

8th Annual Academy of Innovation and Entrepreneurship Conference Participant Biographies

Andrew Agyei-Holmes
The World Bank Group



Andrew Agyei-Holmes is a Development Economist trained in the UK by The Open University. He is currently working as a consultant in the Gender Innovation Lab of The World Bank Group in Washington DC. His previous engagements have been in household and farm level research in West and East Africa. More recently he worked on household fuel poverty and energy use efficiency in the UK. He has keen interest in generating and analysing high quality data with the view of presenting his results in a way that policy makers in both the developed and developing world can identify with.

Rajen Akalu
University of Ontario Institute of Technology



Rajen Akalu teaches Legal Environment of Business and Law and Ethics of IT at the University of Ontario Institute of Technology, Oshawa, Canada. In 2014 he completed his Ph.D at the Technische Universiteit Delft, on the regulation of wireless technology. Rajen holds a Master of Law degree from the London School of Economics and a Bachelor of Laws from the University of East London. He qualified to practice law in New York State in 2002.

Christos Alexiadis
Brown University



Christos was born and raised in Athens, Greece and earned his first degree in Electrical Engineering and Computer Science at National Technical University of Athens in 2014. He recently graduated from Brown University (PRIME: Program in innovation management and entrepreneurship) in May 2015. Christos has a personal interest in the financial markets and a background in computer technology and electrical and electronic systems. His intern and work experience include database creation for a Greek Law Firm, co-operation with a successful software start-up, IT support at the Department

of Hellenic Center of Hellenic Army during his military service, and on campus part time job of IT support at Brown University as of August 2014. PRIME program's work is offered him excellent support and gave him a background for further development in business engineering. After completing PRIME program, he started working as a Technical Associate at Cambridge Computers. Christos is also an avid sports player (he was a team leader on his volleyball and football teams at school, and he loves skiing). He also likes to travel and spent two weeks at Cambridge University in 2011 taking summer courses in Electrical Engineering.

Maja Andjelkovic
University of Oxford



Maja Andjelkovic recently finished her Ph.D dissertation on entrepreneurship ecosystems at the University of Oxford's Internet Institute. She is interested in the role of the entrepreneurial environment on outcomes of new ventures in urban settings around the world and in the notion of an ecosystem as a type of organizational field. Maja also co-leads the Digital Entrepreneurship Program within the World Bank Group's Trade and Competitiveness Practice.

Robert B. Anderson

University of Regina



Dr Robert B. Anderson is a Professor of entrepreneurship and management accounting with the Hill/Levene Schools of Business of the University of Regina. He has a Ph.D. in regional economic development (geography), an MBA and is a Certified Management Accountant. Dr Anderson has authored or co-authored more than 150 peer-reviewed papers and 15 book chapters on economic development and entrepreneurship. He is the author of two books on the subject, co-author of a third and co-editor of a handbook research on indigenous entrepreneurship. His more recent work has expanded to include intellectual property mobilization by universities and corporate social responsibility and sustainable development.

Christopher James Atkinson
Lawrence Technological University



Christopher Atkinson has received a BS/MS in Mechanical Engineering

from Michigan State in 1985. He attended Anderson School of Business at UCLA and graduated in 1993 with an MBA. Currently, he is a doctorate student at Lawrence Technical University pursuing the topic of global innovation and economic development and is a consultant for AGT company. He started working at Ford Motor Company in 1995 and was responsible for the technical and business functions of the company. His more recent responsibilities have been leading global innovation teams within Ford Truck product development.

Yongjian Bao

University of Lethbridge



Dr. Yongjian Bao is an Associate Professor of Strategic Management at the University of Lethbridge in the faculty of management. Dr. Bao is a well-published scholar in both Chinese and English. He has published more than 12 academic articles in leading journals. He also has 6 books on strategy, crisis management and new technology and has recently published a book on Tesla and Elon Musk in Chinese. Dr. Bao is also a productive columnist for three business and economic newspaper including China Business, the 21st Century Herald and Shanghai Observation.

Kimberly Bates

Ryerson University



Dr. Kimberly Bates is an Associate Professor in Entrepreneurship and Strategy, and Director, MBA Programs, at TRSM. She is conducting research in the areas of innovation and governance, and is interested in the social processes, including institutions that produce innovation. She has published in a variety of journals, including Management Science, Strategic Management Journal, Journal of Operations Management, International Journal of Production and Operations Management, Business Horizons, Corporate Governance International Review, among others. She is very engaged with management education issues and in the changes in business schools wrought by technology and globalization.

Edgar Bellow

NEOMA Business School



Edgar Bellow is an Associate Professor at NEOMA Business School in France. Prior to his current academic career, Dr Bellow worked for an airline as a

pilot for fifteen years. Since 2004 he's been lecturing in various 'Grandes Ecoles' in France (Business School). His area of research and teaching covers all Non-Market Issues Strategies and Firms, Entrepreneur and its Environment, Business Ethics, Professional Responsibility and Geopolitics. As a Referent of Corporate Social Responsibility at NEOMA Business School, Dr Bellow focuses on the implementation of CSR, Ethics and Innovation Spirit in the Teaching Curriculum and the Research Program in its Institution.

Paulo Bento

Universidade Aberta



Paulo Bento is a Ph.D Candidate in Development and Social Sustainability with thesis in Social Entrepreneurship and Magna Cum Laude MBA in Entrepreneurship. Paulo has developed his activity as a researcher, professor, public speaker and practitioner. As a researcher, his main interests include entrepreneurship, social entrepreneurship, poverty reduction, migration, quality of life and sustainable development. Paulo has been teaching in the fields of entrepreneurship, business management and computer resources management.

Mark Cannice

University of San Francisco



Mark V. Cannice, Ph.D. is the Department Chair and Professor of Entrepreneurship and Innovation with the University of San Francisco School of Management. Dr. Cannice published a quarterly research report on Silicon Valley Venture Capitalist Confidence, which is indexed globally on Bloomberg (ticker: SVVCCI) and has been referenced in the *Economist*, *Wall Street Journal*, *New York Times*, CNBC, etc. He has been a Visiting Associate Professor at Hong Kong University of Science and Technology and Peking University. He hold a Ph.D and M.S from Indiana University, and MBA from USF, and a B.S from the United States Naval Academy (*Annapolis*).

Abraham Carmeli

Tel Aviv University and University of Birmingham



Abraham Carmeli is a professor of strategy and management at Tel Aviv

University, Faculty of Management. His interests and expertise center on CEOs and top management teams, building intangible-based competitive advantages, leading for creativity and innovation, crisis management and restructuring, and creating work environments for people to thrive and flourish. Abraham Carmeli received his Ph.D from the Faculty of Social Sciences and his BA with distinction in Political Science and General History at the University of Haifa, Israel.



Igor Chigrin is an export and import consultant and co-founder of Win Global Partners. He consults businesses on wide range of international business aspects and helps them get their export and import sales grow. Igor has a 10-year consulting experience. His career in international business started in 2003 when he got involved in a family business- cross border pharmaceutical and medical supplies trade. Igor holds a Masters in International Business degree from Grenoble Graduate School of Business, France, and a Bachelor in Management degree from International University of Business and New Technologies, Yaroslavl, Russia. He also holds the Certified International Trade Professional designation.

Siyu Chen

Brown University



Siyu (Adrianna) Chen holds a B.S. in material chemistry from Sun Yat-Sen University and a M.S. from Brown University's PRIME program. Before her masters studies she worked for three years at an international non-profit organization called AIESEC, where she ran social welfare projects. She also worked at Wrigley Confectionery in China as a corporate affairs intern.

Igor Chigrin

CITP, Export & Import Consultant, Win Global Partner

Samia Chreim

University of Ottawa

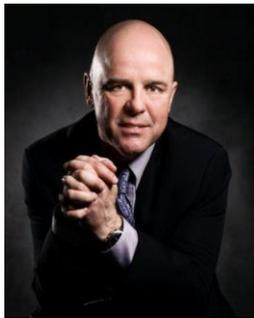


Samia Chreim is a Professor of Management at the Telfer School of Management at the University of Ottawa. Her research interests revolve

around the issues of identity, boundaries, change and leadership. She has studied these topics in the contexts of immigrant and ethnic entrepreneurship, mergers and acquisitions and professional organizations. Her two most recent research projects have looked at 1) the experiences of first and second generation immigrant entrepreneurs, and 2) how female ethnic entrepreneurs navigate sociocultural boundaries, and the strategies they adopt.

Rick Colbourne

University of British Columbia



Dr. Rick Colbourne is an award winning educator with a demonstrated record of leadership, success and international experience in education. Most recently, as Assistant Dean, Indigenous Business Education, Dr. Colbourne led the University of British Columbia’s Sauder School of Business’ efforts to engage, consult, collaborate and partner with Indigenous communities, associations, post-secondary institutions and corporations. He focused on building business and management capacity to facilitate Indigenous participation in regional economic development opportunities in Canada. Dr. Colbourne’s work was recognized for excellence by the Honourable Paul Martin, former Prime Minister of

Canada, the Martin Educational Initiative and by the Honourable John Duncan, former Minister of Aboriginal Affairs and Northern Development in Canada.

