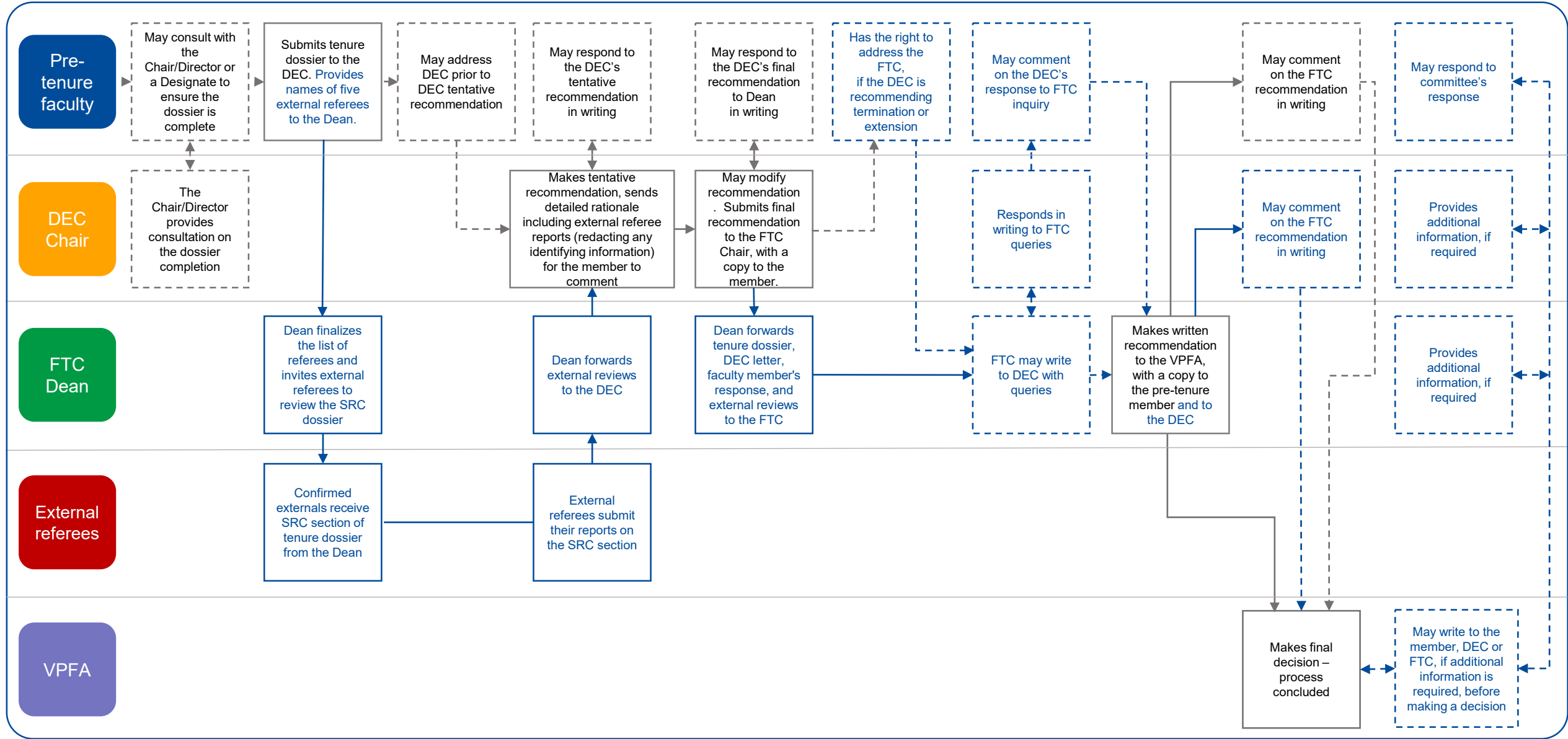


# New Normal Tenure Review

2015-2018 RFA Collective Agreement



Date: June 30, 2016

**Disclaimer:** The purpose of this diagram is a visual representation of the new normal tenure review process. Please refer to the RFA Collective Agreement for timeline and details.

  → Mandatory step      → Optional step      → New step