

**SENATE MINUTES OF MEETING**  
**Tuesday, March 5, 2019**

**MEMBERS PRESENT:**

<b>EX-OFFICIO:</b>	<b>FACULTY:</b>		<b>STUDENTS:</b>
M. Benarroch	D. Androustos	V. Magness	N. Allou
M. Bountrogianni	C. Antonescu	D. Mason	B. Baum
D. Brown	R. Babin	A. McWilliams	J. Circo
D. Cramb	A. Bailey	R. Meldrum	A. Jagayat
G. Craney	T. Burke	A. Miransky	F. Khan
T. Duever	D. Checkland	P. Moore	R. Kucheran
C. Falzon	Y. Derbal	S. Rakhmayil	S. Mehmood
C. Hack	K. Dermody	S. Sabatinos	S. Rattan
M. Lachemi	M. Dionne	N. Thomlinson	
S. Liss	S. Dolgoy	J. Tiessen	
K. MacKay	A. El-Rabbany	M. Tiessen	
J. Mactavish	R. Hudyma	M. Vahabi	
I. Mishkel	C. Kular	N. Walton	
D. O'Neil Green	K. Kumar		<b>EX-OFFICIO STUDENTS:</b>
A. Saloojee			
C. Shepstone			
P. Sugiman			

**SENATE ASSOCIATES:**

**ALUMNI:**

M. Zouri	C. Tam

**REGRETS:**

**ABSENT:**

A. M. Brinsmead	R. J. Allick
L. Barnoff	S. Benda
N. Chen	J. Makuch
E. Ignagni	J. Marriott
J. McMillen	A. Rahunathan
D. Taras	R. Ravindran
A. Yazdani	P. Shannon
S. Zolfaghari	A. Sharma

**5:00 p.m. Committee of the Whole Discussion:**

Presentations were made on the University Master Plan (Deborah Brown) & the Vision for Ryerson University 2030 (Ian Mishkel).

**5:50 p.m. Senate Meeting starts**

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1. Call to Order/Establishment of Quorum ---- 6:09 p.m.
2. Land Acknowledgement  
"Toronto is in the 'Dish With One Spoon Territory'. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect."
3. Approval of the Agenda  
**Motion:** *That Senate approve the agenda for the March 5, 2019 meeting*  
  
D. Mason moved; N. Walton seconded  
**Motion approved**
4. Announcements - None
5. Minutes of the Previous Meeting  
**Motion:** *That Senate approve the minutes of the January 29, 2019 meeting*  
  
A. McWilliams moved; D. Mason seconded  
**Motion approved**
6. Matters Arising from the Minutes –  
D. Bell announced that the concerns from members regarding previous minutes were addressed.
7. Correspondence - None
8. Reports
  - 8.1 Report of the President
    - 8.1.1 President's Update

**The President reported that:**

- 1) The Minister of Finance, Bill Morneau, and Minister of Employment, Workforce Development and Labour, Patricia A. Hajdu, announced that Ryerson, with Blueprint and the Conference Board of Canada, has been selected to lead the Canada-wide consortium charged by the Federal Government with delivering the Future Skills Centre. The centre is

designed to ensure Canadian workers are prepared for the jobs of tomorrow within the changing economy. It will work with a network of partners across the world and will offer programs in both English and French. In terms of funding, this is the largest grant that has been given to Ryerson with a total of \$376,000,000 over the course of six years.

- 2) Minister Morneau, researchers, staff and students opened the new building which houses Ryerson's Centre of Urban Innovation (CUI). This new building now holds seven research centres and institutes, and is a site of collaboration. This centre houses faculty and students researching areas such as data analytics, energy, food, transportation, and water, and offers new space for Ryerson's network of zones.
- 3) In recent weeks, many conversations have been held on campus regarding the topic of democracy and the importance of protecting it. On the February 28, 2019, Ryerson hosted former Governor General, David Johnston, to have the conversation of how we can work to build a better Canada by restoring trust in our institutions and in democracy.
- 4) In response to D. Mason's question at the January 29 2019 Senate meeting, about approval of feasibility of the Law School, it was confirmed that the Feasibility Committee has agreed that this project will proceed.
- 5) The names of Honorary doctorate recipients for the Spring 2020 Convocation were announced. All nominators, and the Awards and Ceremonials committee were thanked for their hard work. The recipients are:

