Indicator 3: Graduate Employment Rates Graduate employment placement rates in the chosen field or a related field .

Direct Indicator of:	Related to :
 societal need (employment) 	 currency and relevance of curriculum

Comments:

One of several indirect measures of program success, and one which we are currently required to report to the Ministry. Because of our applied mandate, to measure placement rates without reference to the student's chosen career field is inadequate. This variable must also be interpreted in light of economic trends.

lssues:

This indicator is based on survey data and therefore must be interpreted carefully in light of the associated estimated error of the survey results at each level of disaggregation. The underlying survey is administered to graduates from degree programs only.

Indicator 3									
	Percentage of	of degree grad	duates employed	in any field	Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies				
	Class of after six r		Class of after two	-	Class of after six r		Class of 2011 after two years		
	Percentage	+/- Error	Percentage	+/-Error	Percentage	+/-Error	Percentage	+/- Error	
Toronto Metropolitan University	84.4%	1.5%	92.1%	1.1%	80.1%	1.9%	83.6%	1.7%	
Communication and Design	84.2%	4.2%	90.6%	3.4%	75.2%	5.9%	83.2%	4.9%	
Arts	82.3%	5.1%	92.2%	3.6%	48.6%	8.1%	56.8%	7.6%	
Ted Rogers School of Management	86.9%	2.5%	93.1%	1.9%	78.7%	3.4%		3.1%	
Community Services	85.6%	2.3%	92.4%	1.8%	89.4%	2.5%	92.4%	1.9%	
Engineering & Architectural Science	75.2%	6.1%	90.8%	4.1%	88.4%	5.8%	89.0%	5.0%	
Science	76.6%	8.9%	88.6%	6.7%	77.8%	12.2%	74.4%	12.2%	

Notes

1. Based on disaggregation of MTCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 82.0% and 85.3% of graduates from Toronto Metropolitan University's Class of 2011 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3									
	Percentage c	f degree gra	duates employed	in any field	Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies				
	Class of 2012 after six months Class of 2012 a			fter two years	Class of 201 mont		Class of 2012 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	83.0%	1.6%	94.0%	1.0%	79.9%	2.0%	81.8%	1.8%	
Communication and Design	87.1%	3.8%	96.1%	2.2%	75.6%	5.5%	77.5%	5.0%	
Arts	81.3%	5.7%	94.0%	3.4%	47.3%	9.2%	49.1%	8.3%	
Ted Rogers School of Management	86.1%	2.7%	94.4%	1.8%	78.5%	3.6%	80.3%	3.3%	
Community Services	83.0%	2.7%	95.1%	1.6%	88.7%	2.8%	91.7%	2.2%	
Engineering & Architectural Science	75.4%	5.6%	87.9%	4.3%	86.3%	6.0%	89.3%	4.6%	
Science	60.5%	10.2%	88.4%	6.7%	92.0%	9.9%	71.1%	12.8%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3								
	Percenta	0 0	e graduates em y field	ployed	0		legree graduate r somewhat rela dies	
	Class of after six n		-	Class of 2013 after two years		Class of 2013 after six months		2013 years
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error
Toronto Metropolitan University	82.8%	1.2%	91.7%	0.9%	76.0%	1.7%	81.3%	1.4%
Communication and Design	87.1%	2.8%	91.4%	2.4%	77.2%	4.1%	82.5%	3.6%
Arts	81.6%	4.2%	89.7%	3.3%	38.1%	6.7%	49.7%	6.4%
Ted Rogers School of Management	84.3%	2.2%	93.3%	1.5%	72.7%	3.2%	80.1%	2.7%
Community Services	81.7%	2.1%	91.7%	1.5%	81.7%	2.1%	88.5%	2.0%
Engineering & Architectural Science	74.0%	4.8%	88.5%	3.5%	74.0%	4.8%	88.5%	3.5%
Science	85.7%	6.1%	93.8%	4.2%	77.8%	9.5%	78.3%	8.7%

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 79.9% and 82.7% of graduates from Toronto Metropolitan University's Class of 2013 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

