

Equity Admissions Self ID and Indigenous Application Process

Last Name (as it appears on your application)	
First Name (as it appears on your application)	
Ryerson Student Number	

Each year, the Ryerson Midwifery Education Program (MEP) seeks to admit a student body reflective of the population of Ontario, whose diversity of experience and skills will benefit both the MEP and recipients of midwifery care across Ontario. In order to attain success in our equity goals at the MEP, we are working to remove barriers to and promote inclusion of students from under-represented groups in the MEP.

The MEP uses equity admissions processes to improve equitable representation within the MEP student body and the midwifery profession in Ontario. The Equity Admissions Self ID and Indigenous Application Process are two such processes.

The Equity Admissions Self ID

It is the goal of the MEP that at a minimum, roughly 50% of applicants who are offered interview spots are Indigenous, Black, People of Colour (IBPOC) and/or identify as racialized applicants. The following Self ID form assists us in this effort and helps us understand more about people who are applying to our program. We hope you will take a few minutes to complete it - it takes about 2 minutes. Completion of this Self ID form is voluntary.

All applicants must meet the minimum academic requirements and prerequisites for admission to the MEP.

The terms “Indigenous”, “Black”, “Person of Colour” (IBPOC) do not include people who identify as white/caucasian. The term “Racialized” acknowledges both the importance of how people are seen by others and also the impacts of racism on an individual’s economic, political and social life.

Do you self-identify as IBPOC and/or as a racialized person?

- Yes
- No
- Prefer not to answer

Please provide additional information about your self-identity. This information will help the MEP to better achieve equity goals and is kept confidential. Only a few people in the Admissions Office and the MEP will have access to your response. While we may use the information you provide us to review and assess the workings of our program, your name will be removed from the data and only aggregate data will ever be reported.

The following racialized IBPOC categories are based on the Canada Census to allow for comparison to the Canadian population. If you feel these categories do not fit, there is also room for self-description. Select all that apply.

- Aboriginal, First Nations, Métis, Inuit
- Arab
- Black
- Chinese
- Filipino
- Indigenous person from outside of Canada
- Japanese
- Korean
- Latin American
- Multiracial
- South Asian (e.g. India, Pakistan, Sri Lanka)
- Southeast Asian (e.g. Vietnam, Cambodia, Thailand)
- West Asian (e.g. Iran, Syria, Israel, Afghanistan)
- Prefer not to answer
- My self-identity is not included in the list above and/or I would like to include more information. I identify as: _____

Indigenous Admissions Process (IAP)

Candidates who choose to self-identify as Aboriginal, First Nations, Métis or Inuit can participate in the [MEP Indigenous Admissions Process \(IAP\)](#). If you would like to participate in the IAP, please indicate so here:

- Yes, I would like to participate in the IAP

Privacy and Confidentiality

- The information you provide is voluntary. Any applicant interested in being considered in the equity admissions process in the MEP is able to complete the Equity Admissions Self ID, however completing the form is voluntary, and there is a “prefer not to answer” option to each question.
- Pursuant to Section 39(2) of the *Freedom of Information and Protection of Privacy Act*, the information on the Equity Admissions Self ID form is collected under the authority of the *Ryerson University Act*.
- We will de-identify the data so that it no longer identifies you and then use this aggregate data to assess improved future access for underrepresented groups.

If you have questions about data collection, use and disclosure of this information by the University, or you require the survey in an alternate format, please contact:

Karline Wilson-Mitchell
Director
Midwifery Education Program
k.wilsonmitchell@ryerson.ca
416-979-5000 ext. 557686