**

The term of office for Alumni, Teaching Faculty, Administrative Staff and Student members elected to the Board pursuant to Section 3.1 shall be for the respective periods specified in Section 3.1 and shall commence on the 1<sup>st</sup> day of September immediately following the date of his or her election as such.

### **3.3 Date and Time of Election**

Subject to the provisions of Section 3.7, an election shall be held on campus in the spring of each year for the election to the Board of those Alumni, Teaching Faculty, Administrative Staff and Student members to be elected pursuant to Section 3.1.

### **3.4 Toronto Metropolitan University Election Procedures Committee**

#### **(a) Formation and Composition**

Prior to December 31 in each year, a committee to be known as the Toronto Metropolitan University Election Procedures Committee shall be struck by the Secretary which shall, save and except where it is otherwise herein provided, have responsibility and authority for: (i) conducting the election to be held in the next following year to elect the Board members to be elected pursuant to Section 3.1 (each such election, in this Article 3, the "Election"); (ii) appointing a Returning Officer for the Election from among the employees of the University, (iii) determining the period of time during which nominations may be received in respect of the Election and accepting all nominations duly received and submitted; (iv) determining and publishing the necessary forms, information and regulations for the Election; (v) determining those elected and the order of standing of candidates in the Election; (vi) executing all related matters necessary for the proper conduct of the Election; and determine any dispute as to eligibility to hold office or vote in any election for membership on the Board of Governors under article 3 of the By-Laws.

#### **(b) Funds**

Funds for the purpose of conducting the Election shall be provided for in the operating budget of the University and shall be made available to the Toronto

Metropolitan University Election Procedures Committee on approval by the Secretary of the Board of recommendations for expenditures made by the Committee.

(c) **Composition of Committee**

Each Toronto Metropolitan University Election Procedures Committee struck from time to time shall be composed of the Secretary of the Board, who shall act as Chair; the Assistant Secretary of the Board, one member of the Alumni designated by the University's Director of Alumni Affairs; one member of the Teaching Faculty nominated by the Toronto Metropolitan Faculty Association; one member of the Administrative Staff nominated by the Management and Confidential Group or by the Ontario Public Service Employees Union or by the Canadian Union of Public Employees, on a rotation basis; one Student nominated by the Toronto Metropolitan Association of Part-Time Students; one Student nominated by the Toronto Metropolitan Students' Union; and one Student nominated by the Toronto Metropolitan Graduate Students' Union.

(d) **Qualification for Appointment to Committee**

To ensure impartiality in the conduct of the Election, as a condition of appointment to the Toronto Metropolitan University Election Procedures Committee, each person so appointed must agree not to be a candidate for election to the Board in the Election, not to actively support, or make known support for any candidate in the Election and to refrain from active participation in any related matter.

(e) **Term of Appointment to Committee**

With the exception of the Secretary of the Board and the Assistant Secretary of the Board who are permanent members of the Committee, members of each Toronto Metropolitan University Election Procedures Committee shall serve a two-year term renewable once.

(f) **Report to the Board**

Not later than four weeks after the Election, the Toronto Metropolitan Election Procedures Committee shall make a report to the Board on matters related to the Election including the names of those declared elected by the Returning Officer.

### **3.5 Voter Eligibility**

(a) **Alumni**

All members of the Alumni shall be eligible to vote for the Board member to be elected in the Election pursuant to Section 3.1(a).

(b) **Teaching Faculty**

The University's Human Resources shall, not later than four weeks prior to the date of the Election, provide the Toronto Metropolitan University Election Procedures Committee with a list of all individuals who are members of the Teaching Faculty 30 days immediately prior to the date of the Election. All persons included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(b).

(c) **Administrative Staff**

The University's Human Resources shall, not later than four weeks prior to the date of the Election, provide the Toronto Metropolitan University Election Procedures Committee with a list of all individuals who are members of the Administrative Staff 30 days immediately prior to the date of the Election. All persons included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(c).

(d) **Students**

The University's Registrar shall, not later than four weeks prior to the date of the Election, provide the Toronto Metropolitan University Election Procedures Committee with a list of all individuals who are Students 30 days immediately prior to the date of the Election. All persons included on such list shall be eligible to vote for the Board members to be elected in the Election pursuant to Section 3.1(d).

### **3.6 Candidate Eligibility**

An individual shall be eligible to stand as a candidate to represent the Alumni, Teaching Faculty, Administrative Staff or Students on the Board, only if he or she, in the case of an individual who has agreed to stand for election pursuant to:

- (a) Section 3.1(a) (Alumni), is a member of the Alumni, is not an employee of the University, is eighteen or more years of age and has been nominated in writing by two other members of the Alumni;
- (b) Section 3.1(b) (Teaching Faculty), is a member of the Teaching Faculty, is eighteen or more years of age and has been nominated in writing by two other members of the Teaching Faculty;
- (c) Section 3.1(c) (Administrative Staff), is a member of the Administrative Staff, is eighteen or more years of age and has been nominated in writing by two other members of the Administrative Staff; and
- (d) Section 3.1(d) (Students) is a Student, whether or not eighteen years of age or older and has been nominated in writing by two other Students.

### **3.7 Special Nominations and Voting Provisions for Alumni**

- (a) Notice that nominations for election of Alumni to the Board are open, of the date of closure of nominations and of the nominating procedures shall be provided to Alumni by the Toronto Metropolitan University Election Procedures Committee not sooner than 160 days and not later than 120 days prior to the Election, via the Toronto Metropolitan University Alumni Magazine or such other method of providing notice as is likely to be delivered to all or substantially all Alumni for whom the University has a current address, or any combination of such methods.
- (b) The Alumni ballot and voting procedures shall be provided via the Toronto Metropolitan University Alumni Magazine, on request by mail to any Alumni who so requests, by such other method as is likely to provide for the participation in a confidential manner of all Alumni entitled to receive the notice contemplated by Section 3.7(a), or any combination of such methods.
- (c) The date of close of nominations for election of Alumni to the Board shall be determined annually by the Toronto Metropolitan University Election Procedures Committee.

### **3.8 General Provisions Relating to Elections**

#### **(a) Tie Vote**

In the event of any tie vote for any office being filled pursuant to this Article 3, a recount shall be held within seven days of the Election at a time and place and in a manner prescribed by the Toronto Metropolitan University Election Procedures Committee. In the event that the recount confirms the tie vote, a single deciding vote shall be cast by the Returning Officer for that candidate whose name appears on the piece of paper pulled by the Returning Officer from a hat containing one piece of paper for each candidate who is tied with one or more other candidates for first place in such Election.

#### **(b) Filling of Vacancies**

In the event that a vacancy arises in respect of a Board position filled pursuant to this Article 3 (other than a vacancy which arises at the expiry of a Board member's term of office) and the Board determines, having regard to the length of the unexpired term of such office, to fill such vacancy, the vacancy shall be filled by the candidate who received the next highest number of votes for such position in the immediately preceding Election, unless the Board deems it inappropriate to do so, in which case the vacancy shall be filled in such other manner as determined by the Board to be in the best interests of the University. The person so elected or appointed shall serve the unexpired remainder of the term of the departed Board member. If a by-election is held pursuant to this Section 3.8(b), it shall be administered and overseen by the then constituted Toronto Metropolitan University Election Procedures Committee based on procedures established by

them; provided that such procedures shall conform to the greatest extent practicable with the procedures prescribed for Elections by this Article 3.

#### **Article 4**

### **APPOINTMENT OF TWO BOARD MEMBERS BY THE BOARD**

#### **4.1 Appointment**

The manner and procedure whereby the Board shall appoint two of its members as required by Section 4(1)(g) of the *Toronto Metropolitan University Act* shall be as follows:

- (a) At a regular meeting of the Board preceding the expiration of the three-year term for which an incumbent was appointed, the Chair shall advise the Board of such upcoming vacancy and ask Board members to advise the Governance Committee of individuals whom they believe would be appropriate to fill such vacancy.
- (b) The Governance Committee will consider all such advice and based thereon or on additional advice will solicit candidates for appointment in a manner determined by the Governance Committee.
- (c) As soon as reasonably practicable thereafter, the Governance Committee will present for approval by the Board one or more nominees to fill such vacancy. Such proceedings shall be held *in camera*.
- (d) The appointment of a member pursuant to this Article 4 shall take effect on the later of:
  - (i) the day following the expiry of the term of the Board member whom the newly appointed member is replacing; and
  - (ii) the day upon which such member's appointment is approved by the Board.

Such member shall continue to hold office as a Board member for a three year term.

#### **4.2 Vacancy**

In the event that a vacancy arises in respect of a Board position filled pursuant to Section 4(1)(g) of the *Toronto Metropolitan University Act* (other than a vacancy which arises at the expiry of a Board member's term of office), and the Board determines, having regard to the length of the unexpired term of such office, to fill such vacancy, the vacancy shall be filled in the manner contemplated by Section 4.1., but the procedures contemplated thereby shall be commenced at the first Board meeting following the creation of such vacancy or if it is publicly known that such a vacancy will arise, at the first Board meeting after it is so known. The individual appointed shall serve the unexpired remainder of the term of the departed Board member.



**Article 5**  
**APPOINTMENT OF NINE BOARD MEMBERS BY THE LIEUTENANT GOVERNOR**  
**IN COUNCIL**

**5.1 Appointment**

The manner and procedure whereby the Board shall recommend to the Lieutenant Governor in Council those nine individuals to be appointed to the Board pursuant to Section 4(1)(b) of the *Toronto Metropolitan University Act* shall be as follows:

- (a) At a regular meeting of the Board held at least six months preceding the expiration of the three-year term for which an incumbent was appointed pursuant to Section 4(1)(b) of the *Toronto Metropolitan University Act*, the Chair shall advise the Board of such upcoming vacancy and ask Board members to advise the Governance Committee of individuals who they believe would be appropriate to fill such vacancy.
- (b) The Governance Committee will consider all such advice and based thereon or on additional advice, will solicit candidates for appointment in a manner determined by the Governance Committee.
- (c) As soon as possible thereafter, the Governance Committee will present for approval by the Board one or more nominees to recommend to the Lieutenant Governor in Council to fill such vacancy; provided that if the Governance Committee determines that it must make such recommendation before the Board's next regularly scheduled meeting, it shall instruct the Secretary to send a ballot on the matter to all Board members together with a request that each ballot be marked and returned to the Secretary by a specified date. So long as the individual whom the Governance Committee proposes to recommend is so approved by more than 50% of the members of the Board, the Secretary shall have the power and the authority to forward the name of such individual to the Lieutenant Governor in Council pursuant to Section 5.1(d), for and on behalf of the Board. Such proceedings shall be held *in camera*.
- (d) The name of each individual so approved shall be forwarded to the Lieutenant Governor in Council by the Secretary for consideration in the exercise of its right to appoint Board members pursuant to Section 4(1)(b) of the *Toronto Metropolitan University Act*.
- (e) Each Board member appointed pursuant to Section 4(1)(b) of the *Toronto Metropolitan University Act* shall continue to hold office as a Board member for a term expiring on the third anniversary of his or her appointment.

