

**BOARD OF GOVERNORS
September 26, 2023
Jorgenson Hall – JOR 1410
380 Victoria Street
1:00 p.m. to 3:00 p.m.**

Live Stream: <https://youtube.com/live/kt0aMeMVp2A?feature=share>

Time	Item	Presenter/s	Action
1:00	1. IN-CAMERA DISCUSSION (Board Members Only)	Tony Staffieri	Information
1:10	2. IN-CAMERA DISCUSSION (Executive Group Invited)		Information
END OF IN-CAMERA SESSION			
1:30	3. INTRODUCTION	Tony Staffieri	
	3.1 Welcome		
	3.1.1 Land Acknowledgement		
	3.1.2 Chair's Remarks		
	3.2 Approval of the September 26, 2023 Agenda		Approval
4.	REPORT FROM THE PRESIDENT	Mohamed Lachemi	Information
5.	REPORT FROM THE SECRETARY	Wendy Lawrence	
6.	REPORT FROM THE PROVOST AND VICE PRESIDENT ACADEMIC	Roberta Iannacito-Provenzano	Information
7.	REPORT FROM THE VICE-PRESIDENT, ADMINISTRATION AND OPERATIONS	Saeed Zolfaghari	Information
8.	DISCUSSION ITEMS		
	8.1 REPORT FROM THE CHAIR OF THE GOVERNANCE COMMITTEE	Catherine Paisley	
	8.1.1 Revised Board Committee Memberships 2023-2024	Wendy Lawrence	Approval

**8.2 REPORT FROM THE CHAIR OF THE EMPLOYEE
RELATIONS AND PENSIONS COMMITTEE David Porter**

8.2.1 ~~Toronto Metropolitan University Pension Plan Valuation~~ Joanne McKee **Approval**
Report at December 31, 2022 Jan Neiman

8.2.2 ~~Appointment of the Actuary for the Toronto~~ Jan Neiman **Approval**
~~Metropolitan University Pension Plan~~

8.3 REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE David Porter Information

8.3.1 Review of Revenue and Expenditures for proposed Kimberley McCausland **Approval**
Doctor of Philosophy (PhD) in Architecture

8.4 **Lincoln Alexander Law Students' Society Referendum Proposal Jen McMillen Approval**

9. FOR INFORMATION

9.1 Toronto Metropolitan University Common Abbreviations Wendy Lawrence Information

9.2 University Relations Monthly Metrics and Reach Michael Forbes Information

10. CONSENT AGENDA

10.1 ~~Approval of the June 26, 2023 Minutes~~ Tony Staffieri **Approval**

10.3 Retirement of Benefactor Naming Policy Rivi Frankle **Approval**

3:00 11. TERMINATION

NEXT MEETING: November 28, 2023

MISSION STATEMENT

The special mission of Toronto Metropolitan University is the advancement of applied knowledge and research to address societal need, and the provision of programs of study that provide a balance between theory and application and that prepare students for careers in professional and quasi-professional fields.

As a leading centre for applied education, Toronto Metropolitan University is recognized for the excellence of its teaching, the relevance of its curriculum, the success of its students in achieving their academic and career objectives, the quality of its scholarship, research and creative activity, and its commitment to accessibility, lifelong learning, and involvement in the broader community.

By-Law No. 1 Being the General By-Laws of Toronto Metropolitan University

ARTICLE 9

CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA

“Attendees are reminded that discussions entered into and the decisions made during this *in camera* session are carried out in confidence and are not to be repeated or discussed outside the room in which the Board is meeting except with others who are in attendance at this *in camera* session and who agree to abide by these conditions or as otherwise provided in these conditions.

Any written material provided for this *in camera* session will be retained in confidence afterwards, or at my discretion be required to be returned to the Secretary at the end of the meeting.

Decisions reached during this *in camera* session which are to be announced after the meeting will be made public by the Chair or such other individual as is designated by the Chair, by official announcement or press release only and such publication does not free members of the obligation to hold in confidence the discussions which took place in this *in camera* session or the material involved.

Any person present who does not agree to abide by these conditions is asked to leave the meeting room at this time. The continued presence of a member or others in the room during the discussion at this *in camera* session shall indicate acceptance of these conditions.”

Toronto Metropolitan University
President's Update to the Board of Governors
September 26, 2023



BOARD GREETINGS – I am pleased to welcome new and returning members of the Board of Governors to the 2023–24 academic session. Our community is truly grateful for your ongoing support. You have helped us make dramatic progress even in challenging times, and now we are poised to build on our momentum. Best wishes for a productive and fulfilling year.

APPOINTMENTS

Teresa M. Chan was appointed TMU's inaugural dean of the school of medicine and vice-president, medical affairs effective July 15, 2023. In her dual role, Teresa will lead the design and implementation of the school of medicine, while championing the school's mission and mandate. In her capacity as dean, she will steer the approval and accreditation processes for the undergraduate and postgraduate medical education programs. As vice-president, medical affairs, she will advise the president and the university's senior executive group on developing and implementing academic and administrative policies and procedures.

Teresa joins us from McMaster University, where she was associate dean, continuing professional development in the Faculty of Health Sciences as well as an associate professor of emergency medicine. Previously, she was assistant dean, Program for Faculty Development. As a faculty member, she led more than 50 unique research teams to success while publishing over 200 peer-reviewed publications supported by more than \$11 million in grant funding. She has held various leadership or committee roles within the Canadian Association for Medical Education (CAME), Association of Faculties of Medicine of Canada (AFMC), and the Royal College of Physicians and Surgeons of Canada. She continues to work as an emergency physician in Hamilton, helping vulnerable community members navigate societal and systemic challenges.

Teresa holds a bachelor of science from the University of Toronto, a bachelor of education from the Ontario Institute for Studies in Education, a doctor of medicine from the Schulich School of Medicine & Dentistry at Western University, a master of health professionals education from the University of Illinois at Chicago, and a master of business administration from the University of the People in California.

Shannon Fuller was appointed Ontario Public Service (OPS) deputy minister university champion at TMU effective August 2023. The role is affiliated with the Department of Politics and Public Administration. She will connect TMU with the OPS to identify shared priorities, align and promote relevant research, and build awareness of career opportunities in the public service. Currently, Shannon is deputy minister of policy and delivery at the Cabinet Office and associate secretary of the Cabinet. She works with all ministries and the premier's office to develop and deliver the government's policy and legislative agenda. Previously, she held positions at the Ministry of Colleges and Universities; the Ministry of Education; the Ministry of Intergovernmental Affairs; the Ministry of Municipal Affairs and Housing; and Cabinet House Communications. She holds a master of public administration from the University of Victoria and a specialized honours degree in public policy and administration from York University.

Wendy Lawrence was appointed general counsel, secretary of the board of governors, and chief privacy officer effective September 18, 2023. Wendy joins TMU from St. Joseph's Healthcare in Hamilton, where she was chief risk, legal & privacy officer, providing guidance to both leadership and the board of trustees on legal, governance, and risk matters. She was also responsible for developing governance processes and best practices, including hospital bylaws, discharge of director's duties, and compliance with not-for-profit legislation. Wendy has over a decade of experience in the academic hospital sector including as director of compliance, privacy, and risk management with the Hospital for Sick Children; throughout, she worked closely with postsecondary partners. Wendy holds an LLB from the University of Windsor and a BA in economics from Queen's University.

PRESIDENT'S ENTRANCE SCHOLARSHIPS

TMU applicants with demonstrated exceptional academic accomplishments, leadership qualities, creativity, and independent thought are eligible for renewable scholarships valued at \$10,000 per year. Both national and international (*) scholarships are awarded. We are proud to welcome the 2023–24 recipients:

Faculty of Arts – Dhiyab Aldarmaki*, Psychology; Anna Petroseniak, Psychology
The Creative School – Ashanti Ameresekere, Creative Industries; Yaroslava Sokolova*, Film Studies
Faculty of Community Services (FCS) – Sarah Shariff*, Collaborative Nursing; Jeri-Lynn Tee, Collaborative Nursing
Faculty of Engineering and Architectural Science (FEAS) – Alyssa Campbell, Biomedical Engineering; Khaja Kamil Ahmed Mohiuddin*, Computer Engineering
Faculty of Science (FOS) – Yuvraaj Narula*, Computer Science; Keagan Valentine, Computer Science
Ted Rogers School of Management (TRSM) – Ify Afundu, Business Technology Management; Sonali Chatrani*, Business Management

CONGRATULATIONS

Four researchers from TMU have together received more than \$2.7 million in funding through the Canadian Institutes of Health Research (CIHR) Project Grant Spring 2023 competition. Prof. *Erin Ziegler* (Nursing) has received funding for her three-year project "Implementing community-based health promotion capacity for diverse equity-seeking women." Three professors from FEAS have received funding for five-year projects: *April Khademi* (Electrical, Computer, and Biomedical Engineering) for "Measuring neurodegeneration in large-scale multi-centre MRI datasets," *Dafna Sussman* (Electrical, Computer, and Biomedical Engineering) for "FetAS: Fetal Assessment Suite to facilitate rapid fetal MRI diagnosis using artificial intelligence," and *Scott Tsai* (Mechanical and Industrial Engineering) for "Aqueous two-phase system technology for biomarker isolation and next-generation non-invasive active surveillance of prostate cancer."

RECOGNITION

TMU has ranked #1 on Forbes's 2023 list of **Canada's Best Employers for Diversity**. The list was derived from a survey of 12,000 Canadian workers at companies with 500 or more employees as well as an analysis of the companies' diversity-related best practices. In announcing the list, Forbes cited TMU's renaming; our strategies to improve inclusion in hiring, promotion, employee training, and access to health benefits; our engagement with students and employees "to understand their experiences," as well as our data collection and analysis through the Diversity Self-ID program; and our "investing in the development of faculty and staff from marginalized groups."

As a first-time entrant, TMU has placed among the top 20% of universities worldwide in the 2023 **Times Higher Education Impact Rankings**. The rankings use the United Nations' Sustainable Development Goals to assess universities' impact across four areas: outreach, research, stewardship, and teaching. Our best achievement with respect to individual goals was a ranking of 62 out of nearly 1600 institutions (in the top 4%) for SDG 17, Partnerships for the Goals, the only category that was mandatory for the rankings.

TMU has received a Stage 2 Dimensions Recognition from the federal government for our work to integrate equity, diversity, and inclusion (EDI) within our research environment. We have received this recognition through our participation in the pilot of the program **Dimensions: Equity, Diversity, and Inclusion Canada**. Out of the 17 participants, TMU is one of ten to receive this distinction, and one of six to receive the Stage 2 recognition, which is designated "Construction" and recognizes institutions for "strategically addressing EDI in a coordinated way." It acknowledges TMU's coordinated effort, under the leadership of TMU Dimensions Pilot Program director Art Blake, to collect and analyze data to inform the construction of a five-year action plan that will remove systemic barriers and, in the process, enhance research excellence, innovation, and creativity across disciplines.

PARTNERSHIP

ONTARIO CYBERSECURITY EXCELLENCE INITIATIVE – Rogers Cybersecure Catalyst is partnering with the Canadian Cyber Threat Exchange to launch the Ontario Cybersecurity Excellence Initiative, which will provide cybersecurity programming for small and medium-sized businesses as well as technology-based startups. Startups will be helped to solve cybersecurity-related challenges, while businesses will be empowered to integrate cybersecurity technology into their products and processes. The initiative will be funded by up to \$5 million from the provincial government, \$3.8 million from Rogers Communications, and in-kind contributions, bringing the total to \$10 million over three years. The programming will focus on six key sectors in Ontario: advanced manufacturing, automotive, law enforcement, life sciences, mining, and smart infrastructure. The programming will be provided free to participating companies and individuals.

EVENTS & INITIATIVES

BLACK EXCELLENCE GRAD CELEBRATION – On June 8, the fourth annual Black Excellence Graduation Celebration—and the first-ever to be held in-person—took place at the Student Learning Centre (SLC), with an estimated 180 graduands and 300 guests in attendance. The event was hosted by alumni Justin Bobb (Sociology '12), director of sport programming at MLSE LaunchPad, and Danielle Taylor (Master of Professional Communication '15), internship coordinator at The Creative School. It featured a performance by local singer Brandie Rose, a prize giveaway, and remarks by Black professors and instructors at TMU, including Dean of Law Donna E. Young. The celebration was organized by the Black Excellence Committee in collaboration with the Office of the Vice-President, Equity and Community Inclusion; the Tri-Mentoring Program; and the Talent Management Centre of Expertise.

INDIGENOUS STUDENT GRADUATION DINNER – On June 15, 25 Indigenous graduating students, along with their families, celebrated with an Indigenous Student Graduation Dinner in the Podium Building's Common Conference Room. The dinner was organized by Indigenous Initiatives and Gdoo-maawnjidiimi Mompîi "We Gather Here" Indigenous Student Services.

INDIGENOUS PEOPLES DAY – On June 21, TMU celebrated Indigenous Peoples Day with events throughout the afternoon at the SLC, beginning with a smudge, an opening song, and remarks including a welcome prayer by Joanne Okimawinew Dallaire, elder (Ke Shay Hayo) and senior advisor, Indigenous relations and reconciliation. Other events included a performance by the 2-Spirited People of the 1st Nations youth drum group and the Indigenous youth dance group Outside Looking In, a presentation by the community-driven group Giinwi ntam wii-Nishnaabemying (Our turn to speak Anishinaabemowin) Language Circle, a workshop on Indigenous teachings, and a closing feast. A vendor showcase featured local Indigenous-owned businesses selling handmade products.

SPRING CONVOCATION – From June 14 to 27, TMU hosted 14 ceremonies at which 8,224 graduands received their diplomas. In total, there were 6,754 undergraduates, 602 graduate students, 711 continuing education graduates, and 157 juris doctor graduates from the first-ever cohort at the Lincoln Alexander School of Law (LASL). Most ceremonies were held at the Mattamy Athletic Centre, while the inaugural LASL convocation was held at the Carlu. There, singer iskwē performed her rousing song "The Unforgotten," and Jully Black sang the national anthem—altering the lyric "our home and native land" to "our home *on* native land," out of respect to Indigenous peoples. The ceremonies were the first during which graduates received parchments with our institution's new name.

