

Migration and the Future of Work



Wisdom and decision-making in the context of migration uncertainty: An overview

Igor Grossmann | University of Waterloo

Migration is a complex process, involving a range of economic, social and interpersonal considerations. These considerations often stand in conflict and result in social dilemmas, especially in the context of planning for the uncertain future in a new country. This short overview will discuss basic insights from research on decision-making and wisdom science on key challenges and ways people typically navigate such decisional conflicts and social dilemmas. Subsequently, emerging insights from these fields will be applied to three paradigmatic migration scenarios: international students, temporary workers and highly qualified immigrants – showcasing possible points of convergence and unique challenges each group may be facing in the post-pandemic world.