**5.2 Vacancy**

In the event that a vacancy arises in respect of a Board position filled pursuant to Section 4(1)(b) of the *Toronto Metropolitan University Act* (other than a vacancy which arises at the expiry of a Board member's term of office) the procedures set

forth in Section 5.1 shall be followed. The individual so appointed shall serve the unexpired remainder of the term of the departed Board member unless his or her appointment is revoked earlier by the Lieutenant Governor in Council.

## **Article 6**

### **TERMINATION OF BOARD MEMBERSHIP**

#### **6.1 Automatic Termination**

As provided in the *Toronto Metropolitan University Act*, a Board member ceases to hold office as a member of the Board when he or she ceases to be eligible for appointment or election to the Board.

#### **6.2 Resignation or Declaration of Vacancy**

In addition, the membership of a member of the Board is vacated when such member resigns as a member of the Board or the Board declares such membership in the Board vacant.

#### **6.3 Termination by Board**

The Board shall have the right in its sole and absolute discretion to declare a Board member's membership on the Board vacant where such member:

- (a) becomes incapable of acting as a member;
- (b) has not acted honestly, in good faith or in the best interests of the University, or any part thereof;
- (c) within any previous 12 month period fails to contribute significantly in the estimation of the Board to the work of the Board and/or its Committees;
- (d) does not respect the principles of confidentiality as set out in Article 9;
- (e) has over the course of any 12 month period, attended less than 50 percent of the regular meetings of the Board or committees of the Board of which he or she is a member; or
- (f) in the case of a member elected pursuant to Article 3, such Board member ceases to qualify as a member of the Alumni, the Administrative Staff, the Teaching Faculty or as a Student, as the case may be.

#### **6.4 Term Limits**

As contemplated by Section 4(4) of the *Toronto Metropolitan University Act*, no individual shall be eligible to hold office for more than three consecutive terms (without a minimum one year's absence between any such terms); provided that in calculating the number of consecutive terms an individual has served as a

Board member, the period of time during which such individual served the unexpired portion of a predecessor's term as a Board member, if any, shall not be counted.

## **Article 7 MEETINGS OF THE BOARD**

### **7.1 Regular Meetings**

A regular meeting of the Board shall be held in at least six of the twelve months of the year, on dates as so determined by the Secretary.

### **7.2 Notice of Regular Meetings**

Notice in writing of the date, time and place of each meeting shall be sent to each member of the Board, addressed to such member at his or her address as it appears in the records of the Board at least ten days but not more than fifty days before the time appointed for holding such meeting.

### **7.3 Special Meetings**

A special meeting of the Board shall be convened by the Secretary when so requested by the Chair or the President or in writing by any ten members of the Board constituting a quorum for a meeting of the Board.

### **7.4 Notice of Special Meetings**

Notice of each special meeting shall be sent to each Board member not less than three days before the meeting is to take place. Any notice concerning a special meeting shall indicate at whose request the meeting is being convened.

### **7.5 Omission of or Irregularities in Notice of Meetings**

Notice of all meetings, whether regular or special, shall be given only by the Secretary or in his or her absence by a person appointed by the Secretary to act in that capacity. The accidental omission to give notice of a meeting to any member of the Board, or any accidental irregularity in connection with the giving of notice, shall not invalidate the proceedings at the meeting. Notwithstanding the provisions of Sections 7.2 and 7.4, a regular meeting or a special meeting may take place without the requisite notice having been provided to Board members if all the members are present or if either before or after the meeting, those absent from the meeting signify in writing their consent to the meeting being held in their absence.

### **7.6 Annual Meeting**

The meeting of the Board at which the audited annual financial statements are presented, approved and the signing of the balance sheet authorized shall be

designated as the Annual Meeting, which meeting shall take place not later than September 30<sup>th</sup> in each year.

#### **7.7 Quorum**

A quorum of the Board shall consist of ten members present in person at least one-half of whom shall be members of the Board appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act*.

#### **7.8 Votes to Govern**

Except as otherwise specifically contemplated by the *Toronto Metropolitan University Act*, the *Corporations Act*, the By-Laws or the Rules of Order, and all applicable legislation, at all meetings of the Board, every question shall be voted on and decided by a simple majority of the votes of the Board members entitled to vote thereon present in person. In the case of an equality of votes, the Chair shall not have a second or casting vote and the question shall be deemed to be decided in the negative.

#### **7.9 Show of Hands**

Unless a Board member entitled to vote demands a ballot, each motion shall be voted upon by a show of hands. Upon a show of hands, each Board member entitled to vote shall have one vote. Whenever a vote by show of hands shall have been taken upon a question, a declaration by the Chair that the vote upon the question has been carried or carried by a particular majority or not carried and an entry to that effect in the minutes of the meeting shall be sufficient evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against any resolution or other proceeding in respect of the said question, and the result of the vote so taken shall be the decision of the members upon the said question; provided that nothing herein shall prevent a roll call vote being called for, taken, and the results thereof recorded in the minutes on a matter which would otherwise be voted on by a show of hands, so long as such procedure is called by a Board member, for prior to the vote by show of hands and otherwise in accordance with the rules of order governing the meeting.

#### **7.10 Vote By Ballot**

Prior to the Chair calling for a vote on a question, a Board member entitled to vote may demand a vote by ballot. A vote by ballot so demanded shall be taken in such manner as the Chair shall direct. A demand for a vote by ballot may be withdrawn at any time prior to the taking of the vote by ballot. Upon a vote by ballot, each member entitled to vote, present in person shall have one vote and the result of the vote by ballot shall be the decision of the members upon the said question.

### **7.11 Resolutions in Writing**

A resolution signed by all of the Board members entitled to vote is as valid and effective as if passed at a meeting of the Board members duly called, constituted and held for that purpose. Resolutions in writing may be signed in counterparts and resolutions in writing signed by one or more members entitled to vote and transmitted by facsimile or electronic mail to the Secretary shall be deemed to be duly signed by such members.

### **7.12 Order of Business**

The order of business at regular meetings of the Board shall be as follows:

- (a) Introduction
  - (i) Approval of Agenda (other than the *in camera* portion)
  - (ii) Approval of Minutes
  - (iii) Business Arising from the Minutes
  - (iv) Report from the President
  - (v) Report from one or more of the Officers.
- (b) Discussion Items
  - (i) Committee reports and recommendations
  - (ii) New Business
  - (iii) Other Business

### **7.13 Required Notice for Inclusion of Items in the Agenda**

All written material for inclusion in the agenda for regular meetings of the Board (including administrative reports and statements for approval) shall be delivered to the Secretary of the Board at least fifteen full Business Days prior to the day of the meeting at which they are to be presented and, unless the Chair otherwise consents, only written material which has been so delivered shall be referred to on the agenda.

### **7.14 Introduction of New Matter Without Notice**

Unless the requirements of Section 7.13 are observed, no new matter, other than one of privilege or the submission of a petition, shall be dealt with at any regular meeting of the Board unless the introduction of such new matter shall be approved by a simple majority of the votes cast by the members present.

#### **7.15 Record of Proceedings**

A record of the proceedings of all meetings of the Board shall be kept by the Secretary in a book or books provided for that purpose and the minutes of every such meeting shall be submitted at the next meeting of the Board, and after adoption by the Board the minutes, signed by the Chair of the meeting to which the minutes relate or by the Chair of the next succeeding meeting, shall be open to the inspection by any member of the Board at any time during regular office hours in the office of the Secretary of the Board.

#### **7.16 Supporting Documents**

In the interest of full recording and accuracy of the minutes of meetings for subsequent review of decisions in the light of circumstances existing at the time, all presentations to the Board shall, whenever possible, be in writing and accompanied by relevant supporting documentation.

#### **7.17 Rules of Order**

Each meeting of the Board shall be governed by *Bourinot's Rules of Order* or such other rules of order as have then most recently been adopted by the Board (the “**Rules of Order**”); provided that, in the event of a conflict between such Rules of Order and one or more provisions of the *Corporations Act*, the *Toronto Metropolitan University Act* or the By-Laws, or applicable legislation, the provisions of the *Corporations Act*, the *Toronto Metropolitan University Act* or the By-Laws or applicable legislation shall prevail.

#### **7.18 Conduct of Meetings**

- (a) The Chair shall preserve order and decorum at all meetings of the Board. Any person admitted to a meeting of the Board who, in the opinion of the Chair, misconducts himself or herself must withdraw from the meeting at the order of the Chair; provided that, for greater certainty, such order shall be considered to be a ruling by the Chair on a point of order and may be challenged in the manner contemplated by the Rules of Order. In the event that such a person refuses to withdraw, the Chair has the power to declare a short recess or to adjourn the meeting and may declare that the continuation of the recessed or adjourned meeting shall be *in camera*.
- (b) Subject to limitations of space, meetings of the Board shall be open to attendance by the public except during *in camera* sessions so designated for the consideration of confidential business, such as matters concerning personnel, finance, acquisition or disposal of property and other confidential matters of the University, the disclosure of which might be prejudicial to an individual or to the best interests of the University. *In camera* sessions shall be open only to Board members and other persons invited to attend by the Chair.

- (c) Spectators (including representatives of the media) shall not be permitted to disturb the conduct of a meeting in any way, or, without the consent of the Chair (but subject in any event to the provisions of Section 7.18(a)), to bring placards or signs into the room in which the Board is meeting.
- (d) For greater certainty, only Board members will have the right to vote and speak at Board meetings although others present at such meetings in accordance with this Section 7.18 shall be allowed to speak with the consent of the Board.

## **Article 8**

### **DECLARATION OF INTEREST**

#### **8.1 Definitions**

For the purposes of this Article 8

- (a) “Conflict of Interest” A Conflict of Interest arises where (i) a member of the Board has or could be perceived to have the opportunity to use the authority, knowledge, or influence derived from his or her position for his or her own benefit, or the benefit of a member of his or her immediate family; or (ii) where the interests of a member of the Board may be, or may be perceived as being, incompatible with the interests of the University.
- (b) “Partners” two persons are partners if they have lived together for at least one year and have a close personal relationship that is of primary importance in both persons’ lives; and
- (c) “Relatives” two persons are relatives if they are related by blood, marriage or adoption.

#### **8.2 Conflict of Interest Examples**

Without restricting the generality of the foregoing definition and solely in order to illustrate kinds of Conflicts of Interest that may arise in the context of the University, the following are or may be considered Conflicts of Interest:

- (a) having a personal interest either directly or indirectly in the outcome of deliberations of the Board;
- (b) having a personal interest, either directly or indirectly, or being a party to a contract, transaction, or proposed contract to be entered into by the University;
- (c) being a member of the Board of Directors or senior management of a corporation, institution or body, whether public or private, which is a party to a contract, transaction, or proposed contract to be entered into by the University;
- (d) being a member of the Board of Directors or senior management of a corporation, institution or body, whether public or private, whose interests may be in

competition with those of the University;

- (e) accepting gifts , gratuities or favours from a firm or corporation engaged in or wishing to engage in transactions with the University, except in the case of customary gifts of a purely nominal value; and
- (f) seeking employment with the University for oneself, a partner or relative.

