



**Self-Assessment and Five-Year Review
(2016-2021)**

**Research Centre Renewal Proposal
(2021-2026)**

The Ryerson Centre for Immigration and Settlement (RCIS)

June 1, 2021



Submitted to the Vice President, Research and Innovation by the Ryerson Centre for Immigration and Settlement (RCIS) Academic Director, Dr. Usha George, and Research Coordinator, Tearney McDermott, in consultation with the RCIS Advisory Committee.

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Self-Assessment and Five-Year Review

Research Centre Name

The Ryerson Centre for Immigration and Settlement (RCIS)

Category

University-Wide Research Centre

Mission statement and mandate

The Ryerson Centre for Immigration and Settlement (RCIS) aims to be a global leader in the transdisciplinary exploration of international migration, integration, and diaspora and refugee studies. In addition to supporting research in these areas, the Centre's mission includes mentoring students, as well as consolidating Ryerson's reputation as the pre-eminent site of knowledge development and exchange with governments, community organizations, and other academics. The overall goal of the RCIS is to advance policy-related research and scholarship in the areas of immigration and settlement studies, both nationally and internationally. Its specific objectives are to:

- Enhance Ryerson's reputation as the leading university in the areas of immigration and settlement studies.
- Build on faculty members' strengths in the areas of immigration and settlement studies.
- Increase Ryerson's external funding capacity.
- Establish Ryerson as the pre-eminent site of immigration-related policy deliberations.
- Share knowledge with individuals and organizations outside the university sector.
- Bolster Ryerson's connections to immigrant communities and to the organizations that represent and serve newcomers.
- Continue to attract high-quality students and to support the further development of Ryerson's programs and courses related to immigration and settlement studies.

In its proposal to Senate and founding document, in alignment with its stated objectives, RCIS outlined plans to:

- Establish an endowed Research Chair in Immigration and Settlement.
- Support Ryerson faculty members in their applications for major research grants.
- Organize regular international conferences on immigration and settlement.
- Engage in the publication and promotion of immigration and settlement research by Ryerson faculty members.
- Involve graduate students in research projects and other Centre activities, as well as develop their capacity to conduct their own scholarly and applied work.
- Establish links with related Centres and researchers in Canada and abroad.
- Organize public seminars and workshops.
- Develop partnerships with external organizations, including government and community-based service agencies.

Progress toward fulfilling mandate, impact/outcome measures against stated goals and plans, and most significant accomplishments

Over the past five years, RCIS has made significant progress toward all of its stated goals and plans:

Establish an endowed Research Chair in Immigration and Settlement: RCIS played a key role in bringing the Canada Excellence Research Chair (CERC) in Migration and Integration – a unique research program supported by \$10 million in funding over a seven-year period – to Ryerson University. This was the only Chair in social sciences and humanities awarded in its round and the first CERC at Ryerson University. The 2-phase application process took place between 2017 and 2019 and was initiated by the current Director of RCIS, Dr. Usha George, during her time as Interim Vice-president of Research and Innovation. In Round 1, RCIS wrote the proposal, and in Round 2, RCIS worked with the nominated CERC candidate, Dr. Anna Triandafyllidou, to develop the second stage proposal to meet the CERC requirements. While the proposal and search for the CERC in Migration and Integration benefitted from the contribution of various stakeholders across the Ryerson community, including several RCIS affiliates, the CERC would not have happened without the already established research momentum around and strength in the areas of immigration, settlement, integration, and refugee and diaspora studies at Ryerson University bolstered by RCIS. Since arriving at Ryerson, the CERC in Migration and Integration and RCIS have been frequent collaborators on events (for example, the Global Governance of Migration Conference and Migration 2030 Conference), grant applications (for example, the Complex Migration Flows and Multiple Drivers in Comparative Perspective SSHRC Partnership Grant application), and knowledge mobilization initiatives (for example, since January 2020, RCIS and the CERC in Migration and Integration have jointly produced the former-RCIS working paper series). More generally, RCIS and the CERC in Migration and Integration maintain strong ties through the active promotion of and engagement with each other's events, publications, and content via social media, websites, and email list serv, and frequent cross-communication supporting each other's operations and development (for example, website and institutional navigational support from RCIS Coordinator).

Support Ryerson faculty members in their applications for major research grants: In addition to the application which led to the CERC in Migration and Integration, since 2017, RCIS has collaborated with 20 different Ryerson faculty members on 14 project and research grant applications. While RCIS' support differs depending on the application, RCIS' has written, co-written, reviewed, and edited applications and research proposals; and in other cases, provided letters of support confirming partnership, hosting, or in-kind contribution (for example, hours of RCIS Coordinator's time, RCIS office space) commitments. For a list of grants supported by RCIS and the Ryerson faculty involved, [see Table 16](#). On top of supporting Ryerson faculty in the above-mentioned applications, in 2016 and 2017, RCIS and the Diversity Institute jointly administered grants up to \$18,000.00 as part of the RBC Immigrant, Diversity and Exclusion Project to 12 Ryerson researchers, including 5 RCIS-affiliates.

Organize regular international conferences on immigration and settlement: Since June 2016, RCIS has hosted one international conference, 'Global Governance of Migration: Is It Possible?' in October 2019, and co-hosted or supported four

conferences with partners relevant to immigration and settlement, including the 'Migration 2030 Conference' and the 'Migration and the Future of Work Conference' with the CERC in Migration and Integration in February 2020 and February 2021, respectively; the 'Protecting the Rights of Children and Youth in Central America, the Caribbean, and Canada' Conference with the Rights for Children and Youth Partnership (RCYP) project in March 2019; and the 'Canadian Association for Refugee and Forced Migration Studies (CARFMS) 18th Annual Conference: Dialogue Beyond Borders' with the Ryerson Department of Criminology in May 2018. In 2020, RCIS secured a SSHRC Connection Grant and aimed to host a conference focused on Refugee Resettlement and Integration in Canada, however, in the context of the pandemic, the conference was reimaged as a six-part, 12-hour digital series.

Engage in the publication and promotion of immigration and settlement research by Ryerson faculty members: Since June 2016, RCIS has published a total of 46 papers, including 37 working papers, 3 research briefs, and 6 Spotlight on Migration pieces. For a list of RCIS publications, [see Tables 11-15](#). Since January 2020, for the working papers series specifically, RCIS and the CERC in Migration and Integration share the responsibility of encouraging paper submissions, identifying reviewers for paper submissions, and relaying reviewers' feedback to authors. The RCIS Coordinator prepares (edits and formats) the papers for publication, publishes the papers to the RCIS website, and advertises the papers via the RCIS social media accounts and email listserv. RCIS also actively recognizes and promotes RCIS affiliates' research publications, presentations, awards, and accomplishments via the RCIS social media accounts and email listserv. For a list of RCIS-affiliates' recent publications, [see List 1](#). In 2019, as a further means of highlighting the migration-related work of Ryerson faculty members, students, and community members, as well as Centre-collaborators, RCIS developed the 'RCIS Introduces' video series. Prior to the pandemic, RCIS met with 10 individuals to film short videos and take headshots. During the pandemic, RCIS filmed clips with 7 individuals. Once edited, the videos are posted to the Centre's YouTube, LinkedIn, and Twitter social media pages.

Involve graduate students in research projects and other Centre activities, as well as develop their capacity to conduct their own scholarly and applied work: Over its past five years of activity, RCIS has provided employment and placements for 18 students (7 PhDs, 6 MA/MSWs, and 5 undergraduates), and 10 recent graduates and alumni. [See Tables 1-4](#) for a list of RCIS research assistants and placement students. RCIS values student engagement and prioritizes hiring and training current students to work on research and projects connected to the Centre. RCIS additionally hires recent graduates and alumni as a means of providing mentorship, skills development, and opportunities for career advancement to junior scholars and early-career professionals. Research assistants and placements students connected to the Centre apply qualitative and quantitative research methods, develop their research article and report writing skills, and engage in a variety of knowledge mobilization and dissemination activities. RCIS additionally encourages students to publish in one of the three publication series and present their work in the research presentation series. Since 2019, RCIS has also collaborated with the graduate-student led Migration Initiative Publication Series, connecting them to reviews and advising on thematic 'clusters' for grouping publications.

Establish links with related Centres and researchers in Canada and abroad:

Within Ryerson, RCIS has established relationships with the interdisciplinary Graduate Program in Immigration and Settlement Studies (ISS); the interdisciplinary PhD Program in Policy Studies with a field of specialization in Immigration, Settlement, and Diaspora Policies; Cities of Migration (now a subsidiary of the CERC in Migration and Integration); the Rights for Children and Youth Partnership (RCYP) project; the Middle East and North Africa (MENA) Studies Centre; the Brookfield Institute for Innovation and Entrepreneurship; Magnet; the Global Diversity Exchange (GDX); the Migration Initiative (student-led); and the Diversity Institute. Within Canada, since 2016, RCIS has partnered on grant applications and events with researchers from the Centre for Global Studies at the University of Victoria, the Institute for Life Course & Aging at the University of Toronto, the Centre for Refugee Studies at York University, Sheridan College, the Faculty of Social Work at the University of Calgary, and Canadian Association for Refugee and Forced Migration Studies (CARFMS). Most recently, RCIS became partners with the University of Guelph's Canada India Research Centre for Learning and Engagement (CIRCLE). Outside of Canada, RCIS has partnered on two events with the International Refugee Research Project at Virginia Tech, and is seeking to formalize this partnership. The proposal development process for RCIS' two SSHRC Horizon 2020 Partnership applications with the Polish Platform for Homeland Security and the Paris Lodron University of Salzburg in Austria – though ultimately unsuccessful – connected RCIS with researchers and organizations in twenty different countries. Most recently, in December 2020, RCIS participated with the CERC in Migration in Integration in a special session on MIPEX: Global Integration Strategies as part of the National Immigrant Integration Conference (NIIC) by the National Partnership for New Americans (NPNA) which connected RCIS with five USA-based researchers.

RCIS has also hosted 5 visiting scholars and practitioners since June 2016, including 3 PhD students, 1 external faculty member, and 1 civil servant/practitioner. [See Table 5](#) for a list of visitors to the Centre. RCIS provides administrative support to visitors ahead of their stay, including completing hosting forms and developing letters of invitation and funding application support. Upon their arrival at RCIS, the Coordinator provides further administrative support, setting visitors up with the Ryerson online ecosystem, the library, and OneCard for access to on-campus facilities. Hosting visiting scholars creates new ties between Ryerson and the visiting researcher or practitioner's home institution, strengthens the knowledge base of both parties, and opens up opportunities for future collaboration to support migration research and practice at both ends. As a recent example of such benefits, Marina Khan (based at RCIS September – November 2019) presented in the CERC in Migration and Integration's Migration Working Group series, submitted a publication to the RCIS/CERC working paper series, and connected RCIS-affiliate Dr. Henry Parada with Dr. Sonia Tascón, a researcher based at Marina's home institution, the University of Western Sydney, whose work on disrupting Whiteness in social work is being referenced in the Rights for Children and Youth Partnership (RCYP) project. In January 2021, Dr. Max Bernlochner (based at RCIS April – June 2018) facilitated a webinar in collaboration with RCIS between Government offices in Stuttgart and Heidelberg, RCIS-affiliates Dr. Harald Bauder and Dr. Cheryl Teelucksingh, and Ontario oversight bodies. Jocelyn Kane (based at RCIS January 2020 – present) is the Director of the Canadian Centre on Statelessness and

has regularly provided students in the Immigration and Settlement Studies program with research placements since 2016.