Wendy Cukier

Vice President Research and Innovation, Ryerson University



Dr. Wendy Cukier as Vice-President of Research and Innovation at Ryerson University leads Ryerson University’s strategy to grow research and to promote innovation and commercialization. She has written more than 200 papers on enabling technologies and innovation and is the co-author of the bestseller “Innovation Nation: From Java to Jurassic Park.” Dr. Cukier holds a Ph.D in management science; an MBA in marketing and information systems and an MA in social and cultural history; and an Honours BA in English and history. She also has been awarded an honorary Docteur d’Universite from Laval University and an honorary Doctor of Laws from Concordia University.

Yaser Dahman

Ryerson University



Dr. Yaser Dahman is an Associate Professor in the Department of Chemical Engineering at Ryerson University. Dr. Dahman's research focuses on several emerging areas of technology in the fields of biotechnology, nanotechnology with special interest in production of biofuels from renewable resources such as agricultural crops, algae and wastes. He has commissioned a state-of-the-art research facility at Ryerson to conduct his research projects, which were funded by several agencies including Ryerson University, NSERC and Ministry of Agriculture Canada.

Samuel Dawa

Makerere University



Samuel Dawa is a senior lecturer in the Business School of Uganda at Makerere University. He is currently pursuing a Ph.D in the Gordon Institute of Business Science at the University of Pretoria. His research interests are in sustainable

entrepreneurship, women and youth entrepreneurship.

Deborah, De Lange

Ryerson University



Professor Deborah de Lange, Ph.D (Strategic Management, University of Toronto) is a faculty member in Global Management Studies at the Ted Rogers School of Management, Ryerson University, and in Ryerson's Environmental Applied Science and Management graduate program. Her research examines topics related to sustainable development, climate change, entrepreneurship, designing and maintaining sustainable organizations and cross-sector cooperation. She has published three academic books and in journals such as the Journal of Business Ethics, Journal of International Management, Business & Society and the Journal of Environmental Investing. She is a business strategy advisor for start-ups in Ryerson's Digital Media Zone, Center for Urban Energy and the Fashion Zone.

Henry Navarro Delgado

Ryerson University



Henry Navarro Delgado is a multidisciplinary designer, artist and educator focused on the convergence of fashion, visual culture and social issues through both theory and practice-based research. Born and educated in Cuba, his artistic and academic career has taken him to North America, Europe, Asia and the Caribbean. Currently based in Toronto, Canada, Navarro is known for his fashion-based public art projects exploring topics relevant to different communities through their direct participation. A member of the Faculty of Communication, Arts and Design at Ryerson University, he draws from his diverse artistic and academic background to inspire School of Fashion's students.

Kirk Dudtschak

Executive Vice President, Personal & Commercial Banking, RBC Royal Bank



As Executive Vice President, Kirk Dudtschak leads RBC's eight personal and business regions in Canada and its

Caribbean Banking business. Kirk is responsible for setting and leading the execution of service, sales and performance management strategies that leverage the strength and capabilities of the Personal & Commercial Banking (P&CB) platform and advisors. He is a member of the P&CB Operating Committee which is responsible for the strategic direction and overall performance of RBC's largest business segment. Kirk is incoming President and CEO of Royal Mutual funds Inc. and is a board member of RBC Financial (Caribbean) Limited. Committed to community leadership, he is also a member of the Greater Toronto United Way – Major Gift Cabinet and past board member of Lakehead University, Manitoba Business Council and Toronto Regional Immigrant Employment Council.

Hamid Etemad

McGill University



Hamid Etemad is a Professor of International Business and Marketing in the Desautels Faculty of Management of McGill University. He is the Editor-in-Chief of the *Journal of International Entrepreneurship (JIEN)* currently publishing its volume 13, the Series-Editor of the *McGill International Entrepreneurship (MIE) Series* of books (Edward Elgar Publishing Ltd) publishing its 6th and

7th volumes in 2015, and the founder and convener of the McGill International Entrepreneurship Conference Series celebrating its 19th annual edition at the University of London, London, UK, in August 2015. He has edited seven book volumes, guest-edited more than 15 scholarly journals and published widely.

Tariq Fancy

Founder, Rumie



Tariq Fancy is Founder of the Rumie Initiative, which uses technology to leapfrog global access to education. Rumie was founded in 2013, named World's Best Social Startup in 2014, and is subject of a forthcoming Harvard Business School case study. Tariq previously worked in technology investment banking in Silicon Valley before becoming youngest Partner at a New York private equity firm, where he led early investments to leapfrog landlines with mobile phones in developing countries. Tariq has also published academic research on facilitating innovation in Canada. He holds a BA from Brown University, Masters from Sciences Po Paris and MBA from INSEAD.

Amy Faria

University of Guelph



Amy Faria is the Student Enterprise Program Manager at The Centre for Business and Student Enterprise (CBaSE). Ms. Faria oversees the Student Enterprise Program initiatives including student competitions, research and for-credit course curriculum development.

Ellen Farrell

Saint Mary University



Dr. Ellen Farrell, Professor in the Sobey School of Business at Saint Mary's University, specializes in venture capital. She has researched in the areas of informal venture capital and has more recently created the first network theory maps of an entrepreneurial ecosystem. She has participated in a number of start-ups and has received eight teaching awards and citations and at a university and national level. She has coached teams at national and international competitions helping students amass a total of more than \$300,000 in prizes for students. She teaches in the Undergraduate, MBA, MBA CMA, Executive MBA and Masters of Technology

Entrepreneurship and Innovation programs. She was commissioned to conduct a review of provincial venture capital funds in the Province of Nova Scotia (2014) and was a final evaluator for the Canadian Innovation Commercialization Program (2012,2014).



Paul Ferley

Assistant Chief Economist, RBC Royal Bank



A graduate of Queen’s University and the University of Manitoba, Paul joined the Economics Department of RBC in 2007 after working for twenty years at another major financial institution where he was responsible for generating the macroeconomic outlook for the United States, Canada and Canadian regional economies. Paul started his professional career as an economist in the Research Department at the Bank of Canada. Paul is a member of the Economic Policy Committee of the Canadian Chamber of Commerce and former member on the Editorial Board of Canadian Public Policy/Analyse de politiques. Paul is also Past President and Director of the Toronto Association of Business and Economics (TABE).

Lene Foss

University of Tromsø

Lene Foss is a professor in Innovation and Entrepreneurship at School of Business and Economics at The Arctic University of Norway. Her research concentrates on academic/university entrepreneurship, entrepreneurial education, gender in innovation and entrepreneurship. Her recent book is called “The Entrepreneurial University: Context and institutional change” written in 2015 and edited with David Gibson. Foss is an associate editor in *Journal of Small Business Management* and editorial consultant and member of the editorial board in *International Journal of Gender and Entrepreneurship*. Foss has been a visiting scholar at Department of Sociology, University of North-Carolina at Chapel Hill and Cambridge Judge Business School.

Xiaolan Fu

Oxford University



Xiaolan Fu is Founding Director of the Technology and Management Centre for Development (TMCD), Professor of

Technology and International Development and Fellow of Green Templeton College. Her research interests include innovation, technology and industrialization; trade, foreign direct investment and economic development; emerging Asian economies; innovation and productivity in UK/US. Her recent books include *China's Role in Global Economic Recovery*, *The Rise of Technological Power in the South*, and *Exports, Foreign Direct Investment and Economic Development in China*. She is Editor-in-Chief of the *Journal of Chinese Economic and Business Studies*, *Industrial and Corporate Change*, and four other international journals.

Jian Gao

Senior Associate Dean, School of Economics and Management, Tsinghua University



Dr. Jian Gao is a Professor of Department of Innovation, Entrepreneurship and Strategy in Tsinghua, School of Economics and Management. He received his Bachelor and Master in Engineering from Chongqing Institute of Architecture and Engineering in 1984 and 1987; Ph.D in Management from Tsinghua University in 1996. His main research interests include Venture

Capital, Entrepreneurial Finance, Entrepreneurship, Innovation and Technology Commercialization. He has published 21 papers during the last five years in *Science Studies*, *Science Research Management*, *Asia Pacific Business Review*, *International Journal of Innovation Management*, etc.

Alex Gill

Ryerson University



Alex Gill is a social entrepreneur who founded and leads Mendicant Group, a Toronto-based consulting agency that works with a range of social issues. He has also moderated the G20 Young Entrepreneurs' Alliance since its inception in 2010. In Ryerson's Department of Politics and Public Administration, Alex teaches courses in social entrepreneurship, advocacy, corporate citizenship and nonprofit management. Alex has his MA in Communications Studies (Windsor) and holds postgraduate certificates from the Rotman School of Management (University of Toronto) and Schulich School of Business (York University). He was one of 50 activists invited to attend Stanford University Business School's global nonprofit leaders' program in 2014. In that year, he co-founded Ryerson's new SocialVentures Incubator and was named its first-ever Social Innovator in Residence. In 2015, This Magazine named him one of Canada's "Social Justice All-Stars".