### **8.3 Conflict of Interest Procedures**

- (a) Board members who are considering engaging in activities that may represent a Conflict of Interest with respect to their role on the Board of Governors must seek approval from the Board Chair prior to engaging in such activities.
- (b) In the event that it is uncertain whether a matter is a Conflict of Interest the Secretary shall convoke a committee, comprised of the Chair of the Board of Governors or designate, the Chair of the Audit Committee and the Secretary, to consider the matter. The committee shall determine what, if any, action should be taken by the member or by the Board, in order to deal with the matter.
- (c) A member of the Board who has or believes he or she has a Conflict of Interest shall:
  - i. Declare to the Chair of the Board or the Secretary of the Board the Conflict of Interest as soon as possible, and no later than the meeting at which the matter is being considered, if applicable;
  - ii. Refrain from taking part in any discussion or decision related to the matter, in the case of financial Conflict of Interest;
  - iii. Participate in the discussion and vote on the matter in the case of a non-financial Conflict of Interest, unless two-thirds of the Board members who have not declared such an interest decide otherwise;
  - iv. Withdraw from the Board meeting at which the matter is being discussed if required to do so by a majority of the members of the Board present at the meeting, or if the member in his or her discretion wishes to do so.
- (d) The Secretary shall note in the minutes the declaration of interest and the refrain, participation, withdrawal, or recusal of the Board member.

### **8.4 Failure to Declare a Conflict**

If a Board member fails to declare a Conflict of Interest where there is a perceived conflict the Board Chair or Vice Chair will bring the matter to the board member's attention. The Chair may ask that the board member declare the Conflict of Interest and/or absent him/herself from the discussion and/or refrain from voting on the matter which elicited the Conflict of Interest. The Chair may



also request full disclosure in writing of the Board member's relevant interests and/or an explanation that no Conflict of Interest exists.

#### **8.5 Effect of Disclosure**

A member of the Board who has declared his or her interest in a contract or transaction or a proposed contract or transaction and who has not voted in respect thereof, shall not be accountable to the University, or its creditors, for any profit realized from the contract and the contract is not voidable by reason only of such member holding that office or of the fiduciary relationship established thereby.

#### **8.6 Gifts**

If a member of the Board or an Officer of the University receives a gift in his or her capacity as such, with a value greater than \$250.00, he or she shall either return the gift or make it over to the University; provided that the foregoing shall not apply to:

- (a) gifts presented from the Board or the University or any organization of the University;
- (b) hospitality extended between all or some of such Board members and officers of the University; or
- (c) hospitality approved by the President (in the case of hospitality extended to an Officer of the University other than the President) or by the Chair (in the case of hospitality extended to a Board Member including the President), or the Vice Chair, in the case of hospitality extended to the Chair)

#### **8.7 Business Dealings with Toronto Metropolitan University**

Board members shall inform the Secretary annually of direct or indirect business dealings with Toronto Metropolitan University.

### **Article 9**

#### **CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA**

##### **9.1 Adoption of Confidential Agenda**

The first item of business in the *in camera* session of any meeting of the Board shall be a ruling by the Chair that all matters described on the *in camera* agenda are appropriate to be discussed *in camera*. Any member of the Board shall be free to challenge the ruling of the Chair on such a matter, in accordance with the Rules of Order; provided that any discussion of that matter will be of a general nature and shall not disclose any confidential matters. In the event that the Board overrules the Chair on such matter, the matter may be dealt with at the same meeting of the Board in a general session or at a subsequent general meeting of the Board or withdrawn, as the Chair directs.

## **9.2 Language to be Read**

Following the ruling of the Chair referred to in Section 9.1 and the completion of any vote resulting therefrom, and provided that there continue to be matters to be discussed in the *in camera* session, the Chair shall remind those present of their obligations in respect to confidentiality, by reading the following conditions:

“Attendees are reminded that discussions entered into and the decisions made during this *in camera* session are carried out in confidence and are not to be repeated or discussed outside the room in which the Board is meeting except with others who are in attendance at this *in camera* session and who agree to abide by these conditions or as otherwise provided in these conditions.

Any written material provided for this *in camera* session will be retained in confidence afterwards, or at my discretion be required to be returned to the Secretary at the end of the meeting.

Decisions reached during this *in camera* session which are to be announced after the meeting will be made public by the Chair or such other individual as is designated by the Chair, by official announcement or press release only and such publication does not free members of the obligation to hold in confidence the discussions which took place in this *in camera* session or the material involved.

Any person present who does not agree to abide by these conditions is asked to leave the meeting room at this time. The continued presence of a member or others in the room during the discussion at this *in camera* session shall indicate acceptance of these conditions.”

## **9.3 Failure to Leave Meeting**

Should anyone present declare an intention of non-compliance with the conditions of confidentiality and refuse to leave the room when requested to do so, the Chair shall, subject to a resolution of the Board supported by a majority vote: (i) inform the offending individual that, pending assurance to the effect that henceforth such individual shall abide by the rules of the Board in respect to the confidentiality of information, such individual shall be barred from attendance at any meeting of the Board at which business of a confidential nature will be dealt with and shall not be sent any notices or material in respect to them; or (ii) adjourn the meeting, after having informed Board members that it will be reconvened at a time and place of which the offending individual will not be notified. For greater certainty, the provisions of this Section 9.3 shall apply equally to Board members and non-Board members.

#### **9.4 Confidentiality of *In Camera* Session**

Members of the Board shall observe strictly the confidential nature of business dealt with in *in camera* sessions and it shall be their responsibility to ensure that such information is not divulged to or discussed with anyone except as provided for in the conditions set out in Section 9.2.

### **Article 10 APPOINTMENT OF A CHANCELLOR**

#### **10.1 Chancellor**

In accordance with the provisions of the *Toronto Metropolitan University Act*, the University shall have a Chancellor who will be an ex-officio member of the Board but who will not be the President. The Chancellor shall be the titular head of the University and shall confer all degrees, honorary degrees, diplomas and certificates. In addition, the Chancellor shall perform such other duties which the Chancellor has agreed to perform.

#### **10.2 Term of Office**

The Chancellor shall be appointed for a term and until his or her successor is appointed. The term of office of the Chancellor shall be three years. An individual holding the Office of Chancellor may be appointed to a second consecutive term.

#### **10.3 Procedure to Select a New Chancellor**

In order to select a new Chancellor, the Chair shall strike a Search Committee with a mandate to identify individuals to serve as Chancellor and to recommend to the Board for appointment one or more such individuals. The Search Committee will be comprised of:

- (a) the President, who shall chair the Committee;
- (b) three members of the Board, appointed by the Board; and
- (c) three members of the Senate, appointed by the Senate.

#### **10.4 Commencement of Term of Office**

The appointment of a new Chancellor will take effect upon a date determined by the Board.

#### **10.5 Vacancy Prior to End of Term**

In the event that a vacancy arises in the office of the Chancellor prior to the expiry of the individual's term of office (due to resignation, death or removal of the

individual holding the office of Chancellor or for any other reason), the Board shall fill such vacancy in the manner contemplated by Section 10.3 but the process shall commence at the first Board meeting following the creation of the vacancy or if it is publicly known that a vacancy will arise, at the first Board meeting after it is so known.

#### **10.6 Vice Chancellor**

The President is, by virtue of his or her office, the Vice Chancellor of the University and, in the absence of the Chancellor or when that office is vacant, the Vice Chancellor shall act in the Chancellor's place.

### **Article 11 CHAIR AND VICE CHAIR OF THE BOARD**

#### **11.1 Chair and Vice Chair**

- (a) The Board shall elect a Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act*. The Chair shall, when present, preside at all meetings of the Board, shall sign such documents as may require his or her signature in accordance with the By-Laws or by resolution of the Board, and shall have such powers and duties as may be delegated and assigned to him or her by By-Law or by resolution of the Board.
- (b) The Board shall elect a Vice Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act*. The Vice Chair shall act as, and have all the powers of and perform the duties of, the Chair in the event of the absence or inability to act of the Chair and shall also have such other powers and duties as may be delegated and assigned to him or her by By-Law or by resolution of the Board.

#### **11.2 Term of Office of Chair**

The term of office for the position of Chair is three years and shall commence at the conclusion of the Board's regular meeting held in the month of May.

##### **Re-election of Chair**

An individual shall be eligible for re-election as Chair provided that the maximum consecutive number of years during which an individual may hold the office of Chair (excluding any time during which a person held such office pursuant to Section 11.5) shall be six years.

### **11.3 Eligibility of Vice Chair**

An individual holding the office of Vice Chair shall be eligible for election as Chair, but shall not automatically succeed to the office of Chair, except as otherwise set forth in Section 11.5.

### **11.4 Vacancy in Office of Chair**

In the event that:

- (a) the individual holding the office of Chair ceases to be a member of the Board;
- (b) the individual holding the office of Chair resigns from the office of Chair; or
- (c) the office of Chair otherwise becomes vacant prior to expiration of the term for which the individual holding the office of Chair was elected,

the individual holding the office of Vice Chair shall succeed to the office of Chair but only for so long as it shall take to conduct an election for Chair and the duly elected successor to take office, all as contemplated by Section 12.7.

### **11.5 Interim Vice Chair**

If the individual holding the office of Vice Chair shall succeed to the office of Chair pursuant to the provisions of Section 11.5, he or she may appoint one of the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act* to act as Vice Chair but only for so long as it shall take to conduct an election for Chair and the duly elected successor to take office.

### **11.6 Temporary Vacancy in Office of Vice Chair**

In the event that the individual holding the office of Vice Chair becomes interim Chair, the post of Vice Chair shall not be considered vacant by reason of his or her interim service as Chair, and unless his or her term as Vice Chair is terminated for any other reason, his or her term as Vice Chair shall be deemed to continue uninterrupted notwithstanding these interim arrangements until he or she is elected Chair pursuant to Section 12.7, if ever.

### **11.7 Term of Office of Vice Chair**

The term of office for the position of Vice Chair is three years and shall commence at the conclusion of the Board's regular meeting held in the month of June.

### **11.8 Re-election of Vice Chair**

An individual holding the office of Vice Chair shall be eligible for re-election as Vice Chair provided that the maximum consecutive number of years during which

a person may hold the office of Vice Chair (excluding any time during which a person held such office pursuant to Section 11.7 or 11.10) shall be six years.

#### **11.9 Vacancy in Office of Vice Chair**

In the event that:

- (a) the individual holding the office of Vice Chair ceases to be a member of the Board;
- (b) the individual holding the office of Vice Chair resigns from the office of Vice Chair; or
- (c) the office of Vice Chair otherwise becomes vacant prior to expiration of the term for which the person holding the office of Vice Chair was elected (other than in the circumstances contemplated by Section 11.7),

then the Chair may appoint an individual to hold the office of Vice Chair from among the members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act* to serve but only for so long as it shall take to conduct an election for Vice Chair and the duly elected successor to take office, all as contemplated by Section 12.7.

#### **11.10 Acclamation**

For the purposes of Articles 11 and 12, any reference to election is to be construed as including election by acclamation.

#### **11.11 Acting Chair of Meeting**

In the absence of both the Chair and Vice Chair from a meeting of the Board, the members of the Board present shall appoint from among those members appointed or elected under Sections 4(1)(b), (c) and (g) of the *Toronto Metropolitan University Act* a member to act as Chair and the member so appointed shall act as and have all the powers of the Chair for the purpose of the meeting.