VOLUNTEER AWARDS – On June 28, TMU hosted the sixth annual G. Raymond Chang Outstanding Volunteer Awards—the first in-person ceremony for the awards since 2019. Thirty-eight alumni and friends were recognized for the generosity of their volunteerism, among them 21 moot coaches who have worked with LASL students to develop their legal expertise and oral advocacy skills. The ceremony was held at the Globe & Mail Centre and emceed by Carly Agro, host and reporter at Rogers Sportsnet and first year student at LASL. Donette Chin-Loy Chang (Journalism '78, honorary doctor of laws '21) gave inspiring congratulatory remarks on behalf of the Chang family.

PLASTIC-FREE JULY – Throughout the month of July, the Sustainability Office led TMU’s participation in Plastic-Free July, a global movement spearheaded by the Australia-based Plastic Free Foundation, and aimed at curbing single-use plastics. Through the campaign, both individual community members and teams at TMU pledged to reduce plastic consumption and promote sustainable alternatives. The campaign circulated weekly tips for plastic-free day-to-day living, complete with spotlights on TMU initiatives that reduce waste as well as community members who are “plastic-free champions,” leading through advocacy and by example.

from the President’s Calendar

June 9, 2023: I met with Shaikha Noora Al Khalifa, royal princess of Bahrain, to discuss potential opportunities for partnership in student recruitment and outreach in the Gulf region.

June 9, 2023: I was pleased to attend an appreciation lunch for staff who supported the renaming efforts, hosted by the Office of the Vice-President, Equity and Community Inclusion. On behalf of the university, I delivered remarks expressing our gratitude for their role in this pivotal moment in our institution’s history.

June 12, 2023: I attended a lunch in honour of the 83rd anniversary of the Rotary Club of Brampton, at which Premier Doug Ford gave remarks and spoke about the importance of TMU’s role in the city, including the medical school.

June 12, 2023: I attended a dinner hosted by Donette Chin-Loy Chang (Journalism ’78, honorary DLaws ’21) for alumni and members of the wider community with an interest in health and wellbeing, to inform them about, and seek their support for, the Student Wellbeing Centre.

June 13, 2023: Along with Matthew Baker, chief of staff and senior director, government relations, I met online with Nicole DeKort, president and CEO of the medical technology industry trade association Medtech Canada, to discuss the City of Brampton’s MedTech Task Force, of which the association’s vice-president responsible for Ontario, Amy Swanson, is a member.

June 13, 2023: Vice-Provost, Students Jen McMillen and I met with four in-country representatives who work with International Student Enrollment, Education & Inclusion. Working in Mexico, Nigeria, South Asia, and Southeast Asia, the representatives recruit potential TMU students and assist them with their applications. I greeted them after their campus tour and thanked them for the role they play in our global outreach efforts.

June 13, 2023: Along with Rivi Frankle, interim vice-president, University Advancement, I met with Brigitte Chang-Addorisio, daughter of the late TMU chancellor emeritus G. Raymond Chang and president of the Raymond Chang Foundation, and her brother, Andrew Chang, director of the Foundation, to update them about TMU’s latest initiatives.

June 14, 2023: I participated in the first spring convocation ceremony for FCS.

June 14, 2023: Along with Todd Carmichael, interim executive director of TMU Global, and Andrew Padmos, special advisor to the dean of medicine, I met with a delegation from the United Arab Emirates led by Sultan bin Saeed Al Mansoori, UAE special envoy to Canada, and Fahad Saeed Al Raqhani, ambassador of the UAE to Canada. We discussed opportunities for collaboration between TMU and organizations in the UAE.

June 14, 2023: I participated in the spring convocation ceremony for the Faculty of Arts, at which philanthropists Nigela and Wayne Purboo were awarded honorary doctorates.

June 15, 2023: I participated in the second spring convocation ceremony for FCS, at which Lawrence Loh, executive director and CEO of the College of Family Physicians of Canada, was awarded an honorary doctorate.

June 15, 2023: I participated in the third spring convocation ceremony for FCS, at which secretary of cabinet Michelle E. DiEmanuele was awarded an honorary doctorate.

June 16, 2023: I participated in the joint spring convocation ceremony for The Creative School and The Chang School, at which broadcast journalist and community volunteer Dwight Drummond was awarded an honorary doctorate.

June 16, 2023: I participated in the second spring convocation ceremony for The Creative School.

June 19, 2023: I participated in the first spring convocation ceremony for TRSM, at which Deborah Flint, president and CEO of the Greater Toronto Airports Authority, was awarded an honorary doctorate.

June 19, 2023: I attended the Empire Club of Canada's event "Ontario Premier Doug Ford: Building Ontario," during which Premier Ford gave remarks about the provincial government's plans for growth in various sectors in Ontario and was interviewed onstage by Flavio Volpe, president of the Automotive Parts Manufacturers' Association.

June 19, 2023: I participated in the second spring convocation ceremony for TRSM.

June 20, 2023: I participated in the third spring convocation ceremony for TRSM, at which Rola Dagher was awarded an honorary doctorate.

June 20, 2023: I chaired a regular online meeting of the School of Medicine Development Committee.

June 20, 2023: I participated in the fourth spring convocation ceremony for TRSM.

June 21, 2023: At the SLC, I was pleased to deliver closing remarks at TMU's National Indigenous Peoples Day celebration. I spoke about how the university's renaming has brought our community closer together, and about TMU's commitment to continuing the work of reconciliation.

June 22, 2023: I participated in the first and second spring convocation ceremonies for FEAS.

June 23, 2023: I participated in the convocation ceremony for FOS, at which Arctic environmental scientist John England received an honorary doctorate.

June 23, 2023: I delivered closing remarks at the 23rd International Conference on Diversity in Organizations, Communities & Nations, which was hosted by the RTA School of Media. I spoke about how we at TMU firmly believe in the transformative power of diversity and understand that it is our collective responsibility to foster inclusive environments.

June 26, 2023: I attended a regular online meeting of the Human Resources Committee of the Council of Ontario Universities.

June 26, 2023: At a Board social event at TRSM, I gave remarks thanking Board members for their engagement with, and support for, the university's many accomplishments during the past academic year.

June 27, 2023: At the 6th International Conference on Public Policy, which was hosted by the Faculty of Arts, I delivered remarks encouraging all participants to seek innovative policy approaches that are inclusive, sustainable, and equitable.

June 27, 2023: Matthew Baker, Adam Kassam, executive director of health innovation & strategy, and I met online with Ontario's deputy minister of health, Catherine Zahn, to update her on the progress of TMU's medical school.

June 27, 2023: I was proud to attend the first-ever convocation for the Lincoln Alexander School of Law, at which Kimberly Murray, independent special interlocutor for missing children, unmarked graves, and burial sites, received an honorary doctorate.

June 30, 2023: Andrew Padmos and I met online with Barbara Collins, president and CEO of Humber River Health (formerly Humber River Hospital), and her chief of staff, S. Zaki Ahmed, to discuss TMU's approach to healthcare education and potential collaboration.

July 4, 2023: I participated in the second leadership competencies workshop for TMU senior leaders organized by Human Resources and the Office of the Vice-Provost, Faculty Affairs. We continued our discussion about what leadership means at TMU.

July 4, 2023: Provost and Vice-President, Academic Roberta Iannacito-Provenzano, Rivi Frankle, and I met with Peter Cortellucci, vice-president of real estate development firm The Cortel Group, for lunch and a campus tour, to continue our discussion about potential collaboration with The Cortel Group.

July 5, 2023: I pre-recorded video remarks for the annual Brampton Venture Expo, which was hosted by the Brampton Venture Zone and the Brampton Innovation District on July 13. I spoke about how the Expo seeks to unite and celebrate the growing entrepreneurial community of Brampton.

July 5, 2023: Over lunch, I met with Jennifer T. Lee, vice-chair and global lead client service partner at Deloitte, to discuss TMU's progress with the medical school and other Brampton initiatives.

July 5, 2023: I met with Gervan Fearon, president of George Brown College, to discuss the future of the collaborative nursing program run by our two institutions.

July 6, 2023: In Brampton, Adam Kassam and I delivered a presentation to Peel Regional Council in order to brief councillors from Caledon and Mississauga about TMU's school of medicine and its planned role in the region.

July 7, 2023: Roberta Iannacito-Provenzano and I met with Silvio De Gasperis (honorary DEng '21), owner of TACC Construction and Alana De Gasperis (Urban and Regional Planning '10), director of Planning and Corporate Affairs at TACC Developments to update them on the progress of the medical school.

July 17, 2023: I met with Board Chair Tony Staffieri, in his capacity as president and CEO of Rogers Communications, and Edward Rogers, chairman of Rogers Communications, to introduce them to Cynthia Holmes in her new role as dean of the Ted Rogers School of Management.

July 18, 2023: Along with Molly Anthony, director of real estate, facilities management, and development; Jack Cockwell, honorary Board member; and Saeed Zolfaghari, vice-president, administration and operations, I met with John Sullivan, president and CEO of Cadillac Fairview, to discuss the availability of space in the downtown Toronto core.

July 19, 2023: I was interviewed live in French about TMU's medical school by Isabelle Gobeil, producer of CBC RADIO-Canada's afternoon radio show, Pas Comme d'Habitude.

July 20, 2023: Along with Matthew Baker, Todd Carmichael, and Vice-President, Research and Innovation Steven Liss, I met with Barney Glover, president and vice-chancellor of Western Sydney University in Australia, which for two years running has been ranked first in the Times Higher Education University Impact Rankings. We discussed how best to achieve and demonstrate sustainability in the postsecondary sector.

July 24, 2023: Matthew Baker and I had an introductory meeting with Charlie Angelakos, vice-president, global external affairs and sustainability at McCain Foods.

July 24, 2023: I chaired a regular online meeting of the School of Medicine Development Committee.

July 24, 2023: Matthew Baker, Roberta Iannacito-Provenzano, Adam Kassam, and I met online with the new leadership team of the planned Schroeder Ambulatory Centre in Richmond Hill to discuss the potential for an affiliation between the centre and our medical school.

July 25, 2023: Assistant Vice-President, Engagement Krishan Mehta and I met with Andrew Boozary, executive director of population health and social medicine at the University Health Network, to update him on the progress of the medical school.

July 25, 2023: Over lunch, I had an introductory meeting with Amira Elghawaby, Canada's special representative on combatting Islamophobia.

July 25, 2023: Along with Abdullah Snobar, executive director of the DMZ and CEO of DMZ Ventures, I met with a team from the YMCA led by CEO Lesley Davidson for a tour of the DMZ and a discussion about the DMZ and YMCA partnership in the area of women's entrepreneurship programming.

July 27, 2023: Rivi Frankle, Roberta Iannacito-Provenzano, and I met with a team from the FDC Foundation to continue our discussion about the progress of the medical school and to introduce them to Teresa M. Chan and our medical school team.

August 14, 2023: I spoke by phone with Sachin Shah, CEO of insurance solutions at Brookfield, to update him on the progress of The Dais.

August 15, 2023: I had lunch with Mark Itwaru, chair of the board of Toronto-based corporate consulting company Riavera. We discussed the potential for partnership between Riavera with The Chang School and for collaborative work in the Caribbean.

August 17, 2023: I spoke with Louis Dumas, ambassador of Canada to Egypt, to update him about the situation with our students at the Cairo campus.

August 17, 2023: Roberta Iannacito-Provenzano, Andrew Padmos, and I met online with Joel Finlayson, managing director of private sector healthcare at Accenture, to obtain his global perspective on the state of healthcare education.

August 21, 2023: I met online with Charlotte Yates, president and vice-chancellor of the University of Guelph, and Kevin Golding, former board chair at the University of Guelph and now president of KPLG Advisory Services, to discuss the state of the postsecondary sector.

August 22, 2023: At the Career Boost program's Summer Celebration, held at the DMZ Sandbox, Roberta Iannacito-Provenzano and I co-hosted a panel discussion with current and former participants in the program, who shared their experiences working for various teams and faculties across campus.

August 22, 2023: I had a dinner meeting with Chancellor Janice Fukakusa and Jennifer T. Lee, during which I introduced them to Teresa M. Chan.

August 23, 2023: I attended the Equity Community Networks Showcase at the SLC. The event raised awareness of TMU's 10 equity community networks as resources for staff and faculty.

August 23, 2023: Over lunch, I met with Russell D'Souza, dean and executive director global of the International Institute of Organisational Psychological Medicine in Melbourne Australia, to inform him about TMU's approach to healthcare education.

August 24, 2023: I met with Yung Wu, CEO of MaRS Discover District, and Angela Simo Brown, executive director and vice-president, social impact innovation at MaRS and lead executive of the MyStartr program. We discussed MyStartr—a national, employer-led coalition that helps remove young people's barriers to employment—and its relevance to TMU.

August 24, 2023: I hosted a reception to bid farewell to Chief Strategy Officer Glenn Craney, during which I delivered remarks thanking him for his role in shaping the TMU we know today.

August 28, 2023: In Ottawa, I attended the launch of the Ontario Cybersecurity Excellence Initiative (please see the entry above under "Partnership"), and I delivered remarks highlighting how the initiative will protect the province's critical sectors, spark innovation, and drive Ontario's global competitiveness in cybersecurity.

August 28, 2023: In Ottawa, Matthew Baker and I had an introductory meeting with Francis Bilodeau, associate deputy minister with the Department of Innovation, Science and Economic Development Canada. We followed up on a visit he made to TMU in June and discussed opportunities for collaboration between the Department and our university.

August 28, 2023: Matthew Baker and I met with Mala Khanna, associate deputy minister at Heritage Canada and TMU's federal deputy minister champion, to follow up on her visit to TMU in May. We spoke about her outreach within the government, in relation to topics and initiatives she has discussed with various campus groups.

August 29, 2023: In Mississauga, I toured MindShare Workspace, Canada's first coworking innovation space to be located in a shopping mall, and I discussed innovation in education with Founder and CEO Robert Martellacci.