Indicator 3									
	Percent	0 0	e graduates em ly field	ployed	Percentage of employed degree graduates that a employed in a field closely or somewhat related to of studies				
	Class of after six r			Class of 2014 after two years		f 2014 months	Class of 2014 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	85.0%	1.2%	93.0%	0.9%	78.1%	1.7%	80.7%	1.5%	
Communication & Design	84.6%	3.6%	94.8%	2.2%	80.4%	4.5%	75.6%	4.6%	
Arts	87.7%	3.8%	92.9%	3.0%	46.3%	7.2%	53.2%	6.5%	
Ted Rogers School of Management	86.6%	2.1%	92.9%	1.6%	76.9%	3.0%	81.3%	2.7%	
Community Services	86.0%	2.1%	93.7%	1.5%	88.6%	2.4%	89.9%	2.0%	
Engineering & Architectural Science	79.1%	4.3%	90.8%	3.1%	78.1%	5.7%	82.6%	4.7%	
Science	75.0%	7.1%	88.9%	5.1%	70.4%	10.9%	79.7%	8.6%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 79.2% and 82.2% of graduates from Toronto Metropolitan University's Class of 2014 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3									
	degree		ntage of employed in any	/ field	Percentage of employed degree graduates that are employed in a field closely or somewhat related to fiel of studies				
		Class of 2015 Class of 2015 after six months after two years			Class o after six		Class of 2015 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	85.0%	1.3%	93.2%	0.9%	74.0%	1.9%	78.5%	1.6%	
Communication and Design	86.9%	3.2%	95.1%	2.1%	73.7%	4.8%	76.5%	4.4%	
Arts	86.0%	3.9%	92.6%	3.0%	40.5%	6.7%	48.0%	6.3%	
Ted Rogers School of Management	87.9%	2.2%	94.7%	1.5%	78.3%	3.1%	79.8%	2.8%	
Community Services	81.3%	2.5%	92.2%	1.7%	78.7%	3.2%	86.7%	2.4%	
Engineering & Architectural Science	81.2%	5.2%	91.2%	3.8%	85.2%	6.1%	85.2%	5.3%	
Science	87.7%	5.9%	87.3%	5.9%	68.4%	10.6%	77.4%	9.0%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 76.9% and 80.1% of graduates from Toronto Metropolitan University's Class of 2015 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3								
	Percentage c	f degree grad	duates employed	in any field	0		egree graduates somewhat relate ies	
		Class of 2016 Class of 2016 Class of 2016 after six months after two years after six months				Class of 2016 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error
Toronto Metropolitan University	86.7%	1.7%	95.1%	1.1%	73.0%	2.3%	78.6%	1.9%
Communication and Design	87.7%	4.7%	96.1%	2.8%	69.4%	6.5%	78.5%	5.5%
Arts	90.2%	4.3%	94.4%	3.3%	44.2%	7.4%	56.3%	7.0%
Ted Rogers School of Management	87.1%	3.2%	94.0%	2.3%	74.8%	4.1%	77.3%	3.7%
Community Services	86.7%	3.1%	96.4%	1.7%	82.1%	3.5%	87.7%	2.7%
Engineering & Architectural Science	83.8%	5.3%	95.2%	3.1%	83.6%	5.6%	84.4%	5.1%
Science	79.2%	10.1%	92.2%	6.7%	50.0%	14.8%	59.6%	12.8%

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 76.7% and 80.5% of graduates from Toronto Metropolitan University's Class of 2016 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