#### **11.12 Eligibility**

For greater certainty, but subject to the provisions of Sections 11.5(a) and 11.10(a), an individual shall be eligible for election as Chair or Vice Chair even if his or her remaining term of office as a member of the Board is of shorter duration than the term of the office then being filled.

**Article 12**  
**PROCEDURE FOR ELECTION OF CHAIR AND VICE CHAIR**

**12.1 Opening of Nominations for Chair Prior to Expiry of Term**

The Secretary shall declare nominations to be open to fill the position of Chair at the regular Board meeting held in the month of April every three years. Nominations for the position of Chair shall be accepted by the Secretary at a specified time at the next following regular Board meeting held in the month of May (each, a “Chair Nomination Time”).

**12.2 Opening of Nominations for Vice Chair Prior to Expiry of Term**

The Secretary shall declare nominations to be open to fill the position of Vice Chair at the regular Board meeting held in the month of May every three years. Nominations for the position of Vice Chair shall be accepted by the Secretary at the next following regular Board meeting held in the month of June at a specified time; provided that such time shall be after the election of the Chair (each, a “Vice Chair Nomination Time”).

**12.3 Nomination Requirements**

No nomination for the position of Chair or Vice Chair may be accepted by the Secretary during the Chair Nomination Time or Vice Chair Nomination time, as the case may be, unless the nomination is:

- (a) made in writing by three or more Board members; and
- (b) preceded, accompanied or immediately followed by the consent to such nomination, either orally or in writing, from the individual nominated.

Notwithstanding that an incumbent is eligible for re-election, an incumbent may nominate or second the nomination of another member of the Board for such office, but no person may nominate himself or herself.

**12.4 Close of Nominations**

At the conclusion of the Chair Nomination Time or Vice Chair Nomination Time, as the case may be, the Secretary shall declare nominations for such office closed. If:

- (a) not more than one nomination for such office has been accepted by the Secretary during such Nomination Time, the Secretary shall declare the person whose nomination has been accepted to be duly elected; or
- (b) more than one nomination for such office has been accepted by the Secretary during such Nomination Time, the Chair or Vice Chair nominee shall be elected

by ballot immediately following such Nomination Time in the manner hereinafter specified.

## **12.5 Ballots**

- (a) Where an election is required to be held pursuant to Section 12.4(b), the Secretary shall distribute ballots initialled by the Secretary to all of those Board members present and eligible to vote.
- (b) The Secretary shall invite each Board member present and eligible to vote to complete the ballot; to then fold the ballot in a manner in which the confidentiality of the Board member's intention is maintained; and to then return the ballot to the Secretary; following which the ballots shall immediately be tabulated. Each candidate shall be entitled to have a scrutineer present at the time of such tabulation.
- (c) Once tabulated, the Secretary shall announce to the Board members the name of the candidate having the greatest number of ballots cast in his or her favour.
- (d) The Secretary shall keep all ballots for 14 days from the day on which the result was announced during which period the ballots may be examined by any member of the Board on application to the Secretary. On the 15<sup>th</sup> day following the day on which the result was announced, the Secretary shall destroy the ballots.

## **12.6 Eligibility to Vote**

All duly appointed, elected and ex-officio members of the Board, including the Chair and Vice Chair, are eligible to vote on an election to fill the office of the Chair or Vice Chair.

## **12.7 Vacancies**

- (a) In the event that a vacancy arises in the position of Chair or Vice Chair prior to the end of the office holder's three year term of office as a result of (i) the removal or death of the incumbent (ii) the resignation of the incumbent prior to the expiry of his or her term of office; or (iii) the incumbent ceasing to be a Board member, the nomination and election procedures set out in Sections 12.1 or 12.2, as the case may be, and Sections 12.3 to 12.6 shall be followed but shall be commenced at the next Board meeting following the creation of such vacancy.
- (b) The individual so elected to fill any such vacancy shall be elected to fill the balance of the unexpired term of office of his or her predecessor and shall take office at the expiry of the meeting at which he or she was so elected.
- (c) In the event that the offices of Chair and Vice Chair are at the same time vacant, the procedures described in this Article 12 shall not be commenced simultaneously but rather they shall first be commenced to fill the office of Chair



and, at the next following meeting, commenced again to fill the office of Vice Chair for the express purpose of permitting any unsuccessful candidate for the office of Chair, who so wishes, to subsequently be a candidate for the office of Vice Chair.

### **Article 13 PRESIDENT**

#### **13.1 President**

- (a) In accordance with the provisions of the *Toronto Metropolitan University Act*, the University shall have a President who will be an ex-officio member of the Board.
- (b) The President shall be appointed by the Board.
- (c) The President shall be the chief executive officer of the University and shall be accountable to the Board.
- (d) The President shall have responsibility and authority for the implementation, supervision and direction of the educational policy, general administration and property of the University, including:
  - (i) changes in curricula which have been approved by the Senate of the University, establishment of new programs and courses which have been recommended by the Senate of the University and approved by the Board, and such other matters as in his or her opinion are necessary or advisable to meet the objectives and purposes of the University as defined in the *Toronto Metropolitan University Act*;
  - (ii) administrative policy and physical resources; and
  - (iii) the appointment, classification, promotion, suspension, transfer, removal, acceptance of resignations and granting of unpaid leaves and absence and sabbaticals of members of the Administrative Staff and the Teaching Faculty, the determination of their salaries or remuneration and their duties, qualifications and tenure of office or employment with respect to such matters;

provided that all actions taken and decisions made by the President in respect of such matters shall be in accordance with the *Toronto Metropolitan University Act*, the University's then approved budget and staffing complement, agreements to which the University is a party and any resolution of the Board.

- (e) The President shall provide or cause to be provided to the Board as a whole, or to individual Board members, as appropriate, all information regarding the affairs of the University requested by them and all related materials, provided that in the event that the President considers the request unreasonable, impractical, or that

reasonable notice was not given, he or she shall refer the matter to the Board for decision.

### **13.2 Term of Office**

The initial term of office of the President shall be five years. An individual holding the office of President is eligible to serve additional terms of no longer than five years upon being so appointed by the Board. The Board shall be entitled to extend a term, with the agreement of the individual holding the office of President, for a limited period of time to avoid a vacancy in the office occurring prior to the arrival of such individual's successor, or for any other reason determined by the Board to be in the best interests of the University.

### **13.3 Procedure to Appoint President at End of Term**

In the event that an individual holding the office of President is not re-appointed for a further term of office on or before that date which is eighteen months prior to the last day of his or her term as President (because such individual does not wish to, or is not eligible to serve a further term or for any other reason), the Chair shall strike a Presidential Search Committee with a mandate to identify individuals to serve as President upon the completion of the existing President's term of office and to recommend to the Board the appointment of one or more of such individuals. Each Presidential Search Committee will be comprised of:

- (a) the Chair, who shall chair such Committee;
- (b) the Vice Chair;
- (c) seven other members of the Board, appointed by the Board; and
- (d) four members of the Senate, appointed by the Senate,

it being the intention that each Presidential Search Committee once formed will be comprised of one or more members of the Administrative Staff, Alumni, Teaching Faculty and Students. In the event that an individual appointed pursuant to Section 13.3(c) or (d) to a Presidential Search Committee resigns, such individual shall be replaced by another member of the Board or Senate appointed pursuant to Section 13.3(c) or (d), as the case may be. In the event that an individual appointed pursuant to Section 13.3(c) or (d) to a Presidential Search Committee ceases to be a member of the Board or the Senate, such individual shall be replaced by another member of the Board or Senate appointed pursuant to Section 13.3(c) or (d), as the case may be, unless the Board or the Senate, as the case may be, passes a resolution to continue the individual as a member of the Presidential Search Committee. Similarly, in the event that an individual appointed pursuant to Section 13(a) or (b) to a Presidential Search Committee ceases to hold the position of Chair or Vice-Chair, such individual shall be replaced by the newly appointed Chair or Vice-Chair, as the case may be, unless

the Board passes a resolution to extend the term of such individual on the Presidential Search Committee.

#### **13.4 Commencement of Term of Office**

The appointment of a new President will take effect upon the expiration of the existing President's term.

#### **13.5 Annual Review**

The Chair and Vice Chair of the Board shall undertake an annual performance review of the President, the results of such review to be reported to the Audit Committee acting for these purposes as the compensation committee of the Board.

#### **13.6 Reappointment**

No later than one year prior to the end of a President's term, the Board shall in *in camera* session with Board members only present, consider the reappointment of the President. The Board shall take into account the results of the Annual Reviews. If there are consistently positive Annual Reviews the Board may reappoint the President without any further review. However, the Board may decide to seek input on the performance of the President from the University community through the appointment of a Presidential Advisory Review Committee. Should such a committee be established, the Board shall be free to accept or reject its recommendations.

The Board shall approve Guidelines for the Presidential Advisory Review Committee. Such Guidelines shall govern the conduct of the Review including the reporting deadline.

#### **13.7 Temporary Inaccessibility**

Where the President is inaccessible or otherwise unable to exercise his powers and duties, the Provost and Vice President Academic, and in the absence of both of them, the Vice President Administration and Operations, and in the absence of all of them, an employee of the University appointed by the President or Acting President, as the case may be, shall be the Acting President. The simultaneous absence or inaccessibility for more than one day of the President and the Provost and Vice President Academic, and the Vice President Administration and Operations shall be regarded as an undesirable and unusual circumstance which will result only from some emergency.

#### **13.8 Vacancy Prior to End of Term**

In the event that a vacancy arises in the office of the President prior to the expiry of the individual's term of office (due to resignation, death or removal of the individual holding the office of President or for any other reason), and the Board determines, having regard to the length of the unexpired term of such office, to fill

such vacancy, the vacancy shall be filled in such manner as the Board determines is in the best interests of the University including, if the Board deems it appropriate, by striking a Presidential Search Committee pursuant to Section 13.3. The Board may, pending the appointment of a President, make such provision for the exercise of the power and discharge of the duties of the President as it may deem advisable.

## **Article 14**

### **OFFICERS OF THE UNIVERSITY**

#### **14.1 Provost and Vice President Academic**

The President shall recommend to the Board the appointment of a Provost and Vice President Academic. The University's chief academic officer, with responsibilities for the budget and planning, the Provost shall report to the President and shall be responsible to the President for development, implementation, supervision, and direction of the educational and research policy of the University, for making recommendations to the President on all related matters including change in curricula, establishment of new programs, courses and student affairs and such other matters as in his or her opinion are necessary or advisable to meet the educational objectives and purposes of the University as defined in the *Toronto Metropolitan University Act*.

#### **14.2 Vice President Administration and Operations**

The President shall recommend to the Board the appointment of a Vice President Administration and Operations who shall report to the President and shall be responsible to the President for computing, administration and physical resources of the University. In addition the Vice President Administration and Operations shall be responsible for human resources policy with respect to staff and for equity, discrimination and harassment prevention, environmental health, safety and security management for the University.

#### **14.3 Secretary of the Board**

The President shall recommend to the Board the appointment of a Secretary of the Board who shall be responsible to the Board, and who shall have the duties and responsibilities as designated by the Board in the By-Laws or otherwise, including issuing or causing to be issued notices for all meetings of the Board. The Secretary shall have charge of the Corporate Seal, books and records of the Board and shall sign with other officers of the University such instruments as require his or her signature and shall keep or cause to be kept a record of all documents so executed.