August 29, 2023: In Mississauga, I met with Raman Dua, founder and CEO of Save Max Realty Group, to discuss TMU's activities and progress in Brampton, where Save Max opened its first office.

August 29, 2023: In Mississauga, I met with Kris Shah, president and CEO of Baylis Medical Group, to discuss the progress of TMU's medical school.

August 30, 2023: I met with Lou Di Gironimo (Applied Geography '86), general manager of Toronto Water, for lunch and a tour of campus. We discussed TMU activities and initiatives including Urban Water TMU.

August 30, 2023: I dropped by the Orientation Week Campus Street Festival, where I spoke with new students and welcomed them to TMU.

August 30, 2023: At the First Year Engineering Office's Parent Info Night, I spoke about ways that students can be supported in overcoming challenges—both by their families and by the university itself.

August 31, 2023: I hosted Michael Ford, provincial minister of citizenship and multiculturalism, and Patrice Barnes, parliamentary assistant to the Ministry of Education, for a tour of campus, highlighting the DMZ, the Red Bull Gaming Hub, and TMU's collaborations with secondary schools on STEM programming. Minister Ford captured video at the DMZ to echo his anti-racism strategic plan.

August 31, 2023: I met with Tim Rutledge, CEO and president of Unity Health Toronto, to update him on the progress of our medical school.

August 31, 2023: At the International Student Support welcome party for international students, I delivered remarks sharing my own experience as an international student and encouraging them to explore the possibilities TMU offers for life beyond their studies.

August 31, 2023: I participated in an online meeting of Universities Canada about international students and housing.

August 31, 2023: I participated in a video and photo shoot for the second phase of TMU's "Grit" campaign, which was rolled out on September 11.

September 5, 2023: Abdullah Snobar and I met online with Joy Johnson, president and vice-chancellor of Simon Fraser University, and representatives of BSE Management (formerly the Bombay Stock Exchange) including Managing Director & CEO Sundararaman Ramamurthy, to discuss the future of our partnership in India.

September 5, 2023: I hosted provincial ministers Jill Dunlop (colleges and universities) and Kinga Surma (infrastructure) for a tour of the George Vari Engineering and Computing Centre and the Centre for Urban Innovation to show them more about TMU's innovative approach to education, including how we integrate academic rigour with practical application.

September 5, 2023: I participated in a special online executive heads meeting of the Council of Ontario Universities to continue our discussion about the blue ribbon panel of experts on postsecondary education launched by the provincial ministry of colleges and universities.

September 5, 2023: Matthew Baker and I met with City Councillor Chris Moise (Ward 13) to discuss ways his office and TMU can collaborate to benefit both the city and the university.

MEMORANDUM

To: Members of the Board of Governors

From: Wendy Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer; Josie Lee, Director, Administration and Governance; Adela Mall, Senior Legal Counsel and Governance Officer

Subject: Report from the Secretary

Date: September 26, 2023

1. Orientation for New Board Members

The Orientation for new Board Members was held on September 5, 2023. The President and Interim Secretary met with new Board members, provided an overview of Toronto Metropolitan University's (the "University") core business and explained how Board members can engage with strategic planning while supporting the goals and vision of the University. The materials from the session are posted on Diligent in the Resources Centre.

2. Governance Essentials Training

The Governance Essentials Training program provides Board members with an introduction to corporate governance and financial oversight at the University. All Board members are encouraged to attend the training sessions. Participants who attend all the training sessions will be awarded a certificate of completion. The program schedule is posted on Diligent, and the training materials will be posted on Diligent in the Resource Centre following each session.

Pension Literacy: Thank you to Jan Neiman, Director, Pensions and Benefits, and Rhea Bowen and David Kenny of WTW for presenting the first Governance Essentials session of the academic year, Pension Literacy, on September 14, 2023. Board members learned about actuarial concepts and how they apply to the Toronto Metropolitan University Pension Plan (TMUPP).

The upcoming sessions are as follows:

Financial Literacy Module 1
Research and Innovation

October 5, 2023, 10:30 a.m. to 12:00 p.m.
November 21, 2023, 2:00 p.m. to 4:00 p.m.

3. Fall 2023 Convocation

The Fall 2023 Convocation ceremonies will be held on Thursday, October 12, 2023, and Friday, October 13, 2023. All Board members are invited to attend the ceremonies and congratulate the graduates as part of the stage party. The registration form was distributed to all Board members.

4. Board Secretariat Team

We have included with this report a chart outlining the Board Secretariat's key functions and contact names.

5. Recognition of Jennifer MacInnis

The Board Secretariat Team wishes to recognize and thank Jennifer MacInnis for successfully leading the team for the past three months as the Interim Board Secretary. Jennifer's insight and support on governance matters was invaluable.

Board Secretariat Key Functions and Contacts

Board Secretariat Key Functions	
Board of Governors Meeting	Wendy Lawrence, Adela Mall
Audit Committee	Wendy Lawrence, Adela Mall, Josie Lee
Employee Relations and Pensions Committee	Wendy Lawrence, Vidya Luckiram
Finance Committee	Wendy Lawrence, Vidya Luckiram
Governance Committee	Wendy Lawrence, Adela Mall
Investment Advisory Committee	Wendy Lawrence, Jennifer MacInnis, Vidya Luckiram
Negotiations Committee	Wendy Lawrence, Vidya Luckiram
Property Committee	Wendy Lawrence, Jennifer MacInnis, Vidya Luckiram
Election Procedures Committee	Wendy Lawrence, Jennifer MacInnis
Election and Referendum	Jennifer MacInnis
Appointment of Board Members	Wendy Lawrence, Josie Lee, Adela Mall
Committee Membership	Wendy Lawrence, Josie Lee
Events	Josie Lee
General Inquiry	Board Secretariat Team (boardsecretariat@torontomu.ca)
Search	Wendy Lawrence, Josie Lee
Training, Orientation, and Education	Wendy Lawrence, Josie Lee

Board Secretariat Contacts		
Wendy Lawrence	Secretary of the Board of Governors	wendy.lawrence@torontomu.ca
Chelsea Amos	Administrative Coordinator	chelsea.amos@torontomu.ca
Gwendolyn Dennis	Administrative Coordinator, Board of Governors	gwendolyn.dennis@torontomu.ca
Josie Lee	Director, Administration and Governance	ejosiele@torontomu.ca
Vidya Luckiram	Governance Specialist	vidya.luck@torontomu.ca
Jennifer MacInnis	Assistant Secretary of the Board of Governors	jmacinnis@torontomu.ca
Adela Mall	Senior Legal Counsel and Governance Officer	adela.mall@torontomu.ca

Toronto Metropolitan University Board of Governors
Provost and Vice-President, Academic
Report for meeting of September 26, 2023



BOARD GREETINGS

I am pleased to welcome new and returning members of the Toronto Metropolitan University (TMU) Board of Governors to the 2023-24 academic year. The vibrancy and energy we experienced on campus during orientation week have set the tone for what promises to be a fulfilling year for our whole university community.

As we move into the academic year, we are beginning work on the next academic plan. This plan will outline our overall academic objectives and a strategy for how they will be met. Over the coming year, my team and I will organize extensive consultations so we can hear from every corner of our community on every topic – from the student experience, to community partnerships, to academic programming and scholarly, research and creative (SRC) activities. This feedback will be the foundation as we define a clear and achievable path toward our goals.

Our work on combating anti-Black racism and decolonizing the university continues to be foundational to TMU's future. I look forward to continuing my work as co-chair of the TRC Strategic Working Group and executive co-chair of the Presidential Implementation Committee to Confront Anti-Black Racism.

It has been a busy summer across the university; here are some recent and forthcoming highlights beginning with orientation week.

Orientation Week and Move-In Day – This year's orientation week took place between August 27 and September 4, 2023, with over 6,700 students attending 116 tailored events across campus. The week kicked off with the annual move-in day, during which Housing and Residence Life welcomed more than 1,000 students to TMU's three residence buildings. In collaboration with volunteers from Athletics and Community Safety, staff provided transition support for new students through meetings, a welcome BBQ and information sessions for parents—all to lay a strong foundation for a successful on-campus living experience. The following day, TMU's 17th annual attempt at achieving a Guinness World Record was provisionally successful. Students in the Kerr Hall Quad set an unofficial record (subject to verification) for the loudest crowd scream, reaching a measured 130 decibels (the previous record was 127.1). Other highlights included the #RoadtoTMU Kick-Off, the Body Positivity Fashion Show at Lake Devo, the 2SLGBTQ+ Drag Bunch, the annual multi-genre concert Fiesta del Fuego, and SLC Live—a collaboration between Student Affairs and faculties and departments which featured activities, games, music, and food throughout the Student Learning Centre.

Faculty – TMU has hired 59 new faculty members and four librarians. The Office of the Vice-Provost, Faculty Affairs (OVPFA) held an orientation session for new faculty on August 10, 2023, as well as a welcome session for new and returning chairs and directors on September 7, 2023. Over the 2023-24 academic year, the OVPFA is offering a number of professional development sessions to enhance faculty's learning and career development. This includes the signature Let's Talk Series, consisting of 30

workshops on teaching, scholarly, research, and creative activities and wellness, as well as the Chairs and Directors Series that provides practical, hands-on training on topics that relate to the day-to-day duties of chairs and directors such as managing budgets, course management, campus safety, academic policies and more.

School of Medicine – The Ontario Universities Council on Quality Assurance has granted TMU approval to commence the proposed undergraduate medical education (MD) program, pending key reports and notes in the coming few years. Preliminary accreditation documentation for the MD program has been sent to the Council on Accreditation of Canadian Medical Schools (CACMS). As part of the accreditation process, the School of Medicine is voluntarily undergoing an extensive peer evaluation. If the preliminary documentation is approved, the next step will be a site visit by CACMS in May 2024. A major priority for the school during fall 2023 will be the securing of partnerships with hospitals, family health organizations, and individual physicians to support both the MD and postgraduate medical education programs.

Experiential Learning – Over the summer, a group of fourth-year architectural science students spent several weeks at Politecnico di Bari (Polytechnic University of Bari) in Bari, Italy, as part of their design studio abroad. The focus of their studio was affordable housing—specifically, designing housing for immigrant families. They were exposed to an international perspective through guided tours and interactions with professionals in the field.

In July 2023, participants in the Social Innovation for Social Justice (SI4SJ) program created a print publication showcasing the program. SI4SJ was a multi-disciplinary program in which 25 students from across three faculties documented, narrated, photographed and showcased innovations in the social sectors they encountered across New York City's five boroughs. Students had the opportunity for experiential learning in international engagement, collaborative project development and implementation, as well as bringing to market a final product to be of use to social sector actors.

On August 16, 2023, the Career, Co-op & Student Success Centre hosted its annual Co-op Symposium, which welcomed 500 students to the program from the Faculties of Arts, Community Services, Engineering and Architectural Science, and Science. The event connected lower-year students with upper-year mentors and featured industry-specific employer panels on career opportunities and workplace expectations.

Collaborative Work – The National Institute on Aging (NIA) is partnering with Sun Life Financial on research that aims to identify barriers to financial security faced by older Canadians. Sun Life will provide \$300,000 over three years for the project, which will focus on the long-term care facility system as well as pension plans and difficulties older Canadians face in accessing their pension money.

The Brampton Venture Zone and Talent Accelerators, working with the Brampton Board of Trade, have launched the BReady Talent Platform, a virtual marketplace that connects new immigrants and recent graduates with Brampton employers hiring for tech and business roles.

TMU Libraries has collaborated with the Aga Khan Museum on the exhibition Rumi: A Visual Journey Through the Life and Legacy of a Sufi Mystic, which runs until October 1, 2023. The Library Information Technology Services and Library Collaboratory teams developed five immersive experiences for the exhibition: an interactive timeline, a contextual video, a touch screen application for engaging with Rumi's poems, 3D-printed artifacts and an animated portrait of Rumi that introduces the exhibition.

Enrolment – Preliminary information from the first two weeks of classes indicates that the number of incoming first-year students is higher in fall 2023 than in fall 2022 for both undergraduate and graduate programs, with intake having increased by about 5 per cent. The total number of students across the university is roughly flat for domestic students and has increased for total international enrolment. Final enrolment figures, which are affected by a combination of intake, retention into upper years and course loads, will be available in November. However, early indications suggest that we can be optimistic about meeting budget targets.

APPOINTMENTS

Teresa M. Chan has been appointed the dean of the school of medicine and vice-president, medical affairs, effective July 15, 2023. In this dual role, Teresa will report to the provost, in the capacity of dean and to the president, as vice-president, medical affairs. Teresa joined TMU from McMaster University, where she was the associate dean, continuing professional development and an associate professor of emergency medicine in the Department of Medicine. She was previously the assistant dean, Program for Faculty Development in the Faculty of Health Sciences from 2019-2021 and the program director in the Area of Focused Competency for the Clinician Educator Program from 2018 - 2021. She has also been a practicing emergency physician at Hamilton Health Sciences since 2013. As the dean, school of medicine and vice-president, medical affairs, Teresa will provide strategic, academic and operational leadership and management necessary to lead and deliver the vision, mission, design and implementation of the school of medicine.

Allyson Miller has been appointed the new director of the Academic Integrity Office effective August 14, 2023. Allyson has been a member of the Academic Integrity Office since 2019 as an academic integrity specialist. She has many years of experience in the field of academic integrity and has been a leader in the university's efforts to address the effects of generative artificial intelligence on higher education. Prior to her arrival at TMU, Allyson was the manager of learning services at Brock University where she led a staff team in providing student success learning support. She was also a member of the university's Academic Integrity Advisory Committee and was involved in the development of a central reporting system for cases of academic misconduct. With her years of experience and knowledge, Allyson will help lead the continued efforts to build a culture of academic integrity and excellence at TMU.

CONGRATULATIONS

Cathy Crowe, a visiting practitioner with the Department of Politics & Public Administration, has received a Bread & Roses Award from the Canadian Federation of Nurses Unions (CFNU). These annual awards recognize nurses' activism and advocacy. In her statement about the awards, CFNU president Linda Silas

called Cathy “a powerful voice for the dispossessed in Canada and for the nursing profession” who has carried out “tireless work to make our country a better place for everyone.”