**Faculty of Arts:**

Richard Atleo, Hereditary Chief of the Ahousaht First Nation, associate adjunct professor, University of Victoria; Doctor of Laws

**Faculty of Communication and Design:**

Eric McCormack, Canadian Actor, alumnus Theatre '85, Doctor of Laws

**Faculty of Community Services:**

Jean Augustine, Former Canadian politician, social activist; Doctor of Laws

**Faculty of Science:**

Samantha Nutt, Founder, War Child Canada and War Child USA; Doctor of Laws

**Ted Rogers School of Management:**

Hazel McCallion – Former Mayor of Mississauga, Chancellor, Sheridan College; Doctor of Commerce.

Victor G. Dodig – President and CEO, CIBC; Doctor of Laws.

- 6) A video presentation was provided on the Centre for Urban Innovation.
- 7) Provost Benarroch, with Vice Provost University Planning Glenn Craney, gave a presentation on the Budget for 2019/2020.

- The presentation discussed the core values at Ryerson and reiterated the commitment to enabling student engagement through an exceptional experience. At the core of these values is Ryerson's commitment to diversity, equity, and inclusion.
- The current budget will be one of the more difficult for Ryerson due to the decrease in government funding and 10% reduction in tuition fees.
- Ryerson is continuing to prioritize its students, Ryerson's core business, and the desire to be transparent.
- Moving forward with the budget cuts, new ways of increasing revenue are being examined.
- The university has started to target expenditure reductions, starting with one-time-only expenditures. Ryerson has identified one-time expenditures that have been labelled recurring expenditures because they were funded one time but have been recurring year to year. These have been turned to base.
- The heads of units have been notified that the financial cut can be buffered over a two-year period.
- Compared to other universities, Ryerson is not very concerned about meeting domestic demand because applications are up 3.4%. The university is also up in terms of international student applications and the aim is to increase the number of these students by approximately 500 over the 2019/2020 period.
- Ryerson will also be going forward with the Law School on a cost-recovery basis. That said, there are some upfront costs that will come from money set aside for this purpose. There is just over \$5, 000,000 upfront cost over the first three years of implementing the Law School. However, Ryerson projects a surplus in the third year of Law School operation of \$1.5 million. This estimate is based on tuition fees of \$26,300 which is the equivalent to what Ryerson was planning on charging for this school plus what the government grant would have been.
- Ryerson is looking for community feedback on the budget along with an opportunity to share your ideas, as balancing it will need to be a group effort. A webpage has been set up for this purpose (<https://www.ryerson.ca/2019-budget/your-ideas/>).
- An initial discussion has been held with the government concerning interest in a cyber-security program.
- Glenn Craney spoke to the financial aspect of the budget in more detail stating that 95% of all Ryerson revenue is comprised of operating grants from the Ontario government, or fees. Both of these forms of revenue are regulated by the government. Tuition fees represent just over 50% of the overall revenue. Looking at expenditures, 3/4 go towards salaries and benefits.
- For Ryerson, a 10% decrease in domestic fees represents a decrease of approximately \$29,000,000 in overall funding levels. International fees remain deregulated which means that they can be set at the discretion of the board.
- There were significant changes made to the ancillary fees policy which will now be optional for students. The government has yet to release information concerning what these changes will look like and therefore setting the budgets based on these changes will be a work in progress.

### **Questions arising from the budget presentation:**

Q. Requested more information on the ancillary fees and what the funding for Ryerson's Zones will look like?

A. The Provost responded that the ancillary fee issue arose because the government released a statement regarding ancillary fees that go towards student groups that are not 'essential', students will have the ability to opt out. They have been working with some of the student groups and on Ryerson's internal ancillary fees to figure out which ones are essential according to the guidelines given by the government. Official guidelines have not yet been received. In terms of the Zones, they are being reviewed like all other units and therefore they too have been asked to model a 5% and 10% cut on the portion of funding they receive from Ryerson.

Q. There are a lot of duplicate courses. How long it will take to merge some of the curriculum and core courses into one course, or even reducing the course load that many programs offer?