#### **14.4 Other Officers of the University**

The Board may appoint such other Officers of the University as the Board may deem necessary or advisable and such Officers of the University shall have such

authority, and perform such duties as from time to time shall be prescribed by the Board. All such officers of the University shall be appointed to serve at the pleasure of the Board, with such limited or indefinite terms as the Board may determine at the time of the appointment.

#### **14.5 Other Officers of the University**

Subject to the provisions of Section 13.1(c), the President shall be authorized from time to time to designate a title or titles to one or more senior employees of the University provided that:

- (a) no such individual shall be or shall be deemed to be an Officer of the University for the purposes of the By-Laws or the *Toronto Metropolitan University Act*; and
- (b) no such title shall include the title of “President” or any of the titles of the officers of the University described in or created pursuant to this Article 14 but, for greater certainty, may include the title of “Vice President”.

#### **14.6 General**

For greater certainty, none of the Officers of the University appointed pursuant to this Article 14 shall be members of the Board.

### **Article 15 COMMITTEES**

#### **15.1 General Definition**

The Committees constituted by the Board shall be either:

- (a) Standing Committees, being those Committees whose duties will normally be continuous, and whose membership consists entirely of Board members and which shall be: a Governance Committee, an Audit Committee, a Negotiation Committee, a Finance Committee, and an Employee Relations and Pension Committee; or
- (b) Special Committees, being those Committees appointed with specific duties and responsibilities which may be of a non-recurrent nature, may require particular and specialized expertise or whose powers may expire with the completion of a particular task assigned, and which may include in their membership one or more persons who are not Board members, provided that a majority of every such special Committee shall be members of the Board.

#### **15.2 Duties and Responsibilities**

- (a) The functions, duties, responsibilities and powers of any Committee established by By-Law or resolution of the Board shall be as defined in such By-Law or resolution.

- (b) Save and except as otherwise herein provided, the chair, vice chair, and members of any Committee shall be appointed by resolution of the Board.
- (c) No decision of a Committee that includes in its membership persons who are not members of the Board is effective until approved and ratified by the Board.

### **15.3 Minutes**

The Secretary shall use his or her best efforts to cause minutes of each Committee meeting to be circulated to Committee members by or prior to the next regularly scheduled meeting of that Committee; provided that the Secretary may excise from such circulated minutes those sections which relate to the *in camera* portion of a meeting which the chair and secretary of such Committee determine should not then be so circulated because the disclosure of such portion at such time could be prejudicial to an individual or the best interests of the University.

### **15.4 Chair's Report**

The chair of each Committee shall, save and except as otherwise herein provided, submit a report of the proceedings of each meeting of the Committee of which he or she is chair at the regular meeting of the Board next following each such meeting and such report may take the form of minutes of the meeting of such Committee or a written report.

### **15.5 Ex-Officio Members**

- (a) The Chair and Vice Chair of the Board shall be ex-officio members of all Committees of the Board. As provided by the *Toronto Metropolitan University Act*, the President shall be a member of every Committee established by the Board unless excluded by a By-Law or a resolution of the Board.
- (b) The President may designate an Officer of the University to represent him or her on any Committee of which he or she is a member and such designate shall act in the place and stead of the President on such Committee. Such individual designated by the President to represent him or her on a Committee shall, for the purposes of Sections 5(2) and (5) of the *Toronto Metropolitan University Act* and for the purposes of Section 15.1, be deemed to be a member of the Board.
- (c) A designation by the President pursuant to Section 15.5(b) shall take the form of a letter (each a "Designation Letter") to the Secretary signed by the President designating the Officer of the University who shall represent him or her on such Committee and the period of time during which such individual shall represent the President on such Committee shall be as stated in such letter, if known. The President shall be entitled to revoke a Designation Letter at any time by sending a letter to the Secretary to that effect and upon doing so the President shall assume his or her rights and responsibilities as a member of such Committee until the President again delivers such a Designation Letter and so on from time to time.

## **15.6 Membership**

- (a) Membership in Committees is approved by the Board.
- (b) Except as otherwise provided in these By-Laws, each Committee shall consist of such number of members as the Board appoints, and the ex-officio members of the Committee. In appointing Committee members Board members' interest and willingness to serve on, and serve as a chair or vice chair of, any of the Committees of the Board shall be taken into consideration.
- (c) The Chair and Vice Chair of the Board shall propose membership to the Governance Committee which shall prepare a report to the Board recommending membership of all Standing Committees, Special Committees, the chair and the vice chair of the Audit Committee, the Finance Committee, and Employee Relations and Pensions Committees.
- (d) Where a vacancy arises on a Committee, the Board may fill the vacancy by following the procedures set forth in Section 15.6(a), (b) and (c) to fill the vacancy or, having regard to the length of the unexpired term of office of the vacated committee member and the business to be conducted by the Board, it may wait and fill the vacancy when the Standing Committees are next reconstituted.

## **15.7 Committee Regulations**

The provisions of Sections 7.9, 7.10, 7.11, 7.17 and 7.18 and Articles 8 and 9 shall apply to meetings of Committees and all references therein to Board members, the Board, the Chair, the Secretary and similar Board terminology shall be deemed to be references to Committee members, the Committee chair, the secretary of the Committee and similar Committee terminology, *mutatis mutandis*. In addition, every Committee, unless otherwise specifically provided for in the By-Laws, or in the resolution of the Board by which it is constituted, shall be subject to the following regulations:

- (a) All members of Committees, other than ex-officio members of the Committee, shall hold office at the pleasure of the Board. Vacancies occurring in the membership of a Committee shall be filled by the Board at the next meeting of the Board after such vacancies occur, or as soon thereafter as may be convenient, but notwithstanding such vacancies, the remaining members of the Committee shall have authority to exercise the full powers of the Committee, providing that a quorum of such Committee remains in office.
- (b) Meetings shall be held at the call of the chair of the Committee, or, in his or her absence or inability or unwillingness to act, at the call of the vice chair of the Committee, or in case of the absence, inability, or unwillingness to act of both, may be held at the call of any two members of the Committee, and shall be held at such places and at such times as the Committee chair or vice chair or members of the Committee, respectively, may appoint.

- (c) Notice of the date, time and place of each meeting shall be sent by the secretary of the Committee to each member of the Board at his or her address as it appears in the records of the Board at least 48 hours before the time appointed for holding such meeting; provided that, for greater certainty, meetings of the Audit Committee and Negotiations Committee shall be open only to their respective members and those other individuals specifically invited to attend by such Committee. Each notice of meeting shall, whenever possible, be accompanied by the agenda for such meeting.
- (d) A meeting may also be held at any time and at any place within the Province of Ontario without notice, if all the members of the Committee are present and consent thereto, or if, either before or after the meeting is held, those absent signify in writing their consent to the meeting being held in their absence.
- (e) The chair of the Committee shall preside at meetings and, in his or her absence, the vice chair of the Committee shall preside. If both the chair and the vice chair of the Committee are absent, the members present shall appoint one of the members as acting chair to preside at the meeting.
- (f) One half of the members of a Committee shall constitute a quorum. Each member of a Committee, including, for greater certainty, ex-officio members, shall be entitled to vote.
- (g) A record shall be kept of the proceedings of every meeting of each Committee by the secretary of the Committee.
- (h) The Secretary of the Board shall act as secretary of each such Committee, or shall appoint a person to so act. Notice of all meetings shall be given only by the secretary of the Committee.
- (i) Meetings of Committees may take place by teleconference and votes cast by a member participating in the meeting by telephone have the same effect as votes cast by members present at the meeting.

## **Article 16**

### **THE GOVERNANCE COMMITTEE**

#### **16.1 Composition**

The Governance Committee shall be comprised of at least the following Board members: the Chair of the Board, the Vice Chair of the Board, the President, the chair of the Audit Committee, the chair of the Finance Committee, the chair of the Employee Relations and Pensions Committee and provided his or her constituency shall not be already represented by the chair of one of the said Committees, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff, one member of the Board



who is a Student and one member of the Board appointed to the Board under either Section 4(1)(b) or (g) of the *Toronto Metropolitan University Act*.

#### **16.2 Chair and Vice Chair**

The Board shall select Board members to serve as Chair and Vice Chair of the Governance Committee.

#### **16.3 Mandate**

The Governance Committee shall

- (a) consider, assess and recommend to the Board any necessary or desirable changes, deletions or additions in, from or to the By-Laws;
- (b) recommend to the Board appointments to the Board under articles 4 and 5 of the By-Laws;
- (c) recommend to the Board membership in Committees under article 15.3 of the By-Laws;
- (d) review and, from time to time, recommend changes and improvements in such other matters to enhance the governance practices of the Board, including, but not limited to, Board member recruitment, orientation, evaluations, succession-planning, education and Committee mandates and composition.

### **Article 17 AUDIT COMMITTEE**

#### **17.1 Composition**

The Audit Committee shall be comprised of the Chair and Vice Chair of the Board and up to five members appointed by the Board from among the members elected or appointed to the Board under Section 4(1)(b), (c) or (g) of the *Toronto Metropolitan University Act*. In accordance with Section 5(3) of the *Toronto Metropolitan University Act*, the President shall be excluded from Audit Committee membership but may attend meetings of the Audit Committee at the invitation of the Chair.

#### **17.2 Chair and Vice Chair**

The Board shall select the Board members to serve as Chair and Vice Chair of the Audit Committee in the manner contemplated by Section 15.6.

#### **17.3 Mandate**

The Audit Committee shall:

- (a) liaise with the University's external auditors to review annually, or more often as considered necessary or desirable, the terms of reference and results of the annual financial audit and recommend to the Board such revisions and improvements in procedures or practice as may from time to time appear warranted;
- (b) liaise with the University's internal auditors to review annually, or more often as considered necessary or desirable, the terms of reference and results of the internal audits and recommend to the Board such revisions and improvements in procedures or practice as may from time to time appear warranted; and
- (c) conduct an annual employee review and set compensation for the President and receive the annual reviews of the Provost and Vice President Academic, Vice President Administration and Operations, Vice President University Advancement and Alumni Relations, Vice President Research and Innovation and General Counsel and Secretary of the Board of the University conducted by the President and, upon the recommendations of the President, set their compensation, in each case, in accordance with such processes as have been approved by the Board from time to time.

## **Article 18**

### **EMPLOYEE RELATIONS AND PENSIONS COMMITTEE**

#### **18.1 Composition**

The Employee Relations and Pensions Committee shall be comprised of the Chair and Vice Chair of the Board, the President, at least two members of the Board appointed under either Section 4(1)(b) or (g) of the *Toronto Metropolitan University Act*, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff and one member of the Board who is a Student.

#### **18.2 Chair and Vice Chair**

The Board shall select the Board members to serve as chair and vice chair of the Employee Relations and Pensions Committee in the manner contemplated by Section 15.6; provided that the President shall not be eligible to serve in either capacity.

#### **18.3 Mandate**

The Employee Relations and Pensions Committee shall review and, from time to time, recommend changes and improvements in the Retirement Pension Plan or make any decision or take any action related to the Plan as has been so delegated to that Committee by resolution of the Board, and shall consider and make recommendations to the Board on all matters respecting employee relations except negotiations.

