



Faculty of Science

## FACULTY COUNCIL MEETING AGENDA

Date: February 16th, 2022, 10:30-12:00pm

Join Zoom Meeting

<https://ryerson.zoom.us/j/96638436507?pwd=OGRFVkdNmt1THNaYUhJeTRoR01vUT09>

Meeting ID: 966 3843 6507

Passcode: 373630

- 1) Call to Order/Establishment of Quorum (10:30am)
- 2) Land Acknowledgement
- 3) Approval of Agenda
  - Motion:** *That Faculty Council approve the Agenda for the February 16th, 2022 meeting.*
- 4) Announcements
  - The meeting of *February 16th, 2022* will be recorded for the purpose of complete and accurate minutes.
- 5) Approval of Minutes from the previous meeting
  - Motion:** *That Faculty Council approve the minutes from the meeting on November 25th 2021.*
- 6) Matters arising from the minutes
- 7) Reports
  - 7.1 Report of the Dean
  - 7.2 Discussion
    - a. Standing discussion item: EDI
      - Discussion tabled at this time
    - b. FOS Strategic Plan
    - c. Designated Decision Makers (DDM)
      - Discussion on academic integrity
- 8) Adjournment



Faculty of Science

## FACULTY COUNCIL MEETING MINUTES

Date: November 25th, 2021, 10:30-12:00pm

Meeting was held virtually, via Zoom.

### Members present:

#### Ex-officio:

D. Cramb  
M. Kolios  
K. Gilbride

#### Faculty:

A. Abhari  
A. Brown  
A. Douplik  
A. Ferworn  
A. Ghoshdastidar  
A. Johnson  
A. Laursen  
C. Antonescu  
C. Beites  
D. Delic  
D. Little  
D. Mason  
D. Rackus  
D. Rousseau  
E. Fussner  
E. Harley  
E. Lugez  
F. Duah  
G. Gupta  
G. Wang  
H. Noyan

I. Coe  
J. Grafe  
J. McPhee  
K. Georgiou  
K. Rohlf  
L. Campbell  
L. Kolasa  
L. McCarthy  
M. Adler  
M. Alafi  
M. Hausner  
M. Mattiazzi Usaj  
N. Farsad  
N. George  
P. Danziger  
P. Goldman  
P. Shirani  
R. Karshafian  
S. Impellizzeri  
S. Melles  
S. Quigley  
S. Wylie  
Y. Bahoo Torudi

Contract  
lecturers:  
M. Sauer

#### Staff:

C. Wong  
L. Fortune

#### Students:

A. Kaur  
D. Saha  
S. Sanayhie

#### Guests:

K. Brierley  
K. Kiarash  
K. Marballi  
L. Paulseth  
M. Sakuma  
M.S. Thomson  
S. Kovacs  
S. Liss  
S. Saeed  
V. Clark

Secretary of  
Faculty Council:  
L. Bogdanovic

#### Regrets:

A. Miri  
L. McCarthy  
S. Douplik  
S. Mustafiz

1) Call to Order/Establishment of Quorum (10:30am)

D. Cramb welcomes members and states that quorum has been established. He notes that A. McWilliams, Chair of Faculty Council, is having technical difficulties and will join shortly. D. Cramb notes that the Vice- Chair is not available.

2) Land Acknowledgement

A. McWilliams reiterates the University's land acknowledgement statement. He notes that the treaty it names was understood as oral history for many years, which the newcomers were invited into. He says that we need to acknowledge that the colonizers did not hold the level of respect to the land and the people and adds that the name of our institution represents harm that has been done in the eyes of many Indigenous people and their allies. A. McWilliams says that we are currently in a consultation period in the process of renaming this institution. It was announced last week that a survey is open to all members of the community until December 7 to gather data to create a short list of name suggestions.

3) Approval of Agenda

**Motion:** *That Faculty Council approve the Agenda for the November 25th, 2021 meeting.*

A. McWilliams asks for a motion to approve the Agenda.

D. Mason moves. N. George seconds the motion.

A. McWilliams calls for discussion; no discussion.

**Agenda approved** with 47 votes in favour, 2 abstaining, and 1 objection.

4) Announcements

The meeting of *November 25th, 2021* will be recorded for the purpose of complete and accurate minutes.

5) Approval of Minutes from the previous meeting

**Motion:** *That Faculty Council approve the minutes from the meeting on October 6th 2021.*

A. McWilliams asks for a motion to approve the minutes from the meeting on October 6th, 2021. S. Quigley moves. L. Kolasa seconds.

A. McWilliams calls for discussion; S. Quigley suggests that it should be clearly indicated that this meeting took place via Zoom, instead of retaining a struck-through Zoom link. A. McWilliams says that we will consider this a friendly

amendment and L. Bogdanovic will make the correction.

