

## Migration and the Future of Work



*Will China be the next pole of attraction of global talent?*

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The global competition for talent, especially for highly skilled migrants, has never stopped. Asian countries, as the main origin countries of talent, has experienced serious “brain drain” during the past decades. However, some emerging Asian countries, such as China, with its rapidly developing economies and favorable policies to attract talent, has increasingly become a new destination for global talents, including those with Asian origins and those from abroad. This talk reviews the trends of China’s migration population, including flows into and out of China, as well as the policy changes the Chinese government has made to attract global talent. The talk will address questions such as: Will China, the only country projected to have a positive growth in 2020 by the latest World Economic Outlook, attract more global talent than before? How could the Chinese government solve the dilemma between global talent attraction and pandemic control? Will technological advancements help provide better solutions?