Alicia Gan, Janice Sham and Casey Vo, all students in hospitality and tourism management, have together won the TakeOff! Challenge organized by French hotel company Accor. This year’s 149 teams—featuring 324 student competitors from over 170 schools in 32 countries—were tasked with answering the question, “What memorable digital and innovative experiences could Accor offer to its guests to develop and ensure their loyalty?” The TMU team, D’Accord, devised a presentation for an AI concierge and won a trip to Paris to work on the concept with the global team at Accor headquarters.

Katie Heggveit (Nutrition and Food ’20) has been inducted into the Toronto Sport Hall of Honour and has received the 2023 Spirit of Sport Diversity and Inclusion Award from the City of Toronto. The award recognizes her work with two programs she founded: Bootcamps for Change, which brings fitness programs for young people to homeless shelters; and Sweatier for the Better, which provides fitness certification for vulnerable youth.

Farshad Moradikashkooli, a postdoctoral researcher, has been awarded a Banting Postdoctoral Fellowship from the National Science and Engineering Research Council of Canada (NSERC). He is the first-ever TMU recipient of this highly competitive fellowship. Farshad will receive \$140,000 over two years for his research at the Institute for Biomedical Engineering, Science and Technology (iBEST), where he will develop a hybrid technique to improve the treatment of cancerous tumours using unfocused ultrasound and nanomedicine.

PARTNERSHIP

Healthcare Mini-Masters Program – The Ted Rogers School of Management is partnering with Newcomer Women’s Services Toronto (NEW) to offer a “mini-masters” microcredential program to prepare racialized women newcomers for employment in health care. The Foundation of Health Administration and Community Care is scheduled to start in November 2023 with an inaugural cohort of 40 participants. It will be run through NEW’s Sister2Sister Advanced Leadership Program, which in July received over \$1.5 million from the provincial government to provide skills development and job training to immigrant and refugee women in Ontario. The program will offer six training modules on healthcare management in the Canadian context, followed by an industry-based capstone experience.

EVENTS & INITIATIVES

HOPE Centre – On June 1, 2023, the Faculty of Arts launched the HOPE Centre, the first and only health research hub in Canada dedicated to understanding disparities in sexual and gender minority health. Researchers at TMU and other institutions will work at the centre to improve health outcomes for 2SLGBTQ+ communities and leverage research evidence to advance policy and practice. The centre will work with academic and community partners to identify research priorities and build capacity among stakeholders, service providers and decision-makers. Over 60 community organizations engaged with the launch event and expressed interest in working with the centre. This fall, the centre will host a community symposium aimed at enhancing programming and improving access to health and

community care for those who live with or are affected by HIV, are 2SLGBTQ+ and are Black, racialized, Indigenous and/or live with disabilities.

We Gather Here – Following the university's renaming in April 2022, the office formerly known as Ryerson Aboriginal Student Services (RASS) needed a new name that would represent the vision, values and programs of the department that serves Indigenous students at TMU. On June 15, 2023, the new name was announced: Gdoo-maawnjidiimi Mompîi “We Gather Here” Indigenous Student Services. The new name has been translated into three Indigenous languages Anishinaabemowin, Cree and Haudenosaunee, with the primary name being the Anishinaabemowin translation. The office selected the name after careful consideration, dialogue and consultation with Indigenous students. The new name will also apply to the Indigenous Student Centre that will open in January 2024. The centre will host the Indigenous Foundations program, cultural activities, teachings, workshops and knowledge-sharing circles, and it will include a classroom where Indigenous faculty and contract lecturers will teach courses. “We Gather Here” refers to the way the office and the new centre will bring together Indigenous community members (First Nation, Metis, Inuit, status and non-status) to access support services, programs and the student centre under one roof.

International Conference on Public Policy – From June 27 to 29, 2023, the Faculty of Arts hosted the sixth International Conference on Public Policy. Organized by the International Public Policy Association, the conference welcomed more than 1,000 participants from 80 countries. The week-long conference featured 155 panels exploring the policy process, design and implementation of various issues, including data security, health policy, anti-corruption and the future of AI. A conference highlight was Dean of Arts Pamela Sugiman’s official announcement of the launch of the School of Public Policy and Democratic Innovation.

GLOBLJAM Basketball Tournament – From July 12 to 16, 2023, the Mattamy Athletic Centre hosted the second annual GLOBLJAM FIVES basketball tournament. The TMU Bold men's basketball team had four members representing Team Canada at this year's event including forward Aaron Rhooms, head coach David DeAveiro as Canada's assistant coach, Aprille Deus, TMU assistant coach as video coordinator and Bold manager Vincent Chu as team assistant. The event featured women's and men's under-23 teams from Canada, the United States, Germany, Puerto Rico and Team Africa. Both Canadian teams captured silver medals, with the U.S. taking gold. At the tournament, Basketball Canada unveiled the training roster for Team Canada for the men's International Basketball Federation (FIBA) World Cup.

Eaton Centre Installations – On July 26 and August 1, 2023, groups of architectural students set up their installations, respectively *Traverse* and *Inhale Exhale*, in windows at 220 Yonge Street, on the west side of the Eaton Centre. Sponsored by the Downtown Yonge Business Improvement Area (BIA) and Cadillac Fairview, the installations were designed and fabricated by TMU students under the direction of Vincent Hui, a professor in the Department of Architectural Science. *Traverse*, whose project lead is Manuel Ortega Santos (Architecture '24), features transparent panels with illuminated drawings of Toronto neighbourhoods aimed at celebrating the city's cultural diversity. *Inhale Exhale*, whose project lead is Noah Spivak (Architecture '24), consists of rows of rods that sway up and down at a rate that has been described as optimal for a breath—5.5 seconds each for inhalation and exhalation. The work is intended

to foster mindfulness amidst the bustle of downtown streets. Both installations will be on display until October 2, 2023.

TMU Law Review – On August 14, 2023, the Lincoln Alexander School of Law launched the inaugural issue of its new open-access journal, the TMU Law Review. In the first issue’s introduction, Dean Donna E. Young outlined the review’s mission to “diversify legal scholarship” and to provide “an outlet to those whose perspectives have been underrepresented in legal publications.” The review is a double-blind peer-reviewed journal that will be published annually. Its faculty editor-in-chief, Angela Lee, works with a student editorial and operations team. Volume 1, Issue 1 includes articles and special features from faculty members at the Lincoln Alexander School of Law, the University of Alberta and the University of Windsor, practicing lawyers and Supreme Court of Canada judge, Malcolm H. Rowe. It is available online at <https://www.tmulawreview.com/current-issue>.

Law School Legal Clinic – In September 2023, the Lincoln Alexander School of Law soft-launched its student legal clinic, where students, working under the close supervision of lawyers, provide free legal services to community members. Currently, students are taking on a small number of clients as referral cases from other legal clinics. In the coming months, the clinic will take on more cases, mostly from the downtown Toronto community, and focus on housing and social assistance, with the potential to address community needs in other areas. Participating students have enrolled in special topics courses that consist of experiential learning in the clinic and participation in the clinic’s academic seminar, through which they will study theoretical approaches to clinic and community lawyering and develop advocacy tools. The clinic aims to build an anti-oppressive and trauma-informed legal practice, where students will apply decolonial and anti-racist ways of thinking and working. The legal clinic is supported by funding from Legal Aid Ontario and the Law Foundation of Ontario.

Active Learning Classroom – In the fall 2023 term, the Active Learning Classroom in Kerr Hall is hosting its first classes—10 courses from across faculties, including two taught by Indigenous faculty members. Under the direction of the Centre for Excellence in Learning and Teaching, the classroom was designed to incorporate values developed by the Teaching & Learning Spaces Working Group and Indigenous design principles identified through Indigenous community consultations. Design elements include tunable white lighting and accessible furniture, and the classroom features Indigenous art. The classroom will also host a wide range of workshops and event gatherings.

Curv Microcredentials – This semester, the Chang School launched Curv Microcredentials, a series of skill-based, TMU-accredited certifications that are designed to help learners demonstrate their expertise in specific subject areas. Unlike most microcredential programs, which consist of short courses, Curv Microcredentials involves practicing skills, being assessed and receiving feedback from experts. They are intended to benefit both learners, who can boost employability by demonstrating current, in-demand skills, and businesses, which will be able to hire talent based on demonstrated skills and ensure employees can keep their skills up to date. The six initial Curv Microcredentials are focused on the accessibility of websites and digital documents, as well as safe practices online. The Chang School will add more subject areas in the future.

Report from the Provost & Vice- President, Academic

Board of Governors Meeting
September 26, 2023

Roberta Iannacito-Provenzano

Toronto
Metropolitan
University



1



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3

Appointments



Dr. Teresa M. Chan
Dean, School of Medicine and Vice-
President, Medical Affairs



Andrew McWilliams
Interim Dean,
Faculty of Science



Mark Robertson
Chief Librarian

4



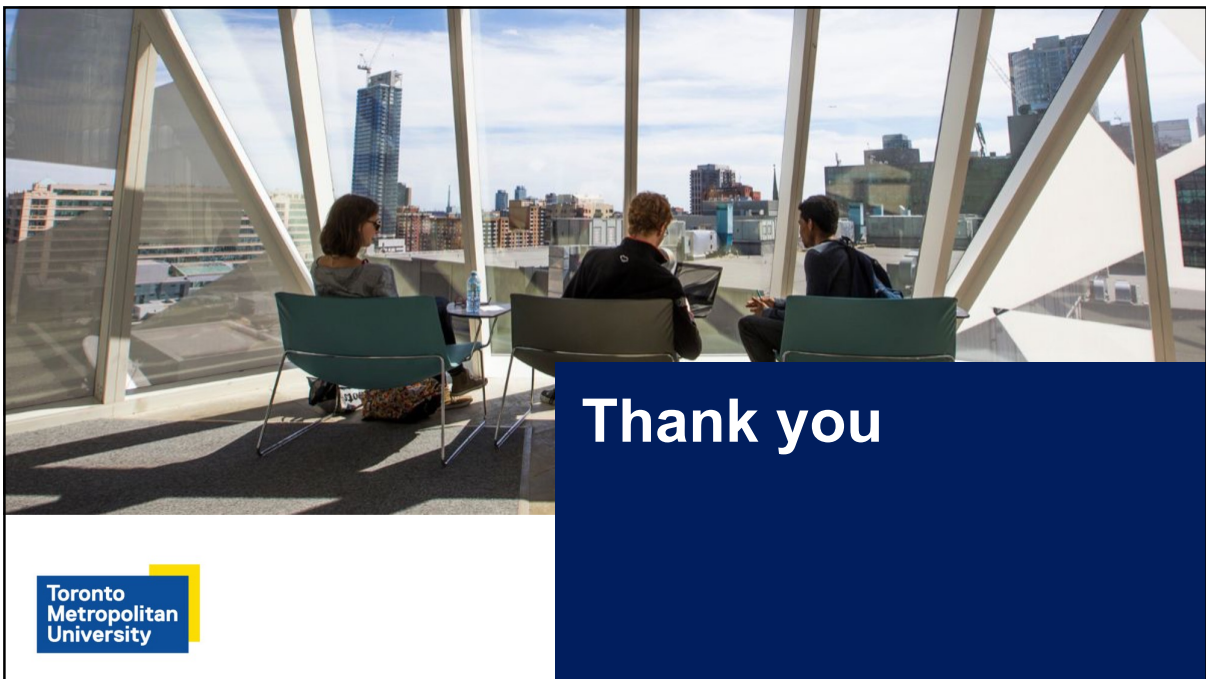
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BOARD OF GOVERNORS
September 26, 2023

AGENDA ITEM: Report from the Vice-President, Administration and Operations

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☒ Space Enhancement
- ☒ Reputation Enhancement
- ☐ Financial Resources Management
- ☒ Compliance (e.g. legislatively required)
- ☐ Governance

ACTION REQUIRED: Information

SUMMARY:

An overview of the administration and operations portfolio and a summary of key recent and ongoing contributions to Toronto Metropolitan University (the “University”).

BACKGROUND:

Administration and Operations delivers solution-oriented services and projects, aligned to the University’s strategic priorities. The portfolio is made up of seven (7) administrative units that work in partnership with colleagues across the University. This includes:

- Administration and Operations Communications
- Community Safety and Security
- Computing and Communications Services
- Facilities Management and Development
- Human Resources
- Internal Audit Services
- University Business Services

The group focuses on people, infrastructure and operations ensuring that students, faculty and staff can call the University a vibrant place to learn and work.

ATTACHMENT: Administration and Operations Snapshot Update Presentation

PREPARED BY:

Name: Voula Cocolakis, Assistant Vice-President, University Business Services

Emily MacIntosh, Director, Communications, Administration and Operations

Glenda Mallon, Assistant Vice-President, Facilities Management & Development

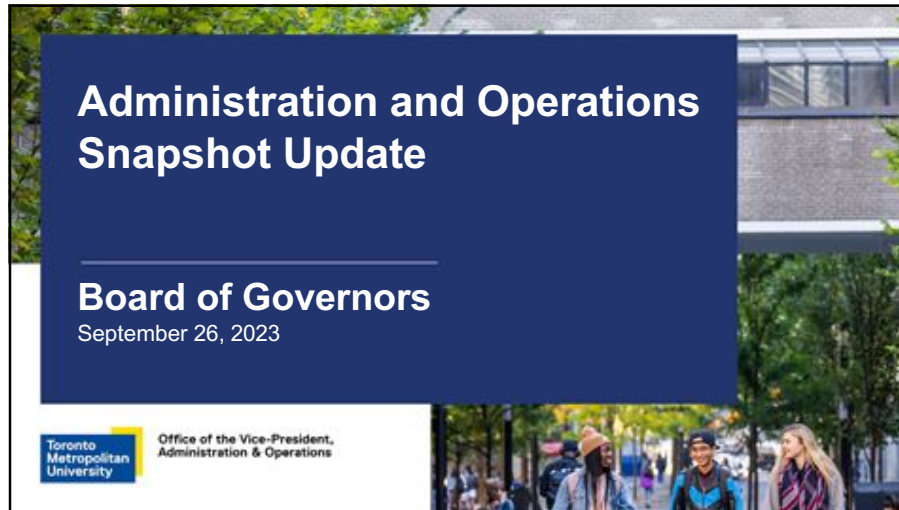
Jenny O'Donnell, Chief Human Resources Officer

Date: September 15, 2023

APPROVED BY:

Name: Saeed Zolfaghari, Vice-President, Administration and Operations

Date: September 18, 2023



1



2

Who we are



7 administrative units



Focuses on people, infrastructure and operations



Responsibilities of the portfolio are complex and diverse



Office of the Vice-President,
Administration & Operations

3

A snapshot of success stories over the past year



TMU selected as #1 on Forbes list of Canada's Best Employers for Diversity 2023



Release of the first version of Indigenous Design Guidelines



TMU's chiller towers featured in CBC's *About That*



Summer Open Farm at the Daphne Cockwell Health Sciences Complex (DCC) rooftop

4

TMU selected as #1 on Forbes list of Canada's Best Employers for Diversity 2023

Accomplishment shared by University Communications, Office of the Vice-President, Equity and Community Inclusion and the Human Resources department.