Maureen Glynn
Ryerson University



In her role as Instructional Designer with Digital Education Strategies at The G. Raymond Chang School of Continuing Education, Ryerson University Maureen has supported the development of over 40 online courses across 5 program areas. She holds an MPhil in Criminology from Cambridge University, a BA (Hons) in History from McGill University and is currently completing her Graduate Certificate in Technology Based Distributed Learning at the University of British Columbia. Maureen was a co-creator of the Chang School/Futurpreneur joint offering - "Entrepreneurial Mentoring: Cultivating the Art". She has also recently served as the lead Instructional Designer for Ryerson's Law Practice Program.

Manuel Mira Godinho
ISEG, Lisbon University



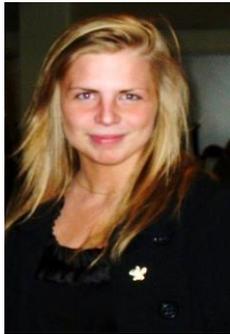
Manuel Mira Godinho is Professor of Economics and Deputy Dean at ISEG, Lisbon University. He was awarded a Ph.D degree in Science and Technology Policy from SPRU, Sussex University, in 1995. He has published in the areas of Economics of Innovation, Intellectual Property Rights and Science and Technology Policy. He has also worked as a consultant for public and private organizations in Portugal and other countries.

Hoe Chin Goi
Keio University



Hoe Chin Goi is a Ph.D candidate in Graduate School of Media and Governance, Keio University, Japan, as well as a Research Assistance at the School of Internet (SOI) Asia Business Platform. His current research focus is the development of Dynamic Capability in the entrepreneurship field to support student based venture gestation. He also serves as a teaching assistance and lecturer in entrepreneurship education, business plan contest organizer and student startup incubation, with the support from Asian university network. His aim is to create entrepreneurship solution for education and incubation that is relevant for developing of future entrepreneurs in Japan – ASEAN region.

Valérie Grandbois
University of Sherbrooke



Valérie Grandbois is currently pursuing a doctorate in business administration at the University of Sherbrooke. She has recently completed her Master degree on the phenomenon of third-party fundraising and its links with entrepreneurship. Her current work for her doctoral thesis is aimed at documenting the spaces and places where would-be entrepreneurs can develop their entrepreneurial identity. Her research interests also center on entrepreneurial culture, entrepreneurial ecosystem, life path of entrepreneurs, philanthropic entrepreneurs and atypical entrepreneurial behaviour.

Kenneth Grant
Ryerson University



Kenneth Grant is a Professor in the Entrepreneurship & Strategy Department of Ted Rogers School of Management at Ryerson University in

Toronto. His teaching and research interests are in Entrepreneurship, Strategy, Innovation and Knowledge Management. Prior to joining Ryerson, Ken was a management consultant holding partner/vice president roles with AT Kearney and KPMG Consulting. Working in the high tech, telecom, auto and retail sectors. Ken has a doctorate from Henley Business School, UK, an MBA from the Schulich Business School in Toronto and a BA from the Open University, UK. He is also a Certified Management Consultant.

Jian Guan
Ryerson University



Dr. Jian Guan is currently a professor at Ryerson University, Ted Rogers School of Management. She has conducted research on immigrant integration and ethnocultural communities in the USA and Canada. Her research also includes socio-cultural determinants of health among new immigrants, access to health and social services, mental health and depression among ethnic senior citizen from a cross-cultural perspective. She is the Chairperson in the Beijing Eastern Bell Tech Group, a high-tech company located in Zhongguancun. Dr. Guan graduated with Ph.D in Sociology from Oklahoma State University in USA, MA in Anthropology and Management from

University of Hull in UK, and MA in Ethics from the People's University in China.

Anil Gupta

Michael Dingman Chair in Strategy, Globalization & Entrepreneurship, Smith School of Business, University of Maryland, College Park



Dr. Anil K. Gupta is widely regarded as one of the world's leading experts on strategy, globalization and entrepreneurship. He is ranked by *Thinkers50* as one of the world's "most influential living management thinkers" and has been named by *The Economist* as one of the world's "superstars" in a cover story on "Innovation in Emerging Economies." He is also one of only three professors, out of over 25000 worldwide, to have been elected as a Lifetime Fellow of the three most prestigious academic bodies in his field – Academy of Management, Strategic Management Society, and Academy of International Business.

Mary Han

Ryerson University



Mary Han holds degrees from York University (Hon. B.A.), the Edinburgh Business School at Heriott-Watt University (MBA), and the Strathclyde Business School at Strathclyde University (D.B.A.). She has been a visiting professor at HKUST (2010-2011) and has taught in the MIT MBA program at the Fudan University, China (2011-2012). Han was awarded best reviewer award, best paper proceedings (co-authored with Celly, HKU) and outstanding paper award (co-authored with McKelvey, UCLA). Professor Han is internationally recognized for her work on the relationship between strategic ambidexterity, roles of the executive and performance of the firm. Mary is a consultant and instructor for executive education in China and India.

Jessica (Jie) Hao

Tsinghua University



Dr. Jie Hao is a Lecturer at the School of Economics and Management, Tsinghua University, in the

Department of Innovation, Entrepreneurship and Strategy. Her current research areas include: returnee employability and entrepreneurship, women professionals, and forms of intellectual capital. Jie completed both of her Ph.D. and Masters programs at the University of Sydney, having previously completed a BA double major in Psychology and in Media and Communications. She was employed as the International Relations Manager at the University of Sydney from 2006 – Feb. 2010, implementing the University's international plan, with specific responsibility for academic, business, government and media relations in China.

Linda Hasenfratz
CEO, Linamar Corporation



Linda Hasenfratz is the Chief Executive Officer of Linamar Corporation, a diversified global manufacturing Company of highly engineered products powering vehicles, motion, work and lives. Hasenfratz joined her father's company in 1990 and worked her way up from the ground floor, experiencing all aspects of the business including running a machine, engineering and operations management. Since her tenure as the Chief Executive Officer started,

Hasenfratz has grown the company from an \$800 million enterprise to over a \$4.3 billion company. Linda has been recognized and awarded many different awards from different universities and institutions.

Mike Henry
Thompson Rivers University



Dr. Michael Henry is the Dean of the School of Business and Economics at Thompson Rivers University. He is the past Associate Dean and Director, Institute for Innovation in Management Education and The Royal Bank Management Development Centre of the MacEwan School of Business, MacEwan University, Canada. His career has spanned the private, public, and non-profit sectors, including mental health, family services, regulatory and public affairs. His research interest is family business. He is a former provincial level politician from Alberta, Canada. He served as a member of the Legislative Assembly of Alberta from 1993 to 1997.

Benson Honig
McMaster University



Professor Benson Honig is the Teresa Cascioli Chair in Entrepreneurial Leadership at DeGroot School of Business, McMaster University, Canada. He specializes in entrepreneurship. His research interests include social and human capital, business planning, transnational entrepreneurship, nascent entrepreneurship, social entrepreneurship and entrepreneurship in environments of transition.

Anthony Howell
Peking University



Anthony Howell (PhD, UCLA) is Assistant Professor in the School of Economics at Peking University. His recent research focuses heavily on the Chinese economy and falls into several broad topics: (1) firm and industry dynamics; (2) international development; and (3) statistical modeling.

Cheryl Hsu
Co-Founding Director, Madeline Collective



Cheryl Hsu is a design strategist, communication designer, and co-founding director of Madeleine Co., a creative agency integrating communication strategies with the ingenuity of artists to engage with audiences in empowered and emotionally-resonant ways. Madeleine Co. has worked with a diverse range of partners and collaborators on socially innovative projects, from arts organizations like Scotiabank Nuit Blanche, Luminato Festival, Jane's Walk to research institutions including SSHRC, Ryerson University, and York University.

Bin Ji
President, Master's Choice Realty Inc.



Bin Ji received a bachelor degree in mathematics in 2002. He is currently the president of Master's Choice Realty Inc. Brokerage and has almost 10 years of experience in this field. He is highly adept at building excellent

working relationships with other real estate agents, dedicated to giving clients “First Class” professional service and honest advice. Bin Ji is also the chairman of Toronto Chinese Real Estate Club, offering outstanding group showings, seminars, communication and cross-Chinese cultural team management skills to more than 5,000 members. His high-energy, result-oriented and entrepreneurial attitude not only allows him to work with the Chinese community, but also helps to establish multicultural communities in the GTA.

Isaac Katono

Uganda Christian University



Isaac Katono teaches at Uganda Christian University, where he is the Associate Dean of the Business Faculty and Head, Department of Management and Entrepreneurship. His major research interest is entrepreneurship, where he has published some work and presented papers in various international conferences in this subject. He is currently a PhD candidate at UCT.

Donna J. Kelley

Babson College



Donna Kelley is a Professor of Entrepreneurship at Babson College, and holds the Frederic C. Hamilton Chair of Free Enterprise. She is a board member of the Global Entrepreneurship Research Association (GERA), the oversight board of GEM, and leader of the GEM U.S. team. She has co-authored GEM reports on global entrepreneurship, ambitious and innovative entrepreneurs, women’s entrepreneurship, entrepreneurship education and training, and entrepreneurship in the U.S., Korea, and Africa. Prof. Kelley’s current research interests include examining the impact of policy and other ecosystem conditions on the rate and nature of entrepreneurship in a society.

