



**BOARD OF GOVERNORS
November 29, 2021
3:00 p.m. to 5:00 p.m.
Video and Teleconference**

M I N U T E S

Minutes of a meeting of the Board of Governors of Ryerson University (the "University") held on Monday, November 29, 2021, at 3:00 p.m. by video and teleconference.

ATTENDANCE:

Present: H. Al-Jarrah, S. Babikian, N. Campbell, J. Cockwell (Vice-Chair), S. Dworkin, C. Garay, R. Graham, M. Kolios, M. Lachemi, G. Leong, A. McKee, D. Miller, M. Mullings, C. Paisley, D. Porter, S. Ragunathan, C. Randall, R. Rodrigues, E. Shim, S. Sinha, W. Soliman, T. Staffieri (Chair), B. Venkatesh

Regrets: J. Dallaire, J. Fukakusa, T. Ho, N. Mohamed

Board Secretariat:

J. Shin Doi, General Counsel, Secretary of the Board of Governors, and University Privacy Officer

V. Luckiram, Governance Coordinator

J. MacInnis, Associate General Counsel and Assistant Secretary of the Board of Governors

A. Mall, Senior Legal Counsel and Governance Officer

Others in Attendance:

M. Anthony, Director, Real Estate

B. Boase, Senior Presentation Technology Specialist

D. Brown, Vice-President, Administration and Operations

G. Craney, Deputy Provost and Vice-Provost, University Planning

M. Forbes, Chief of Staff and Executive Director, Communications

R. Frankle, Assistant Vice-President, Advancement

A. Gómez-Palacio, Partner, Urban Planner, DIALOG

J. Grass, Assistant Vice-President, University Relations

S. Hariri, Founding Partner, Hariri Pontarini Architects

A. Houshmand, President, Rowan University

R. Iannacito-Provenzano, Vice-Provost, Faculty Affairs

K. MacKay, Vice-Provost, Academic

G. Mallon, Assistant Vice-President, Facilities Management and Development

J. McKee, Chief Financial Officer

J. McMillen, Vice-Provost, Students
I. Mishkel, Vice-President, University Advancement and Alumni Relations
J. Neiman, Director, Pension & Benefits
J. O'Donnell, Chief Human Resources Officer
D. O'Neil Green, Vice-President, Equity and Community Inclusion
J. Simpson, Provost and Vice-President, Academic

1. IN-CAMERA DISCUSSION (Board Members Only)

2. IN-CAMERA DISCUSSION (Executive Group Invited)

3. INTRODUCTION

3.1. Chair's Remarks

C. Paisley thanked D. Brown, Vice-President, Administration and Operations, who will be leaving the University in January 2022, and noted that during her tenure D. Brown led her team through significant campus-changing initiatives, making a positive impact on many aspects of the school. C. Paisley advised that under D. Brown's leadership the Campus Master Plan was established; two (2) new buildings were added to campus; a risk management framework was developed; and support was provided during the pandemic with both the shift to remote work and learning, and the implementation of health and safety measures for on-campus activity.

3.2. Approval of the November 29, 2021 Agenda

The agenda was approved as presented.

4. REPORT FROM THE PRESIDENT

M. Lachemi recognized D. Brown's service as Vice-President, Administration and Operations, noting her commitment and dedication to students, staff, faculty, and the campus, and thanked her for all that she has done for the community.

M. Lachemi noted that D. O'Neil Green is one (1) of only two (2) Canadian leaders named among the one hundred (100) Inspirational Diversity & Inclusion Leaders for 2021 by D&I Leaders, a global community of senior diversity, inclusion, and human resources professionals collaborating on workplace inclusion strategy. M. Lachemi noted that the University was awarded the Rick Hansen Foundation Accessibility Challenge Award for the Daphne Cockwell Health Sciences Complex from the Building Owners and Managers Association of Canada.

M. Lachemi advised that the majority of classes, programming, services, and supports will be offered on campus starting in January 2022 and that the University has policies and procedures in place to keep the community safe.