Reflection of intentional effort to embed equity, diversity and inclusion throughout the employee lifecycle.



Office of the Vice-President,
Administration & Operations



5

Release of the first version of Indigenous Design Guidelines

Document created in partnership with Two Row Architects and the Indigenous Space Sub-Working Group.

Guiding document as we continue implementing recommendations from TMU's Truth and Reconciliation report and the Standing Strong Task Force.



Office of the Vice-President,
Administration & Operations



6

TMU's chiller plants featured in CBC's *About That*

In June, CBC's *About That* program featured a segment on how the supercomputers that run Artificial Intelligence stay cool.

Andrew Chang visited TMU's chiller plants and interviewed Animesh Roy, the energy manager in Facilities Management and Development team.

TMU's 4,000 ton chiller plant is responsible for cooling most of campus - about 2.9 million square feet of campus.



Video to be played during Board meeting.

Summer Open Farm at the DCC rooftop

Opened in 2022, the DCC rooftop farm is Toronto's first purpose-built rooftop farm dedicated to Indigenous and Black food sovereignty.

This summer, the Urban Farm invited students, faculty and staff on Wednesdays to bring their lunch to the DCC rooftop farm to enjoy the space.



Office of the Vice-President,
Administration & Operations



With a new school year underway, we'll continue to strive to help every community member feel valued and empowered to study and work at TMU.



Questions



Office of the Vice-President,
Administration & Operations





BOARD OF GOVERNORS
September 26, 2023

AGENDA ITEM: Revised Board Committee Memberships 2023-2024

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☒ Governance

ACTION REQUIRED: Approval

SUMMARY:

The Board of Governors (the “Board”) is being asked to approve the revised Board Committee Memberships 2023-2024, as set out in the attached chart.

BACKGROUND:

The Board approved the 2023-2024 Board and Committee Memberships on June 26, 2023. Since then L. Taylor Green and N. Gupta were appointed to the Board as Lieutenant General in Council appointees and L. Williams was elected as an Alumni representative. The revised Board Committee Memberships 2023-2024 reflects these additions.

Annual appointment to the Committees is required under Section 15.6 of the *Toronto Metropolitan University By-laws*. The composition of each of the Committees is set out specifically in Sections 16.1, 17.1, 18.1, 19.1 and 20.1.

ATTACHMENTS: Revised Board Committee Memberships 2023-2024

COMMUNICATIONS STRATEGY: The Board website will be updated to reflect the membership changes.

PREPARED BY:

Name: Eunkyung Josie Lee, Director, Administration and Governance
Date: August 16, 2023

APPROVED BY:

Name: Jennifer MacInnis, Interim General Counsel, Secretary of the Board of Governors and
University Privacy Officer

Date: August 16, 2023

BOARD OF GOVERNORS COMMITTEE MEMBERSHIPS 2023-2024

	GOVERNANCE COMMITTEE	AUDIT COMMITTEE	NEGOTIATIONS COMMITTEE	EMPLOYEE RELATIONS & PENSIONS COMMITTEE	FINANCE COMMITTEE	INVESTMENT ADVISORY COMMITTEE	PROPERTY COMMITTEE
Chair	Catherine Paisley	Catherine Paisley	Tony Staffieri	David Porter	David Porter	Janice Fukakusa	David Miller
Vice Chair	Tony Staffieri	Meg Davis	Catherine Paisley	David P. Miller	Tony Staffieri		
President	Mohamed Lachemi		Mohamed Lachemi	Mohamed Lachemi	Mohamed Lachemi	Mohamed Lachemi	Mohamed Lachemi
LGIC/Board Appointees	David P. Miller	David P. Miller	Meg Davis	Catherine Paisley	Catherine Paisley	David Porter	Meg Davis
	David Porter	David Porter	Edward Shim	Sobi Ragunathan	Grace Leong		Nazmin Gupta
		Tony Staffieri	Walied Soliman	Tony Staffieri	David P. Miller		
	Louise Taylor Green	Louise Taylor Green		Louise Taylor Green	Nazmin Gupta		
Faculty	Irene Gammel			Melanie Knight	Bala Venkatesh		
Staff	Silvana Babikian			Silvana Babikian	Marie Crosta		
Students	Omar Abdelgawad		Tanya Darisi	Nathan Sugunalan	Tanya Darisi		
Alumni	Ryan Rodrigues	Ryan Rodrigues		Lisa-Marie Williams	Neel Chauhan		Lisa-Marie Williams
External						Bahir Manios	Mitchell Cohen
							Alana De Gasperis
							Stephen Diamond
							Grace Lee Reynolds
Honorary (non-voting)		Jack Cockwell			Jack Cockwell		Jack Cockwell
Board Secretariat	Wendy Lawrence	Wendy Lawrence	Wendy Lawrence	Wendy Lawrence	Wendy Lawrence	Wendy Lawrence	Wendy Lawrence
	Adela Mall	Adela Mall	Vidya Luckiram	Vidya Luckiram	Vidya Luckiram	Jennifer MacInnis Vidya Luckiram	Jennifer MacInnis Vidya Luckiram
#/Quorum	6/10	4/7	4/7	6/12	6/11	2/4	5/9

University By-Laws Committee Regulations – Section 15.7(f): One-half of the members of a Committee shall constitute a quorum.

DRAFT RESOLUTION

RE: Revised Board Committee Memberships 2023-2024

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the revised Board Committee Memberships for 2023-2024, as presented.

September 26, 2023



BOARD OF GOVERNORS

September 26, 2023

AGENDA ITEM: Appointment of the Actuary for the Toronto Metropolitan University Pension Plan

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g., legislatively required)
- ☒ Governance

ACTION REQUIRED: Approval

SUMMARY:

Appointing the actuary of the Toronto Metropolitan University Pension Plan ("TMUPP") is one of the governance duties of the Employee Relations and Pensions Committee ("ERPC"). The actuary prepares the valuation report, which details the financial and funded status of the pension plan. Toronto Metropolitan University (the "University") is seeking the ERPC's approval to appoint WTW (formerly Willis Towers Watson) as actuary for the TMUPP effective January 1, 2024.

BACKGROUND:

Both provincial and federal regulations require that an actuary prepare valuation reports for registered pension plans. These reports must be filed with the regulatory authorities at least every three (3) years. The University requests that WTW prepare annual valuation reports, including preliminary results, analysis of assumption changes, and presentations, so that a filing decision can be made each year. Filing a report before the next required report re-sets the date for the next required report.

PREPARED BY:

Name: Jan Neiman, Director, Pensions & Benefits

Date: August 28, 2023

APPROVED BY:

Name: Joanne McKee, Chief Financial Officer

Date: August 30, 2023

DRAFT RESOLUTION

RE: Appointment of the Actuary for the Toronto Metropolitan University Pension Plan

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the appointment of WTW as the Actuary for the Toronto Metropolitan University Pension Plan ("TMUPP") effective January 1, 2024.

September 26, 2023

BOARD OF GOVERNORS

September 26, 2023

AGENDA ITEM: Review of Revenue and Expenditures for proposed Doctor of Philosophy (PhD) in Architecture

STRATEGIC OBJECTIVES:

- ☒ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☒ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☒ Governance

ACTION REQUIRED: Approval

SUMMARY:

Toronto Metropolitan University (the “University”) is seeking approval from the Board of Governors (the “Board”) for the proposed Doctor of Philosophy (PhD) in Architecture. The proposed program has undergone thorough assessments of academic quality and financial viability. It is consistent with the University’s mission, builds on existing academic strengths, and responds to student demand and societal needs.

BACKGROUND:

The Doctor of Philosophy (PhD) in Architecture is a three (3) year program that would be unique in Canada due to its program length and design-led research focus. The planned intake is for two (2) students per year and the total enrolment at a steady state is expected to be six (6) students. The program is expected to draw students interested in a career in academia and other mid-career professionals seeking research experience to bolster their practice outside academia.

The proposed program has been approved internally by the Senate and by the Ontario Universities Council on Quality Assurance (the “Quality Council”). The Quality Council is responsible for the quality assurance approval of new undergraduate and graduate programs, as well as auditing each university’s quality assurance processes on an eight (8) year cycle.

As in the past, programs that have been approved by the Board will not be launched until the Provost determines that sufficient student demand materializes and that the necessary resources are available.

ATTACHMENT: Doctor of Philosophy (PhD) in Architecture Program Summary

PREPARED BY:

Name: Kimberley McCausland, Interim Vice-Provost, University Planning

Date: September 7, 2023

APPROVED BY:

Name: Roberta Iannacito-Provenzano, Provost and Vice-President, Academic

Date: September 11, 2023

Toronto Metropolitan University

New Program Summary for Board of Governors

Name of Program: Architecture	Degree: Doctor of Philosophy (PhD)
Proposed starting date: September 2024	Proposed Tuition Fee (2024-25): \$7,613
Brief program description: <ul style="list-style-type: none">• This three-year program in the Faculty of Engineering and Architectural Sciences (“FEAS”) will offer a design-led research doctorate to architects seeking an academic or research-focused career. The length and focus of the program make it more comparable to programs available in the UK, rather than the longer, theory or history-focused programs in Canada.• The program consists of two courses, a design research dissemination, a candidacy exam and a dissertation. The inclusion of a design focus is a unique feature among Canadian doctoral programs.• Planned intake is two students per year, with the total enrolment of six students.• The program received Quality Council approval in August 2023.	
Evidence of societal need and student demand: <ul style="list-style-type: none">• There is sufficient demand to meet the planned intake of two students per year given the volume of enquiries from existing students about doctoral education and research opportunities, and based on the need of mid-career professionals to obtain doctoral credentials for careers in academia.• Demand for architecture doctoral programs in Canada is increasing due to expectations of a large volume of pending faculty retirements and a trend towards the requirement of a doctorate for new faculty in the discipline.• There is also an increased need for researchers in architecture to focus on new and emerging issues, such as sustainability, Indigenization, migration, smart buildings and cities, northern building, and accessibility.• The Canadian Occupational Projection System indicates a significant current shortage of architects and projects, an ongoing shortage over the coming decade due to high demand and a large volume of impending retirements.	
Fit with TMU mission, Strategic Mandate Agreement (“SMA”) and resources: <ul style="list-style-type: none">• The program is consistent with the Design and Technology area of focus and growth identified in TMU’s SMA.• The proposed program aligns with the Academic Plan by establishing SRC activities that respond to societal needs and advance transformative knowledge. It supports the Community and Urban Partnerships priority by advancing action around sustainable cities and will help keep TMU at the forefront of key urban issues.• Enrolment in the program will be accommodated within the university’s existing graduate spaces. As there will be no net increase in doctoral enrolment at TMU from this program, the overall level of doctoral scholarships and other forms of financial support provided by the University for doctoral students will not increase.• Existing supports and infrastructure can accommodate the intake of two students per year, as the program serves as a natural complement to the existing PhD in Building Science as well as master’s programs in architecture, building science, and project management in the built environment.	

Program Details:

	Year 1	Year 2	Year 3	Steady State
Enrolment (Annualized FTE)	1.3	3.3	5.3	6.0
Redistributed scholarship funds from within existing allocation	\$13,600	\$27,200	\$40,800	\$40,800

Note: No net new revenue or expenditure expected as enrolment is being redistributed within existing graduate spaces. The program will not require new courses and existing faculty will take on supervisory responsibilities.

DRAFT RESOLUTION

RE: Review of Revenue and Expenditures for proposed Doctor of Philosophy (PhD) in Architecture

BE IT AND IT IS HEREBY RESOLVED:

THAT on the basis of the review carried out, the program approvals of Senate, and the planned revenue and expenditures as presented, the Board of Governors approves that the proposed Doctor of Philosophy (PhD) in Architecture is financially viable, and that it may be offered at the discretion of the Provost and Vice-President Academic.

September 26, 2023

BOARD OF GOVERNORS
September, 26, 2023

AGENDA ITEM: Lincoln Alexander Law Students' Society Referendum Proposal

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☒ Student Engagement and Success
- ☐ Space Enhancement
- ☐ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☐ Governance

ACTION REQUIRED: Approval

SUMMARY:

The Lincoln Alexander Law Students' Society ("LALSS") is seeking approval from the Board of Governors (the "Board") to hold a referendum among students of the Law School, asking for their approval of a levy to help fund the operation of the LALSS and its clubs, associations, programs, and events.

BACKGROUND:

The Board's referendum procedures require that any increase in the fees students pay be subject to referendum, and that referendum question be approved by the Board.

The LALSS is requesting that the Board approve that a referendum be conducted of all students at the Law School to create a fee of up to One Hundred and Forty Dollars (\$140.00) per year (Seventy Dollars (\$70.00) per semester) from each student enrolled in the Juris Doctor program to support the operation of the LALSS. Currently, the faculty supports the society with central operating funds.