Organize public seminars and workshops: Since June 2016, outside of conferences, RCIS has organized or hosted and facilitated 29 presentations and events with a total of 74 speakers, including 17 students and recent graduates, 13 faculty members and research fellows, 15 external faculty members and visiting researchers, 18 practitioners from the settlement sector and government, and 11 community members. These events have been offered free of charge. In addition to creating a space for exploring common research interests and synergies among students, faculty, and community members who are interested in migration, these events have provided a platform for students and recent graduates to share their work and receive feedback. The events also work to highlight research by faculty members and Centre affiliates; expose students to research from different institutions and international researchers; and reify connections between migration research, policymaking, frontline settlement practice, and lived experiences of migration and settlement. A recent and highly successful example of RCIS' excellence in this regard is the 'Refugee Resettlement and Integration in Canada' digital series which took place between October 2020 and February 2021. Over the course of six, 2-hour sessions, a total of 25 speakers, including refugees, settlement workers and service providers, policymakers, researchers, and students were brought together to share insights and lessons learned from lived experience, settlement practice, and research. The series was published to YouTube, and detailed summaries of the sessions highlighting implications for policy and practice are available on the RCIS website. For a detailed list of RCIS events, [see Tables 6-10](#).

Develop partnerships with external organizations, including government and community-based service agencies: RCIS has partnered on events and received funding from Immigration, Refugees and Citizenship Canada (IRCC). RCIS has partnered on projects and events with the City of Toronto Newcomer Office, the Canadian Centre for Victims of Torture (CCVT), the Arab Community Centre of Toronto (ACCT), Settlement Assistance & Family Support Services (SAFFS), the YMCA of Greater Toronto, CultureLink Settlement and Community Services, Child Welfare and Immigration Centre of Excellence (CWICE), Peel Children's Aid Society, and Syrian Canadian Foundation. More recently, RCIS has developed partnerships with ACCES Employment, Skills for Change, WelcomeHomeTO, the Canadian Arab Institute, Mennonite New Life Centre, the Brazil-Canada Chamber of Commerce, Scadding Court Community Centre, Matthew House Toronto, and WINS Toronto. In 2021, RCIS gave presentations to the Malayali Association of Social Workers in Ontario (MASWO) and the Private Refugee Sponsor Network (Ontario).

RCIS aims to hire researchers directly from the communities implicated in the studies and with lived experience relevant to the themes and issues being examined, and RCIS has often leveraged its existing partnerships and community connections to recruit research assistants with specific experience and skills (for example, to meet participant language requirements). This hiring practice has both strengthened RCIS' existing community partnerships and resulted in new partnerships with community agencies.

Integration with Ryerson's Strategic Research Themes

As a university-wide, transdisciplinary research Centre, RCIS draws its network of affiliates from across the whole of Ryerson's research ecosystem. Beyond this, because migration is key to all levels of activity in Ontario and Canada, and there is not a particular area that will not and does not touch upon the contribution or diversity of migrants, RCIS-affiliates' research collectively touches upon all of Ryerson's Strategic Research Themes:

- Justice, Equity & Society (see, for example, work by RCIS-affiliate Idil Atak on the human rights impacts of Canadian immigration policy for irregular migrants; and work by RCIS-affiliate Cheryl Teelucksingh on the links between structural barriers and environmental injustices);
- Culture & Creativity (see, for example, work by RCIS-affiliate April Lindgren on 'local news poverty' and how immigrants are covered in news media and work by RCIS-affiliate Anne-Marie Lee-Loy on Chinese shopkeeping as a motif around which to organize dialogues on Chinese diasporic experiences);
- Work, Skills, Industry (see, for example, work by RCIS-affiliate Rupa Banerjee on the labour market integration of immigrants and racial minorities and work by RCIS-affiliate Jenny Carson on low-wage workers' organizing in response to growing precarious employment);
- Health & Well-Being (see, for example, work by RCIS affiliates Josephine Pui-Hing Wong supporting Chinese-Canadians experiencing anxiety, stigma, and racism around COVID-19; and work by RCIS-affiliate Karline Wilson-Mitchell on the histories of racialized immigrant midwives in Canada);
- Technology & Intelligent Systems (see, for example, work by RCIS-affiliate Margaret Yap on tracking employment equity in organizations with ICT and work by RCIS-affiliate and CERC in Migration and Integration Anna Triandafyllidou on the implications of increasing technology dependence in the workforce for migrants' access to stable employment; and
- Urban Innovation (see, for example, the documentary, *Globurbia: Suburban place-making amidst diversity*, by RCIS-affiliate Zhixi Cecilia Zhuang; and work by RCIS affiliate Rakim Mitra on relationship between the urban built environment, travel behaviour, and health in communities).

Challenges and impediments to success

Funding: RCIS' activities are inherently limited by a lack of stable core-funding beyond the part-time Coordinator's salary and the Director's release. This notwithstanding, RCIS is a productive research Centre enhancing migration and settlement research over and above what would have been accomplished by individual faculty members. However, RCIS aspires to be financially self-sufficient to allow for the expansion of its activities and mandate. In particular, RCIS recognizes that an increased budget would increase opportunities for student and faculty engagement and collaboration amongst affiliates. RCIS-affiliates are committed to the Centre's activities, as evidenced by their continued engagement in and contribution to Centre events, their submissions and the encouragement of submissions by their students to the RCIS publication series, their networking and partnership referrals, and their contributions to proposal development. However, the competitive structure of academia hinders

collaboration, particularly on grant applications. RCIS affiliates with active projects and funding are generally in a better position to collaborate, while those working towards securing their own (PI) funding need to be more selective with their time. Some previous RCIS initiatives such as 'Migration Research Clusters' – in which RCIS-affiliates were encouraged to form research teams and apply for grants with the incentive of having the RCIS Director's and Coordinator's proposal writing and application support – would be more successful with a budget to fund the research directly, even on a small scale, however, without a significant donor, the Centre has been (so far) unable to maximize the potential of the Research Clusters.

RCIS actively applies for grants on behalf of the Centre, though funding is never assured, regardless of time dedicated to drafting proposals. For example, four of the proposals RCIS submitted in partnership with RCIS-affiliates between 2019-2021 have ultimately turned out unsuccessful. While the research awards that RCIS (as the leading institution) has been successful in securing generally do not provide an administrative budget, they have enabled RCIS to hire many research assistants every year whose activities and productivity, though primarily geared toward meeting the outcomes of the specific projects, also benefit the Centre and its affiliates by increasing the migration research infrastructure at Ryerson. For example, the three current ongoing projects at RCIS, though applied for by the Director, Dr. Usha George, were secured on behalf of the RCIS and are considered RCIS accomplishments. From their inception, the projects benefited from application and proposal support from the RCIS Coordinator and since being funded they have drawn on Centre resources (i.e. office space, equipment, network, software) while simultaneously bringing funding, network expansion, reputation building, research training, and knowledge dissemination opportunities and benefits to the Centre. Personnel working on the projects work for RCIS, and interviewees and survey respondents are participants in RCIS-based research.

COVID-19: The COVID-19 pandemic has impacted all aspects of RCIS' operations and resulted in several changes to RCIS' planned activities and outcomes for the 2020 – 2021 year. Confirmed presentations with Michael Mackinnon, Director of Migration Health Policy and Partnerships, Migration Health Branch, Immigration, Refugees and Citizenship Canada; and Martin Regg Cohn, political columnist for the Toronto Star and visiting practitioner in the Ryerson University Faculty of Arts, needed to be cancelled as a result of pandemic restrictions. Finalized hosting agreements with Victoria Reitter, an Austria-based researcher from the University of Salzburg; Giselle Thompson, a Canada-based post-doctoral researcher from York University; and Anu Besson, a post-doctoral candidate at the University of Jyväskylä in Finland, have needed to be postponed or cancelled. RCIS had also arranged to host placement students from the Master's program at the University of Toronto Factor-Inwentash Faculty of Social Work (September 2020 – April 2021), but the placements were cancelled by the University of Toronto due to COVID-19 challenges.

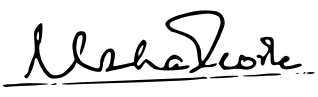
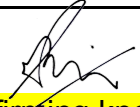
Space: Limited office space has been an issue for RCIS in the past. Until January 2020, RCIS had desk space in Jorgenson Hall shared with the Department of Geography and Environmental Studies; however, this space was insufficient for the Centre's needs and did not foster a productive researching and learning environment. RCIS was unable to offer most visiting scholars, placement students, and research assistants a workspace, and often needed to rely on RCIS-affiliates for office space. In

January 2020, RCIS moved into a significantly larger space in the basement of Kerr Hall but has been unable to use the space since mid-March 2020. During the pandemic, RCIS has made arrangements to share office space with the CERC in Migration at 220 Yonge Street, Suite 204. The Centre looks forward to seeing this plan through when regular on-campus activities resume.

RCIS is applying for a new five-year term.

Research Centre Renewal Proposal

Research Centre and University Sponsors:

	Name	Title & Affiliation	Signature
Research Centre Director	Dr. Usha George	<i>Professor, School of Social Work</i>	
Sponsoring (lead) Faculty or VPRI	Dr. Steven N. Liss	Vice-President Research and Innovation	 (confirming knowledge of application)

Advisory Board:

The following members form the current RCIS advisory committee. As part of its succession planning, RCIS will begin the process of appointing new advisory board members as well as developing a hiring committee to assist in the appointment of the next RCIS Director. So far, 18 RCIS-affiliates/members have expressed interest in participating on an RCIS committee or sub-committee going forward.

	Membership
Dr. Idil Atak <i>Associate Professor, Department of Criminology; Director, Criminology and Social Justice Graduate Program; cross-appointed to the Lincoln Alexander School of Law, Ryerson University</i>	2014 – present
Dr. Harald Bauder <i>Director, Graduate Program (MA) in Immigration and Settlement Studies; Professor, Dept. of Geography & Environmental Studies; FRIAS Senior Fellow and Marie Curie Fellow of the European Union Freiburg, Institute for Advanced Studies, University of Freiburg</i>	2011 – present
Dr. Mustafa Koç <i>Professor, Department of Sociology, Ryerson University</i>	2014 – present
Dr. Dawn Onishenko <i>Associate Professor, School of Social Work, Ryerson University</i>	2014 – present
Dr. Henry Parada <i>Professor, School of Social Work; cross-appointed to the Immigration and Settlement Studies Graduate Program, Ryerson University</i>	2012 – 2014; 2017 – present
Dr. John Mackie Shields <i>Professor, Department of Politics & Public Administration, Ryerson University</i>	2012 – 2019; 2019 – present

Membership

a) Full members: The following RCIS members are Ryerson University faculty members who confirmed (via email or Zoom) their full membership in the RCIS and stated commitments to the RCIS going forward:

<p>Dr. Tariq Amin-Khan Associate Professor, Department of Politics and Public Administration, Ryerson University</p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Sedef Arat-Koc Associate Professor in the Department of Politics and Public Administration, Ryerson University</p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Idil Atak Associate Professor, Department of Criminology; Director, Criminology and Social Justice Graduate Program; cross-appointed to the Lincoln Alexander School of Law, Ryerson University</p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Join in RCIS-supported research projects or clusters • Partner with RCIS to deliver events or programming • Encourage students to become involved with RCIS • Promote the mandate of RCIS with a wide range of network connection
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<p>Dr. Rupa Banerjee Associate Professor, HR Management & Organizational Behaviour, Ted Rogers School of Business Management, Ryerson University</p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Joining in RCIS-supported research projects or clusters • Helping to design or deliver events or programming • Partnering with RCIS to deliver events or programming
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<p>Dr. Harald Bauder Director, Graduate Program (MA) in Immigration and Settlement Studies; Professor, Dept. of</p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS
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<p><i>Geography & Environmental Studies; FRIAS Senior Fellow and Marie Curie Fellow of the European Union Freiburg, Institute for Advanced Studies, University of Freiburg</i></p>	<ul style="list-style-type: none"> • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Judith K. Bernhard <i>Professor, School of Early Childhood Studies, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Join in RCIS-supported research projects or clusters • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Sara Edge <i>Associate Professor, Department of Geography and Environmental Studies, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Grace-Edward Galabuzi <i>Associate Professor, Undergraduate Program Director, Politics and</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS

<p><i>Governance, Department of Politics & Public Administration, Ryerson University</i></p>	<ul style="list-style-type: none"> • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Usha George <i>Professor, School of Social Work; Director, Ryerson Centre for Immigration and Settlement, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Tony Hernandez <i>Director and Eaton Chair in Retailing, Centre for the Study of Commercial Activity (CSCA); Professor, Department of Geography and Environmental Studies, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Working on RCIS research projects and supporting student supervision
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<p>Dr. Graham Hudson <i>Associate Professor Department of Criminology; Juris Doctor Program Director, Lincoln Alexander School of Law, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Participate in student outreach events or new recruitment for RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming
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	<ul style="list-style-type: none"> • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Amina Jamal <i>Associate Professor, Sociology, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS. • Join in RCIS-supported research projects or cluster • Help to design or deliver events or programming offered by RCIS. • Partner with RCIS to deliver events or programming. • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities
<p>Dr. Mustafa Koç <i>Professor, Department of Sociology, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Gil Lan <i>Associate Professor, cross-appointed to the Lincoln Alexander School of Law and the Law and Business Department at the Ted Rogers School of Management (TRSM), Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Help to design or deliver events or programming offered by RCIS • Encourage students to become involved with RCIS • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Anne-Marie Lee-Loy</p>	<p>Stated commitment to RCIS:</p>

<p><i>Associate Professor and Chair, Department of English, Ryerson University</i></p>	<ul style="list-style-type: none"> • Participate in student outreach events or new recruitment for RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Howard Lin <i>Director, Canada-China Institute for Business & Development; Professor, Department of Global Management Studies, School of Business Management, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Partner with RCIS to deliver events or programming • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Dawn Onishenko <i>Associate Professor, School of Social Work, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
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<p>Dr. Henry Parada <i>Professor, School of Social Work; cross-appointed to the Immigration and Settlement Studies</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Partner with RCIS to deliver events or programming
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<p><i>Graduate Program, Ryerson University</i></p>	<ul style="list-style-type: none"> • Obtain research or admin support at RCIS for grant applications, events, or other activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. John Mackie Shields <i>Professor, Department of Politics & Public Administration, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Cheryl Teelucksingh <i>Professor, Department of Sociology, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Anna Triandafyllidou <i>Professor, Department of Sociology; Canada Excellence Research Chair in Migration and</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Participate in student outreach events or new recruitment for RCIS

<p><i>Integration, Ryerson University</i></p>	<ul style="list-style-type: none"> • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Mandana Vahabi <i>Professor, Daphne Cockwell School of Nursing, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Join in RCIS-supported research projects or clusters • Obtain research or admin support at RCIS for grant applications, events, or other activities
<p>Dr. Lu Wang <i>Professor, Geography and Environmental Studies, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Participate in student outreach events or new recruitment for RCIS • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Shuguang Wang <i>Professor, Department of Geography and Environmental Studies, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Join in RCIS-supported research projects or clusters • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS
<p>Dr. Karline Wilson-Mitchell <i>Director and Associate Professor, Midwifery Education Program, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Partner with RCIS to deliver events or programming

	<ul style="list-style-type: none"> • Obtain research or admin support at RCIS for grant applications, events, or other activities • Encourage students to become involved with RCIS • Promote the mandate of RCIS with a wide range of network connections • Co-creation of new knowledge, translation and application of research findings
<p>Dr. Josephine Wong <i>Professor, Daphne Cockwell School of Nursing, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Encourage students to become involved with RCIS • Promote the active participation of graduate students in RCIS events and activities • Promote the mandate of RCIS with a wide range of network connections • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Obtain research or admin support at RCIS for grant applications, events, or other activities
<p>Dr. June Yee <i>Associate Professor, School of Social Work; Academic Coordinator, Internationally Educated Social Work Professionals Bridging Program, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Obtain research or admin support at RCIS for grant applications, events, or other activities • Promote the mandate of RCIS with a wide range of network connections
<p>Dr. Zhixi Cecilia Zhuang <i>Associate Professor, School of Urban and Regional Planning, Ryerson University</i></p>	<p>Stated commitment to RCIS:</p> <ul style="list-style-type: none"> • Join a committee or sub-committee of RCIS • Direct research, partnership, outreach, or funding opportunities to RCIS • Join in RCIS-supported research projects or clusters • Help to design or deliver events or programming offered by RCIS • Partner with RCIS to deliver events or programming • Obtain research or admin support at RCIS for grant applications, events, or other activities

b) Other members: The following are RCIS members who requested to be listed as part-time members; who are not Ryerson University faculty members; OR who have confirmed their membership with RCIS but did not confirm specific commitments to the Centre over the next five-year renewal term:

<p>Dr. Mehrunnisa Ahmad Ali <i>Professors, Early Childhood Studies, Ryerson University</i></p>
<p>Dr. Jenny Carson <i>Assistant Professor, Department of History, Ryerson University</i></p>
<p>Dr. Roma Chumak-Horbatsch <i>Associate Professor, School of Early Childhood Studies, Ryerson University</i></p>
<p>Dr. Enza Gucciardi <i>Graduate Program Director and Associate Professor, School of Nutrition, Ryerson University</i></p>
<p>Dr. Sepali Guruge <i>Professor, Daphne Cockwell School of Nursing, Ryerson University</i></p>
<p>Dr. Ilene Hyman <i>Social Epidemiologist and Adjunct Professor, Dalla Lana School of Public Health, University of Toronto</i></p>
<p>Dr. April Lindgren <i>Professor and Velma Rogers Research Chair, School of Journalism, Ryerson University</i></p>
<p>Dr. Tracey Raney <i>Associate Professor, Department of Politics and Public Administration, Ryerson University</i></p>
<p>Dr. Emily van der Meulen <i>Professor and Undergraduate Program Director, Department of Criminology, Ryerson University</i></p>

Expectations, projected deliverables, and evaluation metrics for the term of renewal

Over the five-year renewal period, as a main goal, RCIS will strive towards *achieving financial self-sufficiency/stable core-funding*. To this end, RCIS aims to develop for-profit content and events to generate revenue while simultaneously drawing increased attention to the Centre’s activities. While RCIS does not expect to be able to develop such content or events by the end of 2021, particularly considering that a new Director will be taking over at the beginning of the 2022-2023 year, RCIS aims to develop a realistic for-profit strategy for implementation beginning in the 2022-2023 year. As a first event, RCIS could collaborate with the CERC in Migration and Integration to organize a pay-for-entry conference. Going forward, RCIS will aim to partner with the CERC in Migration and other partners to organize at least one major for-profit event per year in order to meet its goal of self-sufficiency. This will also work towards RCIS’ goal of *organizing regular international conferences on immigration and settlement*. As another strategy, in addition to continuing to vie for research funding with an administrative budget, RCIS will actively seek out research sponsorships and private-sector funding and contracts with more flexible budgets. RCIS will measure its success in meeting this goal in terms of the quality and number of for-profit content items and events developed; total funds raised as a result of for-profit content and events developed; number of research grants with administrative funding, sponsorships, and private-sector contracts secured; and total administrative funds secured via research grants, sponsorships, and private-sector contracts.

RCIS will continue to *support Ryerson faculty members in their applications for major research grants*, offering the support of the Director and RCIS Coordinator in coordinating, writing, co-writing, reviewing, and editing applications and research proposals; and providing letters of support confirming partnership, hosting, or in-kind contribution (for example, hours of RCIS Coordinator's time, office space, resources) commitments, where possible. RCIS will additionally inform RCIS affiliates of relevant funding opportunities as they emerge and encourage RCIS affiliates from diverse disciplines to collaborate on the submission of funding applications to encourage the development of innovative and unique research coming out of RCIS. RCIS will measure its success in meeting this goal in terms of the quality and number of funding proposals developed; the number RCIS affiliates participating in the development of funding proposals in collaborating with RCIS; the number of grants award to RCIS and RCIS affiliates; and total value of grants secured in collaboration with RCIS.

RCIS will *engage in the publication and promotion of immigration and settlement research by Ryerson faculty members* by continuing to run its three publication series, including the Working Papers series which is now jointly-produced with the CERC in Migration and Integration, the Research Briefs series, and the Spotlight on Migration series. RCIS will additionally continue to *organize public seminars and workshops* to profile Ryerson's research and RCIS' partners' work and expose students to a variety of migration and settlement related research, policy, practice-based, and lived experience standpoints. RCIS will measure its success in this regard in terms of number of publications in the Working Papers, Research Briefs, and Spotlight on Migration series, and quality and number of seminars and workshops facilitated. As a starting point, RCIS aims to publish 15 Working Papers, 3 Research Briefs, and 3 Spotlight on Migration pieces; and complete 4 lunch and learn presentations and 12 'RCIS Introduces' videos per year.

RCIS aims to *enhance graduate student involvement in the Centre*. RCIS aims to enhance its relationship with the interdisciplinary Graduate Program in Immigration and Settlement Studies (ISS) and the interdisciplinary PhD Program in Policy Studies with a field of specialization in Immigration, Settlement, and Diaspora Policies. RCIS currently partners with the Migration Initiative – graduate student-led collaborative co-creation space for intersectoral dialogue on migration – and aims to develop similar partnerships with student-led groups. RCIS will additionally aim to offer placements to a minimum of two graduate students per year, as a means of *facilitating the active involvement of graduate students in research projects and other Centre activities*, and developing their capacity to conduct their own scholarly and applied work. RCIS will measure its success in meeting its goal of enhancing graduate student involvement in the Centre in terms of the number of graduate students involved in RCIS projects, initiatives, and events (for example, placement students, student research assistants, number of papers published by students, student speakers or moderators at events, student ambassadors representing RCIS at external events).

RCIS will continue to build upon its existing network of partners and frequent collaborators, *establishing links with related Centres and researchers in Canada and abroad and developing partnerships with external organizations, including government and community-based service agencies*. As a strategy toward encouraging new partnerships, beyond applying to grants with research institutions and community

organizations, RCIS plans to work toward enhancing its online presence by way of a bi-monthly newsletter highlighting the work of students, faculty, and community members related to migration, including recent publications, grant successes, and project updates. Each newsletter will feature two new 'RCIS Introduces' segments (in line with above-mentioned 'RCIS Introduces' goal). This newsletter, shared via listserv and social media platforms, will work to maintain connections with existing partners, and draw more attention to RCIS and RCIS affiliates' work. RCIS will measure its success in partnership building in terms of the diversity (for example, government, community-based, international, etc.), quality, and number of partnerships formed.

Most promising research opportunities over the term of renewal

Succession planning for a new RCIS Director: Dr. Usha George, the Centre's current Director, will be leaving her position with the Centre in April 2022. Based on Policy 144 and RCIS' founding document, RCIS plans to initiate the succession planning process for a new Director by holding a meeting of affiliates explaining the role of Director and the appointment process (including RCIS' strategic vision, Director selection criteria, and important dates) (date of first meeting still TBD, ~July 2021). RCIS will then begin recruiting a selection committee consisting of 5 faculty members and 2 members appointed by the VPRI, with the aim to finalize committee membership by end of August-early September 2021. RCIS will then invite affiliates to submit an expression of interest for the role of Director with an approximate deadline of by the end of November 2021. The committee will select a Director from among the expressions of interest by mid-January 2022. RCIS will then begin the transition to new leadership ahead of May 2022. The new RCIS Director will bring with them their own research agenda and offer a new outlook on how to enhance the Centre's activities in order to meet the Centre's mandate over the next 4 years. The new Director will benefit from RCIS' established research infrastructure, its newly-refreshed website, and its long list of partners and frequent collaborators.

During this same period, RCIS will also begin the process of appointing new advisory board members, including two graduate student ambassadors from the Immigration and Settlement Studies MA program or the Policy Studies PhD program, in line with RCIS' terms of reference. So far, 18 RCIS-affiliates and members have expressed interest in participating on an RCIS committee or sub-committee going forward. RCIS will begin recruiting student ambassadors for the RCIS advisory board at the end of September 2021.

