

Student Leadership Opportunity in Residence

Ryerson University houses 1700+ students in four residence buildings. Living and working in residence has many advantages, including the chance to develop community with people from Canada and around the world with the common identity of being a Ryerson student! The growth and development of the residence community is facilitated primarily by student leader positions with the Residence Life and the Residence Service Desk teams. These positions offer students a chance to apply their curricular learning in a practical setting, gain valuable leadership skills they will use throughout their lives and the distinct opportunity to impact the lives of incoming Ryerson students.

POSITION:	Living Learning Community (LLC) Positions – 3 Academic Links (AL); 2 Residence Advisors (RA)	
DEPARTMENT:	Housing & Residence Life	
START DATE:	New Staff – August 14, 2020	Returning Staff - August 13, 2020
REPORTING TO:	Residence Life Facilitator (RLF)	

COMMITMENT TO WELLNESS

Your primary responsibilities outside of this position are your holistic wellbeing, as well as academic success. Housing & Residence Life feels that a balance of success of these areas will allow you to best support the communities we have living in Ryerson Residence. Ryerson's understanding of mental well-being is: "The capacities of each and all of us to feel, think, and act in ways that enhance our ability to enjoy life and deal with the challenges we face. It is a positive sense of emotional and spiritual well-being that respects the importance of culture, equity, social justice, interconnections, and personal dignity." For Housing & Residence Life, this includes knowledge, security and understanding of personal wellbeing, academic support, financial literacy related to your role and understanding of work scope and process to support you where you are at and where you want to be. Ryerson is committed to the success of all its community through ongoing dedication to creating and sustaining a supportive campus culture and institutional ethos without stigmatization and discrimination with regard to mental health.

RESPONSIBILITIES

Living Learning Communities (LLC) are a place to live and to learn. LLCs are communities where students link their interests and what they have learned in the classroom with the world around them. Five select floors in residence have been dedicated to living learning communities. They are all gender-inclusive and designed to encourage connection among students by bringing them together based on personal interests and academic pursuits. Throughout the semester residence staff will facilitate floor social and educational activities promoting their community theme. Our LLCs for ALs are Entrepreneurship & Innovation, Community Services, Fashion; the LLCs for RAs include Leadership and Healthy Living. Please see the specific position descriptions for the RA & AL roles to understand scope and responsibilities related to these roles.

DUTIES

- Live on a floor in residence with students to act as a role model and provide leadership, guidance and support
- Encourage the creation of a positive community in residence through education, experiences, feedback, and support
- Communicate residence and university policies to residents; act as a resource and referral agent to residents
- Address inappropriate behaviour and document such behaviour if it is a breach of residence policies
- Monitor relationships of roommates and residents and mediate where needed
- Conduct regular floor meetings to pass along or gather information, answer questions, and to organize events
- Work independently or collaboratively with other student leaders to plan additional community development initiatives
- Be available to students for reasonable amounts of time in person/online
- Attend weekly staff and community meetings and participate in hiring of new Residence Life staff
- Other duties as assigned related to portfolio work in leadership, wellness, and residence activities

QUALIFICATIONS

- Good study habits, time management skills, organization, goal setting, problem solving and multi-tasking skills
- Good communication and interpersonal skills including flexibility, and ability to function as part of a team
- Sound understanding of group dynamics and factors affecting university students
- Ability to exercise independent judgment, take initiative and be creative
- Minimum of 4 months of post-secondary studies; previous leadership experience would be an asset
- Full-time undergraduate student; Hold a minimum 2.33 GPA (Cumulative & Term); any additional extra-curricular commitments exceeding 10 hours/week should be following a discussion/approval from Residence Life Facilitator

REMUNERATION: RAs: \$7,500 for academic year; ALs: \$6,500 for academic year + subsidy on residence room

CONTACT FOR INQUIRIES: res.hiring@ryerson.ca

DEADLINE TO APPLY: January 16, 2020 at 12:00 pm – for fairness of all applicants, this is not flexible.
Applications must be submitted online at <http://ryerson.ca/housing/current-students/get-involved/how-to-apply.html>