

# Career Opportunities

## Canada Research Chairs (CRC) - Tier 2 Indigenous Democracies, Democracy Arts, Dean's Office

Posted: October 29, 2018  
Deadline to Apply: Friday, November 30, 2018

### The Opportunity

The Faculty of Arts at Ryerson University, in the City of Toronto, on the territory of the Anishinaabeg, Haudenosaunee, and the Huron-Wendat invites applications for **two** Social Sciences and Humanities Research Council of Canada (SSHRC) Tier 2 Canada Research Chairs (CRC) to be appointed in a department in the Faculty of Arts. One will be in Indigenous Democracies and the second will be in Democracy.

The selected candidates will be nominated by Ryerson University to apply for the Government of Canada's CRC Program. Appointment to a faculty position at Ryerson University is conditional upon the successful award of a CRC to the candidate(s).

Successful candidates will be appointed at the Assistant or Associate Professor level, and will develop, with Ryerson University, the CRC application for the **April 2019 deadline**, with the goal of being **appointed by January 1, 2020**. These positions are subject to final budgetary approval. The successful nominees must be approved by CRC and will be offered positions in the academic units that are appropriate given their expertise.

Tier 2 Canada Research Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 chair assessed through the program's [Tier 2 justification process](#). Please contact the research office by sending an email to [ovpri@ryerson.ca](mailto:ovpri@ryerson.ca) with "Tier 2 Justification" in the title.

To meet the criteria of the CRC program, candidates must demonstrate potential to achieve international recognition in their fields in the next five to ten years, as well as capacity as Chairholders to attract, develop and retain diverse, excellent trainees, students and future researchers, particularly from under-represented groups such as women, racialized people, Indigenous peoples, persons with disabilities and 2SLGBTQ+ people. Accordingly, candidates shall be assessed for excellent, emerging world-class research of high quality that is original, innovative and particularly creative. All Chairs are subject to review and final approval by the CRC Secretariat. Please consult the [Canada Research Chairs website](#) for more information about the CRC program and eligibility.

**CRC Chair in Indigenous Democracies:** We are seeking outstanding scholars to join our dynamic, community-focused research environment, bringing interest, insight and experience in enhancing our understanding of the intersections of Indigenous and liberal democracies. With Indigenous peoples often alienated from, and/or refusing to participate in state democratic practices, we seek to understand the terms of engagement. The successful candidate in Indigenous Democracies will explore the complexities of Indigenous involvement, or refusal, in state democratic institutions, norms and governance, as well as the contours of Indigenous forms of democracy, and the intersections of these distinct systems. The Chair's research agenda will draw upon inter-disciplinary, pan-university and Indigenous research communities, and will organize and engage with public forums to bring together some of the brightest minds to help frame the relevant issues and find meaningful and effective solutions.

The central value of this proposed CRC position in Indigenous Democracies lies in its potential to create and mobilize practical knowledge along with beneficial policy implications that will help contribute to deeper and more just forms of political engagement, stimulating conversations that help challenge colonial relationships and enable greater peace, friendship and mutual respect among diverse political communities.

**CRC Chair in Democracy:** We understand democracy broadly to include a variety of theoretical, institutional and procedural orientations as well as a multitude of social impacts. Applicants for the CRC in Democracy may be inter-disciplinary and methodologically creative in their focus on democracy. Central to this position is the Chairholder's potential to create and mobilize practical knowledge, thereby strengthening democratic ideas, norms and institutions, fostering inclusion, democratic self-rule and outcomes as well as contributing to the Faculty of Arts' leadership in conversations about democratic engagement.

### **Ryerson University and the Faculty of Arts**

Ryerson University is known for its innovative programs built on the integration of theoretical and applied learning. More than 100 undergraduate and graduate programs are distinguished by a professionally-focused curriculum and strong emphasis on excellence in teaching, research and creative activities. Ryerson is also a leader in adult learning, with the largest university-based continuing education school in Canada. Ryerson University is located in the heart of Toronto's diverse and complex downtown core.

Ryerson's Faculty of Arts is comprised of ten humanities and social science departments, as well as several research centers, including the newly-launched Indigenous policy think-tank, the Yellowhead Institute. Serving a dual role within the University, the Faculty of Arts combines a liberal arts education with Ryerson's unique form of relevant, practical learning. The Faculty of Arts is also a home to both the Jarislowsky Chair in Democracy focused on the advancement of democracy and to the Democratic Engagement Exchange that fosters democratic engagement through partnerships with academic institutions, community organizations and government agencies.

### **Responsibilities**

Responsibilities of the Chair include: building a research program that develops a research hub in the areas of Indigenous Democracies or Democracy contributing to interdisciplinary and collaborative research and the growth of graduate programs at Ryerson. The Chair will also carry out teaching and service duties.

### **Qualifications**

Candidates must have a demonstrated, documented, commitment to upholding the values and practices of equity, diversity, and inclusion as they pertain to service, teaching, and scholarly, research or creative activities and will be expected to demonstrate an ability to make learning accessible and inclusive to a diverse student population. Candidates shall hold a strong research profile (for example, evidence of an emerging scholarly record, ability to establish and maintain an independent, externally funded research program), evidence of high quality teaching and student training, and a capacity for collegial service.