AJ Khan

International Institute of Certified Innovators and Entrepreneurs



AJ Khan is a serial entrepreneur with over 15 years of experience and expertise in start-ups, innovation,

emerging technologies, business development and strategic management. He has established multiple start-ups that have done business in Europe, Middle East, North Africa and North America. AJ is passionate about Innovation and Entrepreneurship and believes that this is the best way to add value to a society through creation of new jobs. To further this objective, he is the founder of the International Advisory Board of the International Institute of Certified Innovators and Entrepreneurs (IICIE), a global innovation platform focused on enabling innovation in the corporate sector as well as helping start-ups avoid the “valley of death” in the growing phase.

Tetsuya Kirihata

Ritsumeikan University



Tetsuya Kirihata received his Ph.D in Economics and Masters of Economics from Kyoto University. His research revolves around comparative study of venture capitalists, new technology based firms, university spinoffs, and intellectual property management and commercialization. He has been researching the critical challenges and issues for the creation of new businesses and industries through technology entrepreneurship and entrepreneurial finance by using comparative perspectives.

Geoffrey Kistruck

York University



Geoffrey currently serves as Associate Professor and Ron Binns Chair in Entrepreneurship at the Schulich School of Business, York University in Canada. His primary research interests involve social entrepreneurship and innovation on the part of organizations seeking to alleviate poverty in base-of-the-pyramid markets. Geoff is presently an Editor at *Entrepreneurship Theory & Practice*, and has published articles in journals such as *Academy of Management Journal*, *Journal of Business Venturing*, *Journal of Management Studies*, and *Journal of Management*.

Linda Koechli

Ryerson University



Linda Koechli, PhD, is Program Director, Business at The G. Raymond Chang School of Continuing Education, Ryerson University. Passionate about lifelong learning, she provides leadership in making relevant, career-

related programs available to working professionals. To achieve this goal, she works with academic departments at the Ted Rogers School of Management, Ryerson University to develop and deliver curriculum in a variety of forms, including certificate programs, degree-laddering programs, professional development course series and online programs. Linda is also currently The Chang School Teaching Chair. In this role, she provides leadership in fostering high quality teaching and learning within the School and, since 2005, has focused on online teaching.

Erika Kraemer-Mbula

Institute for Economic Research on Innovation



Erika Kraemer-Mbula is a Senior Lecturer and Research Fellow at the Institute for Economic Research on Innovation at Tshwane University of Technology in South Africa), co-host of the DST-NRF Centre of Excellence in Scientometrics, and Science, Technology and Innovation Policy (SciSTIP). She holds a Ph.D in Development Studies from the University of Oxford (UK) and, in her work, has adopted a cross-disciplinary approach to exploring alternative development paths for African countries. Dr. Kraemer-Mbula is an active member of several research networks and platforms for STI

research cooperation between Europe and Africa. She has authored numerous publications on innovation and development.

Enyonam Kudonoo

Ashesi University College



Enyonam Canice Kudonoo is a Senior Assistant Professor at Ashesi University College, Ghana. She holds a Ph.D. Degree in Organization Development, an MBA Degree in Human Resources Management, Certified as a Professional Mediator, and has also attended several training programs in the areas of Entrepreneurship, General Management, Human Resources Management and Alternative Dispute Resolution. She has served as an External Consultant for National Board for Professional and Technician Examinations in Ghana since 2005. Enyonam combines her work in academia with her consulting and research activities in Organization Development and General Management.

Richard Lachman

Ryerson University



Dr. Richard Lachman is Director of the RTA Transmedia Zone, and an Associate Professor in the RTA School of Media at Ryerson University. He is a computer-science graduate of MIT, holds a masters in Interactive Cinema from the MIT Media Lab, and a doctorate in Computer Science from UNE in Australia. Richard is also Gemini Award-winning producer of digital media, and his work in the games industry has been featured in the *New York Times*, *USA Today* and *Time Magazine*, and been exhibited at the American Museum of the Moving Image. His research interests include locative media, digital documentary and transmedia storytelling.

Jean-François Lalonde
University of Sherbrooke



Jean-François Lalonde is a professor at the University of Sherbrooke, where he teaches entrepreneurship. Jean-François is the author or coauthor of articles, book chapters, lectures and case studies in entrepreneurship. His

research focuses on the links between culture and entrepreneurship and the concept of culture shock in multiethnic entrepreneurial teams. He is also interested in the phenomenon of third party fundraisers in charities, which he links to ephemeral entrepreneurship. Jean-François worked as a market analyst and a management consultant. He was also a start-up advisor and a project manager in the public network that supports entrepreneurs, before starting his own business. He is involved in the development of entrepreneurship in his community as a volunteer counsellor with young entrepreneurs and non-profit enterprises.

Melanie Lang
University of Guelph



Melanie Lang is the Director of The Centre for Business and Student Enterprise (CBaSE), housed within the College of Business and Economics at the University of Guelph. Melanie works with other academic units and industry partners to amplify the applied learning opportunities for students. Entrepreneurial initiatives include undergraduate course-based projects, an incubator program for youth-led startups, support for student competitions and conferences. Through her role as Director, she takes students out of the classroom and in to the community to

investigate and propose innovative and sustainable solutions to economic, social and environmental problems across all sectors of society. This in turn, empowers a new generation of business leaders committed to community engagement and a sustainable future.

Helen Leighton

Leighton Maxwell Inc.



Helen is a Director at Leighton-Maxwell Inc, where she works as an executive coach, following a successful career in leadership development roles with Nortel, CIBC, Canadian Tire and Maple Leaf Foods. Helen earned her BA and MBA at McGill University, and is a certified Adler coach. Helen has worked with Andrew Maxwell on trust and innovation with several multinational clients globally, and is also completing the multi-client study with the Industrial Research Institute.

Teriano Lesanacha

Founder, Supa Maasai



Teriano Lesanacha is a graduate from the School of Social work at Ryerson University. Born and raised in Lodaariak, a small village in Kenya, Teriano is the first to ever graduate from a higher learning institution. Teriano attended a boarding school during high school and had the opportunity to meet with other young women who inspired her to attain higher learning. After successfully completing High School, World Vision financed her college education. A role model and pioneer of change, Teriano was determined to inspire and give hope to her fellow youth to follow in her footsteps. Her dream of establishing a foundation that will work to improve her community is being realized. Plans are underway to establish a scholarship foundation that will allow education to become a reality and possibility for many in Lodaariak. She intends to dabble in the political world, by becoming a member of Kenyan Parliament, build a hospital in her community and create the first University of Lodaariak.

Jizhen Li

Tsinghua University



Jizhen Li is an Associate Professor at the School of Economics and Management, Tsinghua University. He is also a Research Fellow both at the National Entrepreneurship Research

Center and the Research Center for Technological Innovation, Tsinghua University. His research interests include management of technological innovation, science and technology policy, project management and SMEs innovation and entrepreneurship. He holds a Ph.D in Management Science, a MA in Management Science and a BE in Automobile Engineering and Industrial Engineering from the Tsinghua University.



Yaokuang Li is a Professor at the School of Management, Hefei University of Technology. He is a doctoral supervisor, master supervisor and the vice Dean of School of Management. After receiving his Ph.D in Management from Tongji University, he focused his research on angel investment and venture capital. He has published more than thirty articles as the first author and two books. Currently, Professor Li is focusing his research on the angel investors' networks in China and the financing from business angel and venture capital of women owned entrepreneurial firm. As a professor, he teaches courses such as financial management, taxation laws and tax planning.

Jun Li

University of Essex



Dr. Jun Li is a Senior Lecturer (Associated Professor) in Entrepreneurship and Innovation at Essex Business School, University of Essex, UK. He previously held post at Chinese Academy of Sciences and was the President of Chinese Economic Association (UK/Europe) in 2012-2013. He currently also serves as Editor of Journal of Entrepreneurship in Emerging Economies. He has published widely in the areas of entrepreneurship and policies, innovation management and Chinese entrepreneurship. His latest book, *Incentives for Innovation in China*, was published this year by Routledge.

Xiaolu Liao

University of Ottawa



Xiaolu Liao is a M.Sc. Candidate and the Vice President (Finance) of the Master of Health System and Management Student Association (MHMSA) in the Telfer School of

Yaokuang Li

Hefei University of Technology

Management, University of Ottawa. Her research focuses on gender influences, immigrant entrepreneurship and internationalization of SMEs. During her undergraduate, Xiaolu was part of a research team that contributed to writing and editing the book *E-Marketing* under the supervision of Professor Peixun Wu in Peking University HSBC School of Business. She received her Bachelor degree in Management from Sun Yat-sen University and worked as a marketing analyst in China Mobile before pursuing graduate studies.