The LALSS plays a key role in uniting law students across the Law School's three (3) cohorts and supports programs, events and initiatives that are reflective of their unique needs, the academic context in which they are situated, as well as the professional environments they are preparing to enter. Currently, the LALSS supports more than forty (40) student organizations that include:

- **Clubs and Societies** (i.e. Health Law Society, International Law Society, the Canadian Association for Refugee Lawyers), which are interest-based groups that embody a wide variety of practice areas in the field of law. These groups enable students to gain

practical experience and exposure to different areas of law in a positive and safe environment, which is invaluable as they navigate their personal career path and goals.

- **Interest and Community Service Groups** (i.e. Wellness Society, Danny's Legacy Initiative) that are focused on engaging with and giving back to our local community.
- **Equity Seeking Groups and Associations** (i.e. Black Law Students' Association, Mature Students' Association, OUTLaws) that promote equity and inclusion; are reflective of the diversity of the student body; provide unique opportunities; and give students a safe space to receive support and connect with peers from similar backgrounds and identities.

This levy would create a stable base of funding for the LALSS and the programs, initiatives, and student organizations it supports. The levy would allow the LALSS to reliably plan each semester, to continue to cultivate a unified culture for law students at the University, and ensure that they have the opportunity for social, professional, and academic enrichment. The amount being sought is reflective of the amounts that are charged by other student societies at the University.

The Office of the Vice Provost, Students and the Dean of the Lincoln Alexander School of Law are supportive of holding the referendum.

ATTACHMENT: Lincoln Alexander Law Students' Society Presentation

PREPARED BY:

Name: James Noronha, President, Lincoln Alexander Law Students' Society

Lia Douglas, Vice-President, Finance, Lincoln Alexander Law Students' Society

Salima Fakirani, Director, Student Engagement and Experience, Lincoln Alexander School of Law

Jennifer MacInnis, Associate General Counsel and Assistant Secretary of the Board

Date: September 17, 2023

APPROVED BY:

Name: Jen McMillen, Vice-Provost, Students

Date: September 18, 2023

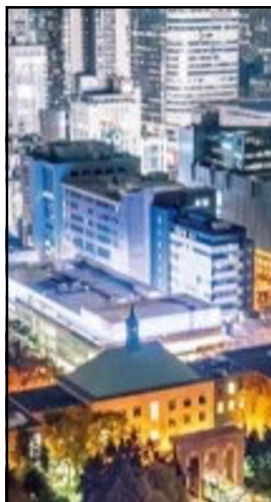
Lincoln Alexander Law Students' Society (LALSS)

Toronto
Metropolitan
University

LINCOLN
ALEXANDER
LAW
STUDENTS'
SOCIETY

Presented to the Toronto Metropolitan
University Board of Governors

1



THE NEED FOR LALSS

The Lincoln Alexander Law Students' Society ("LALSS") unites law students across the Lincoln Alexander School of Law's three cohorts.

*Law Students' Needs Are **UNIQUE**.*

- Regulated Recruit/OCI's (On Campus Interviews)
- Legal Mentorship Programs
- Professional Networking Opportunities
- Legal Clinic Opportunities
- Research Opportunities

Students at the Law School benefit from a Student Society that is representative of their needs with regard to the rigorous academic context in which they are situated, as well as the professional environments they are preparing to enter into.

2



3

THE NEED FOR CLUBS

→ Clubs at Lincoln Alexander correspond to a **legal practice area** or relevant legal area of interest.

→ Clubs are **pivotal points of professional development** for law students and are crucial to students for a variety of reasons:

- Practice specific mentorships
- Panel events for specific areas of interest
- Enables students to narrow their legal interests and find their 'niche' if they so choose
- Enables students to explore a variety of legal interests in safe and fun environments

4



5



6

ASSOCIATIONS AT LALSS

The LALSS has 16 Associations currently active under its organization.
here are just a few of them!



LINCOLN OUTLAWS

A safe space for advocacy and connection for 2SLGBTQIA+ individuals and allies.



JEWISH LAW STUDENTS' ASSOCIATION (JLSA)

A community for Jewish Law Students to connect and obtain community support.



MUSLIM LAW STUDENTS' ASSOCIATION (MLSA)

Gives Muslim Law Students professional networking opportunities and a platform to raise awareness about significant issues.



BLACK LAW STUDENTS' ASSOCIATION (BLSA)

Is committed to improving access to legal education and professional opportunities in the Black community.



7

SCOPE & PURPOSE

The LALSS spearheads the organization and formation of the student groups at the Law School. This has a direct impact on the student experience and is often crucial for their professional development.

MISSION

The LALSS supports student organizations that embody a wide variety of practice areas, interests, community engagement and affinity associations.

Through Student Organizations students gain practical experience in positive and safe social environments.

There are currently more than 40 student organizations at the Law School.

VISION

A levy would create a stable base of funding for the LALSS and the programs, initiatives, and student organizations it supports.

The levy would allow the LALSS to reliably plan each semester, to continue to cultivate a unified culture for law students at the University, and ensure that they have the opportunity for social, professional, and academic enrichment.

8

PROPOSED FEE



The intended voting & fee-paying population for the proposed levy would include all students enrolled at the Lincoln Alexander School of Law.



This number would be roughly 450, accounting for about 150 students per cohort.



The proposed fee is \$70 per semester.



Building a better Law School experience....

9

PROPOSED REFERENDUM QUESTION



The Lincoln Alexander Law Students' Society's (the "Student Society") mission is to promote a fulfilling law student experience that includes: a variety of professional networking opportunities; enrichment opportunities through extra curricular activities and clubs; support for diverse communities, associations and equity seeking groups; engagement with our community; and engaging social events. In the interest of supporting existing and future student groups, professional and social events, the LALSS is appealing to its student body to approve a proposed levy.

Do you agree to the creation of a fee of \$140 per academic year (payable over two terms) to support the operation of the Lincoln Alexander School of Law Student Society, to be paid by all students enrolled full-time in the juris doctor degree program in the Lincoln Alexander School of Law, starting after September 2024, and indexed annually to the Toronto Consumer Price Index?

☐ YES

☐ NO

10

OVERSIGHT AND ACCOUNTABILITY

The LALSS regularly reviews and updates its procedures and policies to better meet the needs and expectations of its organizations and students. The LALSS is currently implementing the following changes in terms of financial oversight:

- Town hall meetings and open forums.
- Annual general meetings.
- Annual reviews of the standing and operations of our student organizations
- Financial reports posted on the LALSS website.

Our goal is to [promote financial transparency and accountability](#) that is accessible and clear to our student body.

Donna Young, Dean of Lincoln Alexander School of Law, has approved the LALSS' proposed plan for this levy proposal with the support of her senior administration team.

Final approval is pending a referendum of the student body of the School of Law to whom the LALSS is accountable.



11

FINANCIALS & LEVY BREAKDOWN

	Proposed	Description
Administrative/Operational	\$4,000	To fund the operations of the Society including advertising, promotion, marketing, website, community outreach, public relations, merchandise, & honoraria
Education, Career and Professional Development Events	\$5,000	To thrive in today's competitive job market, students need more than just academic knowledge. The Society will offer a range of workshops, seminars, and skill development programs to enhance employability and career readiness unique to legal professionals.
Meetings and Focus Groups	\$4,000	Secure meeting spaces and leadership development.
Community Engagement	\$20,000	Community engagement is at the heart of our Society's mission and values. We believe that vibrant, active and connected student community is the cornerstone of a thriving educational environment. Through a variety of on campus, off campus and virtual events, activities and initiatives we aim to provide opportunities for students to connect with their peers, build friendships, and form supportive networks. These connections also contribute to improved mental health and well being in a demanding program.
Student Organizations	\$30,000	We are committed to ensuring that every student can express their opinion, ideas, and concerns. Student organizations such as clubs and associations are an integral part of our Society. These organizations empower student voices through volunteering, committee involvement and leadership opportunities. Student organizations also foster connections with their communities and prepare students for future success.
TOTAL	\$63,000	(\$70 x 450 students x 2 semesters)

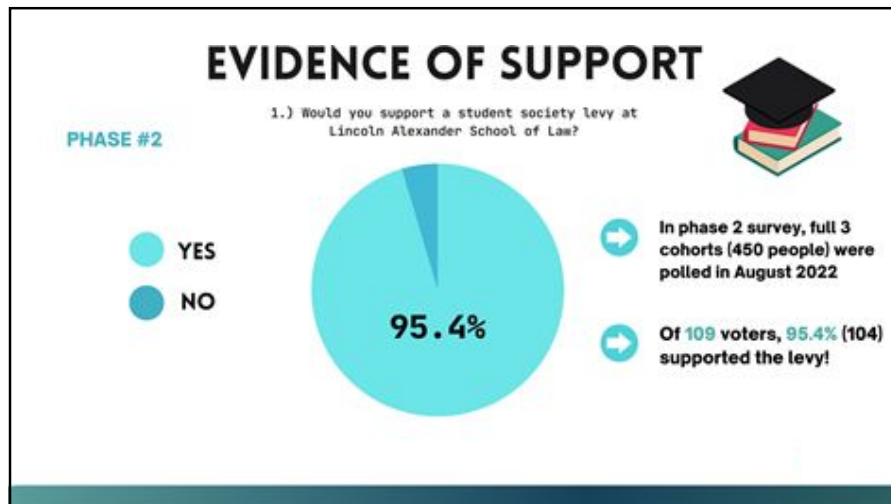
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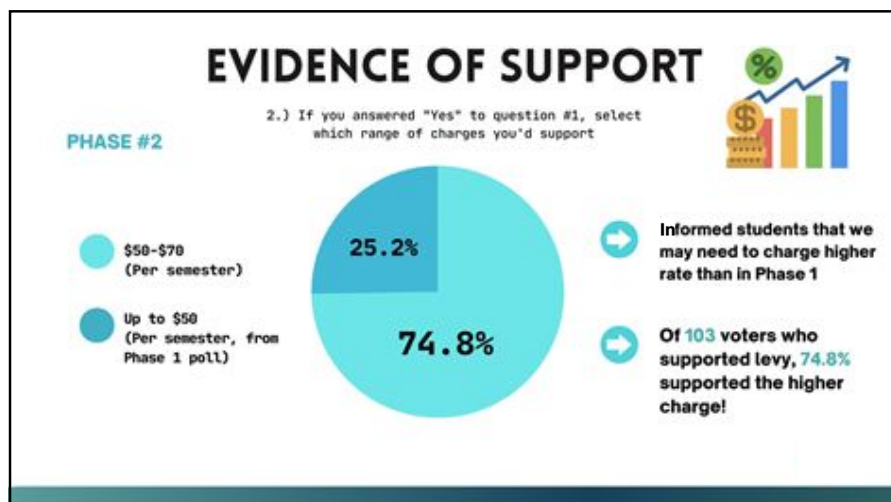
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16


EVIDENCE OF SUPPORT FROM STUDENT SOCIETIES

"The SASSH Board of Directors believes that the LALSS will significantly benefit Lincoln Alexander Law students in that it will foster numerous opportunities for further engagement."

- SOCIETY OF ARTS SOCIAL SCIENCES & HUMANITIES


"Implementing a student levy would level the playing field for law students at Lincoln Alexander to be comparable to all other law schools in Ontario."

- LAKEHEAD LAW STUDENTS' SOCIETY




17


THANK YOU... FROM OUR TEAM... TO YOURS.



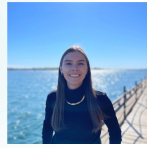
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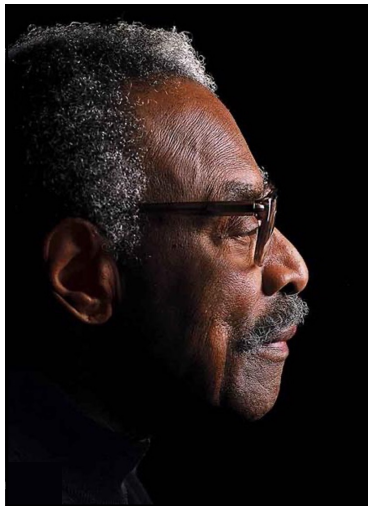


Kristen Hogg
VP Social & External
kristen.hogg@utoronto.ca



Noelle Saghar
VP Equity, Diversity & Inclusion
noelle.saghar@utoronto.ca




18



"It is not your duty to be average, it is your duty to set a higher example for others to follow."

- The Honourable Lincoln Alexander

LINCOLN
ALEXANDER
LAW
STUDENTS'
SOCIETY

Visit us on:    Website: LALSS.ca

DRAFT RESOLUTION

RE: Lincoln Alexander Law Students' Society Referendum Proposal

BE IT AND IT IS HEREBY RESOLVED:

THAT the Toronto Metropolitan University Election Procedures Committee be authorized to hold a student referendum at a time to be determined, for all students enrolled in the Juris Doctor (JD) program at the Lincoln Alexander School of Law to seek approval for the creation of an annual fee of up to One Hundred and Forty Dollars (\$140.00) to support the operation of the Lincoln Alexander Law Students' Society.

THAT the compulsory fee be adjusted annually by the change in the Toronto Consumer Price Index (CPI); and

THAT the specific wording of the referendum question be subject to approval by the Vice-Provost Students.