#### **18.4 Delegation**

The delegation to the Employee Relations and Pensions Committee of the matters described in i) The Employee Relations and Pensions Committee Terms of Reference Regarding the Retirement Pension Plan; and ii) The Employee Relations and Pensions Committee Summary of Delegated Roles and Responsibilities in the Governance of the Retirement Pension Plan, is hereby confirmed.

### **Article 19 FINANCE COMMITTEE**

#### **19.1 Composition**

The Finance Committee shall be comprised of the Chair of the Board, the Vice Chair of the Board, the President, at least two members of the Board appointed under either Section 4(1)(b) or (g) of the *Toronto Metropolitan University Act*, one member of the Board who is a member of the Alumni, one member of the Board who is a member of the Teaching Faculty, one member of the Board who is a member of the Administrative Staff and one member of the Board who is a Student.

#### **19.2 Chair and Vice Chair**

The Board shall select Board members to serve as chair and vice chair of the Finance Committee in the manner contemplated by Section 15.6; provided that the President shall not be eligible to serve in either capacity.

#### **19.3 Mandate**

The Finance Committee shall have responsibility to consider and make recommendations to the Board on all matters related to the fiscal policy, revenue and expenditures, physical plant and purchases of real and personal property of the University.

### **Article 20 NEGOTIATIONS COMMITTEE**

#### **20.1 Composition**

The Negotiations Committee shall be comprised of the Chair of the Board, the Vice Chair of the Board, the President and four members of the Board, excluding individuals who are members of the Teaching Faculty or the Administrative Staff but including one member who is a Student.

## **20.2 Chair and Vice Chair**

The individual holding the position of Chair shall be the Chair of the Negotiations Committee and the individual holding the position of Vice Chair shall be the Vice Chair of the Negotiations Committee.

## **20.3 Mandate**

The Negotiations Committee shall establish negotiating parameters and guidelines respecting all matters to be negotiated on behalf of the Board in respect of any collective agreement to which the University, as employer, is or may become a party.

### **Article 21**

#### **PROTECTION OF MEMBERS AND OFFICERS OF THE UNIVERSITY**

## **21.1 Limitation on Liability**

Except as otherwise provided in the Act, no Member of the Board or Officer of the University for the time being shall be liable for the acts, receipts, neglects or defaults of any other Member of the Board or officer of the University or employee or for joining in any receipt or act for conformity or for any loss, damage or expense happening to the University through the insufficiency or deficiency of title to any property acquired by the University or for or on behalf of the University or for the insufficiency or deficiency of any security in or upon which any of the moneys of or belonging to the University shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person including any person with whom any moneys, securities or effects shall be lodged or deposited or for any loss, conversion, misapplication or misappropriation of or any damage resulting from any dealings with any moneys, securities or other assets belonging to the University or for any loss, damage or misfortune which may happen in the execution of the duties of the Member of the Board's or Officer of the University's respective office or trust or in relation thereto unless the same shall happen by or through the Member of the Board's or Officer of the University's own wilful act, neglect or default.

## **21.2 Indemnification**

Every member and Officer of the University shall be deemed to have assumed office on the express understanding and condition and with agreement on the part of the Board that every member and Officer of the University and his or her heirs, executors and administrators respectively, shall from time to time and at all times, be indemnified and saved harmless out of the funds of the University from and against:

- (a) all costs, charges and expenses whatsoever, including an award of damages, which such member or officer of the University sustains or incurs in or about any action, suit or proceeding which is threatened, brought, commenced or

prosecuted against him or her, for or in respect of any act, deed, matter or thing whatsoever, made, done or permitted by him or her, in or about the bona fide execution of the duties of his or her office; and

- (b) all other costs, charges and expenses sustained or incurred by him or her in or about or in relation to the bona fide execution of the duties of his or her office;

save and except such costs, charges or expenses, as are occasioned by his or her own wilful act, neglect, default, dishonesty or otherwise arising in bad faith.

### **21.3 Insurance**

Subject to the Act and all other relevant legislation, the University may purchase and maintain insurance for Board members and Officers of the University against any liability incurred by any Board member or Officer of the University, in the capacity as a Board member or Officer of the University, except where the liability relates to the person's failure to act honestly and in good faith with a view to the best interests of the University.

## **Article 22 CORPORATE SEAL**

### **22.1 Corporate Seal**

There shall be a Corporate Seal of the University, bearing the name of the University, an impression whereof is stamped hereunder. The seal shall be in the custody of the Secretary of the Board.

### **22.2 Academic Seal**

There shall be an academic seal of the University bearing the name of the University, an impression whereof is stamped hereunder. The academic seal shall be in the custody of the Registrar.

### **22.3 Arms and Crest**

The Arms and Crest, Supporters, and such Device or Badge as were assigned by the Garter, Clarenceux and Norroy and Ulster and recorded in the College of Arms, London, England in the year 1966 in response to representation on behalf of the University, shall be borne and used on seals or otherwise according to the Laws of Arms.

**Article 23**  
**EXECUTION OF DOCUMENTS**

**23.1 Signatories**

Deeds, transfers, assignments, contracts, obligations, certificates and other documents (collectively “instruments”), may be signed on behalf of the University by any two Board members or Officers of the University, provided that they have been signed in accordance with any policy of the Board regarding the execution of instruments then in effect, and all instruments so signed shall be binding upon the University without any further authorization or formality. In addition, the Board may from time to time direct by resolution the manner in which and the person or persons by whom any particular instrument or class of instruments may or shall be signed. Any signing officer of the University so authorized to sign instruments on behalf of the University may affix the corporate seal thereto.

**23.2 Facsimile Signatures**

The signature of any individual authorized to sign on behalf of the University may, if specifically authorized by resolution of the Board, be written, printed, stamped, engraved, lithographed or otherwise mechanically reproduced. Any instrument so signed shall be as valid as if it had been signed manually, even if that individual has ceased to hold office when such instrument was so signed, issued or delivered, until revoked by resolution of the Board.

**Article 24**  
**BORROWING AND BANKING**

**24.1 General Borrowing Powers**

The Board may from time to time:

- (a) borrow money on the credit of the University in such amounts, on such terms and from such persons, firms or corporations, including chartered banks, as may be determined by resolution of the Board;
- (b) make, draw and endorse promissory notes or bills of exchange;
- (c) hypothecate, pledge, charge or mortgage all or part of the property of the Board to secure any money so borrowed to fulfil the obligations incurred by it under any promissory note or bill of exchange signed, made, drawn or endorsed by it; and
- (d) issue bonds, debentures and obligations on such terms and conditions as the Board may by resolution decide and pledge or sell such bonds, debentures and obligations for such sums and at such prices as the Board may by resolution

decide, and mortgage, charge, hypothecate or pledge all or any part of the property of the University to secure any such bonds, debentures and obligations.

The Board may by resolution give to Officers of the University all authority necessary for the purpose of any borrowing and the giving of security by the University, to such extent and in such manner as the Board may determine.

## **24.2 Banking**

The banking business of the University shall be transacted with such banks, trust companies or other firms or corporations as may, from time to time, be designated by or under the authority of the Board. Such banking business or any part thereof shall be transacted under such agreements, instructions and delegations of powers as the Board may, from time to time, prescribe or authorize.

## **24.3 Authorization**

Cheques drawn on the bank, trust or other similar accounts of the University, drafts drawn or accepted by the University, promissory notes given by it, acceptances, bills of exchange, orders for the payment of money and other instruments of a like nature, may be made, signed, drawn, accepted or endorsed, as the case may be, by any two of the following officers of the University, provided, however, that such officers of the University may not be the same person:

Chair  
Vice Chair  
President  
Provost and Vice President Academic  
Vice President Administration and Operations  
Secretary of the Board  
Chief Financial Officer

or by such officers of the University or persons as the Board may by resolution from time to time so authorize.

## **24.4 Account Certification**

Cheques, promissory notes, bills of exchange, orders for the payment of money and other negotiable paper may be endorsed for deposit to the credit of the University's bank account by an Officer of the University, the University's Chief Financial Officer, or by such officers of the University, person or persons, as the Board may by resolution from time to time name for that purpose, or they may be endorsed "for collection" or "for deposit" by means of a stamp bearing the University's name. Any one of such officers of the University or persons so appointed may certify all accounts between the University and the University's bankers and may receive all paid cheques and vouchers and sign all the said banker's forms of settlement of balances and releases or verification slips.

**Article 25**  
**FISCAL YEAR AND AUDIT**

**25.1 Records and Audit**

The Board shall cause to be kept the books, records, accounts and all other supporting documentation and records necessary to discharge its responsibilities in accordance with the *Toronto Metropolitan University Act* and all other applicable legislation.

**25.2 Fiscal Year**

The fiscal year of the University shall end on the 30<sup>th</sup> of April in each year.

**25.3 Audit**

In accordance with the *Toronto Metropolitan University Act*, at each meeting designated as the Annual Meeting, the Board shall appoint an auditor or auditors for the then current fiscal year to examine the accounts and other supporting evidence which such auditor or auditors may consider necessary to report to the Board on the financial position of the University as at the next April 30<sup>th</sup> and the results of the operation of the University for the year then ended.

**25.4 Annual Report**

The auditors' report and audited Statement of Revenue and Expenses for the year ended April 30<sup>th</sup> as approved by the Board, shall be filed with the Minister of the Province of Ontario responsible for universities, as required by the *Toronto Metropolitan University Act*.

**Article 26**  
**NOTICE**

**26.1 Notice**

Whenever notice is required to be given under the Act or this By-Law, notice shall be deemed to have been sufficiently given if sent in writing to the last known address of the addressee and delivered in person, sent by prepaid first class mail or sent by any electronic means of sending messages which produces a paper record to any person who has consented in writing to receive notice by such method, including electronic mail or facsimile transmission. Notice shall not be sent by mail if there is a general interruption of postal services in the place in which or to which it is mailed. Each notice so sent shall be deemed to have been received on the Business Day it was delivered or sent by electronic means or on the third Business Day after it was mailed.



## **26.2 Undelivered Notices**

If any notice given to a Board member pursuant to Section 27.1 is returned on two consecutive occasions because such member cannot be found, the University shall not be required to give any further notice to such member until such member informs the University in writing of the member's address.

## **26.3 Omission of Notice Does Not Invalidate Actions**

All actions taken at a meeting in respect of which a notice has been sent shall be valid even if:

- (a) by accident, notice was not sent to any person;
- (b) notice was not received by any person; or
- (c) there was an error in a notice that did not affect the substance of that notice.

## **26.4 Computation of Time**

In computing the date when notice must be given under any provision requiring a specific number of days' notice of any meeting or other event, the date of giving the notice shall be excluded and the date of the meeting or other event shall be included.

## **26.5 Waiver of Notice**

Any Board member, officer of the University or auditor may waive any notice required to be given under any provision of the Act, the Letters Patent, the By-Laws or otherwise and such waiver, whether given before or after the meeting or other event of which notice is required to be given, shall cure any default in giving such notice.