Indicator 3									
	Percent	0 0	e graduates em ly field	ployed	Percentage of employed degree graduates that are employed in a field closely or somewhat related to field of studies				
	Class of after six i			Class of 2017 after two years		f 2017 months	Class of 2017 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	88.7%	1.3%	94.0%	0.9%	73.2%	2.0%	78.3%	1.8%	
Communication and Design	89.8%	3.0%	94.9%	2.2%	78.5%	4.5%	75.8%	4.6%	
Arts	91.7%	3.4%	94.6%	2.8%	35.1%	6.7%	49.7%	7.0%	
Ted Rogers School of Management	92.4%	2.0%	94.6%	1.7%	75.9%	3.4%	81.1%	3.1%	
Community Services	87.6%	2.4%	95.9%	1.4%	82.6%	3.2%	86.9%	2.6%	
Engineering & Architectural Science	81.6%	4.8%	88.3%	3.9%	75.3%	6.3%	80.5%	5.5%	
Science	79.1%	6.6%	87.9%	5.3%	61.8%	10.5%	71.3%	8.8%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3										
	Percent	0 0	e graduates em ly field	ployed	Percentage of degree graduates employed in a field closely or somewhat related to field of studies					
		Class of 2018 after six months		Class of 2018 after two years		Class of 2018 after six months		Class of 2018 after two years		
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error		
Toronto Metropolitan University	90.7%	1.0%	91.2%	1.0%	76.0%	1.7%	79.1%	1.7%		
The Creative School	90.2%	2.6%	89.0%	2.8%	77.6%	4.0%	77.0%	4.2%		
Arts	87.0%	3.7%	87.1%	3.7%	52.7%	6.7%	57.4%	6.5%		
Ted Rogers School of Management	93.2%	1.8%	91.5%	2.0%	71.6%	3.5%	75.5%	3.4%		
Community Services	93.1%	1.7%	94.4%	1.6%	87.9%	2.4%	91.2%	2.1%		
Engineering & Architectural Science	86.2%	3.5%	92.2%	2.8%	79.1%	4.9%	83.1%	4.4%		
Science	84.9%	4.7%	87.0%	4.6%	66.3%	8.1%	71.0%	7.5%		

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 77.4% and 80.8% of graduates from Toronto Metropolitan University's Class of 2018 found work in a field either closely or somewhat related to their field of studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

Indicator 3

indicator 5									
	Percentage of degree graduates employed in any field closely or somewhat related to field of studies								
		Class of 2019 Class of 2019 Class of 2019 after six months after two years after six months				Class of 2019 after two years			
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	88.3%	1.2%	92.5%	1.0%	76.5%	1.8%	79.6%	1.6%	
The Creative School	88.4%	2.8%	90.5%	2.5%	77.2%	4.2%	79.7%	4.0%	
Arts	84.5%	4.0%	89.6%	3.4%	49.4%	6.8%	55.6%	6.4%	
Ted Rogers School of Management	90.8%	2.1%	93.2%	1.8%	77.0%	3.3%	80.5%	3.1%	
Community Services	92.0%	1.9%	94.2%	1.6%	87.3%	2.6%	91.0%	2.1%	
Engineering & Architectural Science	82.0%	4.1%	92.9%	2.7%	75.8%	5.5%	77.6%	4.9%	
Science	79.7%	5.2%	91.1%	3.7%	67.0%	8.6%	67.0%	7.7%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

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3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.

4. Excludes diploma programs because the underlying questionnaire was administered to degree graduates only.

Indicator 3									
	Percentage of	degree grac	luates employed	d in any field	•		luates employed lated to field of s		
	Class of after six r			Class of 2020 after two years		Class of 2020 after six months		Class of 2020 after two years	
	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	Percentage	+/- Error	
Toronto Metropolitan University	80.4%	1.5%	93.2%	0.9%	74.2%	2.0%	78.5%	1.7%	
The Creative School	78.6%	3.8%	92.5%	2.4%	72.4%	5.1%	78.5%	4.2%	
Arts	79.9%	4.7%	91.9%	3.2%	43.7%	7.6%	50.6%	6.6%	
Ted Rogers School of Management	80.4%	2.9%	93.7%	1.8%	75.1%	3.8%	80.3%	3.2%	
Community Services	88.1%	2.3%	94.0%	1.7%	87.2%	2.9%	88.0%	2.6%	
Engineering & Architectural Science	67.1%	4.8%	93.0%	2.6%	76.8%	6.1%	81.5%	4.4%	
Science	81.1%	5.1%	91.2%	3.7%	59.2%	8.5%	68.4%	7.5%	

Notes

1. Based on disaggregation of MCU Key Performance Indicator data: graduate survey.

2. Column headed +/- Error estimates the magnitude of error (including finite population correction f.p.c.) associated with each survey result shown. The actual value for the population is estimated to fall within this interval nineteen times out of twenty but is not shown for instances where the employment rate in the sample is 100%. For example, between 76.8% and 80.2% of graduates from TMU's Class of 2020 found work in a field either closely or somewhat related to their field of

studies two years after graduation.

3. Graduates who were not part of the labour force (e.g., enrolled in graduate school) are excluded from the calculation.