

Let's Talk Business

For Ted Rogers School Students

These reports describe industry sectors and career paths of interest to Ted Rogers School students and alumni. Each report leverages BCH employment data and the expertise of our staff. This collaborative effort engages staff, students, alumni and the University Business Librarian.

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A Day in the Life of a Campus Recruitment Coordinator

We recently had a conversation with Joshua Go, who graduated from the Business Management program - Human Resource major at the Ted Rogers School of Management in 2018.

He currently works as a *Campus Recruitment Coordinator* at Deloitte.

Deloitte is among the “Big Four” professional services firms, alongside PwC, Ernst & Young, and KPMG. The company offers clients various professional business services, including auditing, human resources consulting, tax and strategy management.

In this report, Joshua shares what type of work he does, from day to day, the platforms and software he uses, and some advice for those interested in learning more about the world of campus recruitment.



Q: What do you do on a ‘day-to-day’ basis in your role as a Campus Recruitment Coordinator at Deloitte?

A: I support a full cycle of campus recruitment, including Co-op students & New Grads, to find top talents. I look after job postings, pre-screening, scheduling of interviews and communicating with candidates through the recruiting and onboarding process. I have developed strong relationships with over 30 Ontario Business Partners & Senior Leaders within Tax & Audit. I have also built connections with Post-Secondary Career Centres and student groups to grow a strong pipeline for Co-op & New Grad roles.

In addition, I manage the campus metrics tracking documents in MS Teams and include job requisitions and candidate profiles in SuccessFactors & HireVue (digital screening tool). Lastly, I assist the events team in organizing and executing networking, information sessions, special projects, and supporting student events.

Q: What programs or technical skills do you use in your current role?

A: I use SuccessFactors and Microsoft Office applications including Outlook, Teams, and Excel on a daily basis.



Q: How does your industry impact the world?

A: At Deloitte, we strive to make an impact every day. We are motivated to uplift and support the success of our workforce, business, communities, and nation. Our mission is to accelerate and widen access to information to create a better future.

We are focused on making a tangible impact on society's most significant challenges and creating a more sustainable and equitable world. Deloitte is committed to finding solutions to ever-more complex problems in our community while positively impacting and setting a higher standard.

Q: Which industry trends should aspirational students be aware of?

A: In the global marketplace, technological advancements, including artificial intelligence (AI), impact the consulting industry on many levels. Additionally, Human Resources students should always keep an eye out for recruitment opportunities and ways to retain top talent, as this is your real value to the organization.

Q: What advice would you provide a Ted Rogers School student who aspires to work in your industry?

A: Networking is a vital part of any student's journey. To build your skill set, keep up with industry trends, keep an eye on the job market, meet potential mentors, business partners, and clients, and have access to the tools you need to further your career - simply put, networking is crucial. In addition, students should gain experience, whether it is volunteer, academic or workplace experience- all experience is an asset. Students should also strive to grow their network through student groups and BCH events.



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Career Consultant Contributor Tanya Maden-Skydan

Tanya is a Career Consultant at the Business Career Hub supporting the Finance, Economics, and Real Estate programs at TRSM. She has previously contributed to another report titled [Let's Talk Business - Financial Analyst](#).



Student Contributor Eman Ahmed

Eman is a 2nd-year Marketing Management student and a Project Coordinator at the Business Career Hub. She is currently building and further refining critical skills through leadership positions and exclusive programs.