Howard (Xiaohua) Lin
Ryerson University



Howard (Xiaohua) Lin is Professor of International Business & Entrepreneurship and Director of the Canada-China Institute for Business & Development at the Ted Rogers School of Management, Ryerson University. He currently serves as Chair of the Academy of International Business Canada Chapter and Vice President (research) of the Canadian Council for Small Business & Entrepreneurship. His publications have appeared in journals such as *Strategic Management Journal*, *Journal of International Business Studies*, *Management International Review*, and *Journal of World Business*. He is the founder of the Canadian

Entrepreneurship and Innovation Platform, a non-for-profit organization whose objects are to promote immigrant entrepreneurship.

Rafik Loutfy
Ryerson University



Dr. Loutfy joined Ryerson University in July 2013 as an Innovator-In-Residence, in the Faculty of Engineering & Architectural Science. He is the inaugural Director of Centre Engineering Innovation & Entrepreneurship, at Ryerson University. His research interests include building university based entrepreneurship eco-systems. Loutfy possesses a BSc and MSc in organic chemistry from Ain Shams University in Cairo, Egypt, a Ph.D in Photochemistry from the University of Western Ontario, and a Master's of Business Administration (MBA) from the University of Toronto. He holds 32 US patents and has published more than 178 scientific articles.

Cuiping Ma
University of Science and Technology of China



Cuiping Ma is a Ph.D student of Business Administration at the University of Science and Technology of China. Her research interests include the areas of new venture performance, entrepreneurship and entrepreneurship education.

Zhenzhong Ma

University of Windsor



Dr. Zhenzhong Ma is a professor at Odette School of Business at the University of Windsor, Area Chair of Management and Organizational Studies and the Director for the Centre of Asia-Pacific-Studies. Dr. Ma's research focuses on cross-cultural studies, business negotiation and conflict management, business ethics and entrepreneurship and product innovation in emerging markets.

Chris MacDonald

Ryerson University



Chris MacDonald is an Associate Professor, Director of the Ted Rogers Leadership Centre, and Founding Director of the Jim Pattison Ethical Leadership Education and Research program, at Ryerson University's Ted Rogers School of Management. He is also a Nonresident Senior Scholar at Duke University's Kenan Institute for Ethics. He is the author of more than 30 peer-reviewed publications, and co-author of a best-selling textbook on critical thinking. He is a popular keynote speaker who makes frequent media appearances, and is also author of the highly-regarded Business Ethics Blog. He has at various times been named one of the "100 Most Influential People in Business Ethics," and one of the "Top 100 Thought Leaders in Trustworthy Business Behaviour".

Jennifer MacInnis

Ryerson University



Jennifer MacInnis, Senior Director of Applied Research and

Commercialization, with the Office of the Vice President, Research and Innovation, is an accomplished intellectual property and contracts lawyer. With significant university and hospital experience in research contract drafting and negotiation, invention evaluation and licensing, and research policy development, Jennifer plays a key role in the administration of research investment at Ryerson. In her role as a Senior Director of Applied Research and Commercialization, Jennifer serves as a research liaison to the University, facilitating collaborative relationships with industrial, not for profit and government partners to undertake applied research with University faculty.

Anoop Madhok
York University



Anoop Madhok holds a B.Comm from Calcutta University, an MBA from the University of Cincinnati, a MA from Johns Hopkins University and a Ph.D from McGill University. He is currently a professor at York University. Professor Madhok's research interests span both strategy and international management. With respect to strategy, his work is primarily focused on understanding the dynamics underlying strategic alliances between firms. Why are they so prone to instability in spite of their underlying

promise? This area of research is particularly relevant to firms today as they increasingly rely on alliances to remain competitive. With respect to international strategy, his current interests lie in better understanding the competitiveness of firms from emerging economies.

Alexei Marcoux
Creighton University



Alexei Marcoux is Professor of Business Ethics and Society in the Heider College of Business, and Research Scholar in the Institute for Economic Inquiry, at Creighton University. A popular teacher and invited lecturer, he has held visiting appointments at the University of Pennsylvania's Wharton School, Saint Cloud State University, and the Social Philosophy & Policy Center. Professor Marcoux's research focuses on the moral foundations of commercial transactions. He is the co-author (with Al Gini) of two textbooks, *Case Studies in Business Ethics* (6e, Prentice Hall, 2009) and *The Ethics of Business: A Concise Introduction* (1e, Rowman & Littlefield, 2012). Currently, he is writing a scholarly monograph advancing a human-scale, transaction-focused business ethics entitled *Business Ethics For the Rest of Us*.

Andrew Maxwell
York University



Andrew Maxwell is Professor of Entrepreneurial Engineering at Lassonde School of Engineering, York University and Chief Innovation Officer, at the Canadian Innovation Centre. He has worked in multinational technology companies, before starting several technology businesses, then joining the University of Toronto's Innovation Foundation, where he created their first technology incubator. Andrew completed his Ph.D at Waterloo University, winning the prestigious Heizer Award for his thesis on investor decision-making and the role of trust. Andrew has shared his work on trust and innovation globally and is currently completing a multi-client study on this subject with the Industrial Research Institute in Washington.

Patrick McHugh
Brown University



Pat McHugh is Director of the IE Brown Executive MBA program and a

Professor of the Practice at Brown University. He has over 25 years of technology industry experience, including executive roles at three venture-backed network security companies. Earlier initiatives include building a call center automation business for GTE (winner of the GTE Chairman's Leadership Award) and an on-line financial services offering at IBM. He holds 2 patents in the area of call center automation, B.S. and M.S. degrees in engineering from Columbia University, an MBA. from Harvard Business School, and a Ph.D. in business from Bentley University.

Kelly McShane
Ryerson University



Dr. McShane is a community-engaged researcher passionate about evidence-based service delivery in community settings; capacity building and evaluation infrastructure; realist syntheses; and community-engaged learning and teaching.

Morgan Meng
University of Toronto



Morgan Xiangyu Meng is currently the founding partner of Global Oriental Investment, a venture capital boutique in Toronto. He has graduated from Rotman School of Management at University of Toronto. During his undergraduate, Morgan founded a student organization at University of Toronto – GOVision, dedicating to help more Chinese students facing the cultural and academic difficulties. Currently, GOVision has more than 15,000 members studying in over 50 universities globally. GOVision is committed to help Chinese students on their soft skills and career development.

Mauricio Meza

Co-Founder and Director, Komodo Open Lab Inc.



Mauricio is the co-founder and CEO of Komodo OpenLab, a certified B Corporation that develops technologies that enables simple and easy access to mainstream technology for millions of people with mobility impairments. Mauricio has a background on Biomedical Engineering and worked as an Assistive Technology Consultant recommending and supporting assistive technologies for people with

disabilities prior to completing his MBA degree at Ryerson University.

Hamed Motaghi

McGill University



Hamed Motaghi is a post-doctorate fellow in the Marketing Department in the Desautels Faculty of Management of McGill University. He holds a Ph.D (in Creativity and Technology) at Montreal, a joint Ph.D program in Administration at University of Quebec of Montreal (UQAM) with distinction. In addition, he has been a lecturer at UQAM for various courses, notably for Technological Innovation and Its context course at Bachelor level. He is also an adjunct lecturer at HEC Montreal in the department of Management. His main research interest is in Internationalization of Creatives Industries and the role of Technology, Ethnic Entrepreneurship, and Biotechnology at Canadian SMEs.

Mammo Muchie

Tshwane University of Technology



Professor Muchie holds a Ph.D in Science, Technology, and Innovation for Development from the University of Sussex. He is currently a DST/NRF Research Professor of Innovation Studies at Tshwane University of Technology. He received his undergraduate studies in Natural Sciences at Columbia University, New York City. Muchie is the chairman of the Network of Ethiopian Scholars established in 2001 and since then has published more than 35 articles. He has published over 200 publications over the last twenty years. He has also been a consultant for UNESCO on The Forum on Higher Education, Knowledge and Research Systems.

Sean Mullin

Brookfield Institute of Innovation and Technology



Sean Mullin is an economist, public policy wonk, consultant and think tank leader. Currently, Sean is the Executive Director of the Brookfield Institute for Innovation and Entrepreneurship at Ryerson University. Prior to joining the Brookfield Institute, Sean gained extensive experience in public policy, serving as Deputy Director of Policy in the Office of the Premier of Ontario and in senior advisory roles to Ontario's Minister of Finance. Sean has also worked in the private equity industry and as an economic and business strategy consultant. Sean has

a degree in Economics and Computer Science from the University of Toronto, an M.A. in Economics from McGill and an MBA from the University of Oxford.

Steven Murphy



Steven joined the Ted Rogers School of Management as dean for a five-year term beginning in August 2013. He is also a tenured professor in the School's Department of Entrepreneurship and Strategy. Prior to joining TRSM, Steven had a 10-year academic career at Carleton, where he garnered recognition for enhancing the business school's reputation for graduate studies and undergraduate teaching. He served as associate dean, research and graduate studies, and taught MBA courses in China and the Middle East. His undergraduate teaching evaluations consistently ranked him as one of Sprott's most innovative instructors, and for many years, he delivered a highly interactive seminar for PhD students on "what it means to be a teacher." Steven has taught in the MBA program at the Telfer School of Business at the University of Ottawa, and has dealt extensively with executive education in the Master's Program in Leadership at Lancaster University in the U.K. In 2010/11, he was a visiting academic fellow at the University of Western Australia's Business School. An accomplished researcher and presenter, Steven has over 110

papers, book chapters, technical reports and presentations to his credit and serves as a reviewer for numerous publications including the Journal of Occupational Health Psychology and the Journal of Business and Psychology. Beyond his academic career, Steven has extensive consulting experience in both the private and public sectors working primarily on leadership development, senior management dynamics and executive coaching with clients that include virtually all federal government departments, as well as private sector clients in Ottawa, Montreal and Toronto. He is frequently quoted in national media on his research and its implications.

