Indicator 3: Graduate Employment Rates
Graduate employment placement rates in the chosen field or a related field.

| Direct Indicator of: | Related to: |
| :---: | :---: |
| $\cdot$ societal need (employment) | $\cdot$ currency and relevance of curriculum |

## Comments:

One of several indirect measures of program success, and one which we are currently required to report to the Ministry. Because of our applied mandate, to measure placement rates without reference to the student's chosen career field is inadequate. This variable must also be interpreted in light of economic trends.

## Issues:

This indicator is based on survey data and therefore must be interpreted carefully in light of the associated estimated error of the survey results at each level of disaggregation. The underlying survey is administered to graduates from degree programs only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2011 after six months |  | Class of 2011 <br> after two years |  | Class of 2011 <br> after six months |  | Class of 2011 after two years |  |
|  | Percentage | +/- Error | Percentage | +/-Error | Percentage | +/-Error | Percentage | +/- Error |
| Toronto Metropolitan University | 84.4\% | 1.5\% | 92.1\% | 1.1\% | 80.1\% | 1.9\% | 83.6\% | 1.7\% |
| Communication and Design | 84.2\% | 4.2\% | 90.6\% | 3.4\% | 75.2\% | 5.9\% | 83.2\% | 4.9\% |
| Arts | 82.3\% | 5.1\% | 92.2\% | 3.6\% | 48.6\% | 8.1\% | 56.8\% | 7.6\% |
| Ted Rogers School of Management | 86.9\% | 2.5\% | 93.1\% | 1.9\% | 78.7\% | 3.4\% |  | 3.1\% |
| Community Services | 85.6\% | 2.3\% | 92.4\% | 1.8\% | 89.4\% | 2.5\% | 92.4\% | 1.9\% |
| Engineering \& Architectural Science | 75.2\% | 6.1\% | 90.8\% | 4.1\% | 88.4\% | 5.8\% | 89.0\% | 5.0\% |
| Science | 76.6\% | 8.9\% | 88.6\% | 6.7\% | 77.8\% | 12.2\% | 74.4\% | 12.2\% |

Notes

1. Based on disaggregation of MTCU Key Performance Indicator data: graduate survey
2. Column headed $+/$ - Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is $100 \%$. For example, between $82.0 \%$ and $85.3 \%$ of graduates from Toronto Metropolitan University's Class of 2011 found work in a field either closely or somewhat related to their field of studies two years after graduation.
3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2012 after six months |  | Class of 2012 after two years |  | Class of 2012 after six months |  | Class of 2012 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 83.0\% | 1.6\% | 94.0\% | 1.0\% | 79.9\% | 2.0\% | 81.8\% | 1.8\% |
| Communication and Design | 87.1\% | 3.8\% | 96.1\% | 2.2\% | 75.6\% | 5.5\% | 77.5\% | 5.0\% |
| Arts | 81.3\% | 5.7\% | 94.0\% | 3.4\% | 47.3\% | 9.2\% | 49.1\% | 8.3\% |
| Ted Rogers School of Management | 86.1\% | 2.7\% | 94.4\% | 1.8\% | 78.5\% | 3.6\% | 80.3\% | 3.3\% |
| Community Services | 83.0\% | 2.7\% | 95.1\% | 1.6\% | 88.7\% | 2.8\% | 91.7\% | 2.2\% |
| Engineering \& Architectural Science | 75.4\% | 5.6\% | 87.9\% | 4.3\% | 86.3\% | 6.0\% | 89.3\% | 4.6\% |
| Science | 60.5\% | 10.2\% | 88.4\% | 6.7\% | 92.0\% | 9.9\% | 71.1\% | 12.8\% |

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2013 after six months |  | Class of 2013 after two years |  | Class of 2013 after six months |  | Class of 2013 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 82.8\% | 1.2\% | 91.7\% | 0.9\% | 76.0\% | 1.7\% | 81.3\% | 1.4\% |
| Communication and Design | 87.1\% | 2.8\% | 91.4\% | 2.4\% | 77.2\% | 4.1\% | 82.5\% | 3.6\% |
| Arts | 81.6\% | 4.2\% | 89.7\% | 3.3\% | 38.1\% | 6.7\% | 49.7\% | 6.4\% |
| Ted Rogers School of Management | 84.3\% | 2.2\% | 93.3\% | 1.5\% | 72.7\% | 3.2\% | 80.1\% | 2.7\% |
| Community Services | 81.7\% | 2.1\% | 91.7\% | 1.5\% | 81.7\% | 2.1\% | 88.5\% | 2.0\% |
| Engineering \& Architectural Science | 74.0\% | 4.8\% | 88.5\% | 3.5\% | 74.0\% | 4.8\% | 88.5\% | 3.5\% |
| Science | 85.7\% | 6.1\% | 93.8\% | 4.2\% | 77.8\% | 9.5\% | 78.3\% | 8.7\% |

Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2014 after six months |  | Class of 2014 after two years |  | Class of 2014 after six months |  | Class of 2014 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 85.0\% | 1.2\% | 93.0\% | 0.9\% | 78.1\% | 1.7\% | 80.7\% | 1.5\% |
| Communication \& Design | 84.6\% | 3.6\% | 94.8\% | 2.2\% | 80.4\% | 4.5\% | 75.6\% | 4.6\% |
| Arts | 87.7\% | 3.8\% | 92.9\% | 3.0\% | 46.3\% | 7.2\% | 53.2\% | 6.5\% |
| Ted Rogers School of Management | 86.6\% | 2.1\% | 92.9\% | 1.6\% | 76.9\% | 3.0\% | 81.3\% | 2.7\% |
| Community Services | 86.0\% | 2.1\% | 93.7\% | 1.5\% | 88.6\% | 2.4\% | 89.9\% | 2.0\% |
| Engineering \& Architectural Science | 79.1\% | 4.3\% | 90.8\% | 3.1\% | 78.1\% | 5.7\% | 82.6\% | 4.7\% |
| Science | 75.0\% | 7.1\% | 88.9\% | 5.1\% | 70.4\% | 10.9\% | 79.7\% | 8.6\% |

Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2015 after six months |  | Class of 2015 after two years |  | Class of 2015 after six months |  | Class of 2015 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | /- Error |
| Toronto Metropolitan University | 85.0\% | 1.3\% | 93.2\% | 0.9\% | 74.0\% | 1.9\% | 78.5\% | 1.6\% |
| Communication and Design | 86.9\% | 3.2\% | 95.1\% | 2.1\% | 73.7\% | 4.8\% | 76.5\% | 4.4\% |
| Arts | 86.0\% | 3.9\% | 92.6\% | 3.0\% | 40.5\% | 6.7\% | 48.0\% | 6.3\% |
| Ted Rogers School of Management | 87.9\% | 2.2\% | 94.7\% | 1.5\% | 78.3\% | 3.1\% | 79.8\% | 2.8\% |
| Community Services | 81.3\% | 2.5\% | 92.2\% | 1.7\% | 78.7\% | 3.2\% | 86.7\% | 2.4\% |
| Engineering \& Architectural Science | 81.2\% | 5.2\% | 91.2\% | 3.8\% | 85.2\% | 6.1\% | 85.2\% | 5.3\% |
| Science | 87.7\% | 5.9\% | 87.3\% | 5.9\% | 68.4\% | 10.6\% | 77.4\% | 9.0\% |

Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2016 after six months |  | Class of 2016 after two years |  | Class of 2016 after six months |  | Class of 2016 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 86.7\% | 1.7\% | 95.1\% | 1.1\% | 73.0\% | 2.3\% | 78.6\% | 1.9\% |
| Communication and Design | 87.7\% | 4.7\% | 96.1\% | 2.8\% | 69.4\% | 6.5\% | 78.5\% | 5.5\% |
| Arts | 90.2\% | 4.3\% | 94.4\% | 3.3\% | 44.2\% | 7.4\% | 56.3\% | 7.0\% |
| Ted Rogers School of Management | 87.1\% | 3.2\% | 94.0\% | 2.3\% | 74.8\% | 4.1\% | 77.3\% | 3.7\% |
| Community Services | 86.7\% | 3.1\% | 96.4\% | 1.7\% | 82.1\% | 3.5\% | 87.7\% | 2.7\% |
| Engineering \& Architectural Science | 83.8\% | 5.3\% | 95.2\% | 3.1\% | 83.6\% | 5.6\% | 84.4\% | 5.1\% |
| Science | 79.2\% | 10.1\% | 92.2\% | 6.7\% | 50.0\% | 14.8\% | 59.6\% | 12.8\% |

Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2017 after six months |  | Class of 2017 after two years |  | Class of 2017 after six months |  | Class of 2017 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | /- Error |
| Toronto Metropolitan University | 88.7\% | 1.3\% | 94.0\% | 0.9\% | 73.2\% | 2.0\% | 78.3\% | 1.8\% |
| Communication and Design | 89.8\% | 3.0\% | 94.9\% | 2.2\% | 78.5\% | 4.5\% | 75.8\% | 4.6\% |
| Arts | 91.7\% | 3.4\% | 94.6\% | 2.8\% | 35.1\% | 6.7\% | 49.7\% | 7.0\% |
| Ted Rogers School of Management | 92.4\% | 2.0\% | 94.6\% | 1.7\% | 75.9\% | 3.4\% | 81.1\% | 3.1\% |
| Community Services | 87.6\% | 2.4\% | 95.9\% | 1.4\% | 82.6\% | 3.2\% | 86.9\% | 2.6\% |
| Engineering \& Architectural Science | 81.6\% | 4.8\% | 88.3\% | 3.9\% | 75.3\% | 6.3\% | 80.5\% | 5.5\% |
| Science | 79.1\% | 6.6\% | 87.9\% | 5.3\% | 61.8\% | 10.5\% | 71.3\% | 8.8\% |

