



The Extractive Sector, First Nations and Corporate Responsibility: A Perspective from the Front Lines




Glenn Nolan, Vice President, Government Relations, for presentation at: Ryerson University's Institute for the Study of Corporate Social Responsibility, Toronto, Canada

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Topics









Early years – where my influence comes from

Time as a First Nation Leader

The Extractive industry

Indigenous Relations

Corporate Social Responsibility

2

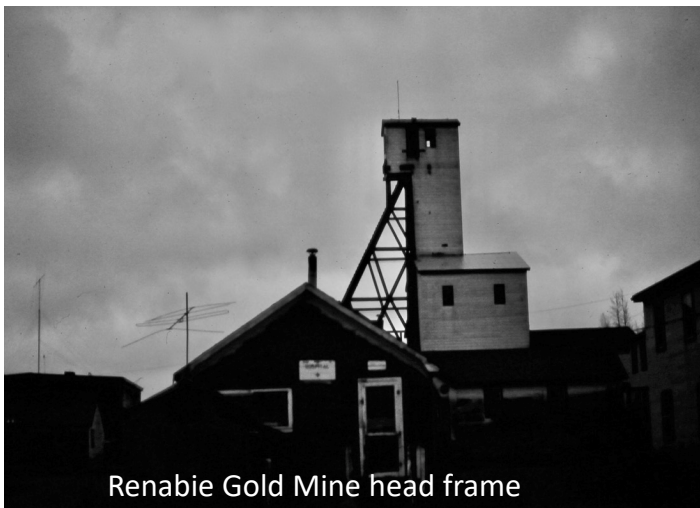
Early Years



- Missanabie Cree First Nation
- Relations throughout Northeastern Ontario
- Garden River, Batchewana, Moose Cree, Michipicoten, Chapleau Cree, Brunswick House
- Ancestors traveled between James Bay and Sault Ste. Marie, the Forks (present day Winnipeg)

3

Early Years



Renabie Gold Mine head frame

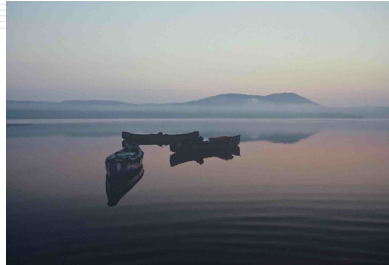
- MCFN involved in mining for over 80 years, first as prospectors, exploration support, services
- Employment opportunities
- Renabie Gold Mine started production in 1949
- Many of community men earned trade designations
- Created new normal for community and members

4

My journey

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- Worked at local iron mine
- Geological Tech
- Geophysical tech
- developed business providing exploration services
- Worked with many indigenous communities across northern Canada
- Owned and operated an adventure wilderness guiding company



5

My journey – con't

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- First elected in 2001
- 3 successive terms
- Began with significant debt
- No land
- Active land claim



- MCFN Informed and experienced in mining, forestry, tourism – used that knowledge to build businesses focused on natural resources
- Expanded into real estate

6

Extractive Industry - What do companies want?



- Lower project risk as much as possible
- Legal, environmental, social economical



- Including communities as early as possible
- Incorporating changes to address issues
- Ensuring benefits are shared with communities (jobs, revenue, training, skill development etc)

Community – Company relationship



- Built on trust
 - Transparent communications
- Shared objectives
 - Develop capacity
 - Supporting non industry initiatives
- Direct benefits
 - Capacity development, human and infrastructure
 - Revenue sharing
 - Training
 - Business procurement
- Reconciliation



What Communities tell companies



- Protecting land for future generations
 - Importance of water resource
 - Easier access to land for traditional activities – hunting fishing, ceremonies
- Economic development
 - Building business supplying and servicing resource projects
- Greater direct benefits from resource projects
 - revenue sharing
 - Equity position
- Direct jobs and training
- Building local infrastructure
- Addressing social issues
 - Addictions
 - Suicides
 - Housing

9

Noront's story



- Noront made initial discovery in 2007 of nickel copper deposit
- Signed first agreement in 2008 with Webequie and Marten Falls
- Open house meetings with the 5 remote Matawa communities as well as 3 of 4 road access Matawa communities
- Met with leadership and community members in Mushkegowuk communities
- Province became involved with RFA
- Engage communities and leadership early and often
- Take time to listen to the issues raised by the communities