Jorge Niosi

Université du Québec à Montréal



Jorge Niosi received a Third Cycle degree in economics in 1970 and a Third Cycle Doctorate in sociology in 1973, both in Paris. He has been teaching at the Université du Québec at Montreal since 1970. Affiliated to the Department of Management and Technology, he was the director of the Centre for research on the Development of Industry and technology (CREDIT) from 1986 to 1993, and then of CIRST from 1993 to 1995. He has been an author, co-author or editor of fifteen books and. In 1983, he also received the John Porter Award.

Ratna Omidvar

Executive Director, Global Diversity Exchange



Ratna Omidvar is the founding Executive Director of the Global Diversity Exchange at the Ted Rogers School of Management, Ryerson University. She is an internationally recognized expert on migration, diversity and inclusion. Ratna is a Director of the Centre for Mental Health and Addiction (CAMH), Environics Institute, and Samara. She is Chair of Lifeline Syria, Chair Emeritus of the Toronto Region Immigrant Employment Council and Co-Chair of DiverseCity. Ratna is co-author of *Flight and Freedom: Stories of Escape to Canada* (2015). Ratna is both a Member of the Order of Canada and Order of Ontario with the honours recognizing her advocacy work on behalf of immigrants and her devotion to reducing inequality in Canada.

Barbara Orser

University of Ottawa



Barbara Orser is a Full Professor and Deloitte Professor in the Management of Growth Enterprises at the University of Ottawa Telfer School of Management. Her research focuses on entrepreneurship, enterprise growth, gender and small business policy. Barbara Orser serves as consultant to government agencies about women's financial engagement in the economy and small business policy. She is an active member of the Women in Communication and Technology National Women's Leadership Council, WEConnect International & IDRC Project Advisory Council and an advisor to WEConnect International Canada. She was also the founding Program Manager of The Conference Board of Canada Centre of Excellence for Women's Advancement. Her work has been recognized by several organizations, including the Women's Executive Network, '100 Most Powerful Women in Canada' (2010).

Anu Pandey

University of Delhi



Dr. Anu Pandey is an Assistant Professor at Motilal Nehru College, University of Delhi. Her area of specialization is Entrepreneurship and she has to her credit a number of publications in both national and international journals. She has presented papers at both national and international conferences and has chaired a number of sessions. She has worked on projects related to the area of women entrepreneurship and social entrepreneurship. She has contributed immensely in making e-content for both Delhi University and the University Grants Commission. Recently under the Faculty Training Programme scheme initiated by The Delhi University, she was selected to pursue an MBA Entrepreneurship degree from the University of Nottingham, UK.

Laura Pinto

Griffith University



Dr. Laura E. Pinto is an Assistant Professor in the Faculty of Education at the University of Ontario Institute of Technology. She is the recipient of a 2009 Governor General's Gold Medal. Her book, Curriculum Reform in Ontario (University of Toronto Press) was shortlisted for the 2013 Speaker's Book Award from the Ontario Legislature.

Shameem Prashantham

University of Nottingham



Prior to joining NUBS China, Shameen Prashantham spent a decade in Scotland, UK, as a doctoral and post-doctoral researcher at Strathclyde University and then as Lecturer and latterly Senior Lecturer in International Business & Strategy at Glasgow University. His research and teaching interests relate to international business and strategy. Much of his work concerns the internationalization of the entrepreneurial smaller firms in an emerging economy setting (specifically in the context of the Indian software industry). In addition, he has undertaken research on strategy making with Prof Gerry Johnson under the auspices of the UK Advanced Institute of Management Research. The main focus of his internationalization work has been the role of social capital arising from network relationships, including ethnic ties and MNC relationships.

Hossein Rahnama
Ryerson University



Dr. Hossein Rahnama is a professor at the RTA School of Media at Ryerson University and the Co-Founder and Director of Research and Innovation at the Ryerson Digital Media Zone, Canada's largest technology incubator. He is also the Founder and Chief Product officer of Flybits. Hossein is the author of several publications and has multiple patents in ubiquitous computing, and his current work focuses on context-aware computing and mobile sensing. Hossein won the Motorola Golden Idea Innovation Award in 2011, and was recognized by the MIT Technology Review as one of the world's top 35 innovators under the age of 35 in 2012.

Mohammad Hossein Rajvarpour
McMaster University



Mohammad Tajvarpour is a Ph.D candidate in Marketing program at DeGroote School of Business, McMaster University. His research interests include Green New Product Development, Open Innovation and

Crowd-funding. Mohammad is currently working on two environmental research projects. 1) Green consumption: that investigates the factors that affect willingness to pay of consumers for environmentally friendly products; and 2) Green production: that investigates the effect of government policy on environmental innovation.

Anshul Rathi

Brown University



Anshul Rathi holds a B.S. in electrical engineering in Nagpur, India and a M.S. from Brown University's PRIME program. He very early developed a love for math writing a book "Brain Teaser" on the subject at the age of 15. Anshul was the winner of the Indian Student Parliament in 2012 demonstrating his leadership skills when he spoke on "Social Media for Social Actions" at the parliament. While still in India, Anshul established a startup, VR Energy Algorithms, deploying rooftop solar solutions primarily for educational institutions and is currently working on a start-up venture hoping to revolutionize data center cooling.

Siva Prasad Ravi

Thompson Rivers University



Dr. Siva Prasad Ravi has 20 years of international teaching experience, having taught in India, China, Fiji and Canada. His academic credentials include undergraduate degrees in Science (BSc) and Engineering (BE) while his graduate degrees are in Science (MSc), Engineering (ME), Business Administration (MBA), Law (LLB Hons) and a Ph.D. He has 20 years of industry (IT) experience. His four major areas of expertise include Information Technology, Strategic Management, International Business and Entrepreneurship, Operations, Supply Chain and Project Management and Customer Relationship Management (CRM). He has 110 publications and has presented papers in more than 30 international conferences in different parts of the world.

Michael Raynor

Director, Deloitte Services LP and author of *Three Rules: How Exceptional Companies Think*



Michael E. Raynor is a director at Deloitte Services LP. In his research and client work he explores performance, innovation and growth across a wide variety of industries. He is the author or co-author of four best-selling and critically acclaimed books, including, with Clayton Christensen, *The Innovator's Solution* and most recently, with Mumtaz Ahmed, *The Three Rules: How Exceptional Companies Think*. He lives in Mississauga, Ontario, Canada.

Andrea Rowe

McMaster University



Andrea Rowe is Ph.D Candidate in Comparative Public Policy at McMaster University in Hamilton, Canada. Andrea Rowe's academic research focuses on explaining how government policy, performance measurement and resources allocation influence women's participation in national innovation systems. Her research has included interviews with leaders in government, academia, the private sector and NGO's to explain how the intentions of formal innovation systems differ from what is experienced in practice in the community. She has conducted fieldwork in Canada, Sweden, and at the Organization for Economic Cooperation and Development (OECD), in Paris, France. She has a Bachelor of Arts, in Political Science

and a Masters in Public Administration, from the University of Victoria.

Pallavi Roy

Ryerson University



Pallavi Roy is a graduate student in the Department of Environmental Applied Science and Management. Her research interests include renewable energy, energy management and energy innovation.

Tarek Sadek

McMaster University



Tarek Sadek is the Enterprise Development Manager WBooth School of Engineering Practice at McMaster University. His job responsibilities include supporting the students in their new venture creation and establishing XCEEi as an entrepreneurship hub in the region. Tarek received his PhD from the faculty of engineering at McMaster University. His research interests include academic entrepreneurship, technology transfer and entrepreneurship education.

Firat Sayin

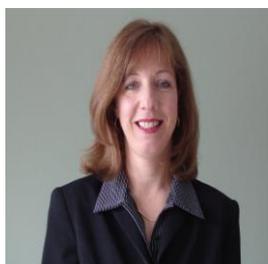
McMaster University



Firat is a second-year Ph.D candidate at DeGroot School of Business, McMaster University, Canada. His research interests include the integration of recent immigrants into the Canadian workforce and labor-market conditions and job satisfaction of persons with disabilities.

Francine Schlosser

University of Windsor



In her roles as Professor of Entrepreneurship at the Odette School of Business and Director, Research and Interdisciplinary Learning at the University of Windsor's Entrepreneurship Practice and Innovation Centre (EPICentre), Dr. Schlosser has worked with other faculties to develop an entrepreneurial culture on campus. Her research and collaborations with University of Windsor's Law and Engineering faculties and the Office of Research and Innovation has attracted more than \$2.9 million in funding in the past eight years. She is involved in

creating multi- and inter-disciplinary courses across campus related to entrepreneurship. Dr. Schlosser has been honoured with multiple research and teaching awards and has supervised over 50 graduate and undergraduate research assistants.