Further integration with the CERC in Migration and Integration: Moving forward, RCIS aims to enhance its collaboration with the CERC in Migration and Integration. While the CERC in Migration and Integration and RCIS currently exist as parallel structures, the CERC in Migration and Integration is a temporary structure with a lot of financial stimulus for a relatively short time (2019–2026). RCIS aims to consolidate its relationship and coordinate its activities with the CERC in Migration and Integration, so that the momentum and resources of the CERC in Migration and Integration can be successfully consolidated into RCIS, the permanent structure, in five years' time, once the CERC in Migration and Integration ends. As previously mentioned, RCIS and the CERC in Migration are already partners and frequent collaborators, and currently jointly-produce a Working Papers series together. Going forward, RCIS intends to strengthen this partnership by actively partnering on future events, initiatives, and research, and

drawing on the CERC in Migration and Integration's resources to implement a for-profit strategy towards achieving financial self-sufficiency. When on-campus activities resume, RCIS and the CERC in Migration and Integration will share office space at 220 Yonge Street, Suite 204, and it is expected that this shared working and research arrangement will dramatically enhance opportunities for collaboration and further integration between the activities of RCIS and the CERC in Migration and Integration.

Incoming visiting scholars: RCIS has so far made arrangements to host postdoctoral fellow Dr. Esra Ari (September 2021 – August 2023) and visiting practitioner Dean Barry (September 2021 – August 2023). Dr. Esra Ari is a part-time faculty member at the University of Western Ontario and an incoming SSHRC postdoctoral fellow with RCIS. She will be supervised by RCIS-affiliate Dr. Sedef Arat-Koç for the duration of her fellowship. Her research examines different means of identity construction within the Turkish diaspora, which contains varied ethnic and religious backgrounds such as Turks, Kurds, Sunni Muslims, Alevi Muslims, in Canada's officially "multicultural" society. Dean Barry is an experienced public servant and incoming visiting practitioner who will be hosted at RCIS under the federal government's Public Servant in Residence (PSIR) Initiative. He has worked with the Federal Public Service for 20 years, including with IRCC, and has held overseas postings in Australia and the US. Before joining the government, he had begun a PhD in Sociology at UBC. RCIS has additionally made arrangements to host Dr. Martin Bak Jørgensen as a self-funded visiting researcher for a period of six-months beginning in January 2024. Dr. Martin Bak Jørgensen is an Associate Professor in the Department for Culture and Global Studies at Aalborg University in Denmark. RCIS previously served as Dr. Martin Bak Jørgensen's host while he completed research and fieldwork in Toronto, Ontario in collaboration with Dr. Harald Bauder in 2018.

RCIS research: In the 2021-2022 year, RCIS has continued work on three Centre-based research projects, including a SSHRC Insight focused on inclusive citizenship for racialized newcomer women in Toronto, a SSHRC Partnership Development Grant focused on Syrian refugee newcomers' experiences of resettlement in the GTA, and an IRCC Service Delivery improvement Grant focused on the entrepreneurial activities of newcomers in Toronto. The two SSHRC projects are now in the analysis and synthesis stages, and the IRCC project and final report will be finalized in June 2021. Four research assistants are currently working between these the three projects, including a PhD student from the Policy Studies Program. The two SSHRC projects will end in April 2022, in time for the succession of the RCIS Director.

Four of the proposals RCIS submitted in partnership with RCIS-affiliates in the 2019-2020 and 2020-2021 years have ultimately turned out unsuccessful, however, the 'Urban Sanctuary, Migrant Solidarity, and Hospitality in Global Perspective' (2021-2028), a SSHRC Partnership Grant by RCIS-affiliate, Dr. Harald Bauder, toward which RCIS committed an in-kind contribution of \$41,115, in terms of desk space and knowledge mobilization support, has recently received funding. This partnership brings together more than 70 academics and stakeholders from the global north (Europe and North America) and south (Africa and Latin America) to explore innovative urban approaches towards inclusion, in particular of those migrants and refugees refused by nation states. RCIS is excited to be a part of this partnership and for activities to begin in summer 2021.

RCIS additionally continues to partner with the ‘Rights for Children and Youth Partnership (RCYP) project’ (2016-2023) by RCIS-affiliate Dr. Henry Parada and multiple co-applicants, including many RCIS-affiliates. The RCYP research project aims to increase knowledge and evidence around factors supporting or hindering the protection of children and youth rights in Central America and the Caribbean, and their diaspora populations in Canada. Project collaborators and activities span seven countries: Canada, Dominican Republic, El Salvador, Guatemala, Honduras, Jamaica, and Trinidad & Tobago. RCIS and RCYP are frequent collaborators, regularly drawing on each other’s resources, and co-facilitating events and activities.

RCIS-affiliates have also been successful in securing funding for projects adding to the strong research ecosystem related to immigration and settlement studies at Ryerson. Some (not-exhaustive) recent funding and projects by RCIS-affiliates include the following:

- ‘Inclusive Communities for Older Immigrants (ICOI): Developing multi-level, multi-component interventions to reduce social isolation and promote connectedness among older immigrants in Canada’ (2020-2027) – SSHRC Partnership Grant by RCIS-affiliate, Dr. Sepali Guruge (principal applicant) and 23 co-applicants, including several RCIS-affiliates (for example, Dr. Zhixi Zhuang, Dr. John Shields)
- ‘Examining transnational health practices and healthcare access among older immigrants in Canada’ (2019-2023) – SSHRC Insight Grant by RCIS-affiliate Dr. Lu Wang
- ‘PROTECH - Pandemic Rapid-response Optimization To Enhance Community-resilience and Health’ (2020-2022) – CIHR Operating Grant by RCIS-affiliates Dr. Josephine Pui-Hing Wong and Dr. Mandana Vahabi, and co-principal investigators
- ‘The Impact of Employer-Driven Immigrant Selection: An Evaluation of Canada's New 'Express Entry' System’ (2017-2022) – SSHRC Insight Grant by RCIS-affiliate Dr. Rupa Banerjee
- ‘The Colour of Birth Project: History of Canadian Midwives of Colour’ (2020-2022) – SSHRC Insight Development Grant and Association of Ontario Midwives Grant by RCIS-affiliate Dr. Karline Wilson-Mitchell and co-applicants
- ‘Together Apart Conference on DIY spaces and Cultural and Creative Third Places, a SSHRC Connection Grant’ (2021-2022) – SSHRC Connection Grant by Ryerson faculty member Dr. Louis-Étienne Dubois, and several co-applicants including RCIS-affiliate, Dr. Zhixi Zhuang

RCIS looks forward to spotlighting emerging findings and knowledge dissemination products from these projects in its research presentation series and publication series and other future initiatives.

Growth: RCIS’ online network has increased in the 2020-2021 year, and RCIS credits this growth to strategic efforts to enhance RCIS’ digital presence. Prior to the pandemic, RCIS devoted significant time to rebuilding and modernizing the RCIS website using the Ryerson responsive design, and this earlier effort helped to ease RCIS’ transition to an online-model during the pandemic. The production of the RCIS digital series, ‘Refugee Resettlement and Integration in Canada,’ has also contributed to RCIS’ growth on social media platforms. Social media is a powerful and highly accessible medium and further development of RCIS’ brand in this space will allow RCIS to reach a much larger audience than we would be able to reach through in-

person knowledge dissemination initiatives alone. Though content creation and preparation of existing content for online consumption is time consuming, and only so much is possible without a designated social media manager, the Centre currently has a backlog of media content in the editing stage and is excited to see it published to the RCIS website so that more attention may be drawn to the Centre and RCIS-affiliates' work. RCIS also looks forward to engaging with more Ryerson-based faculty and externally based faculty in the digital space. It is a priority of RCIS to be continuously engaging with new faculty and researchers and encouraging them to associate themselves and their research with the Centre as RCIS-affiliates and partners.

Alignment of future plans with the strategic SRC priorities of the University

RCIS' future plans align directly with the strategic SRC priorities of the University. In this application we have outlined several initiatives, including partnership development and network (in-person and digital) building goals, enhanced mentorship and training commitments to students and junior scholars, strategies for achieving financial self-sufficiency, and succession planning – all of which will ultimately work toward RCIS' fundamental purpose of consolidating Ryerson's reputation as the pre-eminent site of knowledge development and exchange in the areas of immigration and settlement studies. Over the next five-year term, by continuing to support and promote the work and accomplishments of RCIS-affiliates from across the university, whose research spans all six of Ryerson's strategic research themes, as well as encouraging and facilitating multidisciplinary collaborations by RCIS-affiliates and new actors across these themes through proposed knowledge mobilization events and initiatives, RCIS will continue to bolster Ryerson's excellence in the areas of migration, integration, refugee, and diaspora studies, and set the course for further opportunities for growth and innovation.

Five-year budget proposal

RCIS was expected to gradually become financially self-sufficient after five years into operation (in 2016), but this has not been realized yet. RCIS will continue developing and expanding its fundraising strategy towards the long-term sustainability of the centre.

	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
Expenses					
Program Coordinator	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
Release for Director	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Operating Costs	\$1,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
Yearly Total =	\$46,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
Revenues					
OVPRI	\$26,000.00	\$20,000.00	\$15,000.00	\$10,000.00	\$5,000.00

Course release	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
Other revenues*	\$0.00	\$10,000.00	\$15,000.00	\$20,000.00	\$25,000.00
Yearly Total =	\$46,000.00	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00

*Other revenues include fundraising (including the creation of for-profit content and events), consulting, and grants overhead

Appendices

Appendix A: RCIS Evaluation Metrics (2016 – 2021)

Table 1. Research Centre Coordinators

Total = 2 (1 student; 1 recent graduate/alumna)

Tearney McDermott	<i>Recent MA Graduate, Immigration and Settlement Studies, Ryerson University*</i>	July 2017 – Present
Susan Barrass	<i>PhD Student, Policy Studies, Ryerson University*</i>	May 2016 – July 2017

**Status at time of hiring*

Table 2. Project Coordinators

Total = 7 (4 students; 2 recent graduates; 1 non-student/community member)

Aicha Benayoune	<i>Recent MSW Graduate, Master of Social Work Program, University of Toronto*</i>	October 2018 – Present
Tearney McDermott	<i>Recent MA Graduate, Immigration and Settlement Studies, Ryerson University*</i>	July 2017 – Present
Sohail Shahidnia	<i>PhD Student, Policy Studies, Ryerson University*</i>	July 2020 – February 2021
Mirjana Boskovic	<i>Non-student/community member*</i>	November 2019 – March 2021
Saad El Hakmi	<i>PhD Student, Policy Studies, Ryerson University*</i>	July 2020 – February 2021
Assel Baitubayeva	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	September 2016 – May 2017
Maria Gintova	<i>PhD Student, Policy Studies, Ryerson University*</i>	June 2016 – September 2016

**Status at time of hiring*

Table 3. Research Assistants

Total = 30 (11 students; 8 recent graduates/alumni; 13 non-students/community members)

Verónica Escobar Olivo	<i>Recent MA Graduate, Immigration and Settlement Studies, Ryerson University*</i>	January 2020 – Present
Joanne Daciuk	<i>Non-student/community member*</i>	October 2020 – Present
Abir Tayyem	<i>Non-student/community member*</i>	October 2018 – April 2021
Hanna Dada	<i>Student, Autism and Behavioural Science, Seneca College*</i>	October 2019 – April 2021
Thomas Howe	<i>Recent Graduate, Social Service Worker – Gerontology, Sheridan College*</i>	July 2019 – March 2021