A. The Provost responded that the deans, chairs, and faculty members have worked very hard to see what is currently possible in terms of changing curriculum. The final cuts have not been decided upon. In regards to length of programs and related matters that must go through Senate, these items will take longer to process.

Q. Inquiry about the \$44,000,000 funds that Ryerson is either short or that is tied up in expenditures. If Ryerson is lending \$2.5 million to the Law School, would it be correct to state that these funds therefore total \$46.5 million or were those funds set aside and, if so, is there any other further funds set aside that could be drawn on?

A1. The Provost clarified that that cuttable base was still \$44,000,000 as money for the Law School has indeed been set aside. He also stated that there has been some money set aside over the years prior. At the faculty levels, some of these funds can be used in the couple of years ahead. Ryerson is also looking at cuts that can be made to offset the cut to the base. He stated that it's important to note that the cuts resulting from the government are cuts to the base.

A2. The President added that the university is also working very hard to raise funds to help support the Law School and to help support future students of this school. In regards to innovation of space, Ryerson is working with some potential donors.

## 8.2 Communications Report as presented in agenda

### 8.3 Report of the Secretary

#### 8.3.1 Senate Elections Update:

D. Bell stated that Senate elections are underway. March 4-7, 2019 is the online voting period for students, faculty-at-large, and CE faculty. March 11-14, 2019 is the online voting period for faculty representing the Faculties.

### 8.4 Committee Reports

#### 8.4.1 Report #W2019-2 of the Academic Standards Committee (ASC): K. MacKay

8.4.1.1 Periodic Program Review for the School of Nursing Collaborative Program and Post Diploma Degree Program – Faculty of Community Services

**Motion:** *That Senate approve the Periodic Program Review for the School of Nursing Collaborative Program and Post Diploma Degree Program.*

K. MacKay moved; N. Walton seconded

K. MacKay stated that the Daphne Cockwell School of Nursing offers two programs that lead to a Bachelor of Science in Nursing. The first is the Ryerson, Centennial, George Brown Collaborative Nursing degree program and the other is the Post-Diploma degree program. The collaborative program is a full-time, four-year program that reflects the partnership between the three collaborating institutions. The Post-Diploma degree program is full-time, two-year and part-time, three-year program targeted at registered practical nurses and internationally educated nurses who successfully completed a one-year bridging program at an approved community college. The Post-Diploma degree program is offered in conjunction with the Chang School of Continuing Education in a hybrid and an online format.

**Questions/Comments:**

Q. It is assumed that this report came about before the budget cuts, will these programs be affected?

A. The Director of the School of Nursing indicated that the Nursing program will experience the same challenges as other schools and departments. With clinical placements, indirect supervision, and with lab use, additional costs are created that require unique budget reductions.

Q. Will the budget cut impact the ability to hire more male faculty to allow for greater representation as the female/male ratio is currently 60/40?

A. The Director of the School of Nursing indicated that there is varying information on rates of individuals who are identifying as men within the Nursing profession but that it is much lower than 40%. It is under 10%. In terms of Ryerson's student body within Nursing, the school recruits a variety of gendered people into the program. In terms of recruitment, they actively recruit for anyone of any gender who meets the criteria and has the experience to teach students. This includes sufficient academic preparation and being a registered nurse. The reality is that because the number of identifying men within the nursing profession is under 10%, there are not many identifying men applying for nursing positions.

Q. The President asked that the Provost give a broader understanding on how Ryerson is protecting the hiring of faculty.

A1. The Provost stated that this year, Ryerson is up to nearly 100 faculty who are being hired. All of these positions are being protected in the budget cuts.

A2. The President added that the impact of the budget cut is on many universities, as observed through the Council of Ontario Universities' meetings, and this is causing many of these institutions to freeze and put a hold on hiring. However, Ryerson believes that protecting new faculty hires is very important.

**Motion approved.**

8.4.1.2. School of Nursing Post Diploma Degree Program course grading variations.

**Motion:** *That Senate approve the School of Nursing Post Diploma Degree Program course grading variations.*

K. MacKay moved; N. Walton seconded.

**Motion approved**

8.4.1.3. Department of Chemistry and Biology course grading variations.

**Motion:** *That Senate approve the Department of Chemistry and Biology grading variations.*  
K. MacKay moved; A. McWilliams seconded.