September 26, 2023

TORONTO METROPOLITAN UNIVERSITY COMMON ABBREVIATIONS

A

AAA Policy	Appointment of Academic Administrators (Also called “Triple A Policy”)
ABRT	Assessing Behavioural Risk Team
ADM	Assistant Deputy Minister
APAG	Academic Plan Advisory Group
ARC	Anti-Racism Coalition
ATB	Across the Board salary increase
AVPUR	Assistant Vice-President, University Relations

B

BIP	Budget Incentive Program (Carry forward)
BIU	Basic Income Unit

C

CAC	Counsellor Appointments Committee
CCS	Computing and Communications Services
CDAL	Chair, Director Administrative Leave
CDI	Career Development Increment (TMFA Only)
CFO	Chief Financial Officer
CHRO	Chief Human Resources Officer
COSSDGR	Chief of Staff and Senior Director, Government Relations
CLAC	Composition of Contract Lecturer Appointment Committee
CS	The Creative School
CSS	Community Safety and Security
CTO	Compensating Time Off
CUE	Centre for Urban Energy
CUPE	Canadian Union of Public Employees
CUPE 233	Maintenance and Trades employee union (sometimes referred to as “M&T”)
CUPE 3904	Sessional and Part-time Instructors union (sometimes referred to as “CUPE Unit 1” or “Unit 1”)
CUPE 3904	Evening Instructors (Chang School of Continuing Education; sometimes

Unit 2	referred to as “CUPE 2” or “Unit 2”)
CUPE 3904	Teaching Assistants, Graduate Assistants, Lab Monitors & Exam
Unit 3	Invigilators (sometimes referred to as “TA/GA's”, “CUPE 3” or “Unit 3”)

D

DCC	Daphne Cockwell Health Sciences Complex
DSMVPMA	Dean, School of Medicine and Vice-President, Medical Affairs
DEC	Departmental Evaluation Committee (for TMFA)
DHC	Departmental Hiring Committee
DM	Deputy Minister
DMZ	Digital Media Zone
DMZV	DMZ Ventures
DOA	Director of Administration

E

eAppoint	System used for decentralized contract entry (a service of eHR)
ECI	Equity and Community Inclusion
eHire	System used for decentralized recruitment and hiring (a service of eHR)
eHR	HR system used by the University for most system-based functions; based on Oracle PeopleSoft
ERPC	Employee Relations and Pensions Committee
EHS	Environmental Health and Safety
ESL	English as a Second Language
eWaiver	System used for tuition waiver requests by employees (a service of eHR)

F

FOA	Faculty of Arts
FCP	Federal Contractors Program
FCS	Faculty of Community Services
FEAS	Faculty of Engineering and Architectural Sciences
FTE	Full-Time Equivalent
FIPPA	Freedom of Information and Protection of Privacy Act
FOS	Faculty of Science

FMD	Facilities Management and Development
FPC	Faculty Promotion Committee
FS	Financial Services
FT	Full-Time
FTC	Faculty Tenure Committee
FTCE	Full-time Career Employee
FTE	Full-Time Equivalent

G

GA	Graduate Assistant
GAAP	Generally Accepted Accounting Principles
GCBS	General Counsel and Board Secretariat
GL	General Ledger
GPSS	Graduate and Professional Student Survey

H

HRMC	Human Resources Management Consultant
HRMS	Human Resources Management System
HRS	Human Rights Services

I

IEWAS	Integrated Employee Well Being and Accommodation Services
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J

JD	Job Description
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L

LAC	Library Appointments Committee
LGIC	Lieutenant-Governor-in-Council
LASL	Lincoln Alexander School of Law
LTD	Long Term Disability
LTF	Limited Term Faculty
LTO	Learning & Teaching Office

LTT Long Term Temporary

M

MAC Management and Confidential employee group

MAC Mattamy Athletic Centre

Markview Financial Services invoice review & approval system

MOU Memorandum of Understanding

MYA Multi-Year Agreement

N

NASM Net Assignable Square Metres

NGO Non-Governmental Organization

NUC Non Union Casual

NSSE National Survey of Student Engagement

O

OAC Ontario Academic Credit

OEE Organizational & Employee Effectiveness

OGF Oracle Government Financials (Financial Services system)

OPSEU Ontario Public Sector Employees Union

OPSEU 596 Bargaining Unit specific to CUPE University employees

ORS Office of Research Services

OSAP Ontario Student Assistance Program

OSSD Ontario Secondary School Diploma

OTO One Time Only

P

PAF Personnel Action Form

PAL Post Administrative Leave

PAQ Position Analysis Questionnaire (used for MAC positions)

PCF Performance and Conduct File (not kept in HR)

PDF Professional Development Fund (for TMFA & CUPE unit 1 members administered by Financial Services)

PDF Post-Doctoral Fellow

PDQ	Position Description Questionnaire
POI	Person of Interest
PSE	Post-Secondary Education
PT&S	CUPE 3904, Unit 2 Part-time & Sessional Instructors
PTR	Progression through the range increase
PYE	Partial Year Employee (employees with pre-defined work/non-work periods)
PT	Part-Time
PVPA	Provost and Vice-President, Academic

R

RA	Research Assistant
Req	Position and Appointment Requisition (also referred to as “PAR”)
RTA	School of Radio and Television Arts

S

SOM	School of Medicine
SAF	Separation Approval Form
SAS	Student Administration System (sometimes referred to as “SA”)
Self Service	System-based employee functionality in eHR includes time reporting, absence requests, pay advice, T4s, direct deposit, personal information updates, etc. (sometimes referred to as “SS” or “ESS”)
SRC	Scholarly, Research and Creative Activities
STT	Short Term Temporary

T

TA	Teaching Assistant
TAGA	System for hiring Teaching & Graduate Assistants (being phased out by eHire)
TAI	Teaching Assignment Initiative
TAM	Talent Acquisition Manager
TC	Total Compensation
TESP	Total Earnings Supplemental Plan
The Chang School	The G. Raymond Chang School of Continuing Education

TMAPS	Toronto Metropolitan Association of Part-time Students
TMU	Toronto Metropolitan University
TMU AAC	Toronto Metropolitan University Accessibility Advisory Committee
TMFA	Toronto Metropolitan Faculty Association
TMGSU	Toronto Metropolitan Graduate Students' Union
TMUPP	Toronto Metropolitan University Pension Plan
TMSU	Toronto Metropolitan Students' Union
TRSM	Ted Rogers School of Management

U

UA	University Advancement
UBS	University Business Services
UPK	User Productivity Kit (system used to house on-line training for system and web based applications)
UPO	University Planning Office
URAC	University Renaming Advisory Committee

V

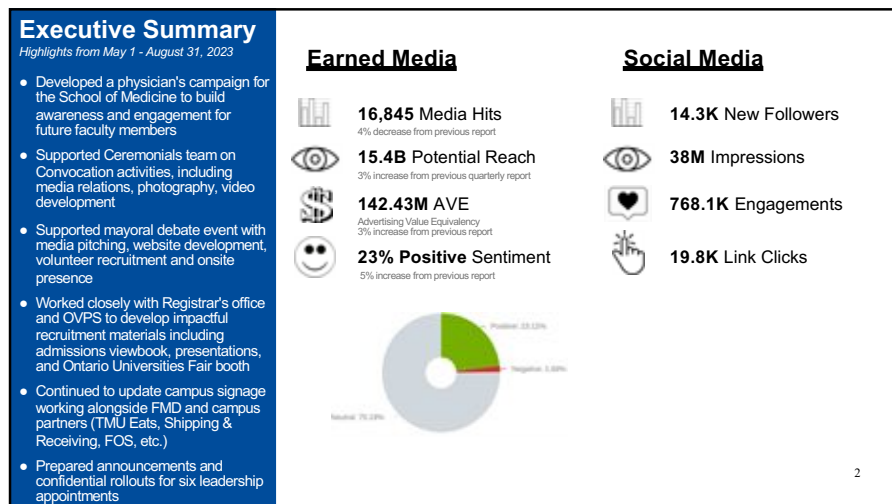
VPAO	Vice-President, Administration and Operations
VPECI	Vice-President, Equity and Community Inclusion
VPFA	Vice-Provost, Faculty Affairs
VPRI	Vice-President, Research and Innovation
VPS	Vice-Provost, Students
VPUA	Vice-President, University Advancement and Alumni Relations

THIRD PARTY ORGANIZATIONS

CAUT	Canadian Association of University Teachers
CAUBO	Canadian Association of University Business Officers
CCOU	Council of Chairs of Ontario Universities
CFI	Canada Foundation for Innovation
CFS	Canadian Federation of Students
CFS-O	Canadian Federation of Students - Ontario
CIFAR	Canadian Institute for Advanced Research
CIHR	Canadian Institute of Health Research
COU	Council of Ontario Universities
COUS	Council of Ontario University Secretaries
CSRDE	Consortium for Student Retention Data Exchange
CUDO	Common University Data Ontario
CURIE	Canadian Universities Reciprocal Insurance Exchange
CUSC	Canadian Undergraduate Survey Consortium
FSCO	Financial Services Commission of Ontario
HEQCO	Higher Education Quality Council of Ontario
MTCU	Ministry of Training, Colleges and Universities
NAUBCS	National Association of University Board Chairs and Secretaries
NRC	National Research Council of Canada
NSERC	Natural Sciences and Engineering Research Council of Canada
OCAV	Ontario Council of Academic Vice-President
OCGS	Ontario Council of Graduate Studies
OCUFA	Ontario Confederation of University Faculty Associations
OUAC	Ontario Universities' Application Centre
SSHRC	Social Sciences and Humanities Research Council of Canada
UC	Universities Canada (Updated)



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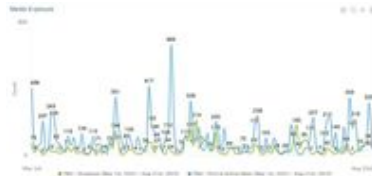


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Earned Media Detail

Results highlights

- TMU secured 16,845 media hits from May 1 - August 31, 2023 with a total potential reach of 15.4 billion. While the number of total hits were down, reach was up 3% from our Jan-April report.
- The top article by reach was a profile of TMU Department of Aerospace Engineering post-doctoral researcher Gui Haichao who is a member of Shenzhou 16 space mission crew. The story was featured on Chinese news portal QQ with a total potential reach of 178 million.
- The Advertising Value Equivalency (AVE) on media coverage secured during the period is \$142 million.



Proactive pitching highlights:

- The communications team pitched the mayoral debate and John Beebe as expert to media across the city, securing positive coverage on CityTV News, Toronto Star, CBC Radio and more.
- Unique stories from the 2023 Convocation were pitched to media and coverage was secured on the Black Excellence Graduation celebration, Hon Docs, a living transplant graduate and the first Law School Convocation.
- A news release and TMT story were shared with media and the community regarding the acquisition of new properties at 277 Victoria and 38 Dundas.
- Back to school pitching began around move in day, Orientation week and the Free Store. Coverage was secured on CityTV, CP24, CBC, Global, 680, OMNI and CTV
- TMU Faculty Experts were pitched to media daily to speak on timely news items, including: Bill C-11, the Greenbelt land swap, Ontario's housing crisis, mortgage rates, Calgary's hot housing market, the new Covid subvariant, the Federal Cabinet Shuffle, Women's World Cup, AI and much more.

3

TorontoMet Today (TMT):

TMT was emailed to over 65,000 staff, faculty and students three times a week during May and June, and one time a week during July and August.

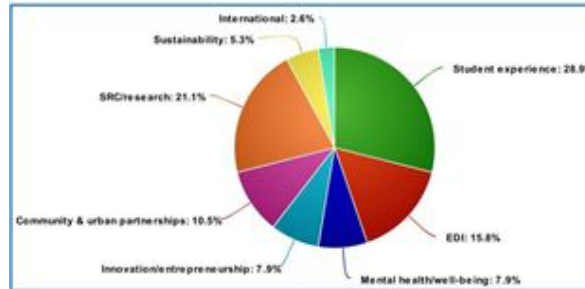
- The best performing TMT story between May 1 and Aug 31 was the June 12 story, "[TMU acquires two properties at Dundas and Victoria Streets](#)" generating over 14,000 engagements
- The newsletter edition with [the](#) most opens, was the June 12 issue, "[TMU acquires two properties at Dundas and Victoria Streets](#)" with a 67% open rate
- The 25-34 demographic were the most active readers during this period, likely because of the summer break for students

4

4

TMT Detail

TMT stories shared between May 1 and August 31, 2023 by theme/university priority



5

5

Organic Social Media Detail



- 59.9K followers
- 91.6K engagements



- 62.3K followers
- 6.2K engagements



- 308,105K followers
- 1.57M impressions
- 11,105 reactions
- 309 comments
- 579 reposts



- 71.5K followers
- 143.8K engagements
- 1.7M likes



- 93.9K page likes
- 319K engagements

Highlights

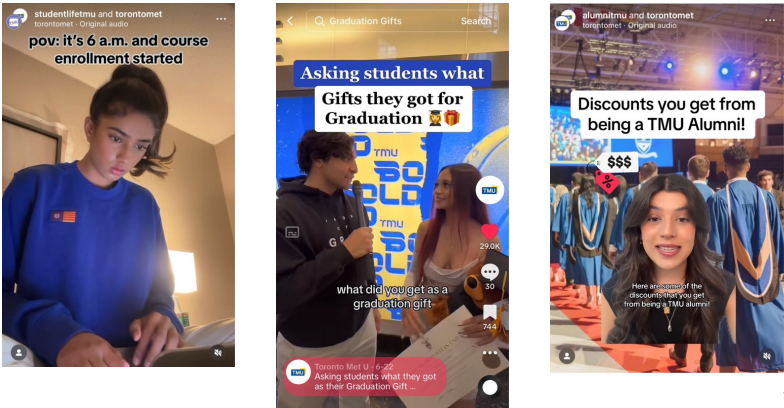


- Reached 1.7M likes on TikTok and had a viral hit with a convocation video viewed 253.3k times
- LinkedIn engagements increased by over 2,000 and reposts doubled
- Despite summer being our slow season, we still managed to see 6% and 9% follower growth on Instagram and LinkedIn respectively

6

6

Top Social Posts



Web Traffic Detail

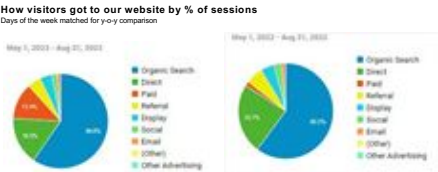
- Comparisons are May - August 2023 and 2022
- **1.59% decrease** in sessions
4.64 million (2023) vs 4.71 million (2022)
 - **3.49% decrease** in users
2.32 million (2023) vs. 2.24 million (2022)
 - **0.48% increase** in pageviews
15.50 million (2023) vs. 14.43 million (2022)

Top Countries by Sessions

1. Canada	3,386,336 (31.71%)
2. India	254,891 (3.41%)
3. Pakistan	166,569 (3.34%)
4. United States	162,861 (3.31%)
5. Nigeria	116,747 (3.09%)
6. Bangladesh	94,626 (3.04%)
7. United Kingdom	78,616 (3.04%)
8. United Arab Emirates	37,156 (3.09%)
9. Iran	35,639 (3.03%)
10. Vietnam	34,498 (3.33%)

Top Pages by Pageviews

1. Toronto Metropolitan University Home - Toronto Metropolitan University	981,313 (6.33%)
2. International Undergraduate Admissions - International - Toronto Metropolitan University	794,727 (5.14%)
3. Choose TMU Login - Admissions - Toronto Metropolitan University	654,096 (4.21%)
4. Undergraduate Programs - Programs - Toronto Metropolitan University	224,528 (1.49%)
5. Programs - Graduate - Toronto Metropolitan University	184,913 (1.19%)
6. How to Apply (for January 2024 Start) - International - Toronto Metropolitan University	181,996 (1.17%)
7. Programs Accepting Applications - Admissions - Toronto Metropolitan University	182,319 (1.19%)
8. Welcome to Toronto Metropolitan University - International - Toronto Metropolitan University	161,764 (1.04%)
9. MyServiceHub Support - Toronto Metropolitan University	146,679 (0.94%)
10. Programs - Toronto Metropolitan University	142,100 (0.92%)



Paid Media Details

Digital ad campaigns for Q3 included:

- School of Medicine Physicians Campaign
- Athletics TMU Summer Camps
- Generous Futures S4
- FEAS IBET
- SciXchange Science Rendezvous 2023
- Alumni Magazine Summer 2023 Edition
- TRSM
- Spring Convocation Follower Campaign
- Renaming SEM Domestic
- RO's Student Confirmations Campaign
- FEAS MEIE Recruitment Domestic
- Cybersecurity Catalyst Recruitment
- Law Recruitment Campaign



Campaigns goals included brand awareness, increasing social media reach, enrollments, and application recruitment.