Anna Liu	<i>BSW Student, Social Work, Dalhousie University*</i>	May 2018 – May 2020; February 2021 – March 2021
Fabiola Limón Bravo	<i>Non-student; Ryerson University Alumna, Immigration and Settlement Studies*</i>	November 2020 – February 2021
Shamiram Zendo	<i>PhD Student, Sociology, University of Western Ontario*</i>	October 2018 – January 2021
Ghaidaa Arbash	<i>Non-student/community member*</i>	October 2018 – January 2021
Marwa Gebeil	<i>Non-student/community member*</i>	October 2019 – January 2021
David MacDonald	<i>Non-student/community member*</i>	June 2019 – December 2020
Swarnalatha Vemuri	<i>Non-student/community member*</i>	July 2019 – December 2020
Hifsa Khan	<i>MSW Student, Social Work, Ryerson University*</i>	August 2020 – December 2020
Lily Su	<i>Recent BSW Graduate, Social Work, Ryerson University*</i>	August 2020 – December 2020
Chantel Spade	<i>PhD student, Policy Studies, Ryerson University*</i>	July 2020 – October 2020
Tenny Bui	<i>MSW Student, Social Work, University of Toronto*</i>	October 2019 – March 2020
Nour Kadan	<i>Non-student/community member*</i>	October 2018 – February 2020
Alexandra Newman	<i>Non-student/community member*</i>	November 2019 – January 2020
Asha Luthra	<i>Non-student/community member*</i>	September 2019 – December 2019
Leny Prahbu	<i>Non-student/community member*</i>	July 2019 – December 2019
Maia Fujimoto	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	August 2018 – June 2019
Priyanka Mathews	<i>Recent BA Graduate, Sociology, Carleton University*</i>	November 2018 – March 2019
Marwa Khobieh	<i>Non-student/community member*</i>	October 2018 – March 2019
Zain Fatima Shah	<i>Non-student; Ryerson University Alumna, Immigration and Settlement Studies*</i>	October 2018 – March 2019
Rebecca Loewen	<i>Recent MSW Graduate, Social Work, University of Toronto*</i>	November 2018 – December 2018

Ann Satkunam	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	August 2017 – October 2018
Kelsen Chau	<i>Recent MA Graduate, Public Health, University of Toronto*</i>	September 2017 – March 2018
Latissah Lacasse Alleyne	<i>BSW Student, Social Work, Ryerson University*</i>	July 2017 – October 2017
Arooj Yaqub	<i>BSW Student, Social Work, Ryerson University*</i>	July 2017 – October 2017
Marc Yvan Valade	<i>PhD Student, Policy Studies, Ryerson University*</i>	October 2014 – May 2017

*Status at time of hiring

Table 4. Placement Students

Total = 6 (2 PhD, 3 MA, 1 undergraduate)

Sohail Shahidnia	<i>PhD Student, Policy Studies, Ryerson University*</i>	May 2021 – Present
Chantel Spade	<i>PhD student, Policy Studies, Ryerson University*</i>	April 2020 – July 2020
Shawna Marlay	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	August 2019 – January 2020
Olivia Karp	<i>BA Student, Politics, Ryerson University*</i>	August 2019 – October 2019
Maia Fujimoto	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	June 2018 – August 2018
Melissa Feldman	<i>MA Student, Immigration and Settlement Studies, Ryerson University*</i>	June 2016 – September 2016

*Status at time of placement

Table 5. Visiting Scholars and Practitioners

Total = 5 (3 students; 1 external faculty member; 1 civil servant/practitioner)

Jocelyn Kane	<i>PhD Candidate, Political Studies, Ottawa University, Canada*</i>	January 2020 – Present
Marina Khan	<i>PhD Candidate, Institute for Culture and Society, Western Sydney University, Australia*</i>	September 2019 – November 2019
Dr. Max Stephan Bernlochner	<i>Head of Intercultural Affairs and Diversity, Baden-Württemberg Ministry for Social Affairs and Integration, Germany*</i>	April 2018 – June 2018
Dr. Martin Bak Jørgensen	<i>Associate Professor, Department of Culture and Global Studies, Aalborg University, Denmark*</i>	January 2018 – June 2018

Janika Kuge	<i>PhD Candidate, Political Geography, University of Freiburg, Germany*</i>	February 2018 – April 2018
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*Status at time of visit

Table 6. Presentations 2020 – 2021

- Total presentations = 9 (1 lunch and learn presentation; 1 co-hosted presentation; 6 refugee resettlement and integration in Canada series presentations; 1 supported conference)
- Total speakers from RCIS-led events = 37 (7 students; 1 research fellow; 4 faculty members; 1 external faculty member; 9 community members; 15 practitioners)

<p><i>Showcasing Immigrant Voices: Calling for a Paradigm Shift</i> Panel discussion with Mark Lovewell (Chair, WINS Toronto; retired Ryerson University Economics Professor), Veronica Seeto (Treasurer, WINS Toronto; IT and career transition mentor), and Dr. Hitu Sood (Founder, WINS Toronto; Human Resources and Diversity Consultant). The event was moderated by Rachel Berman (MA student, Immigration and Settlement Studies, Ryerson University). (April 7th, 2021, 4:00 - 5:00, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 6)</i> Discussion panel with Dr. Idil Atak (Associate Professor, Faculty of Law and Faculty of Arts' Criminology Department; Director, Criminology and Social Justice graduate program, Ryerson University), Dr. Jennifer M. Hyndman (Professor, Department of Geography and Department of Social Science; Past Director and Resident Scholar, Centre for Refugee Studies, York University), and Dr. Anna Triandafyllidou (Canada Excellence Research Chair (CERC) in Migration and Integration; Professor of Sociology, Ryerson University). The event was moderated by Sohail Shahidnia (series co-coordinator and PhD student in Policy Studies at Ryerson University). (February 26th, 2020, 4:00 - 6:00, webinar via Zoom)</p>
<p><i>Migration and the Future of Work: Canadian Perspectives in Pandemic Times</i> RCIS supported this online conference by the Canada Excellence Research Chair in Migration and Integration featuring 32 speakers and session chairs (not included in above count). (February 22-25, 2021, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 5)</i> Panel with four speakers (Olamide Agboola, Irfan Tarin, Tessy Ojar, and Fahad Amir Nsubuga) – discussing their lived experiences of refugee resettlement in Canada. The event was moderated by Sohail Shahidnia (series co-coordinator and PhD student in Policy Studies at Ryerson University). (February 19th, 2021, 2:00 - 4:00, webinar via Zoom)</p>
<p><i>Anti-discrimination Policies and Practices in Times of Black Lives Matter and COVID-19: Ontario and Baden-Württemberg Compared</i> Discussion panel moderated by Dr. Harald Bauder (Director of the Immigration and Settlement Studies graduate program; Professor of Geography at Ryerson University) and Dr. Max Bernlochner (Head of the Intercultural Affairs and Diversity Matters division at the Ministry for Social Affairs and Integration in Stuttgart). Speakers</p>

<p>included: Thomas Schultze (Consul General of the Federal Republic of Germany in Toronto), Ena Chadha (Chief Commissioner of the Ontario Human Rights Commission), Dr. Cheryl Teelucksingh (Professor of Sociology at Ryerson University in Toronto), Julia Gysel (member of the Anti-discrimination division at the Ministry for Social Affairs and Integration in Stuttgart), Lara Track (member of MOSAIK Germany in Heidelberg), and Dr. Nina Guérin (Head of the Anti-discrimination division at the Ministry for Social Affairs and Integration in Stuttgart). (January 27th, 2021, 10:00 – 11:30, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 4)</i> Discussion panel with Shireen Salti (Executive Director of the Canadian Arab Institute), Rania Younes (Co-founder and Director of Welcome Home TO), and Dr. John Carlaw (Research Fellow with the Canada Excellence Research Chair in Migration and Integration at Ryerson University). The event was moderated by Saad El Hakmi (series co-coordinator and PhD student in Policy Studies at Ryerson University). (December 18th, 2020, 2:00 - 4:00, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 3)</i> Panel with three speakers (Mohamad al Chebli, Wael Wahba, and Hasan al Shebli) discussing their lived experiences of refugee resettlement in Canada. Arabic and English interpretation provided by Mounir Nasri (Social Entrepreneur and Advisor in the field of Community Development). The event was moderated by Genevieve Ritchie (Doctoral candidate in Adult Education and Community Development, Ontario Institute for Studies in Education (OISE), University of Toronto). (November 19th, 2020, 5:00 - 7:00, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 2)</i> Discussion panel with Bayan Khatib (Executive Director of the Syrian Canadian Foundation), Hanen Nanaa (student at Ryerson University and Founder of BAM (Books Art Music) Collective), and Dr. Bassam Abazed (medical doctor from Syria specialized in orthopaedic surgery). The event was moderated by Zainab Abu Elrob (PhD student in Policy Studies at Ryerson University). (November 17th, 2020, 6:00 - 8:00, webinar via Zoom)</p>
<p><i>Refugee Resettlement & Integration in Canada Series: Lived Experience, Lessons Learned, and Promising Practices (Session 1)</i> Discussion panel with Jacky Tuinstra Harrison (Executive Director of Matthew House), Helton Achaye (former colleague of Matthew House and Managing Director of Front Immigration Services, Inc), Enrique Paraco (Immigration Development Officer in the City of Greater Sudbury), and Sara Asalya (Community Organizer, Public Speaker, and Top 25 Canadian Immigrant). The event was moderated by Saad El Hakmi (series co-coordinator and PhD student in Policy Studies at Ryerson University). (October 27th, 2020, 10:00 - 12:00, webinar via Zoom)</p>

Table 7. Presentation 2019 – 2020

Total presentations = 4 (2 lunch and learn research series presentations; 1 international conference; 1 co-hosted conference)

Total speakers from RCIS-led events = 9 (2 students; 2 recent graduates; 3 faculty members; 2 external faculty members)

<p><i>A View from the South: A Reflection on the Migration Process from Central America</i> Presentation by Dr. Henry Parada (Professor, School of Social Work, Ryerson University), Kevin Cruz (Professor, School of Sociology, Universidad Nacional Autónoma de Honduras), and Verónica Escobar Olivo (Research Assistant, School of Social Work, Ryerson University) (March 12th, 2020, 12:00 - 1:15, EPH 222, Eric Palin Hall, School of Social Work, 99 Gerrard Street East, Ryerson University)</p>
<p><i>Migration 2030 Conference</i> RCIS co-hosted conference with the Canada Excellence Research Chair in Migration and Integration featuring 28 speakers and discussants (not included in above count). Tecumseh Auditorium, Ryerson University (February 20-21, 2020)</p>
<p><i>The Conservative Party of Canada, Competing Multiculturalisms and the 2019 Canadian Federal Election</i> Presentation by John Carlaw, graduate research fellow of York University's Centre for Refugee Studies (CRS) and Global Labour Research Centre (GLRC) (October 8th, 2019, 12:00 - 1:15, JOR 440, Ryerson University)</p>
<p><i>Global Governance of Migration: Is It Possible?</i></p> <ul style="list-style-type: none"> • Session 1: <i>General Trends in Global Migration</i> – Dr. Usha George (RCIS Director) • Session 2: <i>Mess Management and Non-State Actors at the Age of the Global Governance of Migration</i> – Dr. Anna Triandafyllidou (Professor and Canada Excellence Research Chair in Migration and Integration, Ryerson University) • Session 3: <i>The Global Compact for Migration: What Is and Is Not Working? The Case of Europe</i> – Dr. Georgeta Pourchot (Program Coordinator of the International Refugee Research Project, Virginia Tech) • Panel on Global Governance of Migration – Moderators: Zainab Abu Alrob (PhD student, Policy Studies, Ryerson University) and Claire Ellis (PhD student, Policy Studies, Ryerson University) <p>(October 3rd, 2019, 12:00 - 5:00, Sears Atrium (3rd Floor), George Vari Engineering Building, Ryerson University)</p>

Table 8. Presentations 2018 – 2019

Total presentations = 6 (5 lunch and learn research series presentations; 1 co-hosted conference)

