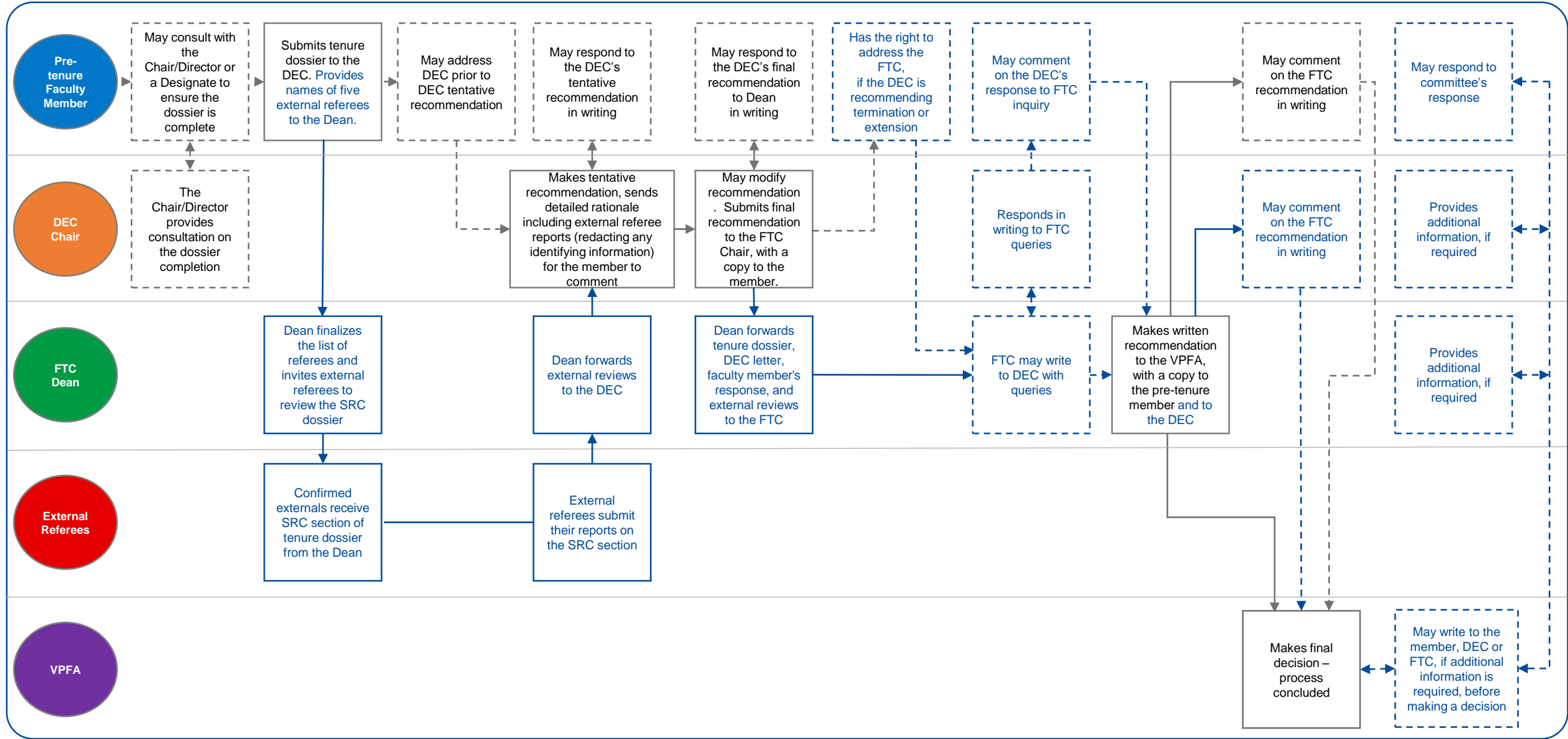


New Normal Tenure Review

2015-2018 RFA Collective Agreement



Date: June 30, 2016

Disclaimer: The purpose of this diagram is a visual representation of the new normal tenure review process. Please refer to the RFA Collective Agreement for timeline and details.

→ Mandatory step → Optional step → New step