

Student Leadership Opportunity in Residence

Ryerson University houses 1700+ students in four residence buildings. Living and working in residence has many advantages, including the chance to develop community with people from Canada and around the world with the common identity of being a Ryerson student! The growth and development of the residence community is facilitated primarily by student leader positions with the Residence Life and the Residence Service Desk teams. These positions offer students a chance to apply their curricular learning in a practical setting, gain valuable leadership skills they will use throughout their lives and the distinct opportunity to impact the lives of incoming Ryerson students.

POSITION:	Residence Advisor (RA) – 26 Positions in PIT, ILC, DCC (8.5 Month Contract) 17 Positions in HOEM (11.5 Month Contract)
DEPARTMENT:	Housing & Residence Life
START DATE:	New Staff – August 14, 2020 Returning Staff - August 13, 2020
REPORTING TO:	Residence Life Facilitator (RLF)

COMMITMENT TO WELLNESS

Your primary responsibilities outside of this position are your holistic wellbeing, as well as academic success. Housing & Residence Life feels that a balance of success of these areas will allow you to best support the communities we have living in Ryerson Residence. Ryerson's understanding of mental well-being is: "The capacities of each and all of us to feel, think, and act in ways that enhance our ability to enjoy life and deal with the challenges we face. It is a positive sense of emotional and spiritual well-being that respects the importance of culture, equity, social justice, interconnections, and personal dignity." For Housing & Residence Life, this includes knowledge, security and understanding of personal wellbeing, academic support, financial literacy related to your role and understanding of work scope and process to support you where you are at and where you want to be. Ryerson is committed to the success of all its community through ongoing dedication to creating and sustaining a supportive campus culture and institutional ethos without stigmatization and discrimination with regard to mental health.

RESPONSIBILITIES

A Residence Advisor (RA) possesses skills in communication, helping/advising, problem solving/critical thinking, customer service/administration, teamwork/cooperation and embraces equity, diversity and inclusion. Each RA will be a student that lives in residence and is responsible for overseeing a section of as many as 50 students. The primary responsibility of the RA is to develop community, support students to achieve their academic, social, and personal goals and direct students to appropriate resources. Aside from their own personal wellness, RAs are to consider their job responsibilities to be their primary out-of-class commitment.

DUTIES

- Live on a floor in residence with students to act as a role model and provide leadership, guidance and support
- Encourage the creation of a positive community in residence through education, experiences, feedback, and support
- Communicate residence and university policies to residents; act as a resource and referral agent to residents
- Address inappropriate behaviour and document such behaviour if it is a breach of residence policies
- Monitor relationships of roommates and residents and mediate where needed
- Participate in rotating on-call schedule with other RAs to ensure staff presence in residence from 8pm to 8am daily
- Conduct regular floor meetings to pass along or gather information, answer questions, and to organize events
- Coordinate one-on-one meetings with each student in their section
- Work independently or collaboratively with other student leaders to plan additional community development initiatives
- Act as front-line emergency management in situations and first point of contact for additional on-campus support
- Be available to students for reasonable amounts of time in person/online
- Attend weekly staff and community meetings and participate in hiring of new Residence Life staff
- Other duties as assigned related to portfolio work in leadership, wellness, and residence activities

QUALIFICATIONS

- Good study habits, time management skills, organization, goal setting, problem solving and multi-tasking skills
- Good communication and interpersonal skills including flexibility, and ability to function as part of a team
- Sound understanding of group dynamics and factors affecting university students
- Ability to exercise independent judgment, take initiative and be creative
- Minimum of 4 months of post-secondary studies; previous leadership experience would be an asset
- Full-time undergraduate student; Hold a minimum 2.33 GPA (Cumulative & Term); any additional extra-curricular commitments exceeding 10 hours/week should be following a discussion/approval from Residence Life Facilitator

REMUNERATION: \$7,500 for 8.5 month year + subsidy on residence room
 \$11,438 for 11.5 month year + subsidy on residence room

CONTACT FOR INQUIRIES: res.hiring@ryerson.ca

DEADLINE TO APPLY: January 16, 2020 at 12:00 pm – for fairness of all applicants, this is not flexible.
 Applications must be submitted online at <http://ryerson.ca/housing/current-students/get-involved/how-to-apply.html>