**Minutes approved** with 41 votes in favour, 7 abstaining, and no objections.

## 6) Matters arising from the minutes

None.

## 7) Reports

### 7.1 Report of the Dean

D. Cramb thanks everyone for coming to the meeting. He notes that the VP, Research and Innovation will join in at 11:30am.

He acknowledges a lot of discussions are taking place around the return to campus in January and all the hard work that everyone is doing. He asks all to take good care of themselves as we are heading into the holiday season. He invites all to reach out if support is needed. D. Cramb notes that there will be obstacles and adds that we will do our best to navigate around those.

D. Cramb notes that the trajectory of vaccination is good for the University's undergraduate population. There was a note that went out to students stating that those who are not in compliance will be de-enrolled in January. He underlines that there should be no unvaccinated students on campus. D. Cramb calls for all to encourage graduate students to get vaccinated. He adds that this University policy is driven by a directive of the government of Ontario.

D. Cramb says that space will again become our focus once we return to campus. He notes that we will be quickly reminded of the general space deficit in the Faculty. He notes that the planning and fundraising momentum for the Science building is going well. He thanks all for the grassroots support and asks for that to continue.

D. Cramb notes that the Atrium on Bay space is coming along and that the project is on track for summer occupancy. He says that this will alleviate some of the space challenges that we face in the short term, but it will not aid in the shortage of classroom space.

D. Cramb calls for questions:

K. Georgiou says that undergraduate students have started a petition asking to be given the option to continue attending classes online. He adds that many students were not even aware that they are expected to be back in class in January. D. Cramb says that there are two student surveys going around and the Provost is aware. He says that he is waiting for guidance from the Provost's Office. D. Cramb says that it is good to engage with students in this conversation. He adds that other institutions have returned to in-person instruction and it appears that, with good PPE practices, there have not been super-spreader events. D. Cramb says that everyone should feel safe, but notes that this situation will not expose anyone to more danger than any other activity, such as going to the store. Additionally, he comments that there may be wisdom in making an on-line version available for students, synchronously or asynchronously and says that he is waiting for wisdom from the University.

N. George asks if there has been any communication from the International student group as to whether our international students are having issues with visas. D. Cramb says that he is not aware.

S. Quigley says that one of the scenarios that we do not have a satisfactory answer to is what happens if we are asked to quarantine. She says that that is not something that can be treated like a sick day. She

says that the answer would be to spend the week remote, and she comments that she is confused as to why we are not being told to do that. D. Cramb says that he agrees with S. Quigley and says that he is not aware of a reason not to do that. He says that he will ask for the University's rationale for not doing this.

E. Fussner asks if there will be a university-wide policy for students who are asked to quarantine. D. Cramb says that we do not have to promote a scenario where students come in even if they are not feeling well. He says that the current policy allows for two missed assignments with no medical note required. D. Cramb says that, where possible, when a student misses a component, they can access online resources. If that is not possible, individual cases will have to be considered as there is no blanket policy. D. Cramb notes that he will follow up on this issue.

## 7.2 Discussion

### a. Standing discussion item: EDI

#### i) EDI in Research

- Identifying EDI barriers in research
- Identifying actionable strategies to address EDI barriers in research

A. McWilliams invites I. Coe to initiate this discussion. I. Coe thanks A. McWilliams. She says that there has been an increased effort to identify and remove barriers to inclusion in research coming from funding agencies as well as other initiatives. I. Coe says that there is a general push to recognize systemic barriers to engagement in research across all disciplines in the postsecondary sector. She says that the question is what can we do to increase the diversity of our research teams, research questions and all other aspects, understanding and based in scholarship showing that this leads to increased creativity, innovation and better outputs. I. Coe notes that there are four groups federally recognized as being under-represented and those are women, visible minorities, Indigenous people and people with disabilities. She notes that these are all people with significant talent. I. Coe says that dimensions is a national program that seeks to identify barriers to inclusive research and find ways to resolve them.

I. Coe says that the conversation will start with ready questions and asks participants for input. She invites all to enter their input in the poll or unmute their microphone and comment.

Polling is launched. Results available [here](#).

I. Coe invites attendees to provide input of their views in survey on the Dimensions Faculty/Librarian Views on EDI in SRC. Link to the survey is shared and will be communicated via email following the Faculty Council meeting.

### b. Visit of the VP, Research and Innovation, Steven Liss (11:30am)

- i) post-pandemic SRC and faculty supports
- ii) unfunded graduate students

A. McWilliams thanks S. Liss for joining and presenting in this Faculty Council meeting. S. Liss notes that he is joined by M. Martin-Griem and A. Sotnykova.

Presentation available [here](#).

## 8) Adjournment

A. McWilliams thanks participants for attending this meeting.