Total speakers from RCIS-led events = 5 (1 recent graduate; 2 external faculty members; 2 practitioners)

<p><i>Protecting the Rights of Children and Youth in Central America, the Caribbean, and Canada</i> RCIS co-hosted conference with the Rights for Children and Youth Partnership (RCYP) project. (Toronto Central YMCA Auditorium, March 25th-27th, 2019)</p>
<p><i>The Social and Cultural Integration of Immigrants: Muslim Women who Veil in Canada</i> Presentation by Sunbal Mohammad (recent MA graduate of the Ryerson University Immigration and Settlement Studies (ISS) Program) (March 19th, 2019, 12:15 - 1:30, EPH 222, Eric Palin Hall)</p>

<p><i>How Segregated is Toronto? Inequality, Polarization, and Segregation Trends and Processes</i> Presentation by Dr. David Hulchanski (Professor of Housing and Community Development and Chow Yei Ching Chair in Housing in the Factor-Inwentash Faculty of Social Work at the University of Toronto) (February 14th, 2019, 12:15 - 1:45, YDI 1134, OVPRI, 11th Floor)</p>
<p><i>Multiculturalism in Canada: What Census 2016 and Other Data Tell Us</i> Presentation by Andrew Griffith (former Director General of Citizenship and Multiculturalism with Citizenship and Immigration Canada, author, political commentator, and blogger) (November 29th, 2018, 12:15 - 1:15, EPH 222, Eric Palin Hall)</p>
<p><i>South Asia Gulf Migration Corridor: Yesterday, Today and Tomorrow</i> Presentation by Dr. S. Irudaya Rajan, Professor at the Centre for Development Studies in Thiruvananthapuram, Kerala and co-author of Politics of Migration: Indian Emigration in a Globalized World (2015) (October 25th, 2018, 12:15 - 1:15, EPH 222, Eric Palin Hall)</p>
<p><i>Testing our Tolerance: The journey from foreign refugee camps to Canada's rival political camps</i> Presentation by Martin Regg Cohn, political columnist for the Toronto Star and Distinguished Visiting Professor in the Ryerson University Faculty of Arts (October 4th, 2018, 12:30 - 1:30; SHE 686, FCS Dean's Boardroom, Sally Horsfall Eaton Centre)</p>

Table 9. Presentations 2017 – 2018

Total presentations = 13 (4 lunch and learn research series presentations; 6 migration and integration series presentations; 2 co-hosted presentations; 1 co-hosted conference)

Total speakers from RCIS-led events = 14 (1 recent graduate; 1 student; 1 visiting scholar; 2 internal faculty members; 8 external faculty members; 1 practitioner)

<p><i>Dynamics of Post-Migrant Societies: Ambivalences between Acceptance and Rejection of Plural Democracy</i> Presentation by Dr. Naika Foroutan (Director of the Berlin Institute for Integration and Migration Research (BIM) and Head of the German Center for Integration and Migration Research (DeZIM)) (June 12, 2018, 2:45 - 4:15, TRS 3-176, Harry Rosen Lecture Hall, TRSM)</p>
<p><i>Who Belongs? Migration and Citizenship in Unsettling Times</i> Presentation by Dr. Leah Bassel (Associate Professor of Sociology at the University of Leicester, UK) (June 4th, 2018, 3:00 - 4:30, TRS 3-176, Harry Rosen Lecture Hall, TRSM)</p>
<p><i>Global Mobility: Migration, Insecurity, Settlement, and Integration</i> Presentation by Dr. Jeffrey H. Cohen (founding director of Ohio State University's Global Mobility Project) (May 22nd, 2018, 2:45 - 4:15, TRS 3-176, Harry Rosen Lecture Hall, TRSM)</p>
<p><i>Scales of mobility and belonging: Governance and justice in the future city</i></p>

<p>Presentation by Dr. Loren Landau (South African Research Chair in Human Mobility and the Politics of Difference) (May 14th, 2018, 2:45 - 4:15, TRS 3-176, Harry Rosen Lecture Hall, TRSM)</p>
<p><i>Intellectual Migration and Brain Circulation: Conceptual framework and empirical evidence</i> Presentation by Dr. Wei Li (Professor of Asian American Studies and Geography the Asian Pacific American Studies / School of Social Transformation, and School of Geographical Sciences and Urban Planning at Arizona State University) (April 30th, 2018, 10:45 - 12:15, TRS 3-176, Harry Rosen Lecture Hall, TRSM)</p>
<p><i>Understanding Migration in the 21st Century: Critical Reflections on Globalization, Identity and Migrant Agency</i> Presentation by Dr. Anna Triandafyllidou (Director of the Research Area on Cultural Pluralism at the Global Governance Programme of the European University Institute (Robert Schuman Centre for Advanced Studies) and Editor-in-Chief of the Journal of Immigrant and Refugee Studies) (April 23rd, 2018, 2:45 - 4:15, TRS 1-067, Auditorium, TRSM)</p>
<p>Presentation by David Manicom (Assistant Deputy Minister for the Settlement and Integration Sector at Immigration, Refugees and Citizenship Canada (IRCC)) (February 9th, 2018, 10:00 - 12:30, YDI 1134, OVPRI, 11th Floor)</p>
<p><i>Emerging findings from a study with Syrian Newcomer Women in Canada</i> Presentation by Mia Hershkowitz (recent MA graduate, Immigration and Settlement Studies, Ryerson University) and Dr. Sepali Guruge (Professor, Daphne Cockwell School of Nursing, Ryerson University) (December 5th, 2017, 12:00 - 1:00, YDI 1134, OVPRI, 11th Floor)</p>
<p><i>The Settlement of Government Sponsored and Privately Sponsored Syrian Refugees: Lessons Learned</i> Presentation by Dr. Mehrunnisa Ahmad Ali (Professor, Early Childhood Education, Ryerson University) (November 28th, 2017, 12:00 - 1:00, Kerr Hall South 134)</p>
<p><i>Canadian Association for Refugee and Forced Migration Studies (CARFMS) 18th Annual Conference: Dialogue Beyond Borders</i> RCIS co-hosted conference with the Ryerson University Department of Criminology (May 22, 2018 – May 25, 2018; Carleton University, Ottawa)</p>
<p><i>Proliferation of Refugee Studies in Turkish Universities: A Critical Re-Assessment</i> Joint MENA-RCIS talk with Dr. Metin Ozugurlu (Professor of Sociology, Ankara University, Turkey) (May 23rd, 2018)</p>
<p><i>Turkey and the West: Future of Partnership in Uncertain Times</i> Joint MENA-RCIS talk with Dr. Kemal Kirişci (Senior fellow and Director, Center on the United States and Europe's Turkey Project, The Brookings Institution; Professor, Department of Political Science and International Relations, Boğaziçi University, Istanbul) (April 3rd, 2018)</p>
<p><i>Sanctuary and Solidarity Cities: Shaping the Agenda</i> Presentation by Dr. Martin Bak Jørgensen (RCIS Visiting Fellow, Aalborg University, Denmark, and Janika Kuge (RCIS Visiting Fellow, University of Freiburg, Germany) (March 27th, 2018, 6:15 - 7:45, Kerr Hall East 321B)</p>

Table 10. Presentations 2016 – 2017

Total presentations = 2 (1 workshop; 1 lunch and learn presentation)

Total speakers = 9 (5 students; 3 faculty members; 1 external faculty member)

<p><i>Ireland, austerity, and the crisis of migration</i> Presentation by Dr. Mary Gilmartin (Visiting Scholar from the National University of Ireland Maynooth) (October 5, 2016)</p>
<p><i>Workshop: Immigration is a Family Affair</i> Presentation of results of the collaborative research project “Integration Trajectories of Immigrant Families.” Speakers included Marc Yvan Valade (PhD Candidate, Policy Studies, Ryerson University), Dr. John Shields (Professors, Ryerson University), Omar Lujan (PhD Candidate, Policy Studies, Ryerson University), Dr. Harald Bauder (Professor, Geography and Environmental Studies, Ryerson University), Maria Gintova (PhD Candidate, Policy Studies, Ryerson University), Dr. Henry Parada (Professor, Social Work, Ryerson University), Erin Mulvale (BSW Student, Ryerson University), Ana Ibarra (MSW student, Ryerson University) (February 4, 2017)</p>

Table 11. Publications 2020 – 2021

Total publications = 29

<p>Working papers Total = 25</p>	<p>Working paper no. 2021/7, ‘<i>Implementing the UN Global Compacts by Institutionalising a New Hybrid Organisational Form,</i>’ by Younes Ahouga, <i>Ryerson University</i></p>
	<p>Working paper no. 2021/6, ‘<i>Canada’s private sponsorship program: Success, shortcomings, and policy solutions,</i>’ by Ervis Martani, <i>Institut National de la Recherche Scientifique</i></p>
	<p>Working paper no. 2021/5, ‘<i>Transforming the International Organisation for Migration: An Analysis of the IOM Strategic Vision,</i>’ by Younes Ahouga, <i>Ryerson University</i></p>
	<p>Working paper no. 2021/4, ‘<i>National Models of Integration in Comparative Migration Studies: A Critical Appraisal,</i>’ by Aryan Karimi (<i>University of British Columbia; Max Planck Institute for the Study of Religious and Ethnic Diversity</i>) & Rima Wilkes (<i>University of British Columbia</i>)</p>
	<p>Working paper no. 2021/3, ‘<i>Iranian Migrations to Dubai: Constraints and Autonomy of a Segmented Diaspora,</i>’ by Amin Moghadam, <i>Ryerson University</i></p>
	<p>Working paper no. 2021/2, ‘<i>Narratives on Returning Refugees, Asylum Seekers, and Irregular Migrants,</i>’ by Zeynep Sahin-Mencutek, <i>Ryerson University</i></p>
	<p>Working paper no. 2021/1, ‘<i>Unity in Diversity? Neoconservative Multiculturalism and the Conservative Party of Canada,</i>’ by John Carlaw, <i>Ryerson University</i></p>
	<p>Working paper no. 2020/18, ‘<i>Migration Narratives from Origin and Destination Country Perspectives,</i>’ by Zeynep Sahin-Mencutek, <i>Ryerson University</i></p>
	<p>Working paper no. 2020/17, ‘<i>Migration Narratives in Policy and Politics,</i>’ by Zeynep Sahin-Mencutek, <i>Ryerson University</i></p>

Working paper no. 2020/16, <i>'Extraction, Dependence, and Responsibility-Sharing: Taking Stock of Canada's Role in Western Hemispheric Migration Governance,'</i> by Craig Damian Smith, Ryerson University
Working paper no. 2020/15, <i>'The Substance of Solidarity: What the Response to the COVID-19 Pandemic Says About the Global Refugee Regime,'</i> by Maggie Perzyna, Ryerson University
Working paper no. 2020/14, <i>'A Religion like No Other: Islam and the Limits of Multiculturalism in Canada,'</i> by Triadafilos Triadafilopoulos & Jameela Rasheed, University of Toronto
Working paper no. 2020/13, <i>'The Evolution of EU-Africa Migration Partnerships: Lessons in Transnational Migration Governance,'</i> by Oreva Olakpe, Ryerson University
Working paper no. 2020/12, <i>'Discourses of Exclusion and Undesirability: The Designated Countries of Origin Policy and its Impact on Hungarian Romani Refugee Claimants,'</i> by Jenna Koumantaros, Ryerson University
Working paper no. 2020/11, <i>'Employment Services Responses to Labour Market Challenges for South Asian Women: An ACCES Employment Study,'</i> by Manjeet Dhiman, Ada Wong & Jody Yvonne, ACCES Employment
Working paper no. 2020/10, <i>'Labour Market Challenges and Entrepreneurial Activities of Bangladeshi Immigrant Women in Toronto: A Family Perspective,'</i> by Marshia Akbar (Ryerson University) & Valerie Preston (York University)
Working paper no. 2020/9, <i>'Express Entry and Economic Migration Pathways to Canada: Opportunities and Barriers for South Asian Women,'</i> by Vathsala Illesinghe (Ryerson University), Nishi Mitra vom Berg (TATA Institute of Social Sciences, Mumbai, India) & Khalid Iftekhar (Open University, Dhaka, Bangladesh)
Working paper no. 2020/8, <i>'Why Migrants Stay in Small and Mid-Sized Canadian Cities: Towards a New Analytical Framework Using a Life Course Approach,'</i> by Michelle Nguyen, Ryerson University
Working paper no. 2020/7, <i>'Exploring Innovative Migrant Integration Practices in Small and Mid-Sized Cities across Canada,'</i> by Jenna Blower, York University
Working paper no. 2020/6, <i>'Exploring Indigenous Newcomer Relations in the City of Toronto: Changing Demographics Reconciliation and Potential of City Planning,'</i> by Niko Casuncad, Ryerson University
Working paper no. 2020/5, <i>'A history of the memories of the 'sanctuary city' in Toronto, Canada,'</i> by Rachel Humphris, Queen Mary, University of London
Working paper no. 2020/4, <i>'The Kinship between Refugee and Family Sponsorship,'</i> by Audrey Macklin, Luin Goldring (York University), Jennifer Hyndman (York University), Anna

