

Migration and the Future of Work



Early warning signals winners and losers in the global race for talent

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This talk examines in depth why the movement of talent is critical to the growth of tomorrow's global economy and individual economies. It brings to light the impact that is being felt today in both historically talent-attracting and talent-supplying countries because of the rise in nationalist, anti-immigration rhetoric. It seeks to answer why an international student body is important for business schools and what would happen if business schools became merely "national" in a global economy. Through a view of applications data in select economies, it shows where talent is successfully flowing today and foreshadows what we can expect a decade from now as it pertains to who is winning and losing in the battle for skills. Lastly, it provides recommendations on policies that nations could adopt as they prepare to compete in a world where talent is the most important resource.