# **Article 27**

## **ENACTMENT, AMENDMENT OR REPEAL OF EXISTING BY-LAWS**

### **27.1 Further Amendment**

Any By-Law including a By-Law which purports to amend or repeal a By-Law shall be effective only if enacted at a meeting of the Board at which at least two-thirds of the then Board members are present, and if notice of intention to present such a By-Law for consideration has been given at the next preceding meeting of the Board, and all members have been given notice of such intention.

### **27.2 Repeal**

All By-Laws of the University enacted prior to the date hereof and heretofore in force are repealed.

### 27.3 Conflict

If any By-Law is, at any time, found to be in conflict with the *Toronto Metropolitan University Act* or the *Corporations Act* or applicable legislation, it shall, to the extent of such conflict, be disregarded in favour of the *Toronto Metropolitan University Act* or the *Corporations Act* or applicable legislation, as the case may be, and the Secretary of the Board shall, upon discovery, prepare, for consideration by the Board, a proposed amendment, alteration or repeal of the offending By-Law which shall have the effect of removing from the By-Law anything inconsistent with either such Act.



## **DRAFT RESOLUTION**

**RE:   Amendments to *By-Law No. 1 being the General By-Laws***

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BE IT AND IT IS HEREBY RESOLVED:

THAT the amendments to *By-Law No. 1 being the General By-Laws of Toronto Metropolitan University* be approved as presented.

January 30, 2023

## BOARD GREETINGS

I wish all board members a very happy new year. Unquestionably, 2022 was a momentous year and we should be proud of what we have accomplished together, with the renaming of our university and a full return to campus. As the winter term begins, here is an overview of the exciting and important work our faculty, staff and students have been doing to further our mission to be innovative and inclusive and to bolster our relationship with the broader community:

**Student Recruitment and Retention** – The Office of Social Innovation and the Registrar’s Office (RO) are working collaboratively to create an access pathway for people with precarious immigration status to apply to and study at Toronto Metropolitan University (TMU). The RO is developing a process to register these students as sanctuary scholars to ensure they will be charged domestic tuition fees, and together, the offices are building a relationship with The Chang School’s *Spanning the Gaps* program to provide support for these scholars in making the transition to post-secondary education.

As part of TMU’s international recruitment strategy, International Student Enrolment, Education & Inclusion has collaborated with units across TMU to create a new process to collect, track and report on study permit data. This new process will better support international students facing challenges with visa processing and the issuance of study permits.

Over the course of the 2022 academic year, the Ted Rogers School of Management (TRSM) Student Advising team’s proactive outreach campaign helped 288 students who had been unenrolled to return to university studies; advising and academic support are ongoing to ensure these students will have the best possible chance at degree completion.

The Lincoln Alexander Law School’s fall recruitment campaign, which focused on the Integrated Practice Curriculum, yielded three million ad impressions, and the school received 2,088 applications for approximately 150 spots. This is a slight decrease (5.3%) from last year, comparable to the drop seen by other law schools in the province. Notably, for the second year in a row, the law school ranks number one in Ontario for application-to-intake ratio.

**Advancing Excellence in Learning and Teaching** – This fall, the Centre for Excellence in Learning and Teaching presented two teaching workshops that responded to recent violent global crises: Teaching in Times of Crisis and Teaching and Learning with Grief. The development of these workshops was inspired by peer support drop-in sessions—for teaching assistants, graduate students and faculty—that emphasized the impacts of the ongoing events in Iran.

The Learning & Teaching Grant Program has opened its 2023/2024 call for proposals, featuring six updated priority focus areas: advancing Black studies curriculum and pedagogy; advancing Indigenous initiatives and decolonization; connecting the student experience inside and outside the classroom; enhancing the student experience; reimagining the future of learning and teaching; and supporting student mental health and wellbeing.

In December, the Lincoln Alexander School of Law presented a letter of intent (LOI) proposing a graduate program in Law, comprised of both LLM and PhD degrees. The LOI was available online for review until January 27, 2023. The program will be geared toward Juris Doctor (JD) and Bachelor of Laws (LLB) graduates interested in pursuing further legal education. Its focus will be on legal theory and its application in a wide range of areas, especially areas in which the Lincoln Alexander School has proven research expertise such as access to justice in Ontario; racial justice; the incorporation of Indigenous legal frameworks; the uses of technology in law; and the analysis of new policy frameworks to ensure individual privacy and security in the digital world.

**Equity, Diversity and Inclusion (EDI)** – The Office of the Vice-Provost, Faculty Affairs has been hosting a series of equity, diversity, inclusion and accessibility (EDIA) sessions for faculty, based on the Recruitment, Retention, Promotion (RRP) framework. Upcoming sessions in 2023 will focus on putting the principles of EDIA into practice in the RRP process and on critically assessing one's actions and their impact.

The Chang School hosted a virtual celebratory event on December 8, 2022, to mark the 15<sup>th</sup> anniversary of Spanning the Gaps, which creates accessible pathways to post-secondary education for adults and young people who may not otherwise be able to experience it. Over 455 students from marginalized communities have participated in the program, which has transitioned to an online platform, thus ensuring access to remote communities across Ontario, Quebec and Alberta.

**Community Involvement and Collaboration** – In November, two fourth-year practicum groups in sport media organized and ran the charitable events “Tackle the Stigma” and the “Moustache Cup.” Together, the events raised \$50,000 for the annual Movember campaign, which funds health projects across mental health and suicide prevention, prostate cancer, and testicular cancer.

For the Aga Khan Museum's current exhibition *Afghanistan, My Love* (on display until April 10), TMU Libraries designed interactive puzzles and fabricated them with help from the Design + Technology Lab.

The Brampton Venture Zone has released its first white paper, “Today's Most Pressing Challenges in the Smart City, Mobility and Logistics Sector,” under its Industry Problem Labs initiative; it addresses the deterioration of urban infrastructure, with input from 12 leaders from key organizations in Brampton.

## CONGRATULATIONS

*Krischanda Bemister-Bourret*, PhD student in psychology, has received a 2022 Vanier Canada Graduate Scholarship, worth \$50,000 per year for up to three years, from the Social Sciences and Humanities Research Council (SSHRC) for her thesis project, “The Role of Credibility in Children's Social Learning from Own- and Other-Race Informants.”

*Mohamed Lachemi*, president and vice-chancellor, has been named the 29<sup>th</sup> most important person in Toronto by Toronto Life. The publication cited TMU’s renaming as “the start of a more inclusive era for the 75-year-old institution” and “a powerful act of reconciliation that set an example for other problematically named institutions.”

*Lori Schindel Martin*, professor of nursing, has been inducted into the Canadian Academy of Nursing as a fellow. The fellowship program recognizes, in the academy’s words, “the most accomplished nurses in our country,” with “careers of sustained impact across nursing and health systems.” Martin’s citation mentioned in particular her development of “evidence-informed educational programs and national standards to improve quality of care in the dementia context.”

*Anthony Morgan*, PhD candidate in molecular science and founder of the Science Discovery and Transmedia Zone startup Science Everywhere, has been named by the CBC as one of two co-hosts who will succeed David Suzuki on the TV series *The Nature of Things* after the end of the program’s current season.

*Ramona Pringle*, professor at the RTA School of Media and founding director of The Creative School’s Innovation Studio, has received the 2022 Digital Trailblazer Crystal Award from Women in Film and Television Toronto. The award recognizes “significant contributions to Canada's digital and interactive media industry.”

*Nine TMU researchers* have received Alliance International Catalyst grants from the Natural Sciences and Engineering Research Council of Canada. The awards each provide \$25,000 for exploratory research and international collaborations. The recipients are six Faculty of Engineering and Architectural Science (FEAS) professors and three Faculty of Science (FOS) professors; eight of the nine are also members of the Institute for Biomedical Engineering, Science and Technology (iBEST).

A further *nine TMU researchers* have received Insight Development Grants from SSHRC. The awards, totalling over \$535,000, foster the development of new research questions, methods and approaches. Three of the researchers work in the TRSM; two each are from the Faculty of Community Services and the Lincoln Alexander School of Law; and one works with the Canada Excellence Research Chair in Migration and Integration.

## EVENTS AND INITIATIVES

**Student Wellbeing Fee Referendum** – As a result of a student referendum held from November 1 to 3, 2022, TMU will increase its health and wellbeing fees in order to improve the quality, timeliness and level of service received by students. Nearly 4,000 votes were cast by full and part-time undergraduate and graduate students in degree programs, and a majority of 57.39% approved the increase of \$34.90 per term, indexed annually to the Toronto Consumer Price Index. Approved by the TMU Board of Governors in November 2022, the fee increase will help fund the transformation of O'Keefe House into the university's new Student Wellbeing Centre, as well as enhanced programming and services.

**Book Design Exhibition** – From November 1 to December 15, 2022, the Library hosted an exhibition showcasing 34 winners of the 2022 Alcuin Society Awards for Excellence in Book Design in Canada. The Awards are the only competition in Canada to recognize the art of book design. The 2022 recipients were selected from submissions from nine provinces and 109 publishers, across categories including Children, Comics, Pictorial, Poetry, Prose Fiction, Prose Illustrated, Prose Non-Fiction, and Reference. The exhibition was hosted on the fourth floor of the main library. The winning books are being displayed in selected libraries and galleries throughout the 2022/2023 academic year, from Alberta to Newfoundland, and in Germany and Japan.

**Thrill Design Invitational** – From November 10 to 13, 2022, at the Universal Orlando Resort in Florida, 127 students from 18 universities (including 17 in the United States) participated in the Toronto Metropolitan University Thrill Design Invitational. Organized by Kathryn Woodcock, director of TMU's THRILL Laboratory, and funded by Universal Creative, the competition features theme park design challenges including mechanical design, attraction design and safety and accessibility. TMU's seven-member team included students from The Creative School, FEAS, FOS, and TRSM; together, they were able to attend the International Association of Amusement Parks and Attractions (IAAPA) global conference in Orlando held the following weekend.

**Men's Hockey Championship In 2024** – On November 21, 2022, U Sports announced that the 2024 University Cup men's hockey championship will be hosted by TMU at the Mattamy Athletic Centre (MAC). This will be the first time in 27 years that the championship will be hosted in Toronto—from 1993 to 1997, it was held in the MAC's earlier incarnation, Maple Leaf Gardens. Congratulations to Nick Asquini, interim manager of sport operations, and his team for putting the successful proposal together. The Bold men's hockey team, fresh off last year's OUA bronze medal and fourth-place finish at the U Sports national championship, has become a perennial contender and has spent all of the current season in the top 10 of the national rankings.

**Upcycled Gear Fashion Show** – On November 28, 2022, at the MAC, the Department of Athletics and Recreation and The Creative School held a fashion show of one-of-a-kind clothing made from upcycled Ryerson University and Rams-branded materials. The 27 looks were designed by fashion design alumni and worn by varsity athletes and university administrators. Proceeds from the event, and from an auction for the gear, supported the TMU Bold Equity and Inclusion Award. The show was part of the

Branded Materials Transition Project, which has collected 11,000 kg of branded materials from 88 departments across the university. So far, 800 kg of these materials have been debranded and recirculated into the campus community. Eventually, all 11,000 kg will be either debranded and repurposed or recycled sustainably.