10

RING OF FIRE SOCIAL LICENSE

Enhanced Community Engagement



- Committed to local hiring and training as part of our exploration programs
- Over the past 3 years, 65% of Noront's exploration employees have come from First Nation communities
- Visits to the site by senior community leaders and elders fosters awareness and support for the project
- Signed exploration and development agreements with Marten Falls First Nation to progress Eagle's Nest
- Marten Falls, Aroland First Nation are Noront Shareholders (will be part of other community/company agreements)
- With Matawa Tribal Council and confederation college as partners we have trained 500 people – getting ready for development



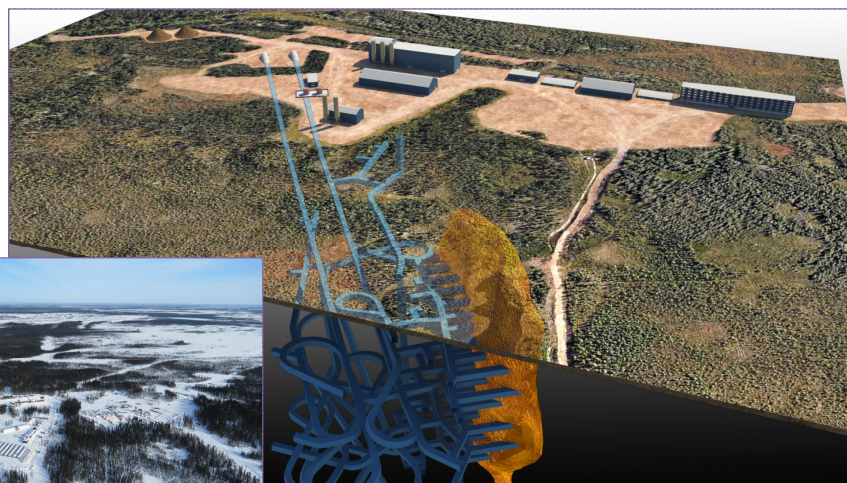
11

Listening to our partners

incorporating Ideas into mine development plans



- No surface tailings
- No open pits
- No waste rock piles
- No surface quarry
- Mine fits on existing camp footprint



12

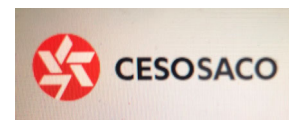
Noront's approach



- Work closely with Chief and Council - Community leadership provide the timeline for meetings. Wait for invitation to visit community
- Ongoing Communication critical for strong relationship – phone calls, emails, in person meetings
- Working with community leadership plan timing of community open houses
- Work closely with leadership on topics that are relevant for community
- Continuous contact between highest-ranking company official possible and the leadership of community,
- Understand and respect community protocols
- Company develop business procurement policy for Indigenous business

13

Noront's approach – support for other programs



14

Indigenous values

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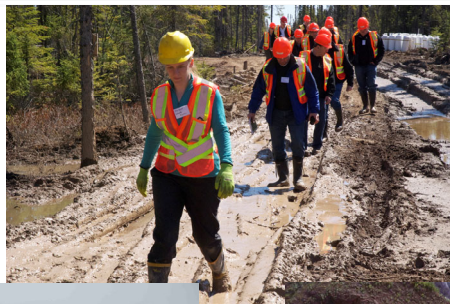


15

Shared benefits

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- 450 + agreements
- Largest private sector employer at 7%
- Business incubator
- Revenue sharing
- Only reasonable employment



16

Missanabie Cree First Nation



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- 1906 - Signed into treaty nine 1906. No land or recognition by federal government
- 1997- Entered into treaty land entitlement negotiations
- 1999 - purchased Island View Camp
- 2003 - business Centre and office complex in Sault Ste. Marie
- 2003 - Signed first of its kind agreement with MNR and Tembec: contracts for harvesting
- 2006 - Establish first mining related businesses with Canadian Engineering firm
- 2006 - Negotiated partial land settlement with Ontario 2006,
- 2001 - received 15 sq miles, ATR summer 2018
- 2019 - 70 businesses servicing mining, forestry and highway maintenance
- 2019 – revenue of \$6.5 M in 2019
- 2019 - Settled TLE claim
- 2020 - MCFN invests in partnership with Marconi (Italian) Cultural Centre in SSM

17

Final reflection

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18



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