

Student Leadership Opportunity in Residence

Ryerson University houses 1700+ students in four residence buildings. Living and working in residence has many advantages, including the chance to develop community with people from Canada and around the world with the common identity of being a Ryerson student! The growth and development of the residence community is facilitated primarily with the Residence Life and the Residence Service Desk teams. For Residence Life, the positions include Residence Advisors, Academic Links and Community Leaders. These positions offer students a chance to apply their curricular learning in a practical setting, gain valuable leadership skills they will use throughout their lives and the distinct opportunity to impact the lives of incoming Ryerson students.

POSITION:	Academic Link Lead (ALL) (2 Positions)
DEPARTMENT:	Housing & Residence Life
START DATE:	August 12, 2020
REPORTING TO:	Residence Life Facilitator (RLF)

COMMITMENT TO WELLNESS

Your primary responsibilities outside of this position are your holistic wellbeing, as well as academic success. Housing & Residence Life feels that a balance of success of these areas will allow you to best support the communities we have living in Ryerson Residence. Ryerson's understanding of mental well-being is: "The capacities of each and all of us to feel, think, and act in ways that enhance our ability to enjoy life and deal with the challenges we face. It is a positive sense of emotional and spiritual well-being that respects the importance of culture, equity, social justice, interconnections, and personal dignity." For Housing & Residence Life, this includes knowledge, security and understanding of personal wellbeing, academic support, financial literacy related to your role and understanding of work scope and process to support you where you are at and where you want to be. Ryerson is committed to the success of all its community through ongoing dedication to creating and sustaining a supportive campus culture and institutional ethos without stigmatization and discrimination with regard to mental health.

RESPONSIBILITIES

Each Academic Link Lead is a student staff member with Residence Life experience and is responsible for overseeing a team of 12 Academic Link Team members, in addition to the students in their AL Section. The primary responsibility of the ALL is to facilitate the growth of the residence community and help each student and team member to achieve their academic, job-related, and personal goals. This responsibility is carried out by acting as a leader to a team of Academic Links; by encouraging behaviour that enhances the residence community and improves one's ability to learn and grow both personally and academically; and by organizing and implementing activities in residence. An ALL is an individual who whom is empathetic and fair, possesses excellent leadership, communication and listening skills.

DUTIES

In addition to duties outlined in the Academic Link Job Description, ALLs will be required to:

- Support the Academic Link Team of 12 members, which includes, but is not limited to the following duties: creating a positive community of student leaders, acting as a resource, coaching staff development, and providing motivation and support to the wider Residence Life team.
- Organize and facilitate bi-weekly ALTeam meetings with 8-10 team members with an emphasis on teambuilding, discussing issues pertinent to students/team, and facilitating collaborative student development initiatives.
- Act as a resource to their community of student leaders and make effective referrals; actively update RLF about progress.
- Work independently or with other staff to coordinate residence learning initiatives and academic opportunities for residents
- Organize and present sessions during staff training in August and throughout the academic year.

QUALIFICATIONS

- Minimum 1 year of Residence Life student staff experience as an Academic Link
- Good study habits, time management skills, organization, goal setting, problem solving and multi-tasking skills
- Good communication and interpersonal skills including flexibility, and ability to function as part of a team
- Sound understanding of group dynamics and factors affecting university students
- Ability to exercise independent judgment, take initiative and be creative
- Full-time undergraduate student; Hold a minimum 2.33 GPA (Cumulative & Term); any additional extra-curricular commitments exceeding 10 hours/week should be following a discussion/approval from Residence Life Facilitator

REMUNERATION: \$7,000 for academic year + subsidy on residence room

CONTACT FOR INQUIRIES: res.hiring@ryerson.ca

DEADLINE TO APPLY: January 16, 2020 at 12:00 pm – for fairness of all applicants, this is not flexible.

Applications must be submitted online at <http://ryerson.ca/housing/current-students/get-involved/how-to-apply.html>