**Motion approved**

8.4.1.4. For information: G. Raymond Chang School of Continuing Education Certificate Revisions

- Certificate in English Literature and Popular Culture: Course Deletions (Elective; Course Changes)
- Certificate in Aging and Gerontology: Course Deletions and Additions
- Advanced Certificate in Public Administration and Governance: Course Additions (Electives)
- Certificate in Accounting-Finance: Course Deletion (Elective)
- Certificate in Computer Programming Applications: Course Additions (Electives)
- Certificate in Graphic Communications: Course Additions (Electives)
- Certificate in Mental Health and Addictions: Course Addition (Elective)
- Certificate in Publishing: Course Addition (Elective)
- CINT 917 Community Development: Course Title and Description Change
- CINT 920 Community Collaborations: Course Description Change

8.4.2 Report #W2019-2 of the Academic Governance and Policy Committee (AGPC):  
M. Benarroch

8.4.2.1 Senate Bylaws #2

**Motion:** *That Senate approve Senate Bylaws #2 and revoke article #9 of the Senate Bylaw approved by Senate March 3, 2015.*

D. Checkland moved; N. Walton seconded

D. Checkland stated that Bylaw #1 was passed in December, 2018 and contained the basic organization of Senate. Bylaw #2 is separating out what used to be section 9 of the previous bylaw (on meetings and procedures) into a separate bylaw. AGPC is also recommending an additional change in Section 6.3. to which an amendment is being presented and included in the Senate Appeal package.

**Amendment to Motion received (page 48 of the agenda):**

N. Thomlinson moved; A. McWilliams seconded:

Be it Resolved: That Article 9.6.3 of the existing bylaw be re-inserted in the proposed Bylaw #2 as Article 6.3:

6.3. Abstentions: Senators may choose not to vote. Abstentions are not votes, are not recorded, and are not factored in the tallying of votes (although Senators who are present and who choose not to vote are counted as part of quorum).

and

Be it Further Resolved: That Article 6.3 of proposed Bylaw #2 be renumbered as Article 6.4 (as follows):

- 6.4. Majorities: Questions shall be decided by a simple majority of those present and voting, except those questions specified in this Bylaw as requiring a two-thirds majority. Motions that shall require a two-thirds majority are:
- 6.4.1. A motion to revise or augment the Agenda for the meeting;
  - 6.4.2. A motion to extend sitting beyond four (4) hours duration;
  - 6.4.3. A motion to amend the Senate Bylaw; and
  - 6.4.4. Any matter a simple majority designates, in a decision taken without debate, as a major question.

N. Thomlinson stated that he is moving the amendment because he sees a bigger political dimension to this that he would like to flag. Senators are not attending as individuals, but to represent a constituency. To represent their constituents, Senators should not be encouraged to abstain. When matters come forward for decision that people are uncomfortable with, or if they feel that they lack sufficient information to make a decision, or do not agree with the available decisions, there are mechanisms that should be used to fix that. Abstentions are not one of them. Instead, tools like referral motions or tabling decisions should be in place so that the result is a decision that people can feel comfortable to vote on. Recording abstentions normalizes abstaining, and should be avoided.

Comments:

- Abstention vote is useful for indicating that individuals participated in voting, though they may have been uncomfortable with voting 'yes' or 'no'. This was compared to voting at the governmental level.
- The issue is not whether members can abstain, it's whether or not to record abstentions as an official vote.
- The difference between voting at the governmental, or individual level vs. voting at Senate is that Senators are representatives.
- The President indicated that the practice up to this point, has been that individuals can vote 'yes', 'no', or abstain.
- The current bylaw contains the same procedure that the President just detailed. This bylaw legitimizes not voting by recording it in the minutes. What the original language asserted, and what this language would return, is that minutes would only show the number in favor and the number against.

**Vote on the amendment: Amendment approved.**

**Vote on motion as amended: Approved.**

9. Old Business - None

10. New Business as Circulated - None

11. Members' Business

Q. Would Senate consider adding an international student representative on the Senate in the future?

A. The President responded that this would have to be presented at a future review of Senate Bylaw #1.

12. Consent Agenda - None

13. Adjournment 7:18 p.m.