The following are expectations to be eligible for strong consideration:

- A PhD in the humanities or social sciences with expertise in Indigenous Studies or Settler Colonial Studies; and/or a PhD in the humanities or social sciences and expertise in the study of democracy, including democratic theory, institutions, processes, and/or societal outcomes, as well as community-based experience;
- Strong emerging research profile that demonstrates creativity and evidence of impact, such as peer reviewed and non-peer reviewed publications/contributions, public policy contributions, articles, memoirs, reviews, creative or artistic works, government publications, papers presented at scholarly meetings or conferences and participation in public discourse and debate, which constitute a contribution to research;
- Demonstrated developing expertise in emerging research practices and methodologies, including interdisciplinary, cross-sectoral research, action research, translational research, practice research, as well as the Tri-Council Policy Statement on Ethical Conduct for Research Involving Humans, including the chapter on research involving the First Nations, Inuit and Métis peoples of Canada;
- Demonstrated ability to establish and maintain an independent, externally funded research program, including participation in community partnerships, group grants and/or ability to attract multi-center grants;
- Demonstrated commitment to equity, diversity and inclusion in teaching and research, including recruiting, mentoring and supporting diverse students and research trainees from underrepresented groups such as women, racialized people, persons with disabilities and

Indigenous peoples and 2SLGBTQ+ people;

- Experience in developing knowledge mobilization practices that include community engagement.
- Evidence of research collaborations or strong potential/ability to attract collaborative initiatives; demonstrated attention to equity, diversity and inclusion in those collaborations or initiatives;
- Demonstrated experience in undergraduate course development;
- For the CRC position in Indigenous Democracies, preference will be given to Indigenous scholars with lived experience, a strong commitment to Indigenous knowledges and methodologies, and who have extensive experience in collaborating with Indigenous students, organizations and communities.

Ryerson recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Search committee members have been instructed to give careful consideration to diverse experiences and knowledges, and be sensitive to the impact of career interruptions in their assessments.

### **Equity at Ryerson University**

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit [www.ryerson.ca](http://www.ryerson.ca), check out [@RyersonU](#), [@RyersonHR](#) and [@RyersonEDI](#) on Twitter, and visit our [LinkedIn company page](#).

### **How to apply?**

To submit an application, please select 'start application' above. The application package must contain the following:

- A letter of interest and curriculum vitae.
- 3 recent research publications or equivalent.
- A statement outlining the current and future scope of your research, how you incorporate equity, diversity and inclusion in your research practice, and your plans for sharing your research findings and knowledge (max. 5 pages).
- Examples of recent teaching materials (eg course syllabi, workshops, community education events, mentoring and team building activities)
- The contact information for three individuals who may be contacted for references.

**Please indicate in your application if you are a Canadian citizen or a permanent resident of Canada.**

Indigenous candidates who would like to learn more about working at Ryerson University and our vibrant Indigenous community in Toronto are welcome to contact Ms. Tracey King, M.Ed., Aboriginal HR Consultant, Aboriginal Recruitment and Retention Initiative, at [t26king@ryerson.ca](mailto:t26king@ryerson.ca).

Applications and any confidential inquiries can be directed to the search committee chair, Dean Pamela Sugiman c/o Ms. Kathryn Rowan, Manager, Academic Administration ([krowan@ryerson.ca](mailto:krowan@ryerson.ca)). Review of applications will begin after **November 30, 2018**, and will

continue until the position is filled. We thank applicants in advance for their applications; however, only applicants under consideration will be contacted about their candidacy.

Ryerson is committed to accessibility for persons with disabilities. To find out more about our Access Ryerson initiative, and plans, policies and resources, please visit our Accessibility website - <https://www.ryerson.ca/accessibility/>. We want to ensure that all participants are able to engage fully in interviews and other activities that are part of the process. If you have any accommodation requests, please contact Davina Chan, Sr. HR Consultant at [davina.chan@ryerson.ca](mailto:davina.chan@ryerson.ca). All requests for accommodation will be treated confidentially.

It is critical to Ryerson's success to remove barriers and correct the conditions of disadvantage in Canada for under-represented groups. For this reason, by separate communication we will be inviting all applicants to voluntarily complete an online Diversity Self-ID questionnaire. The information collected will remain confidential. The communication will provide details on who will have access to the data and how it will be used.

Any inquiries regarding accessing the [Faculty Recruitment Portal](#) can be sent to Renee Gordon, HR Advisor, at [renee.gordon@ryerson.ca](mailto:renee.gordon@ryerson.ca).

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA).

- The RFA collective agreement can be viewed at: <http://www.ryerson.ca/faculty-affairs/collective-agreements/rfa-collective-agreement/>
- The RFA's website can be found at: [www.rfanet.ca](http://www.rfanet.ca).
- A summary of RFA benefits can be found at: [http://www.ryerson.ca/hr/benefits/benefits\\_by\\_group/rfa/index.html](http://www.ryerson.ca/hr/benefits/benefits_by_group/rfa/index.html).

Ryerson University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Aboriginal people, persons with disabilities, and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply but applications from Canadians and permanent residents will be given priority.

[Faculty Job Postings](#)

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