Ads for the above campaigns ran on social media platforms such as Facebook, TikTok, LinkedIn and on Google search results. Ads also ran in elevator display screens, and in industry specific publications & eblasts and as web banners on websites and blogs.

9

Creative Examples

Admissions Viewbook



There was an opportunity to re-think the look and feel of the Domestic Admissions Viewbook to help stand out amongst other publications.



Physicians Campaign

The school of medicine was facing challenges engaging physician through community outreach alone. This campaign took digital first-approach aimed at building a roster of physicians.



Branding Updates

As part of the University's renaming updates we continued to update signage around campus, including vehicle wraps.



10

10

Creative Examples

Law Convocation Video

This video featured highlights of the Lincoln Alexander School of Law's inaugural Convocation held on June 27, 2023.



Alumni Convocation Video

This video featured alumni to welcome, celebrate and inspire the graduating class of 2023 and help instill pride in their achievements as a TMU student.



Chang Fall Recruitment Video

This video is a part of the fall '23 recruitment campaign that positions Chang as "not just selling courses" but as a lifelong partner in one's career journey.



BOARD OF GOVERNORS
September 26, 2023

AGENDA ITEM: Retirement of Benefactor Naming Policy

STRATEGIC OBJECTIVES:

- ☐ Academic
- ☐ Student Engagement and Success
- ☐ Space Enhancement
- ☒ Reputation Enhancement
- ☐ Financial Resources Management
- ☐ Compliance (e.g. legislatively required)
- ☒ Governance

ACTION REQUIRED: Approval

SUMMARY:

Toronto Metropolitan University (the “University”) has developed a new *Naming Policy* that applies to all namings of University assets (including equipment, buildings and physical spaces, the University’s academic and research units, positions, programs, and awards) which result from a gift or contribution, or that is meant to be commemorative. This comprehensive new policy expands upon and enhances the existing *Benefactor Naming Policy* so it is proposed that the *Benefactor Naming Policy* be retired.

BACKGROUND:

Passed in March 1993 by the Board of Governors (the “Board”), and last updated in 2007, the Benefactor Naming Policy sets out the guidelines that govern the naming of the University’s Faculties, schools, buildings, rooms, endowed chairs, programs and other initiatives in return for contributions to the University.

Following the Board’s acceptance of the “*Standing Strong Task Force Report and Recommendations*” (the “Report”) in August 2021, the University has undertaken ongoing work to implement the twenty-two (22) recommendations set out in the Report. Recommendations #1 - #3 of the Report called for a policy and accompanying procedures for commemoration, as well as a standing committee to review commemoration and namings at the University.

While the Report noted that commemoration typically differs from philanthropic/benefactor naming, there are points of commonality and a need for clarity of process for different types of namings on campus. Recognizing this overlap led to a decision, approved by the University’s Executive Group, to create a new comprehensive Naming Policy based on the University’s existing *Benefactor Naming Policy*.

The new *Naming Policy* and Procedures:

- updates and incorporates the *Benefactor Naming Policy* within it;
- provides guidelines and clarifies responsibilities that operationalize the principles of commemoration put forward by the Standing Strong Task Force (“SSTF”);
- contains process flowcharts that set out the necessary steps from a naming proposal to its final approval;
- clearly defines roles and responsibilities for proposing and considering naming requests, implementing approved namings, and handling communications as required;
- specifies the approvers for various classes of assets, as well as stakeholders to be consulted in respect of the proposed namings of those assets;
- establishes the mandate of the Naming Review Committee to review proposed names and (when required) existing names of University assets, as per SSTF Recommendation #3; and
- sets out the parameters under which the University may revoke a naming.

With the introduction of the new *Naming Policy*, the *Benefactor Naming Policy* will not be required and thus it is proposed that it be retired by the Board. Upon its retirement the *Naming Policy*, which has been approved by the University in accordance with the University Administrative Policies Framework, will be promulgated.

ATTACHMENTS: *Benefactor Naming Policy*

PREPARED BY:

Name: Joanne Tsang, Legal Counsel and Director of Development Administration, University Advancement

Date: September 13, 2023

APPROVED BY:

Name: Rivi Frankle, Interim Vice-President, University Advancement

Date: September 18, 2023

Benefactor Naming Policy

- **Owner:** Vice-President, University Advancement.
- **Approver:** Board of Governors
- **Approval Dates:** March 1993, January 2003, March 2006, August 2007

I. Purpose

This policy sets out the University's guidelines for granting the honour of naming Ryerson University's Faculties, schools, buildings, rooms, endowed chairs, programs and other initiatives. The purpose of naming opportunities is to honour individuals, corporations, foundations, organizations and other entities whose generous contributions make possible the major advancement of the University's Faculties or schools, the erection of buildings, the renovation of facilities, the establishment of endowed chairs, scholarships, bursaries or awards, and other important initiatives.

II. Application

This policy applies to the naming of the following entities:

1. Faculties, departments or schools;
2. Buildings or substantial parts of buildings (wings, lecture halls, classrooms, laboratories, etc.) or other locations on campus;
3. Endowed programs of research, teaching or service;
4. Chairs, professorships, lectureships, lecture series, awards for excellence in teaching, research, or performance of other academic responsibilities.
5. Library services, collections of books or information resources in a range of formats;
6. Endowed and annual scholarships, awards and bursaries for graduate, undergraduate and Continuing Education;
7. Series of publications by the University or a division or department, endowed publication grants for books not designated as part of a series, and awards for outstanding publications;
8. Other initiatives the University may see fit to name in order to perpetuate the name of a benefactor.

III. Principles

1. Notwithstanding any other provision of this policy, no naming will be approved or (once approved) be continued if such a naming will call into question the integrity or reputation of the University.

2. No naming should infringe on academic integrity or be deemed to imply the University's endorsement of a partisan political or ideological position or of a commercial product or service. This does not preclude a naming with the name of an individual who has at one time held public office or with the name of an individual, foundation, company or other entity that manufactures or distributes commercial products or provides commercial services.

IV. Policy

1. Where a building, or a part thereof or a facility has been named, the University will continue to use the name so long as the building, or a part thereof or facility remains in use and serves its original function, unless there is a separate agreement with a donor with respect to a specific period of time. When the use of a named building, or a part thereof or a facility is changed such that it must be demolished, substantially renovated or rebuilt, the University may maintain the use of the name on such renovated or rebuilt building or part thereof or facility, designate another comparable building, or a part thereof or facility with such name, or discontinue the use of the name. Where it is proposed that the use of the name not be maintained by the same name, the discontinuation will require the approval of the Board of Governors or of any committee thereof charged in its terms of reference with responsibility for naming.
2. Where an endowment has been established with a donation to continue or preserve an entity that has been named, the University will use its best efforts to maintain the capital value of the endowment in order to perpetuate what has been named (see *Investments*, dated March, 2002 and *Establishment of a Stabilization Fund* policy, dated April, 1999).
3. A decision to erect a building, to establish a Faculty, school, department, chair or professorship, to begin a new academic program, etc. is to be taken on the basis of the usual academic and other criteria, and approved in the usual manner, as prescribed by the Senate and the Board of Governors.
4. For recognition by naming of an entity, it will be expected that the benefactor, or other contributors wishing to honour an individual benefactor, will provide all or a substantial part of the cost of such entity:
 - a. For the naming of a new or existing building, a contribution in the range of 30% of the total private sector support would be required. The University would also encourage the benefactor to consider endowing the maintenance costs.
 - b. For the naming of facilities within buildings, (i.e. classrooms, laboratories, etc.) or for renovated facilities, a donation in the range of 50% of the total cost of construction including furniture and equipment will be required.
 - c. For the naming of chairs, professorships, lectureships and programs, the support from the donor, in most instances, will represent full funding whether in entirety from the donor or a combination of majority support

from the donor with the balance of funding from other private, public or University sources.

- d. In determining the appropriate level of naming of an existing Faculty, school or department each naming opportunity should be recommended based on a process that includes a comparison of the practices of other universities and the division's positioning compared with similar faculties, schools or department at other universities.

Two conditions must be met before the University will permit the naming of an academic unit after a benefactor, or at the request of a benefactor:

- i. That, after an investigation conducted with due diligence and consideration, the naming is believed to be consistent with the nature and mission of Ryerson University and will enhance the University; and
- ii. That the tenure-stream or permanent faculty of the concerned academic unit support the naming.

These principles are operationalized as follows:

When the Vice President, University Advancement has a proposal for the benefactor naming of an academic unit (Faculty, school, department or program), the Provost and Vice President Academic, in consultation with the Executive Group, shall undertake an investigation to determine if said naming is in the interests of Ryerson University. The investigation shall be conducted with due diligence and shall include, but not necessarily be limited to, consideration of the financial terms of the naming, consideration of whether the naming is likely to enhance or damage Ryerson's reputation, and consultation with any faculty members whose field of expertise is likely to have given them knowledge of the benefactor's activities and character.

When the unit in question is a school, department or program, the Provost and Vice President Academic shall undertake to determine whether the tenure-stream faculty in that unit support the naming. The term "support" shall not be construed so broadly as to require perfect consensus, nor so narrowly as to consist of a bare majority of the tenure-stream faculty. The Provost must give careful consideration to the nature and vehemence of any opposition to a naming proposal.

When the unit in question is a Faculty, the Provost will again determine whether the faculty in the affected Faculty support the naming, but it is noted that informal methods of doing so which may be adequate in the case of a school/department, are likely to be less reliable and less practical where the larger numbers in an entire Faculty are concerned. Where a Faculty Council exists, that body's decision should be taken as reflecting the views of the faculty.

- e. For naming of special collections or services in the University Library, the minimum endowment is \$100,000. This amount is subject to future change by the President and Vice President, University Advancement, in consultation with the Chief Librarian.
- 5. For the naming of endowed scholarships, awards and bursaries, the minimum endowment for a named undergraduate scholarship, award or bursary or a Continuing Education scholarship, award or bursary is \$25,000 and the minimum endowment for a named graduate scholarship, award or bursary is \$50,000. These amounts are subject to future change by the President and Vice President, University Advancement.
- 6. For the naming of annual expendable scholarships, awards and bursaries, the minimum annual donation for a named undergraduate scholarship, award or bursary or a Continuing Education scholarship, award or bursary is \$1,000 a year for five years, and the minimum annual donation for a named graduate scholarship, award or bursary is \$2,500 a year for five years. These amounts are subject to future change by the President and/or the Vice President, University Advancement.
- 7. This policy does not apply to the recognition of contributions by the placing of plaques or other memorials where such recognition does not involve the naming of an entity as indicated above. The President, or an officer or committee designated by the President, will have responsibility for approving all matters in connection with the size, design and location of plaques.
- 8. Individuals representing the University will make clear to potential benefactors that naming may be subject to final approval by the Board of Governors.
- 9. Where the commitment of a benefactor which desires to be recognized by a naming, does not meet the full cost of the entity but otherwise meets the substantiality thresholds set forth above, the naming is subject to completion of satisfactory funding arrangements, and the naming will take place only after that is achieved. If the University is unable to proceed, the potential benefactor will be entitled to redirect or withdraw its contributions.
- 10. All benefactors establishing endowments will be asked to give the Board of Governors the authority to amend the use of their gift if the original use becomes inappropriate or impossible to implement. The University will undertake to use its best efforts to ensure that the endowment is maintained as a separate entity and that the naming in recognition of the benefactor is maintained.

V. Authority

- 1. All proposals for naming in respect of gifts of less than \$25,000 shall be forwarded to the Vice President, Administration and Finance for approval, who shall make a determination whether the proposed naming conforms to this policy, is otherwise appropriate, and is of sufficient merit.

2. All proposals for naming in respect of gifts in excess of \$25,000 shall be forwarded to the President for approval, who shall make a determination whether the proposed naming conforms to this policy, is otherwise appropriate, and is of sufficient merit.
3. All naming proposals for buildings will be referred to the Board and when naming proposals raise issues that in the Presidents judgment require the Board's consideration, the President will bring such proposals to the Board.
4. Approval of this policy and subsequent revisions to the policy rests with the Board of Governors.

V. Jurisdiction

This policy is under the jurisdiction of the Vice President, University Advancement.

DRAFT RESOLUTION

RE: Retirement of the Benefactor Naming Policy

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the retirement of the Toronto Metropolitan University *Benefactor Naming Policy* effective October 2, 2023.

September 26, 2023