Notes

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$100 \%$. For example, between $76.5 \%$ and $80.1 \%$ of graduates from Toronto Metropolitan University's Class of 2017 found work in a field either closely or somewhat related to their field of studies two years after graduation.
3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of degree graduates employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2018 after six months |  | Class of 2018 after two years |  | Class of 2018 after six months |  | Class of 2018 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 90.7\% | 1.0\% | 91.2\% | 1.0\% | 76.0\% | 1.7\% | 79.1\% | 1.7\% |
| The Creative School | 90.2\% | 2.6\% | 89.0\% | 2.8\% | 77.6\% | 4.0\% | 77.0\% | 4.2\% |
| Arts | 87.0\% | 3.7\% | 87.1\% | 3.7\% | 52.7\% | 6.7\% | 57.4\% | 6.5\% |
| Ted Rogers School of Management | 93.2\% | 1.8\% | 91.5\% | 2.0\% | 71.6\% | 3.5\% | 75.5\% | 3.4\% |
| Community Services | 93.1\% | 1.7\% | 94.4\% | 1.6\% | 87.9\% | 2.4\% | 91.2\% | 2.1\% |
| Engineering \& Architectural Science | 86.2\% | 3.5\% | 92.2\% | 2.8\% | 79.1\% | 4.9\% | 83.1\% | 4.4\% |
| Science | 84.9\% | 4.7\% | 87.0\% | 4.6\% | 66.3\% | 8.1\% | 71.0\% | 7.5\% |

Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of degree graduates employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2019 after six months |  | Class of 2019 after two years |  | Class of 2019 after six months |  | Class of 2019 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 88.3\% | 1.2\% | 92.5\% | 1.0\% | 76.5\% | 1.8\% | 79.6\% | 1.6\% |
| The Creative School | 88.4\% | 2.8\% | 90.5\% | 2.5\% | 77.2\% | 4.2\% | 79.7\% | 4.0\% |
| Arts | 84.5\% | 4.0\% | 89.6\% | 3.4\% | 49.4\% | 6.8\% | 55.6\% | 6.4\% |
| Ted Rogers School of Management | 90.8\% | 2.1\% | 93.2\% | 1.8\% | 77.0\% | 3.3\% | 80.5\% | 3.1\% |
| Community Services | 92.0\% | 1.9\% | 94.2\% | 1.6\% | 87.3\% | 2.6\% | 91.0\% | 2.1\% |
| Engineering \& Architectural Science | 82.0\% | 4.1\% | 92.9\% | 2.7\% | 75.8\% | 5.5\% | 77.6\% | 4.9\% |
| Science | 79.7\% | 5.2\% | 91.1\% | 3.7\% | 67.0\% | 8.6\% | 67.0\% | 7.7\% |

## Notes

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

| Indicator 3 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percentage of degree graduates employed in any field |  |  |  | Percentage of degree graduates employed in a field closely or somewhat related to field of studies |  |  |  |
|  | Class of 2020 after six months |  | Class of 2020 after two years |  | Class of 2020 after six months |  | Class of 2020 after two years |  |
|  | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error | Percentage | +/- Error |
| Toronto Metropolitan University | 80.4\% | 1.5\% | 93.2\% | 0.9\% | 74.2\% | 2.0\% | 78.5\% | 1.7\% |
| The Creative School | 78.6\% | 3.8\% | 92.5\% | 2.4\% | 72.4\% | 5.1\% | 78.5\% | 4.2\% |
| Arts | 79.9\% | 4.7\% | 91.9\% | 3.2\% | 43.7\% | 7.6\% | 50.6\% | 6.6\% |
| Ted Rogers School of Management | 80.4\% | 2.9\% | 93.7\% | 1.8\% | 75.1\% | 3.8\% | 80.3\% | 3.2\% |
| Community Services | 88.1\% | 2.3\% | 94.0\% | 1.7\% | 87.2\% | 2.9\% | 88.0\% | 2.6\% |
| Engineering \& Architectural Science | 67.1\% | 4.8\% | 93.0\% | 2.6\% | 76.8\% | 6.1\% | 81.5\% | 4.4\% |
| Science | 81.1\% | 5.1\% | 91.2\% | 3.7\% | 59.2\% | 8.5\% | 68.4\% | 7.5\% |

## Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.
2. Column headed $+/$ - Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is $100 \%$. For example, between $76.8 \%$ and $80.2 \%$ of graduates from TMU's Class of 2020 found work in a field either closely or somewhat related to their field of studies two years after graduation.
3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.
4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.