	Korteweg, Kathryn Barber (<i>York University</i>) & Jona Zyfi (<i>University of Toronto</i>)
	Working paper no. 2020/3, ' <i>Inclusive City Building: Public Engagement Processes in the GTA,</i> ' by Taranjeet Kaur Grewal, <i>Ryerson University</i>
	Working paper no. 2020/2, ' <i>Undocumented Migrant Communities in Cities: Negotiating Legal and Legitimate Status from Below,</i> ' by Oreva Olakpe, <i>Ryerson University</i>
Research briefs <i>Total = 1</i>	Research brief no. 2020/1, ' <i>Private sponsorship in refugee admission: Standard in Canada, trend in Germany?,</i> ' by Vanessa Pohlmann & Helge Schwiertz, <i>University of Osnabrück</i>
Spotlight on Migration <i>Total = 3</i>	Spotlight on migration no. 2020/4, ' <i>'Safe' countries and 'fraudulent' refugees: Tools for narrowing access to Canada's refugee system,</i> ' by Chantel Spade & Tearney McDermott, <i>Ryerson University</i>
	Spotlight on migration no. 2020/3, ' <i>People's Pantry and creating inclusive spaces for migrants during the pandemic,</i> ' by Dominik Formanowicz, <i>York University</i>
	Spotlight on migration no. 2020/2, ' <i>COVID-19 and Xenophobia,</i> ' by Chantel Spade, <i>Ryerson University</i>

Table 12. Publications 2019 – 2020

Total publications = 7

Working papers <i>Total = 3</i>	Working paper no. 2020/1, ' <i>Mapping Migrancies: A discursive mapping approach to analyse lived experiences of skilled migration infrastructures,</i> ' by Marina Khan, <i>Western Sydney University</i>
	Working paper no. 2019/5, ' <i>Barriers vs. bridges: Undocumented immigrants' access to post-secondary education in Ontario,</i> ' by Marietta Armanyous & Graham Hudson, <i>Ryerson University</i>
	Working paper no. 2019/4, ' <i>Syrian brides and the Global Compact on Refugees: How Canada's FIAP can reimagine refugee women's empowerment,</i> ' by Dina Taha, <i>York University</i>
Research briefs <i>Total = 1</i>	Research brief no. 2019/2, ' <i>Solidarity Cities in Germany and Switzerland: A Brief Overview of Initiatives,</i> ' by Harald Bauder (<i>Ryerson University</i>) & Timo Weisser (<i>Albert Ludwig University of Freiburg</i>)
Spotlight on Migration <i>Total = 3</i>	Spotlight on migration no. 2020/1, ' <i>COVID-19 and Venezuelan Refugees,</i> ' by Veronica Escobar Olivo, <i>Ryerson University</i>
	Spotlight on migration no. 2019/2, ' <i>Connecting immigration to Canada's Indigenous past and present,</i> ' by Harald Bauder, <i>Ryerson University</i>
	Spotlight on migration no. 2019/1, ' <i>Is there mass migration in Canada?,</i> ' by Usha George & Tearney McDermott, <i>Ryerson University</i>

Table 13. Publications 2018 – 2019

Total publications = 5

Working papers <i>Total = 4</i>	Working paper no. 2019/3, 'Rescaling the Sanctuary City: Police and Non-Status Migrants in Ontario, Canada,' by Mia Hershkowitz, Graham Hudson & Harald Bauder, Ryerson University
	Working paper no. 2019/2, 'Promoting and Challenging Immigration Detention in Canada: Understanding the Role of Advocacy Coalition Groups in Canada's Immigration Detention Policy Subsystem,' by Vanessa Chidi Wachuku, Ryerson University
	Working paper no. 2019/1, 'Influence of Immigration Policies on Supply of Ethnic Business Entrepreneurs in Canada,' by Shuguang Wang & Rebecca Hii, Ryerson University
	Working paper no. 2018/2, 'Assessing Canada's Support of International Students: A Comprehensive Review of Canada's Retention and Settlement of its "Model Immigrants,"' by Zaheer A. Dauwer, Ryerson University
Research briefs <i>Total = 1</i>	Research brief no. 2019/1, '"If you are in Palermo, you are a Palermitan": An interview with Mayor Leoluca Orlando,' by Harald Bauder, Ryerson University

Table 14. Publications 2017 – 2018

Total publications = 1

Working papers <i>Total = 1</i>	Working paper no. 2018/1, 'Serving Immigrant Families: Using Knowledge Translation to Inform a Family Approach in the Settlement Sector,' by Tania Dargy, Ryerson University
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Table 15. Publications 2016 – 2017

Total publications = 4

Working papers <i>Total = 4</i>	Working paper no. 2017/3, 'The Syrian Refugee Crisis in Canadian Media,' by Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai & Ashley Walcott, Ryerson University
	Working paper no. 2017/2, 'The Syrian Refugee Crisis: A Short Orientation,' by Vappu Tyyskä, Jenna Blower, Samantha DeBoer, Shunya Kawai & Ashley Walcott, Ryerson University
	Working paper no. 2017/1, '(No) Access T.O.: A Pilot Study on Sanctuary City Policy in Toronto, Canada,' by Graham Hudson, Idil Atak, Michele Manocchi & Charity-Ann Hannan, Ryerson University
	Working paper no. 2016/3, 'The Immigrant's Journey: Race and Trauma in the Sopranos,' by Pouyan Tabasinejad, Ryerson University

Table 16. Grants Supported with Ryerson University Faculty Members*

**Only Ryerson Faculty Members' names have been listed for the purpose of this review*

<p>2020-2021 <i>Complex Migration Flows and Multiple Drivers in Comparative Perspective (MEMO)</i> RCIS partnered on this SSHRC Partnership Grant application with Dr. Anna Triandafyllidou (principal applicant) and a team of eight co-applicants, including, in addition to Dr. Usha George, Ryerson Faculty members Dr. Chris Gore, Dr. Gabriel Resch; and RCIS-affiliates Dr. Harald Bauder, and Dr. Mehrunnisa Ahmad Ali (RCIS' proposed in-kind contribution: \$66,600.00).</p>
<p>2020-2021 <i>Immigration, Child Protection Processes, and the Best Interest of Child</i> RCIS partnered on this SSHRC Insight Grant application with RCIS-affiliate Dr. Henry Parada (principal applicant).</p>
<p>2020-2021 <i>Shifts and Gigs: The contingent worker experience, before, during, and after COVID-19—and lessons for the economic recovery</i> RCIS partnered with the Brookfield Institute for Innovation and Entrepreneurship at Ryerson University (principal applicant) on this WES Mariam Assefa Fund Needs Assessment Grant application to the 'Empowering Workers and Supporting Decent Work' RFP.</p>
<p>2019-2021 <i>Urban Sanctuary, Migrant Solidarity, and Hospitality in Global Perspective</i> RCIS (central support institution) partnered on the SSHRC Partnership Grant—Stage 1 and 2 applications with RCIS-affiliate Dr. Harald Bauder (principal applicant) (RCIS' proposed in-kind contribution: \$41,115.00).</p>
<p>2019-2020 <i>Inclusive Solutions for the Effective Arrival of Migrants into Local Communities (ARRIVALGATE)</i> RCIS partnered on this SSHRC Horizon 2020 MIGRATION-04-2020 Partnership application with RCIS-affiliate Dr. Harald Bauder on the application specific to the Canadian activities.</p>
<p>2019-2020 <i>Initiatives Organizing Informal Support for Recently Arrived Migrants through Personal Relationships (InteRelate)</i> RCIS partnered on this SSHRC Horizon 2020 MIGRATION-04-2020 Partnership application with RCIS-affiliate Dr. Henry Parada on the application specific to the Canadian activities.</p>
<p>2019-2020 <i>Refugee Resettlement and Integration in Canada: Lived Experience, Lessons Learned, and Promising Practices</i> RCIS partnered on this SSHRC Connection Grant application with RCIS-affiliates Dr. Harald Bauder, Dr. John Shields, and Dr. Henry Parada.</p>
<p>2019-2020 <i>Anti-Racism Leadership Training for Employment: A Pilot Project</i> RCIS partnered on this Canadian Heritage Anti-Racism Action Program Grant application with RCIS-affiliate Dr. Henry Parada and Ryerson faculty members Dr. W. Michael Carter and Olivia Chow.</p>

<p>2018-2019 <i>Addressing social isolation among older immigrants in Canada: Developing multi-level, multi-component interventions to promote connectedness</i> RCIS partnered on this SSHRC Initial Stage Award with RCIS-affiliates Dr. Sepali Guruge (principal applicant) and Dr. John Shields.</p>
<p>2018-2019 <i>Towards the Best Interests of Children and Youth: Exploring the Intersections of Child Protection and Precarious Immigration Status</i> RCIS partnered on this SSHRC Insight Grant with Ryerson Faculty member Dr. Kiaras Gharabaghi and RCIS-affiliate Dr. Henry Parada.</p>
<p>2018-2019 <i>Protecting the Rights and Mobility of Latin American and Caribbean Children and Youth: Canada's Role</i> RCIS partnered on this SSHRC Connection Grant application with RCIS-affiliate Dr. Henry Parada.</p>
<p>2017-2018 <i>Partnership Approach to Syrian Refugee Resettlement in Toronto and Mississauga: The Role of Social Capital</i> RCIS partnered on this SSHRC Partnership Development Grant with RCIS-affiliates Dr. Harald Bauder, Dr. John Shields, and Dr. Shuguang Wang.</p>
<p>2017-2018 <i>Towards Transformative Knowledge in Global Migration</i> RCIS co-wrote the proposal for a CIFAR application in collaboration with a team which included, in addition to many members of OVPRI, Ryerson faculty members Dr. Alexandra Orlova, Dr. Janet Lum, Dr. John Shields, Dr. Hong Yu, Dr. Rupa Banerjee, Dr. Harald Bauder, Dr. Shuguang Wang, Dr. Jennifer Martin, Dr. Mehrunnisa Ahmad Ali, and Dr. Kelly MacKay.</p>
<p>2016-2017 <i>RBC Immigrant, Diversity and Exclusion Project</i> RCIS and the Diversity Institute jointly administered grants up to \$18,000.00 to 12 researchers, including RCIS-affiliates Dr. Amina Jamal, Dr. Sara Edge, Dr. Mehrunnisa Ahmad Ali, Dr. Mandana Vahabi, and Dr. Sedef Arat-Koç.</p>

List 1. Selected Recent Publications by RCIS Affiliates

Dr. Idil Atak

- Idil Atak, Zainab Abu Alrob & Claire Ellis (2020). "Expanding Refugee Ineligibility: Canada's Response to Secondary Refugee Movements", *Journal of Refugee Studies*.
- Idil Atak, Graham Hudson & Delphine Nakache (2019). "Policing Canada's Refugee System: A Critical Analysis of the Canada Border Services Agency", *International Journal of Refugee Law*.
- Idil Atak (2019). "The Criminalization of Migration in Canada and its Unintended Consequences", in M. Ruiz, C. Menjivar and I. Ness (Eds.), *Handbook on*

Migration Crises, Oxford: Oxford University Press, Chapter 2. DOI: 10.1093/oxfordhb/9780190856908.013.41

Idil Atak & Lorielle Giffin (2019). "Canada's Treatment of Non-Citizens through the Lens of the United Nations Individual Complaints Mechanisms", *Canadian Yearbook of International Law*, 56, 292-327.