Amie Sergas

MaRS Discovery District



Amie Sergas supports a partner network of Regional Innovation Centres through the Business Acceleration Program (BAP) at MaRS Discovery District, developing and managing funding programs and support services for the Ontario innovation entrepreneurship ecosystem. Amie brings over 12 years of program development and operations experience. Prior to MaRS she held roles in marketing and business development in both telecom and biotechnology companies, as well as in cleantech and bioproducts for a non-profit organization. She holds a BSc in biotechnology and chemistry with Honours from Brock University and an MBA from Queen's School of Business.

Michael Sheppard

Acadia University



Dr. Michael Sheppard joined Acadia's Manning School of Business in July 2010 after receiving both his Masters of Applied Science and Ph.D in Management Sciences (specializing in Management of Technology) from the Faculty of Engineering at Waterloo. This supplements twenty-plus years of experience in consulting and management of information technology, as well as considerable entrepreneurial experience in the software industry. His research into high-growth firms, building on the entrepreneurship and strategy literature, took him to Europe to collaborate on projects resulting in the development of a large internationally comparable research dataset. In subsequent studies Michael examined the pathways whereby firms internationalize, with a focus on international new ventures and *born global firms*.

Olav Sorenson
Aalborg University



Olav Jull Sørensen is Professor of International Business and founder of

the International Business Centre at Aalborg University. He has extensive experience in integrating research and education with the needs of the business community. He has written and published in the field of internationalization of companies, industrial economics and global value chains. Professor Sørensen is a leading expert in the Sino-Danish Partnership and works closely with universities in China, Vietnam, Ghana and Tanzania. He has published in *Management International Review*, *Journal of Euro-marketing*, *African Journal of Business and Management Research* and edited books on internationalization, leadership and creativity, and internationalization of SMEs.

Martine Spence
University of Ottawa



Martine Spence is a Full Professor at the Telfer School of Management, University of Ottawa. Her research interests are in the field of entrepreneurship and more specifically in the internationalization of small- and medium-sized enterprises (SMEs) and in their development as sustainable and responsible firms. She has undertaken comparative studies on these topics between countries of various cultures and economic development and in several sectors. Her present focus is on specific types of entrepreneurs such as immigrant, women and young

entrepreneurs. She teaches courses in entrepreneurship and marketing at the graduate and undergraduate levels.

John Stowe

Ryerson University



Dr. John Edward Stowe, who created the Chinese Program at Ryerson in 2000, has taught Chinese in the United States, Taiwan, and Canada, and has been awarded the PRC government certificate from Beijing Normal University to teach Chinese as a foreign language. He graduated from National Taiwan University with an MA, and has a PhD in Chinese Literature from the University of Toronto. All of our instructors have graduated from Chinese and Canadian universities. In addition, they have specialized training in teaching Chinese as a foreign language.

Leilei Sun

University of Science and Technology of China



Leilei Sun was born in Eegyang, China and is now a doctor student at University of Science and Technology of China. His major is business administration researches in the entrepreneurship field, focusing more on entrepreneurial opportunities.

Xuezhi Sun

Hefei University of Technology



Xuezhi Sun is the CEO of Zhizhui Technology Incubator in Beijing and has successfully finished his MBA. He is a member of the professional committee of Standardization Committee of China. His research is on the development of micro start-ups, scientific and technological enterprises and the innovation of the services profit model and service content of the incubator.

Shaw (Xiaoyong) Tao

Environics Analytics



Shaw (Xiaoyong) Tao, Ph.D is Director of Data Services at Environics Analytics, Canada. Dr. Tao assists

clients by providing such services as targeted sampling, data manipulation, cleansing, merging and purging, segmentation, data mining and advanced analytics. Before joining EA, Shaw served as a Chief Analyst and Statistician at SM Research Inc. for over 18 years. His expertise in sampling and sample design is well recognized in market research area. Dr. Tao does not only provide services for commercial clients, but also actively involved in academic research and published multiple papers.

Hua Tian

Beijing University of Posts and Telecommunications



Hua Tian is currently working as a lecturer at the School of Economic and Management at Beijing University of Posts and Telecommunications (BUPT). She received a Ph.D in Public Management School and a Masters Degree from Management School of Zhejiang University in China. As a researcher, Hua's main areas of interest include knowledge spillover entrepreneurship of University, University-Industry collaboration, development policy implementation, and knowledge management in engineering education.

Nathan To

University of London



Nathan is a research consultant, social scientist and writer who delivers cultural insights on digital mental health, interactive technology, well-being and social innovation. His Ph.D from the University of London (Goldsmiths), UK, innovates new ways of understanding immigrant families in Canada and how perceptions of success, career, and traumatic experiences can transmit from generation to generation. Infusing knowledge from Psychology, Cultural Studies, Anthropology, and Human-Centered Design, Nathan is passionate about transforming workplaces into strategically humanizing environments. Nathan is also Founder of the Intergenerational Project, a digital media space assembling raw human stories into a multigenerational collage.

Thu Hien Tran

RMIT University



Hien Tran is a Lecturer in the Department of Management, Centre of Commerce and Management at the

RMIT University. Hien Tran completed her Ph.D. at Trento University, Italy and her MBA at Maastricht University, the Netherlands. In her previous capacity, as a researcher in Entrepreneurship at Bologna Italy, she possesses a solid background in management and economics. As a practitioner, she has 3 years of experience at School of Social Science, Italy in mastering empirical analyses of markets and industrial sectors. She was also involved in leading several international projects (NUFFIC, JICA) on supporting and training women entrepreneurs, managers of SMEs.

Min-Fen Tu

Tamkang University



Min-Fen Tu is an Assistant Professor in the Department of Business Administration, Tamkang University, Taiwan. She received her PhD from the Institute of Technology Management, National Tsing Hua University. Her works have appeared in *Research Policy*, *R&D Management* and some Taiwanese management journals. Her current research focuses on the institutional entrepreneurship and technological innovation.

Daiene Vernile

Minister of Research and Innovation



Daiene Vernile was first elected to the Ontario legislature in 2014 as the MPP for Kitchener Centre. Vernile currently serves as Parliamentary Assistant to the Minister of Research and Innovation. As an anchor/producer on CTV's program *ProvinceWide*, she covered Kitchener's economic, health, transit and social issues for nearly 30 years. Vernile has been an active volunteer and community supporter for many years. She is an advocate for women's issues, and has volunteered for 10 years at the St. John's Kitchen. Vernile is among 100 Alumni of Achievement from Wilfrid Laurier University honoured for inspiring lives of leadership and purpose. She and her husband, John, have three children.

Salima Syreah Virani

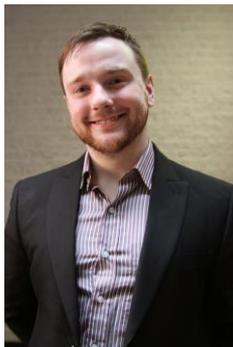
Editor-in-Chief and CEO, MyBindi.com



A serial entrepreneur, Salima Virani walked away from a busy Bay Street law practice to take over as Editor-in-

Chief and CEO of MyBindi.com. Salima Virani's experience as a mergers & acquisitions lawyer combined with her unconventional approach to marketing and lead generation as well her effective use of available social media platforms transformed MyBindi from a chat room into an award winning hub which serves as a platform that showcases all aspects South Asian arts, entertainment and lifestyle. Following the success of these programs, Virani founded Zentrepreneur Inc. where Salima and her team consult as strategy partners and coach to new and established entrepreneurs.

Alexander Waddling
Ryerson University



Alexander Waddling is a psychology student dedicated to the application of research in disrupting gender norms, and dispelling commonly held misconceptions surrounding them. Focusing on proactive education of young men, he strives to find new and innovative ways to reach people in more effective ways than the typical sermon fashion. Also, as a project lead and ambassador in the Social Venture Zone, he helps build the community of social innovators on campus, facilitating peer-to-peer mentorship and sustainable growth of the incubator itself.

Philip R. Walsh
Ryerson University



Dr. Walsh is the Chair, Entrepreneurship & Strategy at the Ted Rogers School of Management. He teaches and researches in the fields of innovation and strategic management and was formerly a Lecturer in Corporate Strategy and the MBA Programme Director at the University of Surrey, U.K. Dr. Walsh is a Faculty Advisor for Ryerson's Energy and Natural Resources Association, a Fellow of the Ryerson Entrepreneurship Research Institute and a member of the Ryerson Institute for the Study of Corporate Social Responsibility. He continues to provide consulting services to the North American and European energy industries and is a registered professional geoscientist in Ontario.

Changfeng Wang
Shandong Jiaotong University



Prof. Changfeng Wang received his Ph.D. degree in Business Management from SDU, China. He conducts research Knowledge management, Innovation management, Entrepreneurship and family business issues. Dr. Changfeng Wang has been the project leader or key member for several research projects funded by National Natural Science Foundation of China (NSFC), National ministry of Education of China, etc. His research is published in *Journal of Knowledge Management* (SSCI), *Journal of Industrial and Management Optimization* (SCI), *Science of science and management of S. & T.*, *Commercial research*, etc. Professor Wang is a member of *The Chinese Institute of Certified Public Accountants (CICPA)*.