**Image Centre Exhibitions** – A new slate of Image Centre exhibitions opened on January 25, 2023. *Mary Ellen Mark: Ward 81* features photographs taken by American photographer Mark (1940–2015) in 1976 of women living in a high-security psychiatric facility. *Mind's Eye: The Psychic Photographs of Ted Serios* showcases photographs taken by Serios, a Chicago bellhop, in the mid-1960s; he claimed to be able to project images from his mind onto film. *Xie Rong: Cut Piece* is a two-channel video of the Chinese-born artist performing Yoko Ono's pioneering feminist work *Cut Piece*, in which audience members cut off pieces of the artist's clothing. In the Student Gallery, visitors can see *Xin He: Better City, Better Life* which features photographs the artist took between 2005 and 2009 of the transformation of land along the Huangpu River in Shanghai to accommodate the 2010 World Expo. The first three exhibitions will run through April 1, 2023, and Xin He's will run until February 25, 2023.



**BOARD OF GOVERNORS**  
**January 30, 2023**

**AGENDA ITEM:** Introduction to the 2023-24 Budget Process

**STRATEGIC OBJECTIVES:**

- ☒ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☒ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☒ Governance

**ACTION REQUIRED:** Information

**SUMMARY:**

This presentation provides an overview of the 2023-24 budget process.

**BACKGROUND:**

The presentation is the first of four presentations regarding the budget and provides an introduction to the 2023-24 budget process including the context, timelines, community consultation, and strategic principles.

**ATTACHMENT:** 2023-24 Budget Process Presentation

**PREPARED BY:**

Name: Glenn Craney, Chief Strategy Officer

Date: January 16, 2023

**APPROVED BY:**

Name: Roberta Iannacito-Provenzano, Interim Provost and Vice President, Academic

Date: January 16, 2023

# 2023-24 Budget Process

Finance Committee  
Board of Governors  
January 2023



1

## Provost Remarks

2

## Introduction to the Budget Process

- The annual budget is the financial plan for how the university will receive and spend funds in a fiscal year.
- Working with colleagues across campus, we are happy to present the roadmap to our budget process.
- It represents our allocation of resources, includes an estimate of revenues and expenditures, and allows for the prioritization of resources to be allocated in a way that achieves the goals and objectives of the university.
- The budget also provides accountability to our stakeholders.

## Strategic Budget Principles

- Prioritize students
- Protect TMU's core business
- Be fair and transparent
- Remain forward looking
- Conduct wide consultations with the community



# Context & 2023 Proposed Budget Engagements

## Context – Budget Process

- The 2023-24 budget process begins with a continuation of the constrained fiscal environment:
  - Tuition fee framework is uncertain
  - No new funded domestic spaces from the province
  - Continuing to build international spaces in a challenging environment
  - Cost pressures related to inflation
- Management is developing a plan to deliver a balanced budget that focuses on key priorities while protecting Toronto Metropolitan University's reputation
- Budget development will include full input from the community with Board check-ins (January, February, March and April)

## Provincial Context: 2022 Ontario Fall Economic Statement

- Focused on rebuilding the province's economy, building infrastructure, and managing impacts of inflation
- New spending is focused on health care, highways and transit, and supporting workers
- Small, targeted investments in postsecondary with a focus on retraining and skills upgrading – mostly at college level
- No change to Provincial operating grants or funded enrolment levels for 2022-23



## 2023-24 Budget – Community Consultation

- As in previous years, we will consult broadly with the TMU community
- Consultations will include:
  - 3 Open Town Halls (2 during the day, 1 in the evening)
  - Meetings with Student Board members
  - Meetings with Toronto Metropolitan Students' Union, Toronto Metropolitan Association of Part-time Students and Toronto Metropolitan Graduate Students' Union
  - Meetings with Union Reps
  - Meetings with Deans, Vice Provosts and other Division leads

## 2023-24 Budget Timelines – Board Finance Meetings

- The Board process includes four presentations:

January	Budget Process
February	Environmental Scan
March	Government Funding Update and Budget Strategy
April	Full Budget for Approval



1

### Executive Summary

*Highlights from September- December 2022*

- Continued to support rollout of the new name across campus including: logos, naming standards, signage, webpages, social media, etc.
- Launched the first brand campaign post renaming - Made of Grit - with the objective to increase pride amongst the community.
- Developed recruitment campaigns for TRSM's BComm & MBA programs.
- Redesigned the Ontario Universities Fair booth to introduce TMU to prospective students and parents.
- Supported Paisajes de Nostros public art mural installation on campus, including I documentary, media relations and TMT story.
- Supported Brampton community engagement sessions and five town halls on the School of Medicine.
- Prepared newsletter on the School of Medicine distributed to more than 500 internal and external stakeholders.

### Earned Media

**14,742 Media Hits**  
13% decrease from previous quarterly report

**14.8B Potential Reach**  
26% decrease from previous quarterly report

**137M AVE**  
Advertising Value Equivalency  
26% decrease from previous quarterly report

**19% Positive Sentiment**  
6% increase from previous quarterly report

1. With remaining coverage dying down over the summer a decrease in coverage was expected

### Social Media

**31.1K New Followers**

**35M Impressions**

**722.6K Engagements**

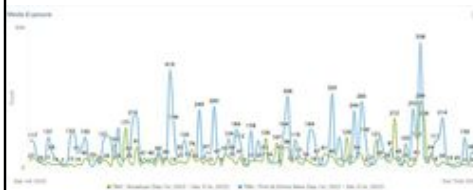
**21.5K Link Clicks**

2

## Earned Media Detail

### Results highlights

- The university got 14,742 media hits in the last four months of 2022 with a total potential reach of 14.8 billion.
- A top performing news story of the quarter was the Pascal Siakam donation to the Law School. The story was picked up by 46 media outlets with a total potential reach of 294 million.
- The Advertising Value Equivalency (AVE) on media coverage secured during the quarter is \$137 million.





## Organic Social Media Detail



- 53.9K followers
- 181K engagements



- 62.5K followers
- 22.3K engagements



- 293,154K followers
- 2.1M impressions
- 8,238 reactions
- 353 comments
- 216 reposts



- 69.6K followers
- 221K engagements
- 1.5M likes



- 85.6K page likes
- 173K engagements

### Highlights

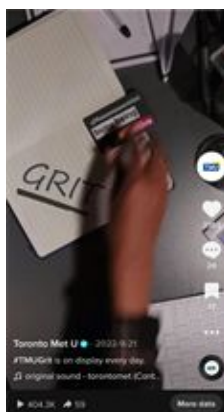


- Reached 1.5M likes on TikTok and grew domestic audience by 11%
- Team name/mascot announcement and Made of Grit campaign led social engagement.
- Collaborative posts with Creative School and Student Life provided extra engagement during the fourth quarter.

5

5

## Top Social Posts



6

6

## Web Traffic Detail

Comparisons are Oct-Dec 2022 and 2021

- **5.08% decrease** in sessions  
4.64 million (2022) vs 4.89 million (2021)
- **4.78% decrease** in users  
2.28 million (2022) vs. 2.40 million (2021)
- **6.46% decrease** in pageviews  
14.7 million (2022) vs. 15.7 million (2021)

### Top Countries by Sessions

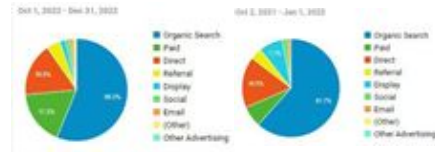
1. Canada	3,255,743 (21.91%)
2. India	326,818 (2.19%)
3. Bangladesh	189,618 (1.28%)
4. United States	171,736 (1.10%)
5. Nigeria	89,188 (0.59%)
6. Pakistan	79,793 (0.53%)
7. Iran	37,909 (0.25%)
8. Vietnam	36,559 (0.24%)
9. United Kingdom	25,844 (0.17%)
10. China	25,381 (0.17%)

### Top Pages by Pageviews

Page Title	Pageviews
	14,689,878 (1,000.00%)
1. International Undergraduate Admissions - International - Toronto Metropolitan University	1,831,367 (12.47%)
2. Toronto Metropolitan University Home - Toronto Metropolitan University	991,849 (6.75%)
3. Choose TMU Living - Admissions - Toronto Metropolitan University	387,824 (2.64%)
4. Choose Toronto Met. Open House - Admissions - Toronto Metropolitan University	334,348 (2.28%)
5. Undergraduate Programs - Programs - Toronto Metropolitan University	276,128 (1.88%)
6. Programs - Graduate - Toronto Metropolitan University	194,763 (1.33%)
7. English Bacc - English Language Institute - Toronto Metropolitan University	185,814 (1.26%)
8. How to Apply - Admissions - Toronto Metropolitan University	176,768 (1.19%)
9. Programs - Toronto Metropolitan University	148,189 (1.01%)
10. Admission Requirements - Admissions - Toronto Metropolitan University	140,828 (0.96%)

### How visitors got to our website by % of sessions

Days of the week matched for y-o-y comparison



## Paid Media Details

### Digital media buys for Q4 included:

- TMU Made of Grit
- TMU Renaming Always On Search
- Registrar's Office Fall Open House & Winter Applications Push (into Jan 2023)
- Student Fund & Giving Tuesday Fall 2022
- Alumni Month 2022
- IEO Recruitment
- Yeates School of Graduate Studies Recruitment (into Jan 2023)
- Law Recruitment



Campaigns included ads on social media - Facebook, TikTok, LinkedIn, etc., on Google search results, display banners on relevant web articles, audio ads on music streaming sites, out of home (signage & posters).

Campaign goals included brand awareness, application recruitment, and student and alumni engagement. Campaigns achieved over 40 million ad impressions for TMU this quarter.

## Made of Grit Campaign

The Made of Grit campaign was designed to generate pride in the TMU community and show what it means to be one of the most urban universities in the world. The key message of the campaign is that our university is shaped by the city that surrounds us and defined by the steadfast determination to overcome obstacles in the pursuit of positive change. This was a fully integrated campaign that included a central brand video, paid media placements, OOH signage, branded merch, and social content.

The campaign achieved over **28m impressions** and **22m video plays**, as well as drove **58K visits** to the website landing page.



9

## TRSM Campaign

### Ted Rogers Undergraduate Recruitment

Recruitment campaign that explores how a Ted Rogers undergraduate degree will prepare you with the experiences to be ready for business. Featuring current students, the creative highlights programs and support services students can leverage to go beyond.



### Ted Rogers MBA Recruitment

Launched a recruitment campaign that showcases how a Ted Rogers MBA can give you the bold leadership skills and knowledge for today's complex business world. Campaign features current MBA candidates and alumni.



10

## OUF Booth Redesign

### The Ontario University Fair 2022

The booth was designed to be an immersive experience with concrete textured paneling and large projection displays showing the downtown campus. Over 78,623 guests in attendance.



11

11

## Creative Examples

### Arctic Amazon Video

The Language that Lies Between explores a collaboration between Indigenous artists as they discover connection through relation to their respective lands and cultural traditions.



### Law Gifts in Action Video

This compelling video was created for a Law donor event. It shares the impact of donor gifts on students lives and expresses gratitude to supporters who have stepped up in support of the law school's bold vision.



### Law Recruitment Campaign

The 2022 campaign tapped into prospective students desires to effect positive change by showing how our IPC degree will give them the opportunity to begin practicing law a year sooner. Current students were featured in this successful digital campaign.



12

12