Ildil Atak & James C. Simeon (Eds.) *The Criminalization of Migration: Context and Consequences* (Montreal: McGill-Queen's University Press, 2018).

Idil Atak (2018). "'Safe Country of Origin': Constructing the Irregularity of Asylum Seekers in Canada", *International Migration*, 56(6), 176-190.

Dr. Sedef Arat-Koc

Arat-Koc, S. (2020). Decolonizing Refugee Studies, Standing up for Indigenous Justice: Challenges and Possibilities of a Politics of Place. *Studies in Social Justice*, 14(2), 371-390.

Arat-Koç, S. (2018). Culturalizing politics, hyper-politicizing 'culture': 'White' vs. 'Black Turks' and the making of authoritarian populism in Turkey. *Dialectical Anthropology*, 42(4), 391-408.

Arat-Koç, S. (2018). Migrant and domestic and care workers: unfree labour, crises of social reproduction and the unsustainability of life under 'vagabond capitalism'. In *Handbook on the International Political Economy of Gender*. Edward Elgar Publishing.

Arat-Koç, S. (2018). Power in/through Speaking of Terror: The Geopolitics and Anti-Politics of Discourses on Violence in Other Places. In *At the Limits of Justice* (pp. 356-379). University of Toronto Press.

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Dr. Rupa Banerjee

Frangi, L., T. Zhang, and R. Banerjee. (2020). "Constructing Inequalities: Tenure Trajectories of Foreign-born Workers and Union Strategies in the Milan Construction Sector." *British Journal of Industrial Relations*. doi:10.1111/bjir.12567

Banerjee, R., A. Verma, and T. Zhang. (2019). "Brain Gain or Brain Waste? Horizontal, Vertical, and Full Job-Education Mismatch and Wage Progression among Skilled Immigrant Men in Canada." *International Migration Review*, 53(3), 646-670

Shantz, A., R. Banerjee, and D. Lamb. (2019). "The Relationship Between Male and Female Youth Volunteering and Extrinsic Career Success: A Growth Curve Modeling Approach." *Nonprofit and Voluntary Sector Quarterly*, 48(2_suppl), 201S-225S.

Banerjee, R., J.G. Reitz, and P. Oreopoulos. (2018). "Do Large Employers Treat Racial Minorities More Fairly? An Analysis of Canadian Field Experiment Data." *Canadian Public Policy*, 44(1), 1-12.

Banerjee, R., P. Kelly, E. Tungohan, P. Cleto, C. De Leon, M. Garcia, M. Luciano, C. Palmaria, and C. Sorio. (2018). "From 'Migrant' to 'Citizen': The Labor Market

Integration of Former Live-In Caregivers in Canada.” *Industrial and Labor Relations Review*, 71(4), 908-936.

Gomes, A.V.M. and R. Banerjee. (2017). “The guarantee of freedom of association and collective bargaining rights to domestic workers: Two opposite models, Brazil and Canada.” *Pensar-Revista de Ciências Jurídicas*, 22(3), 1-15.

Dr. Harald Bauder

Bauder, H. and Mueller, R. (2021) Westphalian Vs. Indigenous Sovereignty: Challenging Colonial Territorial Governance. *Geopolitics*. Early view.

Bauder, H. (2021) Urban Migrant and Refugee Solidarity beyond City Limits., *Urban Studies*. Early view.

Bauder, H. (2021) Urban Migrant and Refugee Solidarity beyond City Limits., *Urban Studies*. Early view.

Bauder, H. (2021) State of Exemption: Migration Policy and the Enactment of Sovereignty. *Territory, Politics, Governance*. Early view.

Bauder, H. (2020) Urban Solidarity: Perspectives of Migration and Refugee Accommodation and Inclusion., *Critical Sociology*.

Bauder, H. (2019) Putting Family First: Migration and Integration in Canada. UBC Press.

Dr. Sara Edge

Edge, S., Brown, E. L., Ghosh, S. & Murnaghan, A. M. (2020). Procedural environmental (in)justice at multiple scales: examining immigrant advocacy for improved living conditions. *Local Environment*, 25(9), 666-680.
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Dr. Grace-Edward Galabuzi

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Dr. Usha George

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Dr. Tony Hernandez

Perry, S., Wang, L. and Hernandez, T. (2020). The Changing Spatial Organization of Ethnic Retailing: Chinese and South Asian Grocery Retailers in Toronto. *Papers in Applied Geography*, 6(4), 287-305.

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Dr. Graham Hudson

"Policing Canada's Refugee System: A Critical Analysis of the Canada Border Services Agency" (2020) *International Journal of Refugee Law* (with Idil Atak [lead author] and Delphine Nakache) (Forthcoming).

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Dr. Amina Jamal

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Dr. Mustafa Koç

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Dr. Howard Lin

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Dr. Henry Parada

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Dr. John Shields

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Dr. Cheryl Teelucksingh

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Dr. Anna Triandafyllidou

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Dr. Mandana Vahabi

Wong, J., Kteily-Hawa, R. Chambers, L.A, Hari, S. Chikermane, V., Suruthi Ragulan, S., Islam, S., Vahabi, M. More than facts and more than stories: Evaluation of two HIV/STI education models with South Asian women in Toronto, Canada. *Health Education Research*. Submitted Aug 2017, Accepted with revision (April 29, 2018)

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Dr. Lu Wang

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Dr. Shuguang Wang

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Dr. Karline Wilson-Mitchell

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Dr. Josephine Wong

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Dr. June Yee

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Dr. Zhixi Cecilia Zhuang

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- Zhuang, Z. C. (Producer & Director) 2018. *Glourbia: Suburban Place-making amidst Diversity*. [Documentary]. Toronto. https://youtu.be/OdBnO0v_hpk

TO BE COMPLETED BY DEAN(S)/VPRI:

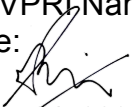
As per section 5.3.3 of Policy 144, on the basis of this self-assessment as well as a review of annual reports, Dean(s)/VPRI shall determine whether an independent review should be conducted by an appropriate peer group established by the Dean(s)/VPRI.

Will an independent review be required?

Yes

No

Dean(s)/VPRI Name: Steven N. Liss

Signature: 

Date: June 24, 2021

Upon completion of the review (including the completion of the external review process, if required) the Dean(s)/VPRI will communicate a written determination to renew or discontinue the Research Centre to the Research Centre Director, with a copy to VPRI or designate.

The Dean(s)/VPRI may place any conditions on the renewal including a probationary period which would necessitate a subsequent annual review.

August 23, 2022

Professor Usha George
Academic Director, Toronto Metropolitan Centre for Immigration and Settlement
Delivered via Email: ugeorge@ryerson.ca

Dear Professor George,

Thank you for undertaking the five-year cyclical review process, which included an extensive self-study and external review. As a follow up to my letter on [June 25, 2021](#), and with the external reviewers' report now submitted, I am pleased to move on to next steps.

The external reviewers have found that TMCIS has substantively met the criteria for renewal. They note in particular that the centre has been “central to advancing scholarship and knowledge pertaining to immigration, settlement and refugee issues,” “has had a significant impact on the growth of scholarship pertaining to migration in Canada, and on the scholarship among faculty and students at the University,” and that it advances both the Strategic Research Plan and the strategic vision and priorities of the University.

The reviewers point to the success of TMCIS in meeting its stated goals, including facilitating interdisciplinarity amongst its researchers, engaging and working collaboratively with diverse communities, developing a broad scope of partnerships, and continuing to build a relevant international research profile with global impact. The reviewers note that in bringing diverse students and faculty together across disciplines TMCIS creates opportunities for difficult conversations, strengthens intercultural competencies, and develops the skills needed to tackle the complex issues inherent in the realities of international migration. They also find that TMCIS is a crucial hub for the promotion and communication of interdisciplinary research and outcomes.

As part of the review process, the reviewers were asked to comment on the goals and aspirations of the centre over the next five years. They found that TMCIS has developed clearly defined and realistic goals, including moving toward financial sustainability, greater graduate student engagement and a more substantive alignment with CERC initiatives. The reviewers further noted that TMCIS is very well positioned to actively address issues of migration and settlement both globally and nationally.

Finally, the reviewers offered the following five recommendations and four related actionable items:

1. TMCIS will benefit from a stable and secure fund for its base and running costs and increase the budget for admin support, especially given the significant amount of activities carried out directly by the Centre.

2. The governance of the Centre can be supported by seconding [faculty] in a rotation for a percentage of their time, which can be devolved to the Centre. In addition, it is important to continue supporting the interdisciplinary nature of the Centre and secondment of faculty across disciplines can be a valid instrument in this respect.
3. The advisory board can be revamped and community members, and international scholars from outside Canada can be invited to sit in the board.
4. The seminars and talks can reach wider audiences by being published on the website as podcasts. Doing so will make the work by faculty affiliated to the Centre more visible. This should be a priority.
5. Strengthen engagement in global fora and working with international organisations (e.g. IOM).

The specific actionable items include:

1. Stabilisation of operational funding
2. Strengthened integration of TMCIS and the CERC
3. Strengthened linkages across the university
4. Innovate connection to the university's strategic plan, with particular focus on global Indigenous migration issues

With the points raised in my letter on [June 25, 2021](#), and in particular with regard to how best to advance and build upon the strengths of the TMCIS, and with the external report and recommendations, I look forward to discussing how to ensure that the centre moves into its next five years on sound footing and with a clear mandate and agenda. A critical element of this process will be the successful search for the next Director of the centre. I look forward, therefore, to also discussing the succession process with you.

As outlined in Policy 144, please note that the Research Centre has 14 days to provide a written response. I look forward to hearing from you.

With regards,



Steven N. Liss, PhD
Vice-President, Research and Innovation

cc: Naomi Adelson, Associate Vice-President, Research and Innovation

September 6th, 2022

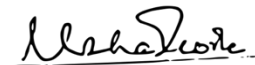
Dr. Steven N. Liss
Vice-President, Research and Innovation
Toronto Metropolitan University
Delivered via email: steven.liss@ryerson.ca

Dear Dr. Liss,

Thank you for your letter dated August 23rd, 2022 regarding the five-year cyclical review and external review processes for the Toronto Metropolitan Centre for Immigration and Settlement (TMCIS). Please accept this response prepared in collaboration with the former TMCIS Research Coordinator and the members of the TMCIS Advisory Committee. We are pleased to hear that the external reviewers have found that TMCIS has substantively met the criteria for renewal, and we are eager to move forward with the next steps.

We request a copy of the report and recommendations submitted by the external reviewers to enable us to form a more thorough response and assist us in developing an appropriate agenda for TMCIS' next five years. We are committed to the goals defined in our application for renewal and will work to apply the external reviewers' recommendations. Within the next two weeks, we plan to initiate a process for identifying a new Director of the Centre who will be better positioned to address the four actionable items in your letter. We note that some of the actionable items require support from your office and look forward to discussing this with you further.

Sincerely,

A handwritten signature in black ink, appearing to read "Usha George", with a horizontal line underneath.

Dr. Usha George
Academic Director, Toronto Metropolitan Centre for Immigration and Settlement
Toronto Metropolitan University
ugeorge@ryerson.ca