

**Come join the adventure.**

**Make a genuine impact on today's youth, tomorrow's leaders.**



**Common Compass** is an Ontario-based non-profit organization. We are on a mission to empower youth, their schools and communities by strengthening social-emotional well-being and mental health through evidence-informed programs and fostering systemic change.

Over the last 7 years we have worked across 8 school boards and with more than 6000 students, parents and educators. We envision a future where every young person reaches their own potential to transform their schools and communities into places that promote belonging, inclusion, and positive mental health for all.

We are growing- and that is where you come in!

As Program Facilitator (Casual, Contract), you will be joining a small and mighty organization, committed to supporting schools transform into environments which support student success, and cultivate leadership skills that can last a lifetime. We are **particularly seeking facilitators that self-identify as BIPOC (Black, Indigenous, People of Colour) and facilitators that identify as newcomers/ first generation immigrants** to reflect the diverse nature of the students and stakeholders we work with.

Job Title: Program Facilitator (Casual, Contract)

Hourly Wage: \$25-\$33 per hour (usually equates to approx. \$150 per workshop facilitated), commensurate with experience.

Contract: Facilitators are engaged on a project-by-project basis. The number of projects/ workshops run by each facilitator vary, but range from 2-10 per month. The majority of workshops are run during the school day (8:30am and 3:30pm). The role would be best suited to candidates who have existing part time or full time work that is flexible during a day or two or week, and/ or those who would like to supplement their income.

### **The Role**

You believe that social-emotional well-being is crucial to empower students to be not only be academically successful, but become the leaders of tomorrow. You know that schools have infinite possibilities to support young people in the development of social-emotional well-being through structural, staff, parent and direct student interventions.

As Program Facilitator, your primary role is to update and co-facilitate evidence-informed workshops and training for students, staff and parents. For this round of recruitment, we are seeking individuals who are willing to travel across the GTHA (Greater Toronto and Hamilton Area) and York Region (mileage provided), though candidates must have G class license, and access to personal vehicle.

If you are a high energy, detail-oriented, intensely reliable individual, then read on!

### **Ingredients for Success**

- Minimum 2 years experience in Child/ Adolescent Mental Health (Social Work or Counselling/ Clinical Psychology)
- Registration in good standing with a professional regulated College in Ontario
- Demonstrated experience (and immense passion to match!) for group/ workshop facilitation. Facilitation is a large component of the role and you must have phenomenal confidence and skills in this area
- Strong clinical skills (assessment, intervention, evidence-based practice)
- Physical ability to set up/ take down in-school programming (moving around tables and chairs).
- Passion for working with adolescents and their adult allies from a strengths-based, anti-oppressive approach, and have an understanding of school systems
- Vulnerable sector check completed in Ontario in the last 6 months (or willingness to get one)
- Fully vaccinated against COVID-19 (to comply with school board policies)
- Regular access to a reliable computer with high speed internet access
- G class driver's license, regular access to a vehicle and a willingness to travel regularly travel to schools across southern Ontario to deliver programs (competitive mileage provided in addition to compensation)
- ASISST/ Suicide intervention training is an asset.

## **Why Apply?**

This role offers the opportunity to apply your clinical skills in innovative ways, affecting larger systems, and an exciting opportunity to advance your career.

Other Info: Successful candidate will be based remotely, when not delivering programming at schools across southern Ontario (mileage provided in addition to compensation). Virtual programs will also be delivered from remote location.

Common Compass is an equal opportunity organization, committed to diversity. Interested applicants can email their resume and cover letter to [leisha@commoncompass.com](mailto:leisha@commoncompass.com). **Applications will be reviewed on a rolling basis.** Please quote "Program Facilitator Application" in the subject line. Cover letters should outline direct experience in mental health/ social-emotional well-being and workshop/ group facilitation experience. While we thank everyone for their interest, only those selected for an interview will be contacted.