Pingping Wang
Tsinghua University



Pingping Wang is a Ph.D candidate in School of Economic and Management, Tsinghua University, Beijing, China. She is currently visiting Beedie School of Business at Simon Fraser University. Her research focuses on technological innovation and knowledge management. She received her bachelor degree from School of Management in Xi'an Jiaotong University in 2011.

Lei Wang

Tsinghua University



Dr. Lei Wang is an Assistant Professor of Leadership and Organization Management at Tsinghua University. She receives her PhD in Management from State University of New York at Buffalo. Her research interests include leadership, social network, and individual attributes with particular focus on exploring the multilevel interface between individuals and organizational context.

Tao Wang
Simon Fraser University



Tao Wang is a Ph.D student in Simon Fraser University with a specialization on strategy and entrepreneurship. He received his MSc. of Business Analytics from York University, Canada and BA of economics from Nanjing University, China. Prior to attending the Ph.D program, Tao has worked in management positions in several leading market research and advertising agencies in China.

William Wei

MacEwan University



Dr. William Xiaojun Wei is Associate Dean, Research and International, Director, Institute of Asia Pacific Studies and Associate Professor at MacEwan University's School of Business. William is a Ph.D co-supervisor at China University of Petroleum, a founding member of the International Association for Chinese Management Research and editor-in-chief of Asia Pacific and Globalization Review. He is also president of International Association of Energy Regulation and member of board of directors, Hong Kong Canada Business Association, Edmonton Section. He has over 100 publications ranging from Journal Articles, Books, Book Chapters, Ivey Business Cases and Conference Proceedings. William is awarded as distinguished scholar by the

Academy for Global Business Advancement in 2012.

Angela White

Segment Manager and Strategy Implementation, Small Business, RBC Royal Bank



As Manager of Strategy Implementation Small Business, Angela is primarily responsible for identifying growth opportunities that provide solutions to small business clients, and strengthen RBCs market position. Angela started her professional career with IBM Canada gathering a broad range of experience in roles of increasing responsibility including Marketing Support, Senior Account Manager of large computer sales and Enterprise Resource Planning (ERP) sales. She later joined RBC Bank as a Sales Effectiveness Advisor and was quickly promoted to the position of Regional Sales Manager, Personal and Business Banking responsible for the sales and leadership and financial performance. RBC Royal Bank later promoted into her current role, Segment Manager, Strategy Implementation, Small Business.

Thomas Wing Ya Man

Nottingham University



Dr. Thomas Wing Yan Man is an Associate Professor and the Head of Department of Entrepreneurship, Marketing and Management Systems in Nottingham University Business School China. His research interests include entrepreneurship and small business management, family business, and business & management education.

Brenda Wong
Ryerson University



Brenda Wong is a Ph.D student in the Department of Psychology at Ryerson University. She has knowledge in both quantitative and qualitative research methods, as well as statistical analyses. In her current Ph.D practicum with Dr. Kelly McShane, she applies her research skills in social sciences to the evaluation of the SocialVentures Zone, a student incubator in social innovation at Ryerson University.

Wei-Ping Wu
Hong Kong Baptist University



Dr. Wei-ping Wu is Associate Professor, Department of Marketing and DBA programme Director, School of Business, Hong Kong Baptist University, Hong Kong. He is also an adjunct Professor of Management, Ulster University Business School, Ulster University, N. Ireland, UK. He has published in such journals as journal of international business studies, journal of world business, journal of management studies, journal of business ethics, Asia Pacific journal of management, and international journal of human resource management among others. His current key research interests: social enterprises, frugal innovation, absorptive capacity.

Tim (Yunfeng) Xie
Memorial University



Yunfeng (Tim) Xie is a graduate student in Employment Relations from

Memorial University of Newfoundland. After completing his Bachelor degree in business from University of Minnesota, he started a career as an Innovation Research Assistant in Minneapolis and currently he is a HR Consulting Assistant at Knightsbridge Robertson in St John's. He presented his research on Apple Inc.'s innovation life cycle at the 2011 AIE conference in Beijing.

Lihui Xu

Tsinghua University



Lihui Xu is a Ph.D candidate of Educational Economy and Management in Institute of Education in Tsinghua University. He received a Master of Engineering Entrepreneurship and Innovation in Faculty of Engineering from McMaster University in Canada and a Bachelor of Electrical Engineering from North China Electric Power University.

Xiaofang Yao

Hefei University of Technology



Yaokuang Li is Professor of the School of Management, Hefei University of Technology. She is a Master Supervisor and the Vice Director of Institute of Entrepreneurship and Investment. Professor Yao focuses her research on capital management and investment decisions, venture capital and entrepreneurial management and female entrepreneurship. Currently, Professor Yao is doing research on the financing of women owned entrepreneurial firms in China. As a professor, she teaches courses on Management, Entrepreneurship and Technological Economics.

Songhe Ye

The University of Cambridge



Songhe YE joined the Centre for Technology Management, the University of Cambridge as a doctoral student in October 2014. His research interest lies in Medical Technology Management, Technology Entrepreneurship and Business Incubation. Prior to the study in UK, Songhe obtained a BA and MBA, studying at Zhengzhou University and Tsinghua University in China, and as a visiting MBA student at Stanford University in the US. Songhe also has seven years' work experience in the FMCG, Construction Material and

Med-tech industries. During those years, he served marketing and management roles in MNC, SME and SOE in Mainland China, Hong Kong, Dubai and Nigeria.

Wenlong Yuan

University of Lethbridge



Wenlong Yuan hold a Ph.D from Haskayne School of Business at the University of Calgary on Strategy and International Business. His expertise includes international business and entrepreneurship, internal functioning of the multinational enterprises (MNEs), and slack. Yuan's research interests are how different theories of the firm explain multinational enterprises (MNE's) entrepreneurial strategy at the subsidiary level; How different national institutional contexts affect the bounded rationality at the corporate management level; and lastly how organizational slack functions in different environment. Yuan has many publications and has co-authored numerous journals.

Maayan Ziv

Founder, AccessNowApp



Maayan Ziv is a freelance photographer whose work focuses on black and white emotive portraiture, editorial fashion, and gritty street scenes. She studied Media at Ryerson University and her background in media communications, art and theatre influences her work. Born with Muscular Dystrophy, Maayan is a self-taught photographer who sits on a wheelchair and has a unique perspective that is reflected in her work. Her daily goal is to bring awareness to disabilities and the arts. Her work has been recognized with a Queen's Diamond Jubilee Medal.

Zhaocheng Zeng

McMaster University



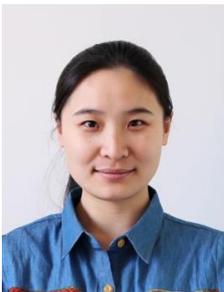
Zhaocheng Elly Zeng is a third-year Ph.D candidate at DeGroote School of Business, McMaster University, Canada. Her research focuses on entrepreneurship support, entrepreneurship education, technology start-ups and immigrant entrepreneurship.

Huiling Zhang
Hefei University of Technology



Huiling Zhang is a Ph.D student from Hefei University of Technology majoring in Entrepreneurship and Investment. Since 2013, she has been doing research about female entrepreneurs in China. Currently, she is focusing on how social networks affect the entrepreneur financing and what causes the difference in social networks. She has worked in the Hefei University of Technology as a teacher for about 9 years. As a professor, she teaches courses on Management, Entrepreneurship and Career Development and Planning.

Jing Zhang
Ryerson University



Jing Zhang is currently a Ph.D candidate of the Department of Civil Engineering, Ryerson University. She has been working in the area of Project Management over the past three years,

and she is currently working in the research area of life-cycle infrastructure management, focusing on Project Risk Management, Public-Private Partnership and Value-for-Money Reassessment. She is participating in two industrial projects funded by PPP Canada and CCPPP. In May 2015, she was awarded the Ontario Trillium Scholarship.

Hui Zhu
University of Ontario Institute of Technology



Dr. Hui Zhu is an Assistant Professor of Finance at the University of Ontario Institute of Technology (UOIT). Dr. Zhu has a Ph.D in Economics from Queen's University and a MA from the University of Victoria. Before joining UOIT, she was an Assistant Professor at Cape Breton University. She has six years of experience teaching advanced and fundamental finance courses. Dr. Zhu's current research interests encompass corporate and international finance. She has several published papers in journals such as *Journal of Financial Research*, *Journal of Multinational Financial Management*, and *Quarterly Review of Economics and Finance*.

Karina Zittel
Technische Universität Berlin



Karina Zittel has a Master of Science in Innovation Management and Entrepreneurship from the Technische Universität Berlin (Germany) and a Master of Science from the University of Twente in Enschede (Netherlands). Karina gained work experience in leadership, business development and project management while working in different companies in the hospitality and IT sectors. In December 2013 Karina started with her PhD at the Technische Universität Berlin in cooperation with the European Institute of Innovation & Technology. Her research interest is focused on social networks in entrepreneurship.