M. Lachemi reported that the University Renaming Advisory Committee launched a three (3) week community engagement period and will use the feedback received to develop a shortlist of potential names for the University.

M. Lachemi advised that fall convocation was held in mid-November and had the largest fall graduating cohort to date. M. Lachemi noted that Honorary Doctorate recipients W. Hall, B. Gluckstein, and L. Penny delivered special addresses for the graduating class.

5. REPORT FROM THE SECRETARY

5.1 Amendments to By-Law No. 1 being the General By-Laws of Ryerson University

J. Shin Doi advised that during the Board of Governors meeting on September 29, 2021 and the Executive Committee meeting on October 27, 2021, Board members were advised that amendments are being made to the By-Laws. J. Shin Doi reported that the amendments include converting the Executive Committee to the Governance Committee; removing the power of the Executive Committee to make decisions on behalf of all Board members; changes in light of the *Not-for-Profit Corporations Act* which came into force on October 19, 2021; and amendments to reflect current governance practices and operations.

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the amendments to *By-Law No. 1 being the General By-Laws of Ryerson University* be approved as presented.

6. DISCUSSION ITEMS

6.1. Revisions to the Sexual Violence Policy

D. O'Neil Green presented the revisions to the Sexual Violence Policy and explained that, pursuant to provincial regulations, the policy needed to be updated by March 1, 2022 to add clauses that (i) shield students from irrelevant questions during sexual violence investigations, including irrelevant questions relating to students' sexual expression or past sexual history; and (ii) ensure that students can safely bring forward complaints without fear of disciplinary action for violations of University policies relating to drug or alcohol use at the time the alleged sexual violence occurred. D. O'Neil Green further explained that the review period of the policy was amended from two (2) years to three (3) years in order to align it with the government's review requirement and certain general housekeeping amendments were also made.

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the amendments to the Sexual Violence Policy be approved as presented.

6.2. 2020-2021 Sexual Violence Policy Report

D. O'Neil Green advised that the Sexual Violence Report is required by the provincial government and that the University provides the Board of Governors with certain statistics relating to the Sexual Violence Policy and the supports it provides.

6.3. Report from the Chair of the Employee Relations and Pensions Committee

A. McKee reported that the Employee Relations and Pensions Committee met on November 23, 2021, and advised that J. McKee, Chief Financial Officer, as well as R. Bowen and D. Kenny from Willis Towers Watson provided an update on the Ryerson Retirement Pension Plan Financial Projections. A. McKee noted that J. Neiman, Director, Pension and Benefits, spoke to the contribution requirement amendments to the Ryerson Retirement Pension Plan, which were necessary as a result of amendments made to regulations under the Ontario *Pension Benefits Act*.

6.3.1 Ryerson Retirement Pension Plan Amendment no. 6

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the amendment to the Ryerson Retirement Pension Plan required in connection with changes to the *Pension Benefits Act* (Ontario) effective December 31, 2019, as presented.

6.4. Report from the Chair of the Finance Committee

D. Porter reported that the Finance Committee met on November 25, 2021, and that S. Aves, Senior Vice-President and Institutional Portfolio Manager of Fiera Capital, presented the Fiera Capital Report and that Deputy Provost and Vice-Provost, G. Craney, provided an update on enrolment. D. Porter advised that Chief Financial Officer, J. McKee, provided an update on the Financial Statements and that the second quarter unaudited financial statements for the six (6) month period ending October 31, 2021 indicate that University is on track to meet the 2021-22 budget as approved by the Board of Governors in April 2021.

6.4.1 Financial Statements (unaudited) for the period ending October 31, 2021

It was moved, seconded and carried that:

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Financial Statements (unaudited) for the period ending October 31, 2021, as presented.

7. FOR INFORMATION

C. Paisley asked if there were any requests to discuss information items or items in the consent agenda but there were none.

8. CONSENT AGENDA

9. IN-CAMERA DISCUSSION (Executive Group Invited)

10. TERMINATION

NEXT MEETING: January, 31 2022